#### **K12 STRONG WORKFORCE PROGRAM**

#### **Key Talent Professional Development**

#### April 25, 2022, 2:30 - 4:00 PM

#### Agenda

- 1. Welcome and Review of Agenda Lyla Eddington, Ed.D., RN, K12 SWP Statewide TAP, CCCCO
- 2. Intentional Business and Education Partnerships Lyla Eddington
  - a. Partnership Essentials
  - b. How to Work with Partners
  - c. How to Recruit Partners
  - d. Measuring Partnership Outcomes

#### 3. Break Out Sessions – Random Assignments

- a. Examples of existing partnerships that meet the above criteria
- b. Strategies YOU can utilize to influence LEAs in your region using your Strengths
- 4. Reconvene & Report from each group of one example of (a) and (b).
- 5. Updates/Announcements Related to K12 SWP Katie Gilkes, Program Specialist, Workforce & Economic Development, CCCCO

Nest Professional Development: May 23, 2022 – 2:30 – 4:00 PM

### Intentional Business and Education Partnerships

Presented by: Lyla Eddington, Ed.D., RN K12 SWP Statewide TAP

April 25, 2022



# **Partnership Essentials**

- 1. Why Do Businesses & Schools Need Each Other?
- 2. What Is a Partnership? *Educators & businesses working together toward a shared goal designed to benefit students while at the same time, achieving goals unique to each partner.*
- 3. How do Partnerships Help Students?
- 4. Return of Investment (ROI)
  - ROI for Educators
  - ROI for Businesses



# Sample Stakeholder Chart for a Career Mentoring Program

Stakeholder	Role	Need from Them	Provide to Them
Students	Participant	Participation & Completion	Opportunity to explore career of interest
Parents	Student Support	Allow to participate, sign permission slip, drive	Career Exploration, better future for child
<b>Business Management</b>	Host Program	Permission for staff participation	Employee morale, future employees
<b>Business Employees</b>	Ac as Mentors	Time, Training, Commitment	Rewarding feeling, improved job satisfaction
Educators	Host Program	Approval of staff & student participation	Improved student performance/retention



### **How to Work with Partners**

- 1. Advisory Boards
- 2. Expertise
- 3. Mentors
- 4. Work Based Learning Activities
- 5. Teacher Externships
- 6. Advocacy
- 7. Resource Support



### **How to Recruit Partners**

- 1. Types of Business Partners
- 2. Where to Find Partners
- 3. What to Look for in a Partner
- 4. How to Connect to Prospective Partners
- 5. Making the Pitch



### **Finding Partners that Meet Your Needs**

	Attributes, Skills, Talents Required	Prospective Candidates	Contact Information
A. Program Needs			
1. Funding	Large number of contacts, experience	Sylvia Cervantez – ABC Bank	<u>scervantez@abc.com</u> 818-599-4212
B. Student Needs			
C. Other Needs			



### **Measuring Partnership Outcomes**

- 1. Why Evaluate?
- 2. Types of Evaluations
- 3. Outcomes & Measurement Tools
- 4. Effective Practices
- 5. Sharing Your Results



### **Break Out Sessions/Reporting Back**

1. Share Examples of existing partnerships that meet the criteria discussed today.

2. Strategies YOU can utilize to influence LEAs in your region using your **Strengths.** 



#### Update and Announcements Related to K12 SWP

#### Katie Gilkes, Program Specialist, Workforce & Economic Development

