ALIVE

Advancing Leadership Institute for Instructional VPs in Equitable Education (ALIVE)

California Community Colleges

A CCCCIO Diversity, Equity and Inclusion (DEI) Initiative

Preparing Deans of Color and Allies for CIO roles

The California Community Colleges Chief Instructional Officers and the California Community Colleges Chancellor's Office are proud to present a yearlong Deans' Academy.

Enrollment in this yearlong program is FREE

DEI FRAMEWORK

Beyond providing future CIOs with needed operational knowledge and preparing them for the recruitment process itself, this academy further focuses on the DEI considerations of:

- Being a person of color (POC) navigating CCC administration
- Examining the community college system through an equity lens
- Deconstructing systems with institutional inequities
- Differing performance expectations for CIOs of color
- Learning how to exert influence in the system
- Establishing safe spaces for difficult conversations

Program Details:

PROGRAM STRUCTURE:

- Monthly meetings with assigned mentor: Aug 2021 – May 2022
- Topical monthly cohort Zoom workshops on first Friday afternoons: Aug 2021 – May 2022
- Monthly reading assignments
- Two (2) in-person, full-day trainings at the Fall and Spring CIO Conferences – scholarships will be available if needed
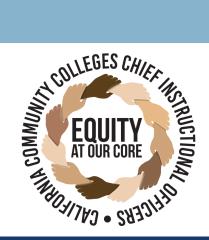
IMPORTANT DATES:

May 24, 2021:
Applications Open

July 5, 2021:
Application Deadline

July 2021:
Applicant Selection and Mentor Matching

October 25, 2021 – October 29, 2021
Fall CCCCIO Conference – San Diego

April 11, 2022 – April 15, 2022
Spring CCCCIO Conference – San Francisco

EQUITY AT OUR CORE — CALIFORNIA COMMUNITY COLLEGES CHIEF INSTRUCTIONAL OFFICERS

How to Apply:

- ✓ Apply Here (Link)
- ✓ Supervisor Approval
- ✓ Secure Funds for Travel
- ✓ Submit by July 5, 2021

About ALIVE:

Guided by the question, "*How long must our students and communities wait for improvements to the system?*" our committee of academic administrators in the California Community College (CCC) system has developed this program to prepare community college deans of color and POC allies to promote into CIO roles.

ALIVE's programming will combine training on the technical skills and knowledge required to succeed in the operations of the CIO role with diversity, equity, and inclusion (DEI) topics relevant to community colleges and their students.

Topics include: Using the DEI framework in decision making; leading through and out of crises; handling hostile work environments and microaggressions; understanding budget and enrollment management; setting targets and goals, identifying mentors, and planning the next career move (CV review and mock interviews with a career advisor), and more.

A11Y 2/9/22

CCCCIO Website: www.ccccio.org

For more information and/or questions, please email Dr. Chris McDonald, Vice President for Instruction, Irvine Valley College: cmcdonald@ivc.edu

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ALIVE Application Supplement:

Overview and Funding

ALIVE is a year-long program designed to develop and promote deans of color and allies into the Chief Instructional Officer's (CIO) role. Enrollment in the academy is free, but participants should secure funding from their institutions to attend the fall and spring CIO conferences. Scholarships are available for participants who are not able to secure funding to attend the conferences.

Attendance Obligations

1. Monthly meetings with an assigned mentor: Aug. 2021 - May 2022
2. Monthly cohort Zoom workshops on first Fridays, 2pm - 4pm: Aug. 2021 - May 2022
3. Monthly reading assignments
4. Two mandatory in-person, multiple day trainings at the fall and spring CIO conferences

Application Information

The ALIVE academy is geared toward deans of color and allies seeking to advance; however, instructional directors and other managers are welcome to apply.

The application process includes emailing **a current resume** to sdhillon@ivc.edu and **responding to the following writing prompts**.

1. What do you hope to gain from participation in the CCCCIO ALIVE Deans' Academy? (500-word limit)
2. What are your short-term and long-term career goals? (300-word limit)

The application (link) deadline is July 5, 2021.

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Deans' Academy – Topical Outline

- CV review and mock interviews with Academic Search
- Define justice, diversity, equity and inclusion (DEI)
- Using the equity lens and DEI framework in decision making
- Working with faculty and staff on DEI curricular and support services initiatives
- Cultural wealth, strengths, and leadership
- Leading through and out of crises
- Hostile work environments, racism in the workplace, and microaggressions
- Navigating institutional racism as well as overt racism
- Empowering students of color on campus
- Being an authentic, reflective, and mindful leader
- Navigating the politics of the position
- Understanding budget and enrollment management
- Relationship with Board of Trustees and President
- Effectively supervising personnel and understanding unions
- Evaluating personnel effectively and leaders giving feedback
- Resolving conflict, building unity, faculty and staff relations
- Leaders giving back and mentoring
- Goal setting and preparing for the CIO role
- How to get to the next level
- Professional image and nailing the interview

Advancing Leadership Institute for Instructional VPs in Equitable Education (ALIVE)

First Name	Last Name	College	Email
Alma	Ramirez	Mt. San Jacinto College	alramirez@msjc.edu
Dean of Instruction and Academic Support Programs			
Angelica	Ramirez	Los Angeles City College	ramirea2@laccd.edu
Dean, Academic Affairs- Noncredit, Adult Education & Basic Skills			
Anna Marie	Amezquita	Moreno Valley College	annamarie.amezquita@mvc.edu
Dean of Instruction, Communications and Liberal Arts			
Carmen	Dones	West Los Angeles College	donescm@wlac.edu
Dean of Academic Affairs			
Danny	Hoey, Jr.	Gavilan College	dhoey@gavilan.edu
Dean, Arts, Humanities, & Social Sciences			
Erick	Bell	Las Positas College	ebell@laspositascollege.edu
Interim Dean of Academic Services, Public Safety, Advanced Manufacturing, Transportation, Health, Kinesiology, and Athletics			
Fawaz	Al-Malood	Mt. San Antonio College	falmalood@mtsac.edu
Associate Dean of Business			
Gary	Pritchard	Cerritos College	pritchard.g@gmail.com
Dean of Fine Arts and Mass Communications			
Isela	Ocegueda	Pasadena City College	iocegueda1@pasadena.edu
Dean of Academic Affairs			
J. Edward	Stevenson	San Jose City College	je.stevenson@sjcc.edu
Dean, Business & Workforce Development Division			
Jacquelyn	Sims	El Camino College	jsims@elcamino.edu
Interim Vice President, Academic Affairs			
Justin	Garcia	West Hills College Coalinga	justingarcia@whccd.edu
Dean of Educational Services			
Kay	Nguyen	Golden West College	kvnguyen@gwc.cccd.edu
Dean, Arts & Letters			
Kristi	Woods	Riverside City College	kristi.woods@rcc.edu
Dean of Instruction, Division of Languages, Humanities and Social Sciences			
Lisa	Neeley	Solano Community College	lisa.neeley@solano.edu
Dean, School of Applied Technology and Business			
Luis	Gonzalez	Oxnard College	lgonzalez@vcccd.edu
Dean of Library and Liberal Studies			

First Name	Last Name	College	Email
Maria	Muñoz	Santa Monica College	munoz_maria@smc.edu
Dean, Equity, Pathways & Inclusion (Interim)			
María Luisa	Villagómez	Napa Valley College	mvillagomez@napavalley.edu
Senior Dean, Language Arts, Social Sciences, Library, Distance Education			
Marilyn	Harvey	Mt San Jacinto College	mharvey@msjc.edu
Dean-Career Education Instruction			
Marina	Aminy	Saddleback College	maminy@gmail.com
Dean, Online Education and Learning Resources			
Mary-Jo	Apigo	West Los Angeles College	apigomj@wlac.edu
Acting Dean of Academic Affairs			
Meghan	Chen	Mt. San Antonio College	mchen@mtsac.edu
Associate Vice President of Instruction			
Michael	McClellan	Chaffey College	michael.mcclellan@chaffey.edu
Dean, Counseling, Enrollment Pathways, and Kinesiology, Nutrition and Athletics			
Michelle	Sampat	Mt. SAC	msampat@mtsac.edu
Associate Dean of Instruction			
Mohammed	Yahdi	Hartnell College	myahdi@hartnell.edu
Dean of Academic Affairs, STEM (Interim)			
Moises	Gutierrez	Long Beach City College	mgutierrez@lbcc.edu
Dean of Science, Engineering, and Mathematics			
Mostafa	Ghous	Hartnell College	mghous@hartnell.edu
Dean of Academic Affairs			
Rebekah	Blonshine	Compton College	rblonshine@compton.edu
Dean of Student Success			
Robert	Holcomb	Santa Rosa Junior College	rholcomb@santarosa.edu
Dean of Language Arts and Academic Foundations			
Tara	Giblin	Orange Coast College	tgiblin@occ.cccd.edu
Dean, Math and Sciences			
Victor	Tam	Santa Rosa Junior College	vtam@santarosa.edu
Dean of Science, Technology, Engineering, & Mathematics			
Yolanda	Friday	Chaffey College	yolanda.friday@chaffey.edu
Dean, School of Business and Applied Technology and Economic Development			

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Advancing Leadership Institute for Instructional VPs in Equitable Education (ALIVE)

Session Presenters

President Thuy Thi Nguyen

Foothill College

President Rowena Tomaneng

San Jose City College

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Advancing Leadership Institute for Instructional VPs in Equitable Education (ALIVE)

Session Presenters

President Edward Bush

Cosumnes River College

President Merrill Irving Jr

Hennepin Technical College

Minnesota State Colleges & Universities system

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Advancing Leadership Institute for Instructional VPs in Equitable Education (ALIVE)

Session Presenters

Chancellor Byron D. Clift Breland

San José – Evergreen Community College District

Dr. Aisha Lowe, Vice Chancellor for Educational Services & Support

California Community Colleges Chancellor's Office

Present

The Fall 2021 CCCCIO Conference:

Equity at our Core: Building beyond Recovery to Inclusive Institutions

Location: The Dana on Mission Bay Hotel, San Diego, California

Fall 2021 CCCCIO Conference Overview

Dates: October 27 – 29, 2021

Equity at our Core: Building beyond Recovery to Inclusive Institutions

The conference will focus on the following three areas:

1. Equity at our Core: Honoring Students' Voices

2. Equity at the Core of New Practices

3. Equity at our Core: Mobilizing Data to Inform our New Vision

Rooms may be reserved online or by calling 800-445-3339 and referencing the CCCCIO (California Community College Chief Instructional Officers) room block.

CCCCIO Preconference Program

Dates: October 25 – 27, 2021 **(By Invitation Only)**

Day 1 Agenda
October 25, 2021

8:00 AM	Breakfast and Mixer
9:00 AM	Guest Speaker: Marty Alvarado – Executive Vice Chancellor for Educational Services
10:00 AM	Introduction of Academic Search Team
10:15 AM	Overview of the Academic Search Process
11:00 AM	Break and Refreshments
12:00 PM	Individual CV/Cover Letter update with consultants available to answer questions
12:30 PM	Lunch
1:30 PM	Partner Introductions, Group & Individual CV & Cover Letter Work (Groups of 10)
2:15 PM	Session on Interviewing Skills Interactive Session
3:30 PM	Break and Refreshments
3:45 PM	Practice Interviewing in Pairs
4:00 PM	Guest Speaker: Dr. Lizette Navarette – Vice Chancellor of College Finance and Facilities Planning

CCCCIO Preconference Program

Day 2 Agenda
October 26, 2021

8:00 AM   Breakfast and Mixer

9:00 AM   Guest Speaker: Sheneui Weber – Vice Chancellor of Workforce & Economic Development

10:00 AM   Small-Group Mock Interview Exercises, Review of Video Introductions (Part 1)

12:00 PM   Lunch

1:00 PM   Small-Group Mock Interview Exercises, Review of Video Introductions (Part 2)

12:00 PM   Individual CV/Cover Letter update with consultants available to answer questions

3:00 PM   Break and Refreshments

3:15 PM   Guest Speaker: Dr. Keith Curry – President / CEO of Compton College

A SPECIAL THANK YOU TO

Ms. Marty Alvarado

Executive Vice Chancellor for Educational Services

California Community Colleges Chancellor's Office

Dr. Lizette Navarette

Vice Chancellor for Finance and Facilities Planning for the

California Community Colleges Chancellor's Office

Ms. Sheneui Weber

Vice Chancellor of Workforce and Economic Development

California Community Colleges Chancellor's Office

Dr. Keith Curry

President / Chief Executive Officer

Compton College

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Cohort Mentors

Siria Martinez, Assistant Vice Chancellor of Student Equity and Success

California Community Colleges Chancellor's Office

Brian Sanders, Vice President of Instruction

Columbia College

Carlos Lopez, Vice President of Academic Affairs

Moreno Valley College

Chris McDonald, Vice President of Instruction

Irvine Valley College

Christina Tafoya, Vice President of Academic Services

Imperial Valley College

David Williams, Vice President of Academic Affairs

Solano Community College

Dina Humble, Vice President of Instruction

San Bernardino Valley College

Jeff Lamb, Vice President of Academic Affairs

Santa Ana College

Jennifer Vega La Serna, Vice President of Academic Services

College of the Sequoias

Jim Lancaster, Vice President of Academic Affairs

Los Angeles City College

Cohort Mentors (continued)

Joumana McGowan, Vice President of Academic Affairs

Citrus College

Lorrie Ranck, Vice President of Instruction

Mission College

Monica Chahal, Vice President of Instruction

Clovis Community College

Omar Torres, Vice President of Instruction

College of the Canyons

Paul De La Cerda, Vice President of Instruction

Cabrillo College

Stacy Thompson, Vice President of Academic Services

Chabot College

Tammy Robinson, Vice President of Instruction

Cañada College

Tram Vo-Kumamoto, Vice President of Instruction

Saddleback College