



MEMORANDUM

August 25, 2025

Via Email

TO: Chief Human Resources Officers
Chief Business Officers

FROM: Abdimalik Buul, Ed.D, Visiting Executive of Institutional Equity, Innovation, and Strategic Impact

RE: Equal Employment Opportunity Fund Allocation for Fiscal Year 2025-2026

Dear Colleagues:

This memorandum communicates the amount of Equal Employment Opportunity (EEO) funding allocated to each community college district for the 2025–2026 fiscal year.

The Legislature has continued the enhanced EEO Fund appropriation of \$12,767,000 for the 2025–2026 fiscal year in the Budget Act (AB 227), maintaining the \$10 million augmentation to the base appropriation of \$2,767,000 that has been in place in recent years.

The Budget Act specifies that \$10 million of the total EEO Fund must be allocated to community college districts “to support the continued implementation of equal employment opportunity plans and to enable campuses to engage in sustainable practices to diversify faculty, staff, and administrators, including the continued use of best practices and tools identified by the Chancellor of the California Community Colleges’ Equal Employment Opportunity and Diversity Advisory Committee [EEODAC].” Consistent with this directive, the full \$10 million will be distributed equally to eligible districts.¹ **Each district may receive \$138,888, minus any deductions for non-compliance with the [EEO Annual Certification Form](#).** Funds will be disbursed according to the apportionment schedule.

We remind districts that the 2023 Higher Education Trailer Bill (SB 117) amended Education Code section 87102 to require districts to implement Multiple Methods strategies in their EEO plans and to periodically certify compliance with all EEO requirements. Eligibility for EEO funding is therefore contingent on compliance with these requirements.

¹ As communicated by the Chancellor’s Office by separate memorandum on or about May 15, 2023, EEO funding will remain contingent on community college districts’ compliance with the Multiple Methods requirements stated therein. In this first year of the transition to the new EEO plan requirements implemented by the recently amended EEO regulations, compliance is measured by a district’s incorporation of Multiple Methods in the pre-hiring, hiring, and post- hiring categories of Component 13 of their EEO plan.

The remaining EEO funds will support statewide efforts by the Chancellor's Office, including professional development, training, technical assistance, monitoring, and other services outlined in Education Code section 87108. This includes continued support for modernizing [Community College Career Connect](#).

The Chancellor's Office remains committed to advancing robust local EEO programs within the broader framework of our Diversity, Equity, Inclusion, and Accessibility (DEIA) efforts. We recognize that achieving our EEO goals requires sustained effort and encourage continued advocacy to preserve this vital funding in future years.

Thank you for your attention to this matter and for your continued efforts to foster equity and diversity through your local EEO initiatives. If you have any questions, please contact us at eeosubmissions@cccco.edu.

cc: Rowena M. Tomaneng, Ed.D, Deputy Chancellor
Christopher Ferguson, Executive Vice Chancellor of Finance and Strategic Initiatives
Siria Martinez, PhD, Vice Chancellor of Equity, Innovation, and Institutional Effectiveness