



California
Community
Colleges

Vision-Aligned Reporting (VAR) Academy: Simplified Metrics for System Change 2025-27 Cohort

OVERVIEW

The California Community Colleges Chancellor's Office is partnering with The Research and Planning Group for California Community Colleges (The RP Group) and the Center for Economic Mobility at WestEd to support and strengthen VAR implementation efforts across the state. This academy will engage 10 colleges in a transformative journey to leverage and integrate the wide range of student success initiatives underway to achieve measurable changes in student outcomes across the system. All colleges are welcome to participate, regardless of their current VAR implementation efforts.

ACADEMY GOALS:

By participating in the 2025-27 VAR Academy cohort, college teams will gain:

- **Tools to Leverage and Integrate:** Braid current student success initiatives to improve effectiveness of current efforts, align them with statewide goals and increase impact on marginalized student success.

- Capacity Building: Empower college leaders to bridge inquiry and action, thereby closing equity gaps.
- Community of Practice: Foster collegial sharing of practices and innovations across California community colleges.

WHAT TO EXPECT:

- Scale Equity Efforts: Develop an action plan for implementing and institutionalizing student-centered work that shifts away from pilot projects to systemic efforts and connects the work of equitable initiatives at a campus.
- Data-Informed Strategies: Build readiness for equity-centered work through data literacy, particularly in reference to identifying barriers for marginalized students.
- Community of Practice: Connect with and learn from colleagues around the state who are implementing practices to scale equity efforts and streamline reporting and planning.
- Offer Feedback to the Chancellor's Office: Identify opportunities for enhancing VAR-related support and reporting requirements.

IN-PERSON CONVENINGS:

College teams are expected to participate in the following four activities:

- Convening #1, June 25 - 26, 2025, at the Hilton Irvine
- Convening #2, January 2026 (1 day, date & location TBD)
- Convening #3, June 2026 (2 days, dates & location TBD)
- Convening #4, January 2027 (1 day, date & location TBD)

APPLICATION TO PARTICIPATE

The window to submit your application to participate is **March 10 - 27, 2025**. More details coming soon!

GET YOUR QUESTIONS ANSWERED!

If you have any questions about the VAR Academy, please contact Dr. Laura Lara-Brady (LLaraBr@WestEd.org) and/or Dr. Giovanni Sosa (GSosa@CraftonHills.edu).

You can also join us to learn more about the VAR Academy and how your college can benefit from participating during our office hours on **Thursday, March 20, at 2:30 pm, and Tuesday, March 25, at 11 am**. Zoom information will be shared when the application opens.

For more information on VAR, visit the [Chancellor's Office VAR webpage](#).