MEMORANDUM

May 9, 2024

ESLEI 24-28 | Via Email



- TO: Chief Executive Officers Chief Instructional Officers Chief Business Officers Chief Student Services Officers Career Education Deans Regional Consortia Chairs
- **FROM:** Anthony Cordova, Vice Chancellor Workforce and Economic Development Division
- **RE:** Amended Notice of Intent to Award California Apprenticeship Initiative New and Innovative Grant Program (Fiscal Year 2023-24)

This memorandum serves as formal notification of the Amended Notice of Intent to Award for the California Apprenticeship Initiative New and Innovative Grant Program for fiscal year 2023-24. (CAI Program or Program). An initial Notice of Intent to Award was posted on the Chancellor's Office website on March 7, 2024, and the Chancellor's Office received appeals regarding the scoring rubric used to evaluate the applications. After considering the appeals, the Chancellor's Office elected to rescore all of the planning grant applications in two ways: (1) If applicable, additional points (as described below) for an apprenticeship program that would provide community college credit to apprentices and/or lead to a community college degree were included in the scoring, and (2) a score of 75 points was applied for meeting the Request for Application (RFA) requirements (the original scores were based on an 80-point scale). The result of the rescoring is that several applications that were not funded in the March 7, 2024 Notice of Intent to Award will now be funded, and other applications that were previously announced to be awarded will now not be awarded at this time.

The Chancellor's Office deeply appreciates and acknowledges the efforts of all applicants in this CAI Program application round. The Office received 210 applications requesting more than \$103 million in Program funding. The Chancellor's Office is unable to fund all of the applications due to funding limitations in the budget bill for the Program. However, the Chancellor's Office intends on allocating Program funding from fiscal year 2024-25 to applicants that did not receive funding in this round.

## **Grant Awards**

The CAI Program supports new and innovative apprenticeship opportunities in priority and emerging industry sectors or areas. Grant awards are based on amounts requested in the grant applications with the following caps for each type of grant: (1) Apprenticeship Program Implementation - \$1,500,000; (2) Apprenticeship Program Expansion - \$1,000,000; (3) Pre-Apprenticeship Implementation - \$500,000; and (4) Planning - \$120,000.

Points were first awarded to applicants based on three categories: (1) RFA Requirements; (2) Occupation Proportion of Regional Labor Market Demand; and (3) Cost per Apprentice or Pre- Apprentice and were calculated as follows:

- 1. **<u>RFA Requirements</u> (RFA Score)**: Each application was reviewed to determine whether the content of the application met the RFA requirements. If it did, the application was awarded 75 points. If the application did not meet the RFA requirements, it received 0 points for this factor.
- 2. Occupation Proportion of Regional Labor Market Demand (RLMD Score): In order to calculate the RLMD Score, the primary occupation included within each application was first identified. If an application included multiple primary occupations, the first occupation cited was used as the primary occupation. The Labor Market Information resource tool (LMI Tool), identified in the RFA, was used to evaluate the RLMD. The Annual Job Openings for the primary occupation within the region identified in the application was compared to the LMI Tool. If the primary occupation did not align to the LMI Tool, the closest comparable occupation in the LMI Tool was used. The Annual Job Openings for the occupation was divided by the Annual Job Openings for the region, and a LMI Base Score was established. The LMI Base Scores were ranked largest to smallest within each grant purpose grouping. For each grouping, the application with the greatest LMI Base Score was awarded up to 15 or 25 points, depending on the grant purpose. The remaining applications received a score in proportion to their LMI Base Score divided by the largest LMI Base Score in that grouping (see chart below as illustration).

EXAMPLE SCENARIO	Primary Occupation Annual Job Openings in Region	Region Annual Job Openings	LMI Base Score	RLMD Score
Applicant 1	36	100	.36	15
Applicant 2	12	100	.12	5

2. **Cost per Apprentice or Pre-Apprentice (Cost Score) [Not applicable to Planning Grants]**: This score was calculated by dividing the number of apprentices or pre-apprentices that an applicant plans on registering with the Division of Apprenticeship Standards during the grant performance period by the total budget cost of the application. This number was then ranked smallest to largest within each grant purpose grouping. For each grouping, the application with the smallest average cost per apprentice or pre-apprentice was awarded 10 points. The difference between the smallest average cost per apprentice or pre-apprentice or \$15,000 per apprentice] was used to find the Group Cost Range. The remaining applications received 9 through 0 points depending on where their average cost per apprentice or pre-apprentice fell within the Group Cost Range (see chart below as illustration).

EXAMPLE SCENARIO	Average Cost per Apprentice	Expected Outcome Average Cost	Group Cost Range	Cost Score
Applicant 1	\$10,000		_	10
Applicant 2	\$13,000	\$15,000	¢5.000	4
Applicant 3	\$11,000	\$15,000	\$5,000	8
Applicant 4	\$14,897			0

An additional 5 points was awarded to applications that indicated apprentices would receive community college credit, and another 5 points to applications where the apprenticeship program resulted or directly tied into a degree. And applications for programs supported by a previous CAI planning grant were prioritized.

The Chancellor's Office totaled all of these points to establish a final score, ranked all applications by their final score regardless of grant purpose, largest to smallest, and awarded to as many applications in rank order as funding permitted. The overall scoring for each grant application category is outlined in Table 1 through Table 4 below. The legend for the tables is as follows:

- Funded: indicates applicants that met the requirements of the request for application and that were ranked high enough to receive a grant award.
- Not Funded: indicates applicants that met the requirements of the RFA but that did not rank high enough to receive a grant award.
- > **Ineligible:** indicates applicants did not meet the requirements of the RFA. A reason is noted.
- Occupations with an asterisk symbol indicate applications that were continuations of previous CAI planning grants, and that were prioritized for award.

Table 5 includes grant scoring details for all applications and is presented in alphabetical order by grantee.

## **Appeals**

Applicants have ten (10) business days from the day this memorandum is distributed and posted online to submit an appeal. If an appeal is submitted during this period, the grants affected will not be awarded until the appeal is resolved. The appeal must specify the grounds of appeal and must be based on the process and/or procedures used in the review and recommendation of application for awards. The appeal must be emailed with an email header of "<u>CAI</u> Appeal: TIME SENSITIVE" and addressed to the Dean of the program responsible for funding the project: <u>GAdams@CCCCO.edu</u>.

## Next Steps

Upon expiration of the time to file an appeal or after all appeals are resolved, the Chancellor's Office will issue a notice of award. Before the grant agreements are executed, they must be approved by the

Board of Governors. The Chancellor's Office anticipates that the grant awards will be submitted to the Board at its July 2024 meeting. Prior to execution of grant agreements, Chancellor's Office staff may contact grantees to request adjustments or modifications to the work plan and/or budget submitted as part of the grant application.

For questions regarding next steps, please contact the Apprenticeship Team at: <u>Apprenticeship@CCCCO.edu.</u>

Table 1	L: CAI	Program	Planning	<b>Grant Awards</b>
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Region	Lead Institution	Occupation	Total Points	Budget	Funding Status
North/Far North	Butte Co. Office of Education	Agricultural and Food Science Technician	100	\$120,000	Funded
Orange County	Santiago Canyon College	Bookkeeping, Accounting, Auditing Clerk	100	\$120,000	Funded
South Central Coast	Allan Hancock Joint CCD	Teacher Assistant	99	\$120,000	Funded
Inland Empire/Desert	Riverside City College	Bookkeeping, Accounting, and Auditing Clerk	98	\$86,682	Funded
Central/Mother Lode	West Hills College Lemoore	Teacher Assistant	96	\$120,000	Funded
Bay Area	Evergreen Valley College	Registered Nurse	95	\$79,040	Funded
Central/Mother Lode	Merced Union High	Preschool Teacher	94	\$100,000	Funded
Inland Empire/Desert	Mt. San Jacinto CCD	Registered Nurse	92	\$120,000	Funded
Los Angeles	Los Angeles Pierce College	General and Operations Manager	92	\$120,000	Funded
North/Far North	Sonora High School District	Teacher Assistant	91	\$118,770	Funded
North/Far North	Yolo Co. Office of Education	Teacher Assistant	91	\$120,000	Funded
San Diego/Imperial	Grossmont Union High	Data Analyst	90	\$119,998	Funded
Bay Area	Cabrillo College	Registered Nurse	90	\$120,000	Funded
Orange County	Santa Ana College	Automotive Service and Technician and Mechanic	90	\$120,000	Funded
Bay Area	Diablo Valley College	Motion Capture Technician	89	\$120,000	Funded
Central/Mother Lode	Tulare Co. Office of Education	Preschool Teacher	89	\$120,000	Funded
Los Angeles	Pasadena City College	Machinist	88	\$120,000	Funded
North/Far North	Mendocino College	Farmer, Rancher, Ag Manager	87	\$98,835	Funded
Los Angeles	Los Angeles Unified	Childcare Worker	87	\$120,000	Funded
Orange County	Fullerton College	CNC	87	\$120,000	Funded

		Programmer/Operator Machinist			
Central/Mother Lode	Merced College	Computer User Support Specialist	87	\$120,000	Funded
Orange County	Coastline Community College	Teacher Assistant	87	\$120,000	Funded
Bay Area	Alameda Co. Office of Education	Education Administrators	86	\$120,000	Funded
North/Far North	Capital College & Career Academy	Integrated Health & Wellness Director	86	\$120,000	Funded
Bay Area	Alameda Co. Office of Education	Wellness Coach	86	\$120,000	Funded
Orange County	Santa Ana College	Legal Interpreter and Translator	86	\$120,000	Funded
Orange County	Santiago Canyon College	Biological Technician	86	\$120,000	Funded
Central/Mother Lode	Kern CCD	Nursing Assistant	86	\$120,000	Funded
South Central Coast	Moorpark College	Biological Technician	85	\$120,000	Funded
Orange County	Santa Ana College	Forensic Science Technician	85	\$120,000	Funded
Bay Area	Foothill College	First Line Supervisors of Retail Sales Workers	85	\$120,000	Funded
Inland Empire/Desert	Moreno Valley College	Emergency Management Director	85	\$92,926	Funded
Orange County	Santiago Canyon College	Medical Assistant	85	\$120,000	Funded
Los Angeles	West Los Angeles College	Medical Assistant	84	\$120,000	Funded
Orange County	Santiago Canyon College	Licensed Practical and Licensed Vocational Nurse	84	\$120,000	Funded
Bay Area	Five Keys Independence HS (SF Sheriff's)	Computer User Support Specialist	84	\$97,640	Not Funded
Bay Area	West Valley College	Medical Assistant	84	\$120,000	Not Funded
Bay Area	Pacific Grove Unified	Elementary School Teacher	84	\$60,000	Not Funded
Bay Area	Chabot-Las Positas	Employment Counselor	83	\$119,935	Not Funded

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North/Far North	Yolo Co. Office of Education	Social and Human Service Assistant	83	\$120,000	Not Funded
San Diego/Imperial	Grossmont Union High	Prompt Engineer	83	\$119,998	Not Funded
San Diego/Imperial	MiraCosta College	Pharmacy Technician	82	\$120,000	Not Funded
Orange County	Santa Ana College	Computer User Support Specialist	82	\$120,000	Not Funded
Bay Area	Cabrillo College	Preschool Teacher	81	\$120,000	Not Funded
Bay Area	Santa Clara Co. Office of Education	Preschool Teacher	81	\$120,000	Not Funded
Los Angeles	Los Angeles City College	Social and Human Service Assistant	81	\$119,972	Not Funded
Los Angeles	Los Angeles Co. Office of Education	Computer Network Support Specialist	81	\$120,000	Not Funded
Orange County	Santiago Canyon College	Certified Nursing Assistant	81	\$120,000	Not Funded
Orange County	North Orange County ROP	Dental Assistant	81	\$120,000	Not Funded
San Diego/Imperial	Grossmont Union High	Cloud Support Specialist	81	\$119,998	Not Funded
San Diego/Imperial	San Diego Unified	Special Education Teacher, Kindergarten and Elementary	81	\$49,816	Not Funded
Los Angeles	El Camino College	Software Developer	81	\$120,000	Not Funded
Los Angeles	Los Angeles City College	Video Game Designer	81	\$120,000	Not Funded
Los Angeles	Pasadena City College	Video Game Designer	81	\$120,000	Not Funded
Inland Empire/Desert	Chaffey College	Community Health Worker	80	\$120,000	Not Funded
San Diego/Imperial	Grossmont Union High	Information Security Analyst	80	\$119,998	Not Funded
Orange County	Santa Ana College	Dietetic Technician	80	\$120,000	Not Funded
South Central Coast	San Luis Obispo Co. Office of Education	Dental Assistant	80	\$120,000	Not Funded
Central/Mother Lode	Taft College	Cybersecurity Analyst	80	\$120,000	Not Funded
Bay Area	Pleasanton Unified	Robotics Technicians	80	\$120,000	Not Funded

Inland Empire/Desert	San Bernardino CCD	Managers, All Other	80	\$120,000	Not Funded
Orange County	Santa Ana College	Automotive Service and Technician and Mechanic	80	\$120,000	Not Funded
North/Far North	Butte Co. Office of Education	Software Developer, Applications	79	\$120,000	Not Funded
Orange County	North Orange County ROP	Preschool Teacher	79	\$120,000	Not Funded
Los Angeles	Pasadena City College	Multimedia Artist and Animator	79	\$120,000	Not Funded
Bay Area	Ohlone CCD	Technical Artist	79	\$120,000	Not Funded
Bay Area	Mission College	Bus Drivers, Transit and Intercity	79	\$120,000	Not Funded
North/Far North	Butte Co. Office of Education	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	79	\$120,000	Not Funded
Bay Area	Merritt College	Sales Representatives	78	\$120,000	Not Funded
Inland Empire/Desert	Riverside City College	Coach Mechanic	78	\$92,276	Not Funded
Los Angeles	Pasadena City College	Audio Equipment Technician	78	\$120,000	Not Funded
Inland Empire/Desert	San Bernardino CCD	Preschool Teacher	78	\$120,000	Not Funded
Orange County	Santa Ana College	Sheriffs/ Officer	78	\$120,000	Not Funded
North/Far North	Butte Co. Office of Education	Workforce Development Specialist	77	\$120,000	Not Funded
Orange County	Santa Ana College	Bus Driver, Transit and Intercity	77	\$120,000	Not Funded
Orange County	Santiago Canyon College	Clinical Lab Technician	77	\$120,000	Not Funded
Bay Area	Chabot College	Computer Network Support Specialists	77	\$ 97,438	Not Funded
Central/Mother Lode	Calbright College	Computer Network Support Specialist	77	\$120,000	Not Funded
Inland Empire/Desert	Riverside City College	Paralegals and Legal Assistants	77	\$37,641	Not Funded
Central/Mother Lode	West Hills College Coalinga	Agricultural Workers, All Other	76	\$120,000	Not Funded
Central/Mother	San Joaquin Delta	Bus Drivers, Transit and	76	\$120,000	Not Funded

Lode	College	Intercity			
Orange County	Fullerton College	AR/VR Content Developer	76	\$51,342	Not Funded
Bay Area	Diablo Valley College	Community Health Worker	76	\$120,000	Not Funded
Los Angeles	Los Angeles Pierce College	Set and Exhibit Designer	76	\$120,000	Not Funded
Central/Mother Lode	Kern Co. Office of Education	Teacher	76	\$120,000	Not Funded
San Diego/Imperial	SIATech	Community Health Worker	76	\$120,000	Not Funded
San Diego/Imperial	Cuyamaca College	Industrial Engineering Technician	76	\$120,000	Not Funded
Inland Empire/Desert	Moreno Valley College	Community Health Worker	75	\$120,000	Not Funded
Bay Area	Santa Clara Co. Office of Education	Education Administrator	75	\$120,000	Not Funded
Inland Empire/Desert	River Springs Charter	IT and Cybersecurity Generalist	75	\$24,540	Not Funded
Inland Empire/Desert	Barstow College	Mechanical Engineering Technician	75	\$120,000	Not Funded
Bay Area	West Valley College	Orthopedic Technician	75	\$120,000	Not Funded
Orange County	Fullerton College	Cultivation Technician	75	\$56,342	Not Funded
San Diego/Imperial	Palomar College	Electro-Mechanical and Mechatronics Technologist and Technician	75	\$106,347	Not Funded
South Central Coast	San Luis Obispo Co. Office of Education	Environmental Co- Manager	75	\$120,000	Not Funded
Bay Area	Mountain View-Los Altos Union High	None Provided	75	\$120,000	Not Funded
Orange County	Santiago Canyon College	Court Reporter and Simultaneous Captioner	75	\$120,000	Not Funded
Orange County	Golden West College	Solar Photovoltaic Installer	75	\$120,000	Not Funded
Orange County	Santa Ana College	Dietetic Technician	75	\$120,000	Not Funded
Bay Area	Fremont Unified	Welding, Soldering, Brazing Machine Setters	0	\$120,000	Ineligible, not a New and Innovative occupation
North/Far North	Butte Co. Office of	Software Developers,	0	\$120,000	Ineligible,

	Education	Applications			overlap with additional applications
Inland Empire/Desert	Moreno Valley College	Emergency Medical Technician	0	\$120,000	Ineligible, not a <i>New and</i> <i>Innovative</i> <i>o</i> ccupation
Orange County	Santiago Canyon College	Medical Equipment Preparers (Sterile Processing Technician)	0	\$120,000	Ineligible, overlap with additional applications
Central/Mother Lode	San Joaquin Co. Office of Education	Construction Laborer	0	\$115,038	Ineligible, not a <i>New and</i> <i>Innovative</i> <i>o</i> ccupation
Central/Mother Lode	West Hills College Lemoore	Emergency Medical Technicians and Paramedics	0	\$120,000	Ineligible, not a <i>New and</i> <i>Innovative</i> <i>o</i> ccupation

# Table 2: CAI Program Apprenticeship Implementation Grant Awards

Region	Lead Institution	Occupation	Total Points	Budget	Funding Status
Los Angeles	Hacienda la Puente Unified	Teacher Assistant*	94	\$390,000	Funded
Bay Area	Mission College	Hardware Technician*	91	\$947,565	Funded
Los Angeles	Pasadena City College	Cook*	88	\$675,000	Funded
Bay Area	Eden Area ROP	Dental Assistant*	83	\$1,102,564	Funded
Bay Area	Ohlone CCD	Biological Technician*	80	\$360,000	Funded
Bay Area	Cabrillo College	Computer User Support Specialist*	78	\$280,000	Funded
Orange County	Coastline Community College	Logistician*	78	\$1,050,000	Funded
North/Far North	Butte Co. Office of Education	Dental Assistant*	77	\$450,000	Funded
Bay Area	Santa Cruz Co. Office of Education	Dental Assistant*	77	\$1,019,594	Funded
Bay Area	Santa Clara Co. Office	Social and Human	77	\$810,000	Funded

	of Education	Services Assistant*			
Los Angeles	Los Angeles Pierce College	Automotive Service Tech and Mechanic*	76	\$165,000	Funded
Los Angeles	Pasadena City College	Digital Production Assistant*	76	\$749,840	Funded
Bay Area	Pleasanton Unified	Information Security Analysts*	75	\$240,000	Funded
Bay Area	Berkeley City College	Community Health Worker*	75	\$1,350,000	Funded
Bay Area	Cabrillo CCD	Community Health Worker*	75	\$336,000	Funded
Bay Area	Santa Clara Co. Office of Education	Special Education Teacher*	75	\$375,000	Funded
Los Angeles	Cerritos CCD	Compensation, Benefits, and Analysis Specialist*	75	\$825,000	Funded
Los Angeles	Pasadena City College	Electric Vehicle Supply Equipment Technician*	75	\$675,000	Funded
San Diego/Imperial	MiraCosta College	Software Developers	93	\$1,500,000	Funded
Los Angeles	Downey Unified	Sales Representative, Services	92	\$1,499,118	Funded
Los Angeles	Pasadena City College	Teacher Assistant	89	\$1,125,000	Funded
Bay Area	College of Marin	Teacher Assistant	89	\$600,000	Funded
Orange County	Santa Ana College	Teacher Assistant	89	\$1,500,000	Funded
Los Angeles	East Los Angeles College	Teacher Assistant	89	\$1,125,000	Funded
North/Far North	Davis Joint Unified	General and Operations Manager	88	\$1,499,769	Funded
Los Angeles	Glendale Unified	General and Operations Manager	88	\$1,499,118	Funded
Los Angeles	Downey Unified	Accountant and Auditor	88	\$1,497,591	Funded
Orange County	Orange County Department of Education	Restaurant Cook	87	\$1,500,000	Funded
Bay Area	Alameda Co. Office of Education	Elementary School Teacher	86	\$1,500,000	Funded
Los Angeles	Los Angeles Co. Office of Education	Nursing Assistant	84	\$1,499,994	Funded

San Diego/Imperial	San Diego Co. Office of Education	Marketing Coordinator	84	\$1,500,000	Not Funded
Central/Mother Lode	Kern CCD	Healthcare	84	\$450,000	Not Funded
Bay Area	Winters Joint Unified	General and Operations Manager	84	\$1,499,541	Not Funded
Bay Area	Berkeley City College	Teaching Assistant	84	\$1,500,000	Not Funded
Los Angeles	Downey Unified	Online Merchant	83	\$1,499,811	Not Funded
North/Far North	Da Vinci Charter Academy	General and Operations Manager	83	\$1,499,610	Not Funded
San Diego/Imperial	Grossmont Union High	Business Operations Specialist, All Other	82	\$1,307,781	Not Funded
Inland Empire/Desert	Mt. San Jacinto College	Data Analyst	81	\$1,500,000	Not Funded
Los Angeles	Downey Unified	Producer and Director	81	\$1,499,160	Not Funded
San Diego/Imperial	MiraCosta College	Market Research Analyst	81	\$1,500,000	Not Funded
Central/Mother Lode	San Joaquin Delta CCD	Bus Coach Operator	80	\$675,000	Not Funded
Bay Area	Chabot-Las Positas CCD	Community Health Worker	80	\$1,249,151	Not Funded
North/Far North	Sacramento City College	Integrated Health and Wellness Specialist	80	\$375,000	Not Funded
North/Far North	Sierra College	CNC Set-up, Prog, Milling & Turning	80	\$1,500,000	Not Funded
Central/Mother Lode	Kern CCD	Cyber Security Support Technician	80	\$1,500,000	Not Funded
Bay Area	Mission College	Early Childhood Educator	79	\$975,000	Not Funded
Los Angeles	Downey Unified	AR/VR User Experience Engineer	79	\$1,498,986	Not Funded
Orange County	Santa Ana College	Sheriff/ Officer	78	\$1,500,000	Not Funded
Los Angeles	Downey Unified	Transportation, Storage, and Distribution Manager	78	\$777,648	Not Funded
Bay Area	Oakland Unified	Preschool Teacher	77	\$1,500,000	Not Funded
Los Angeles	Downey Unified	Technical Writer	77	\$1,495,518	Not Funded
Bay Area	City College of San Francisco	Market Research Analysts and Marketing Specialist	77	\$500,000	Not Funded
Los Angeles	Downey Unified	Software Developer,	77	\$1,499,598	Not Funded

		Applications			
Los Angeles	Lynwood Unified	Film & Video Editors	77	\$1,125,000	Not Funded
North/Far North	Butte Co. Office of Education	Software Developer, Applications	76	\$1,500,000	Not Funded
Central/Mother Lode	Stanislaus Co. Office of Education	Preschool Teacher	76	\$1,260,000	Not Funded
Los Angeles	West Los Angeles College	Addictions Counselor	76	\$600,000	Not Funded
Orange County	Santiago Canyon College	Psychiatric Technician	76	\$1,500,000	Not Funded
Bay Area	City College of San Francisco	Graphic Designer	76	\$500,000	Not Funded
Los Angeles	Culver City Unified	Audio & Video Equipment Technician	76	\$630,000	Not Funded
North/Far North	Butte Co. Office of Education	Machinist	75	\$1,500,000	Not Funded
Los Angeles	Los Angeles Valley College	Community Health Worker	75	\$1,500,000	Not Funded
Orange County	Coastline Community College	Petroleum Pump System Operator	75	\$1,080,000	Not Funded
North/Far North	Butte Co. Office of Education	Software Developer, Applications	0	\$1,500,000	Ineligible, overlap with additional application.
Bay Area	Chabot-Las Positas CCD	Dispensing Optician	0	\$1,500,000	Ineligible, program is previous CAI Implementation grant recipient.
Bay Area	Chabot-Las Positas CCD	Marine Technician	0	\$270,000	Ineligible, program is previous CAI Implementation grant recipient.
Bay Area	College of Marin	Bus Coach Operator	0	\$1,500,000	Ineligible, program is previous CAI Implementation grant recipient.
Los Angeles	East Los Angeles College	Medical Assistant	0	\$1,500,000	Ineligible, program is

		previous CAI Implementation
		grant recipient.

# Table 3: CAI Program Apprenticeship Expansion Grant Awards

Region	Lead Institution	Occupation	Total Points	Budget	Funding Status
San Diego / Imperial	Grossmont Union High	Software Developer	96	\$953,691	Funded
Los Angeles	El Camino College	Precision Machinist	80	\$1,000,000	Not Funded
San Diego/Imperial	San Diego Miramar College	General Mechanic	78	\$375,000	Not Funded
North/Far North	Butte Co. Office of Education	Workforce Development Professional	0	\$930,000	Ineligible, program is a recipient of CAI Program funds during performance period.
Inland Empire/Desert	Chaffey College	Electromechanical Supply Chain Technician	0	\$900,000	Ineligible, program is a recipient of CAI Program funds during performance period.
Los Angeles	East Los Angeles College	Health Information Technician	0	\$999,996	Ineligible, program is a recipient of CAI Program funds during performance period.
Bay Area	Foothill College	Retail Operations Specialist	0	\$540,000	Ineligible, program is a recipient of CAI Program funds during performance period.
Central/Mother Lode	Kern CCD	Information Technology	0	\$1,000,000	Ineligible, program is a recipient of CAI Program funds during

					performance period.
Los Angeles	Los Angeles Pierce College	Teacher Assistant	0	\$600,026	Ineligible, program is a recipient of CAI Program funds during performance period.
North/Far North	Shasta College	Logging & Forestry Worker	0	\$675,000	Ineligible, program is a recipient of CAI Program funds during performance period.
North/Far North	Sutter Co. Office of Education	Software Developers, Applications	0	\$450,000	Ineligible, program is a recipient of CAI Program funds during performance period.
South Central Coast	Ventura Co. Office of Education	Sheet Metal Worker	0	\$347,000	Ineligible, not a New and Innovative occupation
Central/Mother Lode	Visalia Unified	Auto collision Repair Technician	0	\$999,700	Ineligible, program is a recipient of CAI Program funds during performance period.

## Table 4: CAI Program Pre-Apprenticeship Implementation Grant Awards

Region	Lead Institution	Occupation	Total Points	Budget	Funding Status
Los Angeles	Pasadena City College	Teacher Assistant*	84	\$187,500	Funded
Bay Area	Eden Area ROP	Dental Assistant*	81	\$264,937	Funded
Los Angeles	Culver City Unified	Audio & Video Equipment Technician*	77	\$375,000	Funded
San	MiraCosta College	Clinical Laboratory	77	\$500,000	Funded

Diego/Imperial		Technologist, Technician*			
Bay Area	Santa Clara Co. Office of Education	Wellness Coach*	76	\$45,000	Funded
Los Angeles	Los Angeles Valley College	Community Health Worker*	75	\$500,000	Funded
Bay Area	Winters Joint Unified	General and Operations Manager	98	\$499,842	Funded
Bay Area	Eden Area ROP	Teacher Assistant	94	\$184,897	Funded
Bay Area	Design Tech High School	General and Operations Manager	92	\$499,875	Funded
San Diego/Imperial	Bonsall Unified	General and Operations Manager	91	\$499,395	Funded
Central/Mother Lode	Kern CCD	Dealership Service Technician	88	\$500,000	Funded
Bay Area	Contra Costa Co. Office of Education	Teacher Assistant	88	\$499,996	Funded
North/Far North	Butte Co. Office of Education	Software Developer	86	\$155,563	Funded
North/Far North	Butte Co. Office of Education	Software Developer, Applications	83	\$155,563	Not Funded
San Diego/Imperial	San Diego Co. Office of Education	Marketing Coordinator	82	\$500,000	Not Funded
Los Angeles	Compton Unified	Video Game Designer	79	\$500,000	Not Funded
Orange County	Santa Ana College	Preschool Teacher	78	\$500,000	Not Funded
Central/Mother Lode	Kern CCD	Cyber Security Support Technician	78	\$125,000	Not Funded
San Diego/Imperial	Grossmont College	Computer User Support Specialist	78	\$75,000	Not Funded
North/Far North	Shasta College	Forest and Conservation Technician	77	\$250,000	Not Funded
Los Angeles	Compton Unified	Sound Engineering Technician	76	\$500,000	Not Funded
North/Far North	Sacramento City College	Integrated Health and Wellness: Doula Healthcare Specialist	76	\$25,000	Not Funded
South Central Coast	San Luis Obispo Co. Office of Education	Technology and Modern Manufacturing	75	\$500,000	Not Funded
Orange County	Santiago Canyon College	Electrician	0	\$500,000	Ineligible, not a New and

		Innovative
		occupation

## **Table 5: Application Score Details**

Туре	Lead Institution	Occupation	RFA Score	LMRD Score	Cost Score	Credit Points	Degree Points	Total Points
Apprenticeship	Alameda Co. Office of Education	Elementary School Teacher	75	3	8	0	0	86
Planning	Alameda Co. Office of Education	Education Administrators	75	1	0	5	5	86
Planning	Alameda Co. Office of Education	Wellness Coach	75	1	0	5	5	86
Planning	Allan Hancock Joint CCD	Teacher Assistant	75	14	0	5	5	99
Planning	Barstow College	Mechanical Engineering Technician	75	0	0	0	0	75
Apprenticeship	Berkeley City College	Community Health Worker*	75	0	0	0	0	75
Apprenticeship	Berkeley City College	Teaching Assistant	75	4	0	5	0	84
Pre- Apprenticeship	Bonsall Unified	General and Operations Manager	75	13	3	0	0	91
Expansion	Butte Co. Office of Education	Workforce Development Professional	0	0	0	0	0	0
Apprenticeship	Butte Co. Office of Education	Dental Assistant*	75	2	0	0	0	77
Apprenticeship	Butte Co. Office of Education	Software Developer, Applications	75	1	0	0	0	76
Apprenticeship	Butte Co. Office of Education	Machinist	75	0	0	0	0	75
Apprenticeship	Butte Co. Office of Education	Software Developer, Applications	0	0	0	0	0	0
Planning	Butte Co. Office of Education	Agricultural and Food Science Technician	75	25	0	0	0	100
Planning	Butte Co. Office of Education	Software Developer, Applications	75	4	0	0	0	79
Planning	Butte Co. Office of Education	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	75	4	0	0	0	79
Planning	Butte Co. Office of	Workforce	75	2	0	0	0	77

	Education	Development Specialist						
Planning	Butte Co. Office of Education	Software Developers, Applications	0	0	0	0	0	0
Pre- Apprenticeship	Butte Co. Office of Education	Software Developer	75	6	5	0	0	86
Pre- Apprenticeship	Butte Co. Office of Education	Software Developer, Applications	75	3	5	0	0	83
Apprenticeship	Cabrillo CCD	Community Health Worker*	75	0	0	0	0	75
Apprenticeship	Cabrillo College	Computer User Support Specialist*	75	3	0	0	0	78
Planning	Cabrillo College	Registered Nurse	75	15	0	0	0	90
Planning	Cabrillo College	Preschool Teacher	75	6	0	0	0	81
Planning	Calbright College	Computer Network Support Specialist	75	2	0	0	0	77
Planning	Capital College & Career Academy	Integrated Health & Wellness Director	75	1	0	5	5	86
Apprenticeship	Cerritos CCD	Compensation, Benefits, and Analysis Specialist*	75	0	0	0	0	75
Planning	Chabot College	Computer Network Support Specialists	75	2	0	0	0	77
Apprenticeship	Chabot-Las Positas CCD	Community Health Worker	75	0	0	5	0	80
Apprenticeship	Chabot-Las Positas CCD	Dispensing Optician	0	0	0	0	0	0
Apprenticeship	Chabot-Las Positas CCD	Marine Technician	0	0	0	0	0	0
Planning	Chabot-Las Positas CCD	Employment Counselor	75	3	0	5	0	83
Expansion	Chaffey College	Electro Mechanical Supply Chain Technician	0	0	0	0	0	0
Planning	Chaffey College	Community Health Worker	75	0	0	5	0	80
Apprenticeship	City College of San Francisco	Market Research Analysts and Marketing Specialist	75	2	0	0	0	77
Apprenticeship	City College of San Francisco	Graphic Designer	75	1	0	0	0	76
Apprenticeship	Coastline Community College	Logistician*	75	3	0	0	0	78
Apprenticeship	Coastline Community College	Petroleum Pump System Operator	75	0	0	0	0	75
Planning	Coastline	Teacher Assistant	75	12	0	0	0	87

	Community							
	College							
Apprenticeship	College of Marin	Teacher Assistant	75	4	0	5	5	89
Apprenticeship	College of Marin	Bus Coach Operator	0	-	0	0	0	-
Pre-	Compton Unified	Video Game Designer	75	4	0	0	0	79
Apprenticeship								
Pre-	Compton Unified	Sound Engineering	75	1	0	0	0	76
Apprenticeship		Technician						
Pre-	Contra Costa Co.	Teacher Assistant	75	9	4	0	0	88
Apprenticeship	Office of							
	Education							
Apprenticeship	Culver City	Audio & Video	75	1	0	0	0	76
	Unified	Equipment Technician						
Pre-	Culver City	Audio & Video	75	2	0	0	0	77
Apprenticeship	Unified	Equipment						
-1 -		Technician*					-	
Planning	Cuyamaca College	Industrial Engineering	75	1	0	0	0	76
		Technician						
Apprenticeship	Da Vinci Charter	General and	75	6	2	0	0	83
	Academy	Operations Manager		-			-	
Apprenticeship	Davis Joint Unified	General and	75	6	7	0	0	88
		Operations Manager		4.5			-	
Pre-	Design Tech High	General and	75	15	2	0	0	92
Apprenticeship	School	Operations Manager				_	_	
Planning	Diablo Valley	Motion Capture	75	4	0	5	5	89
<u> </u>	College	Technician	75	4	-	0	-	70
Planning	Diablo Valley	Community Health	75	1	0	0	0	76
Arrenting alsie	College	Worker	75	4.5	2	0	0	0.2
Apprenticeship	Downey Unified	Sales Representative,	75	15	2	0	0	92
Arrenting	Davida en la frad	Services	75	-	2	-	0	0.0
Apprenticeship	Downey Unified	Accountant and	75	5	3	5	0	88
Annantingshin	Deverently if ad	Auditor	75	1	2	-	0	0.2
Apprenticeship	Downey Unified	Online Merchant	75	1		5	0	83
Apprenticeship	Downey Unified	Producer and Director	75	2	4	0	0	81
Apprenticeship	Downey Unified	AR/VR User	75	2	2	0	0	79
		Experience Engineer						
Apprenticeship	Downey Unified	Transportation,	75	1	2	0	0	78
		Storage, and						
		Distribution Manager						
Apprenticeship	Downey Unified	Technical Writer	75	0	2	0	0	77
Apprenticeship	Downey Unified	Software Developer,	75	2	0	0	0	77
		Applications						
Expansion	East Los Angeles	Health Information	0	0	0	0	0	0
	College	Technician						
Apprenticeship	East Los Angeles	Teacher Assistant	75	4	0	5	5	89
	College							
Apprenticeship	East Los Angeles	Medical Assistant	0	0	0	0	0	0
	College							

Apprenticeship	Eden Area ROP	Dental Assistant*	75	2	6	0	0	83
Pre- Apprenticeship	Eden Area ROP	Dental Assistant*	75	4	2	0	0	81
Pre- Apprenticeship	Eden Area ROP	Teacher Assistant	75	9	10	0	0	94
Expansion	El Camino College	Precision Machinist	75	5	0	0	0	80
Planning	El Camino College	Software Developer	75	6	0	0	0	81
Planning	Evergreen Valley College	Registered Nurse	75	15	0	5	0	95
Planning	Five Keys Independence HS (SF Sheriff's)	Computer User Support Specialist	75	9	0	0	0	84
Expansion	Foothill College	Retail Operations Specialist	0	0	0	0	0	0
Planning	Foothill College	First Line Supervisors of Retail Sales Workers	75	10	0	0	0	85
Planning	Fremont Unified	Welding, Soldering, Brazing Machine Setters	0	0	0	0	0	0
Planning	Fullerton College	CNC Programmer/Operator Machinist	75	2	0	5	5	87
Planning	Fullerton College	AR/VR Content Developer	75	1	0	0	0	76
Planning	Fullerton College	Cultivation Technician	75	0	0	0	0	75
Apprenticeship	Glendale Unified	General and Operations Manager	75	6	7	0	0	88
Planning	Golden West College	Solar Photovoltaic Installer	75	0	0	0	0	75
Pre- Apprenticeship	Grossmont College	Computer User Support Specialist	75	3	0	0	0	78
Expansion	Grossmont Union High	Software Developer	75	15	6	0	0	96
Apprenticeship	Grossmont Union High	Business Operations Specialist, All Other	75	6	1	0	0	82
Planning	Grossmont Union High	Data Analyst	75	10	0	5	0	90
Planning	Grossmont Union High	Prompt Engineer	75	3	0	5	0	83
Planning	Grossmont Union High	Cloud Support Specialist	75	1	0	5	0	81
Planning	Grossmont Union High	Information Security Analyst	75	0	0	5	0	80
Apprenticeship	Hacienda la Puente Unified	Teacher Assistant*	75	4	10	5	0	94
Expansion	Kern CCD	Information Technology	0	0	0	0	0	0

Apprenticeship	Kern CCD	Healthcare	75	4	0	5	0	84
Apprenticeship	Kern CCD	Cyber Security Support Technician	75	0	0	5	0	80
Planning	Kern CCD	Nursing Assistant	75	11	0	0	0	86
Pre- Apprenticeship	Kern CCD	Dealership Service Technician	75	4	9	0	0	88
Pre- Apprenticeship	Kern CCD	Cyber Security Support Technician	75	0	3	0	0	78
Planning	Kern Co. Office of Education	Teacher	75	1	0	0	0	76
Planning	Los Angeles City College	Social and Human Service Assistant	75	6	0	0	0	81
Planning	Los Angeles City College	Video Game Designer	75	6	0	0	0	81
Apprenticeship	Los Angeles Co. Office of Education	Nursing Assistant	75	4	5	0	0	84
Planning	Los Angeles Co. Office of Education	Computer Network Support Specialist	75	1	0	5	0	81
Expansion	Los Angeles Pierce College	Teacher Assistant	0	0	0	0	0	0
Apprenticeship	Los Angeles Pierce College	Automotive Service Tech and Mechanic*	75	1	0	0	0	76
Planning	Los Angeles Pierce College	General and Operations Manager	75	17	0	0	0	92
Planning	Los Angeles Pierce College	Set and Exhibit Designer	75	1	0	0	0	76
Planning	Los Angeles Unified	Childcare Worker	75	12	0	0	0	87
Apprenticeship	Los Angeles Valley College	Community Health Worker	75	0	0	0	0	75
Pre- Apprenticeship	Los Angeles Valley College	Community Health Worker*	75	0	0	0	0	75
Apprenticeship	Lynwood Unified	Film & Video Editors	75	2	0	0	0	77
Planning	Mendocino College	Farmer, Rancher, Ag Manager	75	12	0	0	0	87
Planning	Merced College	Computer User Support Specialist	75	2	0	5	5	87
Planning	Merced Union High	Preschool Teacher	75	14	0	5	0	94
Planning	Merritt College	Sales Representatives	75	3	0	0	0	78
Apprenticeship	MiraCosta College	Software Developers	75	3	5	5	5	93
Apprenticeship	MiraCosta College	Market Research Analyst	75	3	3	0	0	81
Planning	MiraCosta College	Pharmacy Technician	75	2	0	5	0	82
Pre- Apprenticeship	MiraCosta College	Clinical Laboratory Technologist,	75	2	0	0	0	77

		Technician*						
Apprenticeship	Mission College	Hardware Technician*	75	0	6	5	5	91
Apprenticeship	Mission College	Early Childhood Educator	75	4	0	0	0	79
Planning	Mission College	Bus Drivers, Transit and Intercity	75	4	0	0	0	79
Planning	Moorpark College	<b>Biological Technician</b>	75	0	0	5	5	85
Planning	Moreno Valley College	Emergency Management Director	75	0	0	5	5	85
Planning	Moreno Valley College	Community Health Worker	75	0	0	0	0	75
Planning	Moreno Valley College	Emergency Medical Technician	0	0	0	0	0	0
Planning	Mountain View- Los Altos Union High	None Provided	75	0	0	0	0	75
Planning	Mt. San Jacinto CCD	Registered Nurse	75	17	0	0	0	92
Apprenticeship	Mt. San Jacinto College	Data Analyst	75	1	5	0	0	81
Planning	North Orange County ROP	Dental Assistant	75	6	0	0	0	81
Planning	North Orange County ROP	Preschool Teacher	75	4	0	0	0	79
Apprenticeship	Oakland Unified	Preschool Teacher	75	2	0	0	0	77
Apprenticeship	Ohlone CCD	Biological Technician*	75	0	0	5	0	80
Planning	Ohlone CCD	Technical Artist	75	4	0	0	0	79
Apprenticeship	Orange County Department of Education	Restaurant Cook	75	0	7	5	0	87
Planning	Pacific Grove Unified	Elementary School Teacher	75	9	0	0	0	84
Planning	Palomar College	Electro-Mechanical and Mechatronics Technologist and Technician	75	0	0	0	0	75
Apprenticeship	Pasadena City College	Cook*	75	8	0	5	0	88
Apprenticeship	Pasadena City College	Digital Production Assistant*	75	1	0	0	0	76
Apprenticeship	Pasadena City College	Electric Vehicle Supply Equipment Technician*	75	0	0	0	0	75
Apprenticeship	Pasadena City College	Teacher Assistant	75	4	0	5	5	89
Planning	Pasadena City College	Machinist	75	3	0	5	5	88

Planning	Pasadena City College	Video Game Designer	75	6	0	0	0	81
Planning	Pasadena City College	Multimedia Artist and Animator	75	4	0	0	0	79
Planning	Pasadena City College	Audio Equipment Technician	75	3	0	0	0	78
Pre- Apprenticeship	Pasadena City College	Teacher Assistant*	75	9	0	0	0	84
Apprenticeship	Pleasanton Unified	Information Security Analysts*	75	0	0	0	0	75
Planning	Pleasanton Unified	Robotics Technicians	75	0	0	5	0	80
Planning	River Springs Charter	IT and Cybersecurity Generalist	75	0	0	0	0	75
Planning	Riverside City College	Bookkeeping, Accounting, and Auditing Clerk	75	13	0	5	5	98
Planning	Riverside City College	Coach Mechanic	75	3	0	0	0	78
Planning	Riverside City College	Paralegals and Legal Assistants	75	2	0	0	0	77
Apprenticeship	Sacramento City College	Integrated Health and Wellness Specialist	75	0	0	5	0	80
Pre- Apprenticeship	Sacramento City College	Integrated Health and Wellness: Doula Healthcare Specialist	75	1	0	0	0	76
Planning	San Bernardino CCD	Managers, All Other	75	5	0	0	0	80
Planning	San Bernardino CCD	Preschool Teacher	75	3	0	0	0	78
Apprenticeship	San Diego Co. Office of Education	Marketing Coordinator	75	3	6	0	0	84
Pre- Apprenticeship	San Diego Co. Office of Education	Marketing Coordinator	75	7	0	0	0	82
Expansion	San Diego Miramar College	General Mechanic	75	3	0	0	0	78
Planning	San Diego Unified	Special Education Teacher, Kindergarten and Elementary	75	1	0	5	0	81
Planning	San Joaquin Co. Office of Education	Construction Laborer	0	0	0	0	0	0
Apprenticeship	San Joaquin Delta CCD	Bus Coach Operator	75	0	0	5	0	80
Planning	San Joaquin Delta College	Bus Drivers, Transit and Intercity	75	1	0	0	0	76
Planning	San Luis Obispo	Dental Assistant	75	5	0	0	0	80

	Co. Office of Education							
Planning	San Luis Obispo Co. Office of Education	Environmental Co- Manager	75	0	0	0	0	75
Pre- Apprenticeship	San Luis Obispo Co. Office of Education	Technology and Modern Manufacturing	75	0	0	0	0	75
Apprenticeship	Santa Ana College	Teacher Assistant	75	3	1	5	5	89
Apprenticeship	Santa Ana College	Sheriff/ Officer	75	1	2	0	0	78
Planning	Santa Ana College	Automotive Service and Technician and Mechanic	75	5	0	5	5	90
Planning	Santa Ana College	Legal Interpreter and Translator	75	1	0	5	5	86
Planning	Santa Ana College	Forensic Science Technician	75	0	0	5	5	85
Planning	Santa Ana College	Computer User Support Specialist	75	7	0	0	0	82
Planning	Santa Ana College	Dietetic Technician	75	0	0	5	0	80
Planning	Santa Ana College	Automotive Service and Technician and Mechanic	75	5	0	0	0	80
Planning	Santa Ana College	Sheriffs/ Officer	75	3	0	0	0	78
Planning	Santa Ana College	Bus Driver, Transit and Intercity	75	2	0	0	0	77
Planning	Santa Ana College	Dietetic Technician	75	0	0	0	0	75
Pre- Apprenticeship	Santa Ana College	Preschool Teacher	75	3	0	0	0	78
Apprenticeship	Santa Clara Co. Office of Education	Social and Human Services Assistant*	75	2	0	0	0	77
Apprenticeship	Santa Clara Co. Office of Education	Special Education Teacher*	75	0	0	0	0	75
Planning	Santa Clara Co. Office of Education	Preschool Teacher	75	6	0	0	0	81
Planning	Santa Clara Co. Office of Education	Education Administrator	75	0	0	0	0	75
Pre- Apprenticeship	Santa Clara Co. Office of Education	Wellness Coach*	75	1	0	0	0	76
Apprenticeship	Santa Cruz Co. Office of Education	Dental Assistant*	75	2	0	0	0	77
Apprenticeship	Santiago Canyon	Psychiatric Technician	75	0	1	0	0	76

	College							
Planning	Santiago Canyon College	Bookkeeping, Accounting, Auditing Clerk	75	17	0	5	5	100
Planning	Santiago Canyon College	Biological Technician	75	1	0	5	5	86
Planning	Santiago Canyon College	Medical Assistant	75	10	0	0	0	85
Planning	Santiago Canyon College	Licensed Practical and Licensed Vocational Nurse	75	4	0	5	0	84
Planning	Santiago Canyon College	Certified Nursing Assistant	75	6	0	0	0	81
Planning	Santiago Canyon College	Clinical Lab Technician	75	2	0	0	0	77
Planning	Santiago Canyon College	Court Reporter and Simultaneous Captioner	75	0	0	0	0	75
Planning	Santiago Canyon College	Medical Equipment Preparers (Sterile Processing Technician)	0	0	0	0	0	0
Pre- Apprenticeship	Santiago Canyon College	Electrician	0	0	0	0	0	0
Expansion	Shasta College	Logging & Forestry Worker	0	0	0	0	0	0
Pre- Apprenticeship	Shasta College	Forest and Conservation Technician	75	2	0	0	0	77
Planning	SIATech	Community Health Worker	75	1	0	0	0	76
Apprenticeship	Sierra College	CNC Set-up, Prog, Milling & Turning	75	0	0	5	0	80
Planning	Sonora High School District	Teacher Assistant	75	16	0	0	0	91
Apprenticeship	Stanislaus Co. Office of Education	Preschool Teacher	75	1	0	0	0	76
Expansion	Sutter Co. Office of Education	Software Developers, Applications	0	0	0	0	0	0
Planning	Taft College	Cybersecurity Analyst	75	0	0	5	0	80
Planning	Tulare Co. Office of Education	Preschool Teacher	75	14	0	0	0	89
Expansion	Ventura Co. Office of Education	Sheet Metal Worker	0	0	0	0	0	0
Expansion	Visalia Unified	Auto collision Repair Technician	0	0	0	0	0	0
Planning	West Hills College Coalinga	Agricultural Workers, All Other	75	1	0	0	0	76

Planning	West Hills College Lemoore	Teacher Assistant	75	21	0	0	0	96
Planning	West Hills College Lemoore	Emergency Medical Technicians and Paramedics	0	0	0	0	0	0
Apprenticeship	West Los Angeles College	Addictions Counselor	75	1	0	0	0	76
Planning	West Los Angeles College	Medical Assistant	75	9	0	0	0	84
Planning	West Valley College	Medical Assistant	75	9	0	0	0	84
Planning	West Valley College	Orthopedic Technician	75	0	0	0	0	75
Apprenticeship	Winters Joint Unified	General and Operations Manager	75	7	2	0	0	84
Pre- Apprenticeship	Winters Joint Unified	General and Operations Manager	75	15	8	0	0	98
Planning	Yolo Co. Office of Education	Teacher Assistant	75	16	0	0	0	91
Planning	Yolo Co. Office of Education	Social and Human Service Assistant	75	8	0	0	0	83

cc: Gary W. Adams, Dean

Workforce and Economic Development Division