

Strong Workforce Program Incentive Funding Metrics by Year (Revised)

Strong Workforce Program base and incentive funding is re-calculated annually, with allocation information for both sources available early in each fiscal year. To encourage an immediate focus on student success, SWP incentive funding will employ the entire list of student outcome metrics beginning in 2018-19. Incentive funding calculations in 2017-18 and 2018-19 used the original SWP metrics. Beginning in 2019-20, SWP incentive funding will be based on the revised metrics that are aligned with the Student Success Metrics.¹

| Metric | FY 2017-18 (using original SWP metrics) | FY 2018-19 (using original SWP metrics) | FY 2019-20+ (aligned with Student Success Metrics) |
|------------------------------|--|---|--|
| Course Enrollments | Registrations in courses | | |
| Progress | | Attained 12 credit units in CTE in an academic year | Attained 9 or more credit units in CTE in an academic year* |
| | | Attained 48 noncredit CTE instructional contact hours in an academic year | Attained a noncredit workforce milestone in an academic year* |
| Credential Attainment | Earned a CTE local certificate/Chancellor's Office approved certificate/degree | Earned a CTE local certificate/Chancellor's Office approved certificate/degree | Earned a CTE Chancellor's Office approved certificate certificate/degree or achieved journey level status* |
| Transfer | | Transferred to a four-year institution | Transferred to a four-year institution* |
| Employment | | Employed in the 2 nd fiscal quarter after exiting the community college system | |
| | | Employed in the 4 th fiscal quarter after exiting the community college system | |
| | | Employed in a job closely related to their field of study | Employed in a job closely related to their field of study * |
| Earnings | | Median earnings in the 2 nd fiscal quarter after exit | Median annual earnings among exiting CTE students* |
| | | Improved earnings | Improved earnings* |
| | | Attained the regional living wage | Attained the county-level living wage* |

* Indicates the use of an adjusted metric definition that aligns with the Student Success Metrics.

¹ For more information on SWP and the Student Success Metrics, please see <https://doingwhatmatters.cccco.edu/portals/6/docs/SW/SWP-Metrics-and-SSM-Alignment.pdf>.