



2024-25 REPORT

LGBTQ+ Program

California Community Colleges Chancellor's Office | Sonya Christian, Chancellor



California
Community
Colleges

SONYA CHRISTIAN
Chancellor

May 15, 2025

Secretary of the Senate
Erika Contreras
State Capitol, Room 305
Sacramento, CA 95814

RE: 2024-2025 LGBTQ+ Program Legislative Report

Dear Secretary Contreras,

Pursuant to Assembly Bill 132 Section (89)(e), the California Community Colleges Chancellor's Office and the Board of Governors for California Community Colleges are pleased to release the 2024-2025 LGBTQ+ Program Legislative Report.

In accordance with the reporting requirements, the California Community Colleges Chancellor's Office is required to report to the Legislature with information on the use of appropriated funds, the number of colleges receiving funds, the amount allocated per college, planned uses of these funds, and recommendations for future state funding.

This report illuminates the diverse range of activities implemented to support the success of LGBTQ+ students. These activities show how designing educational spaces with LGBTQ+ experiences in mind also benefit the entire student body.

For any questions regarding this report, please contact James Todd, Assistant Vice Chancellor for Educational Services and Support, at jtodd@cccco.edu.

Sincerely,

A handwritten signature in black ink that reads "Sonya Christian". The signature is fluid and cursive, with a long horizontal line extending from the end.

Sonya Christian, Chancellor

Enclosure: Report

CC:
Sue Parker, Chief Clerk of the Assembly
Office of Legislative Counsel

Chancellor's Office

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2024-2025 LGBTQ+ PROGRAM LEGISLATIVE REPORT

Prepared By

California Community Colleges Chancellor's Office
Educational Services and Support Division

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INTRODUCTION

In fiscal year 2024-25, the Governor and State Legislature allocated \$10,000,000 in one-time funding, with the intent to continue this investment on a one-time basis for the 2025–26 academic year.

[Senate Bill 108](#) directed this funding to support LGBTQ+ students through evidence-based practices, including:

- (1) LGBTQ+ centers.
- (2) Development of safe zones and providing safe zone training.
- (3) Mental health services.
- (4) Housing insecurity services.
- (5) LGBTQ+ learning communities.
- (6) Support for gay and straight alliance clubs.
- (7) LGBTQ+ curriculum development.
- (8) Lavender graduation.
- (9) Workshops or speaker series.
- (10) Other proven initiatives.

The California Community Colleges' Vision 2030 centers on equity in access, equity in support, and equity in success. Each of these goals align with college commitments to foster an environment of unconditional belonging and support for our LGBTQ+ community. College research studies show that LGBTQ+ student success is correlated with campus cultures that welcome, affirm, and prioritize students, denounce discrimination, equalize disproportionate levels of homelessness, and support basic needs (Johnson, et al., 2022). Unconditional belonging—a powerful force that shapes the equitable higher education journey of every student in support of Vision 2030—transcends the confines of identity, reaching across all facets of education to create an environment where each student feels valued, respected, and empowered to excel. Creating safe and inclusive spaces for LGBTQ+ students contributes to the broader goal of ensuring that every student, regardless of their background, identity, or orientation, has equal access to educational opportunities and resources. This comprehensive approach enriches the educational experience for LGBTQ+ students; and in doing so, this approach bolsters the collective strength and resilience of the California Community Colleges system.

Within the past two allocation cycles colleges have made a commitment to fostering an environment where LGBTQ+ students are welcomed, supported, seen, and feel safe on their campus. Through this commitment colleges have hired dedicated staff, established LGBTQ+ centers, developed and provided LGBTQ+ specific training for faculty, classified professionals, and administrators, provided direct support (supplies, food, clothes, etc.), campus workshops/ speaker series for the college community, establish student clubs, and provided dedicated funding for mental health. Additionally, the biggest increase with more

than 70 colleges instituting Lavendar Graduations. Celebrations like Lavender Graduations promote institutional efforts of acceptance and understanding by proudly celebrating the accomplishments of the LGBTQ+ community (Ayala, 2022).

FUNDING ALLOCATION FORMULA AND DISTRICT ALLOCATIONS

Education Code mandates that grants of up to \$900,000 shall be provided to “community college districts based on the proportional share of students they serve and equity metrics to ensure that small rural colleges are able to access to the grants” ([SB 108 Budget Act 2024](#)). To that end, the California Community Colleges Chancellor’s Office (Chancellor’s Office) calculated community colleges allocations for this grant based on the formula detailed below:

- Allocations per district were capped at \$900,000;
- Baseline funding of \$20,000 for each college;
- 75% of the remaining appropriation calculated based on student headcount; and
- 25% of the remaining appropriation calculated based on the number of Pell Grant recipients.

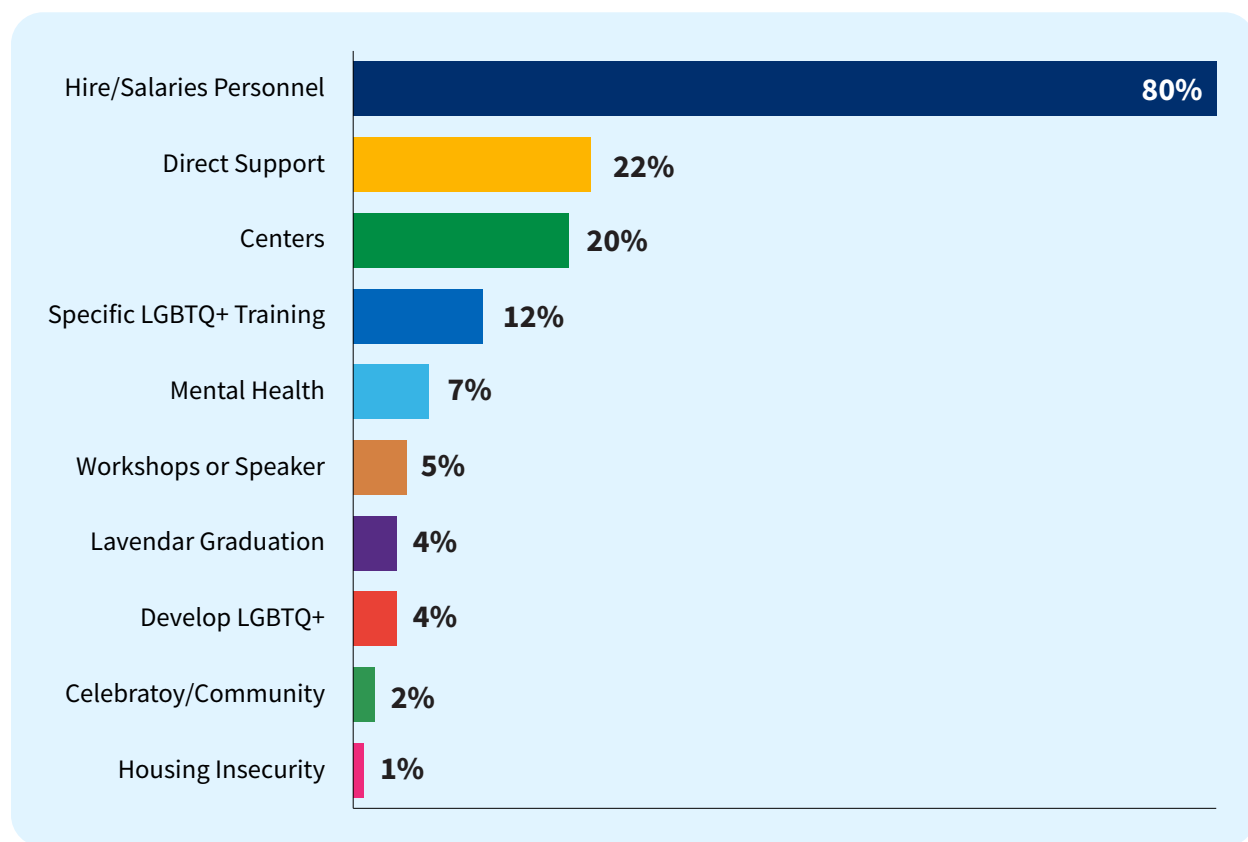
See Appendix A for details regarding the amount allocated to each college.

PLANNING PRIORITIES AND USE OF FUNDS

Since the inception of the program, campus LGBTQ+ program coordinators have focused on: (1) intentionally improving all aspects of campus culture to strengthen a sense of unconditional belonging, and (2) providing targeted direct support for LGBTQ+ students.

Figure 1, “College Top Planning Priorities and Use of Funds,” summarizes the priorities the 115 brick and mortar community colleges have either engaged in or plan to dedicate their resources to advance the outcomes of LGBTQ+ students.

Figure 1: College Top Planning Priorities and Use of Funds



Hiring/salaries is the primary expenditure for colleges utilizing this dedicated funding, and the number of colleges with dedicated personnel has significantly increased each year. Colleges continue to prioritize hiring, acknowledging that dedicated personnel are crucial in student support and success.

Direct support is the second most reported expenditure. Colleges are providing, gender-neutral clothing and trans-affirming attire, textbooks, transportation, food vouchers and school supplies. These tangible supports are addressing basic needs, removing barriers, ensuring equitable access to essential resources allowing LGBTQ+ students to focus academically and emotionally.

Establishing LGBTQ+ campus centers is the third highest expenditure for colleges, and the number of colleges with a dedicated center continues to increase. Colleges continue to build and invest in LGBTQ+ centers, which provide a variety of services, resources, and a sense of belonging for our LGBTQ+ students to feel safe and supported.

MAXIMIZING PROGRAM IMPACT AND ADVANCING STUDENT SUCCESS

This one-time investment has resulted in fundamental infrastructure on college campuses that supports Vision 2030 alignment and strengthens DEIA-affirming culture across our system. During fall 2024, the Chancellor's Office successfully launched a California Virtual Campus course that offers LGBTQ+ professional development for classified professionals, faculty, and administrator. The course offered two sections in fall 2024 (60 participants) and three sections for Spring 2025 (90 participants). The progress achieved through this investment, which continues to propel LGBTQ+ student success forward, hinges upon strategic and sustained measures. To ensure the enduring presence of critical resources and system progress for LGBTQ+ students, a commitment to ongoing funding is crucial.

The following key strategies/recommendations will sustain and amplify the positive outcomes of this program:

1. LGBTQ+ SUPPORT INFRASTRUCTURE

The impact of LGBTQ+ support infrastructure, hiring/salaries dedicated personnel, LGBTQ+ centers and evidence-based interventions, cannot be overstated in fostering an inclusive educational environment for the LGBTQ+ students. LGBTQ+ centers serve as vital hubs for community-building, providing a haven where students can find understanding, acceptance, and the resources they need to thrive. These centers with dedicated personnel facilitate networking, offer educational programs, and provide mental health support, all of which contribute to improved academic success and overall well-being. Although there has been an increase in colleges hiring and salaries dedicated for personnel and establishment of LGBTQ+ centers, it remains the largest challenge due to fluid funding and physical space on campuses.

2. STRENGTHENING MENTAL HEALTH SERVICE DESIGN AND DELIVERY FOR LGBTQ+ STUDENTS

The mental health journey of LGBTQ+ students is often marked by distinct challenges that require tailored approaches to design and delivery of mental health services. Navigating an environment that may not always be fully affirming of their identities, these students contend with issues like stigma, discrimination, and internalized shame, all of which can significantly impact their psychological well-being. Therefore, it is imperative that mental health services are thoughtfully designed to cater to the unique needs of LGBTQ+ students.

By embracing the unique needs of LGBTQ+ students in the design and delivery of mental health services, California community colleges are taking a crucial step towards addressing mental health inequity and fostering a sense of unconditional belonging for the LGBTQ+ students. It is critical to intentionally collaborate between campus LGBTQ+ organizations, public and non-profit mental health partners, and other support providers to ensure that mental health services are inclusive and affirming of LGBTQ+ students, including through cultural competency training, creating visible and welcoming spaces within mental health facilities, tailored support groups, culturally relevant services, and LGBTQ+ inclusive resources. Although college reported mental health for LGBTQ+ students is a priority, colleges are using other campus mental health allocations to cover the cost for LGBTQ+ to provide these services.

3. UNWAVERING COMMITMENT TOWARD UNCONDITIONAL BELONGING

In the journey toward creating a truly inclusive and equitable learning environment for LGBTQ+ students, the concept of intersectionality emerges as a crucial lens through which our system and campuses must view the experiences of LGBTQ+ students. Addressing intersectionality is pivotal, as it acknowledges the interconnectedness of various identities – gender, sexual orientation, race, socioeconomic status, and more – which collectively shape an individual’s experiences. LGBTQ+ students often face unique and compound challenges due to their intersecting identities.

While targeted investments in the LGBTQ+ program are essential to providing specific resources and support, it is equally important to address systemic barriers and promote a culture of unconditional belonging. These efforts include cultivating a campus climate that removes inequitable barriers and student friction points, ensuring a culturally relevant curriculum that celebrates diversity and empowers students to see themselves reflected in their education, and strengthening robust professional development activities that deepen the System’s competency to deliver culturally competent services that resonate with diverse student populations. By focusing resources and efforts on sustaining the LGBTQ+ program, the California Community Colleges have a unique opportunity to build a comprehensive strategy that will ensure the success of LGBTQ+ students

REFERENCES

Ayala, S. Z. d., 2022. Scholar Commons. [Online] Available at:

https://scholarcommons.scu.edu/engl_176/55/

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APPENDIX A: AMOUNT ALLOCATED PER COLLEGE

District	College	Allocation
Allan Hancock	Allan Hancock College	\$83,622
Antelope Valley	Antelope Valley College	\$93,375
Barstow	Barstow College	\$44,014
Butte	Butte College	\$76,300
Cabrillo	Cabrillo College	\$72,958
Cerritos	Cerritos College	\$145,359
Chabot-Las Positas	Chabot College	\$79,651
Chabot-Las Positas	Las Positas College	\$53,818
Chaffey	Chaffey College	\$138,304
Citrus	Citrus College	\$82,501
Coast	Coastline Community College	\$69,612
Coast	Golden West College	\$83,070
Coast	Orange Coast College	\$105,606
Compton	Compton College	\$43,464
Contra Costa	Contra Costa College	\$56,343
Contra Costa	Diablo Valley College	\$101,926
Contra Costa	Los Medanos College	\$63,660
Copper Mountain	Copper Mountain	\$29,858
Desert	College of the Desert	\$84,512
El Camino	El Camino College	\$140,007
Feather River	Feather River College	\$29,001
Foothill - De Anza	De Anza College	\$110,693
Foothill - De Anza	Foothill College	\$93,832
Gavilan	Gavilan College	\$50,093
Glendale	Glendale College	\$102,634
Grossmont-Cuyamaca	Cuyamaca College	\$66,884
Grossmont-Cuyamaca	Grossmont College	\$88,829
Hartnell	Hartnell College	\$65,789
Imperial	Imperial	\$74,824
Kern	Bakersfield College	\$178,801

District	College	Allocation
Kern	Cerro Coso College	\$46,740
Kern	Porterville College	\$44,395
Lake Tahoe	Lake Tahoe Community College	\$47,291
Lassen	Lassen College	\$30,282
Long Beach	Long Beach City College	\$165,346
Los Angeles	East Los Angeles College	\$196,535
Los Angeles	Los Angeles City College	\$113,603
Los Angeles	Los Angeles Harbor College	\$64,544
Los Angeles	Los Angeles Mission College	\$77,898
Los Angeles	Los Angeles Pierce College	\$112,104
Los Angeles	Los Angeles Southwest College	\$55,550
Los Angeles	Los Angeles Trade-Tech College	\$89,627
Los Angeles	Los Angeles Valley College	\$112,979
Los Angeles	West Los Angeles College	\$77,160
Los Rios	American River College	\$170,301
Los Rios	Cosumnes River College	\$98,000
Los Rios	Folsom Lake College	\$67,530
Los Rios	Sacramento City College	\$125,913
Marin	College of Marin	\$45,850
Mendocino-Lake	Mendocino College	\$44,373
Merced	Merced College	\$85,750
MiraCosta	MiraCosta College	\$94,292
Monterey	Monterey Peninsula College	\$55,968
Mt. San Antonio	Mt. San Antonio College	\$255,201
Mt. San Jacinto	Mt. San Jacinto College	\$118,699
Napa Valley	Napa Valley College	\$41,859
North Orange	Cypress College	\$97,508
North Orange	Fullerton College	\$121,018
Ohlone	Ohlone College	\$69,796
Palo Verde	Palo Verde	\$39,234
Palomar	Palomar Community College	\$114,997

District	College	Allocation
Pasadena	Pasadena City College	\$150,549
Peralta	College of Alameda	\$50,117
Peralta	Berkeley City College	\$53,842
Peralta	Laney College	\$73,206
Peralta	Merritt College	\$54,714
Rancho Santiago	Santa Ana College	\$198,711
Rancho Santiago	Santiago Canyon College	\$108,518
Redwoods	College of the Redwoods	\$46,775
Rio Hondo	Rio Hondo College	\$119,594
Riverside	Moreno Valley College	\$74,660
Riverside	Norco College	\$73,383
Riverside	Riverside City College	\$142,240
San Bernardino	Crafton Hills College	\$45,077
San Bernardino	San Bernardino Valley College	\$85,082
San Diego	San Diego City College	\$94,644
San Diego	San Diego Mesa College	\$117,473
San Diego	San Diego Miramar College	\$89,691
San Francisco	San Francisco City College	\$147,094
San Joaquin	San Joaquin Delta College	\$107,292
San Jose-Evergreen	Evergreen Valley College	\$67,659
San Jose-Evergreen	San Jose City College	\$65,150
San Luis Obispo	Cuesta College	\$76,118
San Mateo	Cañada College	\$49,673
San Mateo	College of San Mateo	\$60,841
San Mateo	Skyline College	\$67,212
Santa Barbara	Santa Barbara City College	\$99,854
Santa Clarita	College of the Canyons	\$138,276
Santa Monica	Santa Monica College	\$154,691
Sequoias	College of the Sequoias	\$94,647
Shasta-Tehama-Trinity	Shasta College	\$71,128
Sierra	Sierra College	\$105,985

District	College	Allocation
Siskiyou	College of the Siskiyou	\$30,122
Solano	Solano College	\$64,581
Sonoma	Santa Rosa Junior College	\$118,898
South Orange	Irvine Valley College	\$89,154
South Orange	Saddleback College	\$135,053
Southwestern	Southwestern College	\$123,521
State Center	Clovis Community College	\$66,245
State Center	Fresno City College	\$162,195
State Center	Madera College	\$51,687
State Center	Reedley College	\$69,223
Ventura	Moorpark College	\$88,314
Ventura	Oxnard College	\$63,206
Ventura	Ventura College	\$81,335
Victor Valley	Victor Valley College	\$96,458
West Hills	Coalinga College	\$36,568
West Hills	Lemoore College	\$46,188
West Kern	Taft College	\$43,781
West Valley-Mission	Mission College	\$56,103
West Valley-Mission	West Valley College	\$58,172
Yosemite	Columbia College	\$34,290
Yosemite	Modesto Junior College	\$117,476
Yuba	Woodland Community College	\$41,664
Yuba	Yuba College	\$52,187
Total		\$10,000,000

Front cover photo:
Sacramento City College

Photo at right:
Napa Valley College

Back cover photo:
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