



California Community Colleges

The California Community Colleges Chancellor's invites applications for the position of

STATE SPECIAL TRUSTEE FOR COMPTON COMMUNITY COLLEGE DISTRICT

The Chancellor's Office seeks an experienced equity-focused individual with strong analytic and negotiation skills, a working understanding and appreciation of the mission and governance structure of the community colleges, accreditation standards and requirements, and a superior record of leadership among college and/or state officials to serve as special trustee for the Compton Community College District.

THIS IS NOT A STATE CIVIL SERVICE POSITION. IF THE SELECTED CANDIDATE IS A PAST OR EXISTING MEMBER OF CALPERS OR CALSTRS, HE OR SHE MAY ELECT TO BECOME AN EMPLOYEE OF THE COMPTON COMMUNITY COLLEGE DISTRICT AND CONTINUE/RESUME MEMBERSHIP IN THE RELEVANT SYSTEM. OTHERWISE, THE SELECTED CANDIDATE SHALL SERVE AS AN INDEPENDENT CONTRACTOR OF THE BOARD OF GOVERNOR'S/CHANCELLOR'S OFFICE. THIS IS AN EXISTING PART-TIME LIMITED-TERM POSITION.

FINAL FILING DATE: APRIL 25, 2025

SALARY: TO BE DETERMINED DEPENDING ON EXPERIENCE, BUT LIKELY IN THE RANGE OF \$115 TO \$155 PER HOUR AND NOT MORE THAN 26 HOURS PER MONTH

Under the direction of the Chancellor, and working closely with the Executive Vice Chancellor of Finance and Strategic Initiatives, the primary responsibilities of the State Special Trustee are to support the Compton Community College District Board of Trustees in building the institution's long-term fiscal health and maintaining gains in fiscal stability/solvency by enforcing the "principles of sound fiscal management," work collaboratively with the Compton Community College District personnel in maintaining accreditation from the Accrediting Commission for Community and Junior Colleges (ACCJC), ***assist with the implementation of Assembly Bill 2359***, and assist with the continued transition of Compton Community College Districts as an independent accredited college.

SPECIFIC DUTIES INCLUDE:

- Working closely with the State Chancellor, Executive Vice Chancellor of Finance and Strategic Initiatives, the Board of Trustees and the President/CEO of the Compton Community College Districts, and representatives of the ACCJC and the Fiscal Crisis Management Assistance Team (FCMAT).
- Reviewing, monitoring, and requiring modifications to the fiscal and educational plans deemed necessary in order to maintain fiscal stability, achieve accreditation, and ensure state emergency funds are properly administered.
- Determining and requiring appropriate district spending levels and priorities, to ensure that the district's long-term fiscal stability is secured, and accreditation standards are maintained.
- Ensuring compliance with the ACCJC Standards, Eligibility Requirements, and Policies.
- Monitor the *continued* implementation of the recommendations from the FCMAT Fiscal Health Risk Analysis (FHRA) report published on January 4, 2022.

- Continue supporting the Board of Trustees in understanding and practicing principles of effective governance that support sound fiscal oversight.
- Ensuring compliance with fiscal health and resiliency best practices outlined by the Board of Governors and the California Community Colleges Chancellor's Office.
- ***Provide monthly reports to the State Chancellor and the Executive Vice Chancellor of Finance and Strategic Initiatives on Compton College and Compton Community College District.***

QUALIFICATIONS:

1. Demonstrated commitment to academic and professional excellence, and to the unique mission of the California Community Colleges.
2. A minimum of five years of senior-level community college administrative experience.
3. Masters or doctorate degree from a regionally accredited institution.
4. Evidence of leadership and effective communication with internal and external constituencies.
5. Evidence of responsiveness to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students, as these factors relate to the need for equity-minded institutions.
6. Demonstrated commitment to continuous improvement in the context of sound community college governance, fiscal stability, and institutional effectiveness.

SELECTION INFORMATION:

The screening will be on the basis of background, administrative ability, and management experience. Possession of the specified qualifications does not ensure an interview; only the most qualified applicants will be selected for an interview.

STARTING DATE:

As soon as possible

SCHEDULED ENDING DATE:

June 30, 2027

CONTACT:

Mr. Chris Ferguson
Executive Vice Chancellor
Finance and Strategic Initiatives
Chris.Ferguson@cccco.edu

INTERESTED APPLICANTS MUST SUBMIT A RÉSUMÉ; LETTER OF INTEREST; AND A LIST OF PROFESSIONAL REFERENCES

SUBMISSION:

California Community Colleges
Attn: College Finance and Facilities Planning
1102 Q Street, 6th Floor
Sacramento, CA 95814
Email: FiscalStandards@cccco.edu
Subject: Compton CCD Special Trustee