



Vision-Aligned Reporting (VAR) Academy: Simplified Metrics for System Change 2025-27 Cohort

OVERVIEW

The California Community Colleges Chancellor's Office is partnering with The Research and Planning Group for California Community Colleges (The RP Group) and the Center for Economic Mobility at WestEd, to support and strengthen their VAR implementation efforts. This academy is engaging 15 colleges in a transformative journey to leverage and integrate the wide range of student success initiatives underway to achieve measurable changes in student outcomes across the system.

PARTICIPATING COLLEGES

American River College
Butte College
Chaffey College
De Anza College
Lemoore College
Madera Community College
Mt. San Antonio College

Napa Valley College
Pasadena City College
Porterville College
Reedley College
San Bernardino Valley College
Santiago Canyon College
Taft College
Yuba College

ACADEMY GOALS

By participating in the 2025-27 VAR Academy cohort, college teams will gain:

- **Tools to Leverage and Integrate:** Braid current student success initiatives to improve the effectiveness of current efforts, align them with statewide goals, and increase impact on marginalized student success.
- **Capacity Building:** Empower college leaders to bridge inquiry and action, thereby closing equity gaps.
- **Community of Practice:** Foster collegial sharing of practices and innovations across California community colleges.

WHAT TO EXPECT

- **Scale Equity Efforts:** Develop an action plan for implementing and institutionalizing student-centered work that shifts away from pilot projects to systemic efforts and connects the work of equitable initiatives at a campus.
- **Data-Informed Strategies:** Build readiness for equity-centered work through data literacy, particularly in reference to identifying barriers for marginalized students.
- **Community of Practice:** Connect with and learn from colleagues around the state who are implementing practices to scale equity efforts and streamline reporting and planning.
- **Offer Feedback to the Chancellor's Office:** Identify opportunities for enhancing VAR-related support and reporting requirements.

COLLEGE TEAMS ARE EXPECTED TO PARTICIPATE IN THE FOLLOWING FIVE ACTIVITIES

- In-person Convening #1, June 25 - 26, 2025, at the Hilton Irvine
- In-person Convening #2, January 2026 (1.5 days, date & location TBD)
- In-person Convening #3, June 2026 (2 days, dates & location TBD)
- In-person Convening #4, January 2027 (1.5 days, date & location TBD)
- Regularly scheduled virtual meetings between the college team and VAR Academy coaches

ACADEMY COSTS

Thanks to generous support from the Chancellor's Office, the VAR Academy is free for college teams to attend. Colleges will be responsible for team travel costs to/from each of the in-person convenings.

GET YOUR QUESTIONS ANSWERED!

If you have questions about the VAR Academy, please contact Dr. Laura Lara-Brady (LLaraBr@WestEd.org) and/or Dr. Giovanni Sosa (GSosa@CraftonHills.edu).

For more information on VAR, visit the [Chancellor's Office VAR webpage](#).