



**2024-25 REPORT**

# Academic Hiring Report

California Community Colleges Chancellor's Office | Sonya Christian, Chancellor



# 2024-25 CALIFORNIA COMMUNITY COLLEGES ACADEMIC HIRING REPORT

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Prepared By

**California Community Colleges Chancellor's Office**  
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## EXECUTIVE SUMMARY

The Full-Time Faculty Hiring Program was established through the Budget Act of 2018 with an ongoing appropriation of \$50 million to support the hiring of new full-time faculty within California community college districts. In 2021, the Legislature provided an additional \$100 million in ongoing funding, bringing total annual program funding to \$150 million. The program supports statewide efforts to increase the proportion of full-time faculty and advance progress toward the systemwide goal of a 75% full-time faculty ratio.

Since the program's inception in 2018-19, a total of \$750 million in ongoing funding has been allocated to participating districts to support the hiring and retention of full-time faculty positions. For the 2024-25 fiscal year, districts received \$150 million in ongoing funding and reported supporting 899 new full-time faculty hires. Statewide, districts reported a cumulative total of 4,536 faculty hires supported by Full-Time Faculty Hiring Program funds. Although districts reported 492 separations among previously supported faculty positions, the program has continued to generate substantial growth in the number of full-time faculty positions across the system.

Districts reported cumulative expenditures of approximately \$709.3 million through June 30, 2025, representing 95% of total program allocations. Most districts reported expending all or nearly all allocated funds, demonstrating continued investment in full-time faculty hiring and retention. Once hired, faculty positions supported by the program continue to be funded through these ongoing allocations, allowing districts to maintain instructional capacity and support student success over time.

The program remains a critical component of statewide efforts to improve instructional capacity, strengthen student support, and advance equitable educational outcomes by increasing access to full-time faculty engagement both inside and outside of the classroom.

## CONTRACTUAL LOAD PER COLLECTIVE BARGAINING AGREEMENTS

California community college districts establish full-time faculty workload obligations through local collective bargaining agreements (CBA). As a result, contractual teaching loads vary among districts and may differ by discipline, assignment type, and local bargaining unit agreements. These differences reflect the unique operational, instructional, and student service needs of each district.

Across districts, reported CBA workloads generally fall between 15 and 40 hours, with most Credit CBA assignments reporting around 15 hours and most Non-Classroom CBA assignments reporting between 30 and 40 hours.

Consistent with prior years, the statewide average contractual teaching load generally aligns with the Chancellor's Office estimate of approximately 15 instructional units per semester, or 525 instructional hours annually, although actual workload expectations vary across districts.

The Full-Time Faculty Hiring Program does not prescribe faculty workload requirements. Rather, the program provides ongoing resources to support the hiring and retention of full-time faculty positions within the framework of locally negotiated collective bargaining agreements. Accordingly, district-reported hiring outcomes should be interpreted within the context of local workload standards and instructional delivery models.

## **EFFORTS TO INCREASE FULL-TIME FACULTY AND FACULTY DIVERSITY**

Community college districts reported implementing a variety of strategies to address challenges and barriers associated with increasing full-time faculty hiring and advancing faculty diversity. A common theme across districts was the increased use of data-informed decision-making to identify potential adverse impact, underrepresentation, and barriers within hiring processes. Districts reported conducting regular reviews of applicant and employee demographic data, utilizing longitudinal analyses, and applying methodologies such as the 80% rule to evaluate representation and hiring outcomes across job categories and hiring phases.

To expand and diversify applicant pools, districts enhanced recruitment efforts through broader outreach to professional organizations, community groups, culturally diverse networks, and underrepresented populations. Many districts revised job announcements to incorporate more inclusive language, highlight institutional commitments to diversity, equity, inclusion, and accessibility, and better reflect the demographics and needs of the students and communities they serve. Several districts also reported reviewing minimum qualifications and position requirements to ensure they were job-related and did not create unnecessary barriers to entry.

Districts further strengthened equitable hiring practices through bias-mitigation efforts, including training for hiring committees, standardized interview processes, structured evaluation tools, and the use of diverse screening and interview panels. Some districts implemented or expanded blind review practices and removed unnecessary application requirements to reduce potential barriers during the screening process.

Recognizing the importance of accurate data collection and analysis, districts invested in applicant tracking systems and human resources technologies that improve the collection of demographic information, support longitudinal hiring phase analyses, and allow for more targeted evaluation of recruitment and selection outcomes. Districts also increased efforts to encourage voluntary self-identification among applicants and employees to improve the quality of workforce data used for equity analyses.

Collectively, these strategies demonstrate districts' ongoing commitment to strengthening full-time faculty recruitment, promoting workforce diversity, and creating equitable hiring processes that support student success, completion, and a faculty workforce that reflects California's diverse communities.

## **INTRODUCTION TO DATA TABLES**

The tables that follow summarize district-reported data related to the Full-Time Faculty Hiring Program for the 2024-25 fiscal year. The information includes funding allocations, expenditures, faculty hires supported by program funds, faculty separations, faculty demographic characteristics, full-time equivalent students (FTES), and instructional sections taught.

The data provides a statewide overview of how districts have utilized Full-Time Faculty Hiring Program resources since 2018-19 and document the program's impact on expanding and sustaining full-time faculty positions. Faculty demographic information, FTES, and

instructional sections taught are collected through the California Community Colleges Management Information System (MIS), while funding, expenditure, hiring, and separation data are reported directly by districts through the annual Full-Time Faculty Hiring Program reporting process. Together, this data provides important information regarding faculty workforce composition, instructional capacity, and the utilization of state resources intended to increase full-time faculty employment.

## FULL-TIME FACULTY HIRING PROGRAM ALLOCATION SUMMARY

| District           | Cumulative Allocation<br>2018-19 to 2023-24 | 2024-25<br>Allocation | Cumulative Total<br>of Allocation | Cumulative Total<br>of Funds Used | Percentage of<br>Allocation Used |
|--------------------|---------------------------------------------|-----------------------|-----------------------------------|-----------------------------------|----------------------------------|
| Allan Hancock      | \$4,657,005                                 | \$1,172,401           | \$5,829,406                       | \$5,829,406                       | 100%                             |
| Antelope Valley    | 5,860,287                                   | 1,481,893             | 7,342,180                         | 7,342,180                         | 100%                             |
| Barstow            | 1,253,508                                   | 313,430               | 1,566,938                         | 1,566,938                         | 100%                             |
| Butte              | 5,814,486                                   | 1,476,958             | 7,291,444                         | 7,291,444                         | 100%                             |
| Cabrillo           | 5,539,878                                   | 1,449,374             | 6,989,252                         | 5,998,540                         | 86%                              |
| Cerritos           | 9,542,850                                   | 2,434,748             | 11,977,598                        | 11,977,598                        | 100%                             |
| Chabot-Las Positas | 10,084,992                                  | 2,524,874             | 12,609,866                        | 12,609,866                        | 100%                             |
| Chaffey            | 7,519,875                                   | 1,856,923             | 9,376,798                         | 9,376,798                         | 100%                             |
| Citrus             | 6,520,020                                   | 1,639,708             | 8,159,728                         | 8,159,728                         | 100%                             |
| Coast              | 16,578,030                                  | 4,076,831             | 20,654,861                        | 20,654,861                        | 100%                             |
| Compton            | 3,576,624                                   | 926,578               | 4,503,202                         | 4,503,202                         | 100%                             |
| Contra Costa       | 15,888,621                                  | 3,989,517             | 19,878,138                        | 19,878,138                        | 100%                             |
| Copper Mountain    | 830,163                                     | 209,111               | 1,039,274                         | 1,039,274                         | 100%                             |
| Desert             | 5,306,766                                   | 1,318,517             | 6,625,283                         | 5,306,755                         | 80%                              |
| El Camino          | 10,249,968                                  | 2,544,156             | 12,794,124                        | 12,794,124                        | 100%                             |
| Feather River      | 979,758                                     | 253,796               | 1,233,554                         | 1,233,554                         | 100%                             |
| Foothill-De Anza   | 14,429,451                                  | 3,722,295             | 18,151,746                        | 18,151,746                        | 100%                             |
| Gavilan            | 2,430,447                                   | 601,108               | 3,031,555                         | 3,031,555                         | 100%                             |
| Glendale           | 7,240,155                                   | 1,793,512             | 9,033,667                         | 9,033,667                         | 100%                             |
| Grossmont-Cuyamaca | 9,329,631                                   | 2,346,751             | 11,676,382                        | 11,676,382                        | 100%                             |
| Hartnell           | 4,268,832                                   | 1,096,071             | 5,364,903                         | 5,364,903                         | 100%                             |
| Imperial           | 4,022,319                                   | 1,011,962             | 5,034,281                         | 3,877,088                         | 77%                              |
| Kern               | 13,470,105                                  | 3,488,843             | 16,958,948                        | 16,958,948                        | 100%                             |
| Lake Tahoe         | 1,043,229                                   | 273,172               | 1,316,401                         | 1,316,401                         | 100%                             |
| Lassen             | 782,745                                     | 200,619               | 983,364                           | 983,364                           | 100%                             |
| Long Beach         | 11,326,266                                  | 2,936,064             | 14,262,330                        | 14,262,330                        | 100%                             |
| Los Angeles        | 53,436,219                                  | 13,368,234            | 66,804,453                        | 66,804,453                        | 100%                             |
| Los Rios           | 26,861,676                                  | 6,985,587             | 33,847,263                        | 33,847,263                        | 100%                             |
| Marin              | 1,972,890                                   | 492,194               | 2,465,084                         | 2,465,084                         | 100%                             |
| Mendocino-Lake     | 1,264,578                                   | 312,428               | 1,577,006                         | 1,577,006                         | 100%                             |
| Merced             | 4,946,922                                   | 1,237,997             | 6,184,919                         | 6,184,919                         | 100%                             |

| District              | Cumulative Allocation<br>2018-19 to 2023-24 | 2024-25<br>Allocation | Cumulative Total<br>of Allocation | Cumulative Total<br>of Funds Used | Percentage of<br>Allocation Used |
|-----------------------|---------------------------------------------|-----------------------|-----------------------------------|-----------------------------------|----------------------------------|
| MiraCosta             | 5,914,386                                   | 1,481,347             | 7,395,733                         | 7,395,733                         | 100%                             |
| Monterey Peninsula    | 3,325,557                                   | 829,830               | 4,155,387                         | 4,155,387                         | 100%                             |
| Mt. San Antonio       | 16,618,200                                  | 4,086,028             | 20,704,228                        | 20,704,228                        | 100%                             |
| Mt. San Jacinto       | 6,439,851                                   | 1,666,679             | 8,106,530                         | 8,106,530                         | 100%                             |
| Napa Valley           | 2,744,256                                   | 684,926               | 3,429,182                         | 3,429,182                         | 100%                             |
| North Orange          | 8,647,368                                   | 1,441,228             | 10,088,596                        | 10,088,596                        | 100%                             |
| Ohlone                | 4,308,948                                   | 1,132,786             | 5,441,734                         | 5,441,734                         | 100%                             |
| Palo Verde            | 1,218,585                                   | 309,997               | 1,528,582                         | 1,528,582                         | 100%                             |
| Palomar               | 9,902,988                                   | 2,450,435             | 12,353,423                        | 12,353,423                        | 100%                             |
| Pasadena Area         | 13,332,969                                  | 3,378,795             | 16,711,764                        | 16,711,764                        | 100%                             |
| Peralta               | 9,318,567                                   | 2,271,046             | 11,589,613                        | 8,848,442                         | 76%                              |
| Rancho Santiago       | 13,891,155                                  | 3,325,444             | 17,216,599                        | 17,216,599                        | 100%                             |
| Redwoods              | 1,854,255                                   | 456,050               | 2,310,305                         | 2,310,305                         | 100%                             |
| Rio Hondo             | 7,330,371                                   | 1,853,791             | 9,184,162                         | 9,184,162                         | 100%                             |
| Riverside             | 17,220,255                                  | 4,383,779             | 21,604,034                        | 17,997,785                        | 83%                              |
| San Bernardino        | 8,934,999                                   | 2,298,550             | 11,233,549                        | 11,227,330                        | 100%                             |
| San Diego             | 20,611,584                                  | 4,948,078             | 25,559,662                        | 11,329,124                        | 44%                              |
| San Francisco         | 10,053,216                                  | 2,360,166             | 12,413,382                        | 12,413,382                        | 100%                             |
| San Joaquin Delta     | 9,073,746                                   | 2,318,333             | 11,392,079                        | 10,246,147                        | 90%                              |
| San Jose-Evergreen    | 6,503,853                                   | 1,638,795             | 8,142,648                         | 8,142,648                         | 100%                             |
| San Luis Obispo       | 4,538,796                                   | 1,138,397             | 5,677,193                         | 5,677,193                         | 100%                             |
| San Mateo             | 8,920,032                                   | 2,274,980             | 11,195,012                        | 11,195,012                        | 100%                             |
| Santa Barbara         | 6,859,356                                   | 1,733,645             | 8,593,001                         | 8,593,001                         | 100%                             |
| Santa Clarita         | 9,197,979                                   | 2,323,560             | 11,521,539                        | 11,521,539                        | 100%                             |
| Santa Monica          | 11,317,878                                  | 2,945,170             | 14,263,048                        | 14,263,048                        | 100%                             |
| Sequoias              | 5,881,785                                   | 1,501,433             | 7,383,218                         | 7,383,218                         | 100%                             |
| Shasta-Tehama-Trinity | 3,823,791                                   | 996,646               | 4,820,437                         | 3,823,791                         | 79%                              |
| Sierra                | 8,333,085                                   | 2,101,262             | 10,434,347                        | 7,951,820                         | 76%                              |
| Siskiyou Joint        | 1,016,376                                   | 229,794               | 1,246,170                         | 1,246,170                         | 100%                             |
| Solano                | 4,290,387                                   | 1,075,365             | 5,365,752                         | 2,857,615                         | 53%                              |
| Sonoma County         | 10,584,924                                  | 2,664,330             | 13,249,254                        | 13,249,254                        | 100%                             |
| South Orange County   | 14,836,650                                  | 3,747,343             | 18,583,993                        | 18,583,993                        | 100%                             |
| Southwestern          | 7,645,920                                   | 1,957,091             | 9,603,011                         | 4,380,371                         | 46%                              |

| District            | Cumulative Allocation<br>2018-19 to 2023-24 | 2024-25<br>Allocation | Cumulative Total<br>of Allocation | Cumulative Total<br>of Funds Used | Percentage of<br>Allocation Used |
|---------------------|---------------------------------------------|-----------------------|-----------------------------------|-----------------------------------|----------------------------------|
| State Center        | 17,378,793                                  | 4,390,723             | 21,769,516                        | 21,769,516                        | 100%                             |
| Ventura County      | 14,893,722                                  | 3,780,043             | 18,673,765                        | 18,673,765                        | 100%                             |
| Victor Valley       | 5,104,245                                   | 1,273,210             | 6,377,455                         | 6,377,455                         | 100%                             |
| West Hills          | 3,126,510                                   | 786,764               | 3,913,274                         | 2,573,405                         | 66%                              |
| West Kern           | 1,439,838                                   | 354,238               | 1,794,076                         | 1,794,076                         | 100%                             |
| West Valley-Mission | 3,377,292                                   | 562,882               | 3,940,174                         | 3,940,174                         | 100%                             |
| Yosemite            | 8,980,467                                   | 2,257,199             | 11,237,666                        | 8,326,905                         | 74%                              |
| Yuba                | 4,178,769                                   | 1,054,190             | 5,232,959                         | 5,232,959                         | 100%                             |
| <b>State Totals</b> | <b>\$600,000,000</b>                        | <b>\$150,000,000</b>  | <b>\$750,000,000</b>              | <b>\$709,342,878</b>              | <b>95%</b>                       |

## FULL-TIME FACULTY HIRING PROGRAM EMPLOYMENT SUMMARY

| District           | Hires Supported with Full-Time Faculty Hiring Funds 2018-19 to 2023-24 | Hires Supported with Full-Time Faculty Hiring Funds 2024-25 | Number of FTFHF Supported Faculty Separated from District 2018-19 through 2024-25 | Cumulative Ending FTF Hires Supported by FTFHF as of 2024-25 |
|--------------------|------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------------------------------|--------------------------------------------------------------|
| Allan Hancock      | 24                                                                     | 9                                                           | 12                                                                                | 21                                                           |
| Antelope Valley    | 78                                                                     | 15                                                          | 17                                                                                | 76                                                           |
| Barstow            | 14                                                                     | 2                                                           | 5                                                                                 | 11                                                           |
| Butte              | 9                                                                      | 0                                                           | 0                                                                                 | 9                                                            |
| Cabrillo           | 44                                                                     | 9                                                           | 3                                                                                 | 50                                                           |
| Calbright          | 34                                                                     | 2                                                           | 27                                                                                | 9                                                            |
| Cerritos           | 55                                                                     | 2                                                           | 2                                                                                 | 55                                                           |
| Chabot-Las Positas | 96                                                                     | 30                                                          | 13                                                                                | 113                                                          |
| Chaffey            | 83                                                                     | 5                                                           | 6                                                                                 | 82                                                           |
| Citrus             | 37                                                                     | 2                                                           | 4                                                                                 | 35                                                           |
| Coast              | 47                                                                     | 1                                                           | 2                                                                                 | 46                                                           |
| Compton            | 23                                                                     | 9                                                           | 0                                                                                 | 32                                                           |
| Contra Costa       | 34                                                                     | 22                                                          | 0                                                                                 | 56                                                           |
| Copper Mountain    | 34                                                                     | 5                                                           | 4                                                                                 | 35                                                           |
| Desert             | 76                                                                     | 11                                                          | 18                                                                                | 69                                                           |
| El Camino          | 34                                                                     | 6                                                           | 4                                                                                 | 36                                                           |
| Feather River      | 16                                                                     | 4                                                           | 9                                                                                 | 11                                                           |
| Foothill-De Anza   | 33                                                                     | 28                                                          | 2                                                                                 | 59                                                           |
| Gavilan            | 12                                                                     | 8                                                           | 0                                                                                 | 20                                                           |
| Glendale           | 65                                                                     | 19                                                          | 2                                                                                 | 82                                                           |
| Grossmont-Cuyamaca | 67                                                                     | 1                                                           | 1                                                                                 | 67                                                           |
| Hartnell           | 16                                                                     | 14                                                          | 1                                                                                 | 29                                                           |
| Imperial           | 45                                                                     | 11                                                          | 6                                                                                 | 50                                                           |
| Kern               | 224                                                                    | 18                                                          | 37                                                                                | 205                                                          |
| Lake Tahoe         | 9                                                                      | 5                                                           | 1                                                                                 | 13                                                           |
| Lassen             | 19                                                                     | 2                                                           | 1                                                                                 | 20                                                           |
| Long Beach         | 74                                                                     | 18                                                          | 0                                                                                 | 92                                                           |
| Los Angeles        | 122                                                                    | 122                                                         | 1                                                                                 | 243                                                          |
| Los Rios           | 91                                                                     | 2                                                           | 6                                                                                 | 87                                                           |

| District              | Hires Supported with Full-Time Faculty Hiring Funds 2018-19 to 2023-24 | Hires Supported with Full-Time Faculty Hiring Funds 2024-25 | Number of FTFHF Supported Faculty Separated from District 2018-19 through 2024-25 | Cumulative Ending FTF Hires Supported by FTFHF as of 2024-25 |
|-----------------------|------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------------------------------|--------------------------------------------------------------|
| Marin                 | 51                                                                     | 6                                                           | 8                                                                                 | 49                                                           |
| Mendocino-Lake        | 11                                                                     | 3                                                           | 3                                                                                 | 11                                                           |
| Merced                | 90                                                                     | 13                                                          | 11                                                                                | 92                                                           |
| MiraCosta             | 41                                                                     | 10                                                          | 0                                                                                 | 51                                                           |
| Monterey Peninsula    | 32                                                                     | 3                                                           | 2                                                                                 | 33                                                           |
| Mt. San Antonio       | 43                                                                     | 1                                                           | 1                                                                                 | 43                                                           |
| Mt. San Jacinto       | 19                                                                     | 1                                                           | 0                                                                                 | 20                                                           |
| Napa Valley           | 33                                                                     | 4                                                           | 14                                                                                | 23                                                           |
| North Orange          | 101                                                                    | 12                                                          | 9                                                                                 | 104                                                          |
| Ohlone                | 24                                                                     | 0                                                           | 0                                                                                 | 24                                                           |
| Palo Verde            | 43                                                                     | 4                                                           | 7                                                                                 | 40                                                           |
| Palomar               | 102                                                                    | 6                                                           | 4                                                                                 | 104                                                          |
| Pasadena Area         | 57                                                                     | 5                                                           | 14                                                                                | 48                                                           |
| Peralta               | 91                                                                     | 11                                                          | 9                                                                                 | 93                                                           |
| Rancho Santiago       | 59                                                                     | 29                                                          | 1                                                                                 | 87                                                           |
| Redwoods              | 39                                                                     | 9                                                           | 10                                                                                | 38                                                           |
| Rio Hondo             | 47                                                                     | 9                                                           | 12                                                                                | 44                                                           |
| Riverside             | 142                                                                    | 4                                                           | 8                                                                                 | 138                                                          |
| San Bernardino        | 85                                                                     | 16                                                          | 28                                                                                | 73                                                           |
| San Diego             | 83                                                                     | 60                                                          | 2                                                                                 | 141                                                          |
| San Francisco         | 76                                                                     | 1                                                           | 0                                                                                 | 77                                                           |
| San Joaquin Delta     | 137                                                                    | 12                                                          | 0                                                                                 | 149                                                          |
| San Jose-Evergreen    | 16                                                                     | 6                                                           | 22                                                                                | -                                                            |
| San Luis Obispo       | 71                                                                     | 27                                                          | 15                                                                                | 83                                                           |
| San Mateo             | 22                                                                     | 14                                                          | 3                                                                                 | 33                                                           |
| Santa Barbara         | 34                                                                     | 0                                                           | 0                                                                                 | 34                                                           |
| Santa Clarita         | 68                                                                     | 6                                                           | 6                                                                                 | 68                                                           |
| Santa Monica          | 106                                                                    | 8                                                           | 11                                                                                | 103                                                          |
| Sequoias              | 72                                                                     | 10                                                          | 4                                                                                 | 78                                                           |
| Shasta-Tehama-Trinity | 16                                                                     | 8                                                           | 3                                                                                 | 21                                                           |
| Sierra                | 47                                                                     | 24                                                          | 1                                                                                 | 70                                                           |

| District            | Hires Supported with Full-Time Faculty Hiring Funds 2018-19 to 2023-24 | Hires Supported with Full-Time Faculty Hiring Funds 2024-25 | Number of FTFHF Supported Faculty Separated from District 2018-19 through 2024-25 | Cumulative Ending FTF Hires Supported by FTFHF as of 2024-25 |
|---------------------|------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------------------------------|--------------------------------------------------------------|
| Siskiyou Joint      | 4                                                                      | 12                                                          | 12                                                                                | 4                                                            |
| Solano              | 40                                                                     | 6                                                           | 4                                                                                 | 42                                                           |
| Sonoma County       | 59                                                                     | 12                                                          | 8                                                                                 | 63                                                           |
| South Orange County | 145                                                                    | 5                                                           | 4                                                                                 | 146                                                          |
| Southwestern        | 90                                                                     | 6                                                           | 10                                                                                | 86                                                           |
| State Center        | 65                                                                     | 63                                                          | 10                                                                                | 118                                                          |
| Ventura County      | 143                                                                    | 33                                                          | 27                                                                                | 149                                                          |
| Victor Valley       | 35                                                                     | 20                                                          | 8                                                                                 | 47                                                           |
| West Hills          | 27                                                                     | 1                                                           | 0                                                                                 | 28                                                           |
| West Kern           | 16                                                                     | 1                                                           | 0                                                                                 | 17                                                           |
| West Valley-Mission | 9                                                                      | 15                                                          | 1                                                                                 | 23                                                           |
| Yosemite            | 85                                                                     | 18                                                          | 1                                                                                 | 102                                                          |
| Yuba                | 38                                                                     | 3                                                           | 15                                                                                | 26                                                           |
| <b>State Totals</b> | <b>4,129</b>                                                           | <b>899</b>                                                  | <b>492</b>                                                                        | <b>4,536</b>                                                 |

## FALL 2025 FULL-TIME EQUIVALENT FACULTY

| District           | Total Full-Time Equivalent Faculty (FTEF) for Full-Time and Part-Time Faculty | Total FTEF Attributable to Full-Time Faculty | Percentage of FTEF Attributable to Full-Time Faculty |
|--------------------|-------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------------------|
| Allan Hancock      | 448.80                                                                        | 179.60                                       | 40%                                                  |
| Antelope Valley    | 471.60                                                                        | 267.80                                       | 57%                                                  |
| Barstow            | 103.20                                                                        | 59.30                                        | 57%                                                  |
| Butte              | 432.60                                                                        | 226.80                                       | 52%                                                  |
| Cabrillo           | 312.30                                                                        | 188.30                                       | 60%                                                  |
| Calbright          | 37.10                                                                         | 18.00                                        | 49%                                                  |
| Cerritos           | 668.20                                                                        | 270.60                                       | 40%                                                  |
| Chabot-Las Positas | 620.70                                                                        | 333.50                                       | 54%                                                  |
| Chaffey            | 648.30                                                                        | 278.80                                       | 43%                                                  |
| Citrus             | 347.80                                                                        | 206.90                                       | 59%                                                  |
| Coast              | 876.60                                                                        | 454.00                                       | 52%                                                  |
| Compton            | 213.10                                                                        | 155.30                                       | 73%                                                  |
| Contra Costa       | 903.80                                                                        | 513.80                                       | 57%                                                  |
| Copper Mountain    | 85.50                                                                         | 35.00                                        | 41%                                                  |
| Desert             | 408.50                                                                        | 193.20                                       | 47%                                                  |
| El Camino          | 584.10                                                                        | 308.20                                       | 53%                                                  |
| Feather River      | 29.80                                                                         | 24.00                                        | 81%                                                  |
| Foothill-De Anza   | 897.70                                                                        | 496.50                                       | 55%                                                  |
| Gavilan            | 129.80                                                                        | 56.20                                        | 43%                                                  |
| Glendale           | 420.60                                                                        | 187.60                                       | 45%                                                  |
| Grossmont-Cuyamaca | 590.30                                                                        | 264.10                                       | 45%                                                  |
| Hartnell           | 274.10                                                                        | 122.50                                       | 45%                                                  |
| Imperial           | 322.00                                                                        | 195.30                                       | 61%                                                  |
| Kern               | 956.10                                                                        | 652.70                                       | 68%                                                  |
| Lake Tahoe         | 37.60                                                                         | 23.40                                        | 62%                                                  |
| Lassen             | 83.30                                                                         | 51.10                                        | 61%                                                  |
| Long Beach         | 670.10                                                                        | 380.20                                       | 57%                                                  |
| Los Angeles        | 2,505.00                                                                      | 1,756.40                                     | 70%                                                  |
| Los Rios           | 1,620.90                                                                      | 1,045.90                                     | 65%                                                  |

| District              | Total Full-Time Equivalent Faculty (FTEF) for Full-Time and Part-Time Faculty | Total FTEF Attributable to Full-Time Faculty | Percentage of FTEF Attributable to Full-Time Faculty |
|-----------------------|-------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------------------|
| Marin                 | 187.50                                                                        | 109.90                                       | 59%                                                  |
| Mendocino-Lake        | 146.50                                                                        | 44.50                                        | 30%                                                  |
| Merced                | 207.20                                                                        | 130.40                                       | 63%                                                  |
| MiraCosta             | 478.40                                                                        | 247.70                                       | 52%                                                  |
| Monterey Peninsula    | 87.90                                                                         | 61.10                                        | 70%                                                  |
| Mt. San Antonio       | 741.00                                                                        | 424.70                                       | 57%                                                  |
| Mt. San Jacinto       | 437.30                                                                        | 221.90                                       | 51%                                                  |
| Napa Valley           | 175.60                                                                        | 107.90                                       | 61%                                                  |
| North Orange          | 1,304.40                                                                      | 700.70                                       | 54%                                                  |
| Ohlone                | 252.70                                                                        | 99.80                                        | 39%                                                  |
| Palo Verde            | 1.20                                                                          | 0.60                                         | 50%                                                  |
| Palomar               | 573.40                                                                        | 317.20                                       | 55%                                                  |
| Pasadena Area         | 591.60                                                                        | 354.70                                       | 60%                                                  |
| Peralta               | 478.80                                                                        | 332.70                                       | 69%                                                  |
| Rancho Santiago       | 1,036.60                                                                      | 459.60                                       | 44%                                                  |
| Redwoods              | 158.40                                                                        | 48.70                                        | 31%                                                  |
| Rio Hondo             | 375.00                                                                        | 229.20                                       | 61%                                                  |
| Riverside             | 1,490.70                                                                      | 898.60                                       | 60%                                                  |
| San Bernardino        | 492.50                                                                        | 93.90                                        | 19%                                                  |
| San Diego             | 1,490.50                                                                      | 779.70                                       | 52%                                                  |
| San Francisco         | 653.00                                                                        | 402.00                                       | 62%                                                  |
| San Joaquin Delta     | 501.40                                                                        | 359.60                                       | 72%                                                  |
| San Jose-Evergreen    | 510.20                                                                        | 261.50                                       | 51%                                                  |
| San Luis Obispo       | 301.10                                                                        | 156.60                                       | 52%                                                  |
| San Mateo             | 643.40                                                                        | 425.00                                       | 66%                                                  |
| Santa Barbara         | 547.30                                                                        | 252.20                                       | 46%                                                  |
| Santa Clarita         | 548.00                                                                        | 280.10                                       | 51%                                                  |
| Santa Monica          | 704.40                                                                        | 355.90                                       | 51%                                                  |
| Sequoias              | 456.60                                                                        | 300.60                                       | 66%                                                  |
| Shasta-Tehama-Trinity | 250.00                                                                        | 108.30                                       | 43%                                                  |

| District            | Total Full-Time Equivalent Faculty (FTEF) for Full-Time and Part-Time Faculty | Total FTEF Attributable to Full-Time Faculty | Percentage of FTEF Attributable to Full-Time Faculty |
|---------------------|-------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------------------|
| Sierra              | 528.80                                                                        | 279.10                                       | 53%                                                  |
| Siskiyou Joint      | 82.00                                                                         | 55.50                                        | 68%                                                  |
| Solano              | 187.80                                                                        | 116.00                                       | 62%                                                  |
| Sonoma County       | 605.40                                                                        | 347.70                                       | 57%                                                  |
| South Orange County | 1,063.70                                                                      | 497.10                                       | 47%                                                  |
| Southwestern        | 622.70                                                                        | 292.30                                       | 47%                                                  |
| State Center        | 1,367.60                                                                      | 759.50                                       | 56%                                                  |
| Ventura County      | 771.00                                                                        | 443.70                                       | 58%                                                  |
| Victor Valley       | 474.30                                                                        | 196.20                                       | 41%                                                  |
| West Hills          | 195.90                                                                        | 77.70                                        | 40%                                                  |
| West Kern           | 117.00                                                                        | 87.20                                        | 75%                                                  |
| West Valley-Mission | 446.20                                                                        | 263.60                                       | 59%                                                  |
| Yosemite            | 535.70                                                                        | 368.10                                       | 69%                                                  |
| Yuba                | 210.60                                                                        | 81.90                                        | 39%                                                  |
| <b>State Totals</b> | <b>38,730.80</b>                                                              | <b>21,375.90</b>                             | <b>55%</b>                                           |

2024-25 FULL-TIME TEACHING METRICS – FTES

| District           | Total Full-Time Equivalent Student (FTES) | Number of FTES Taught Solely by FT Faculty | Percentage of FTES Taught Solely by FT Faculty | Number of FTES Taught by both FT and PT Faculty | Percentage of FTES Taught by both FT and PT Faculty | Total Number of FTES Taught by FT Faculty | Total Percentage of FTES Taught by FT Faculty |
|--------------------|-------------------------------------------|--------------------------------------------|------------------------------------------------|-------------------------------------------------|-----------------------------------------------------|-------------------------------------------|-----------------------------------------------|
| Allan Hancock      | 9,664.20                                  | 3,982.78                                   | 41%                                            | 813.01                                          | 8%                                                  | 4,795.79                                  | 50%                                           |
| Antelope Valley    | 11,732.16                                 | 5,718.67                                   | 49%                                            | 427.13                                          | 4%                                                  | 6,145.80                                  | 52%                                           |
| Barstow            | 3,672.77                                  | 1,361.99                                   | 37%                                            | 75.54                                           | 2%                                                  | 1,437.53                                  | 39%                                           |
| Butte              | 10,379.67                                 | 4,795.83                                   | 46%                                            | 560.69                                          | 5%                                                  | 5,356.52                                  | 52%                                           |
| Cabrillo           | 7,985.40                                  | 3,706.64                                   | 46%                                            | 566.82                                          | 7%                                                  | 4,273.46                                  | 54%                                           |
| Cerritos           | 17,284.27                                 | 7,822.30                                   | 45%                                            | 295.17                                          | 2%                                                  | 8,117.47                                  | 47%                                           |
| Chabot-Las Positas | 16,191.83                                 | 8,058.52                                   | 50%                                            | 775.52                                          | 5%                                                  | 8,834.04                                  | 55%                                           |
| Chaffey            | 18,808.01                                 | 6,646.30                                   | 35%                                            | 471.84                                          | 3%                                                  | 7,118.14                                  | 38%                                           |
| Citrus             | 10,686.03                                 | 5,732.26                                   | 54%                                            | 469.10                                          | 4%                                                  | 6,201.36                                  | 58%                                           |
| Coast              | 29,127.92                                 | 14,132.98                                  | 49%                                            | 2,225.52                                        | 8%                                                  | 16,358.50                                 | 56%                                           |
| Compton            | 4,750.35                                  | 2,486.33                                   | 52%                                            | 283.52                                          | 6%                                                  | 2,769.85                                  | 58%                                           |
| Contra Costa       | 28,519.16                                 | 12,825.30                                  | 45%                                            | 865.44                                          | 3%                                                  | 13,690.74                                 | 48%                                           |
| Copper Mountain    | 2,589.41                                  | 709.56                                     | 27%                                            | 243.54                                          | 9%                                                  | 953.10                                    | 37%                                           |
| Desert             | 9,926.45                                  | 4,231.48                                   | 43%                                            | 478.45                                          | 5%                                                  | 4,709.93                                  | 47%                                           |
| El Camino          | 22,597.47                                 | 11,331.80                                  | 50%                                            | 462.98                                          | 2%                                                  | 11,794.78                                 | 52%                                           |
| Feather River      | 1,500.49                                  | 614.30                                     | 41%                                            | 15.14                                           | 1%                                                  | 629.44                                    | 42%                                           |
| Foothill-De Anza   | 25,380.64                                 | 11,889.20                                  | 47%                                            | 753.76                                          | 3%                                                  | 12,642.96                                 | 50%                                           |
| Gavilan            | 6,552.68                                  | 1,963.27                                   | 30%                                            | 116.33                                          | 2%                                                  | 2,079.60                                  | 32%                                           |
| Glendale           | 14,127.69                                 | 5,164.22                                   | 37%                                            | 418.05                                          | 3%                                                  | 5,582.27                                  | 40%                                           |
| Grossmont-Cuyamaca | 13,641.79                                 | 5,746.39                                   | 42%                                            | 568.61                                          | 4%                                                  | 6,315.00                                  | 46%                                           |
| Hartnell           | 8,069.54                                  | 3,883.41                                   | 48%                                            | 241.13                                          | 3%                                                  | 4,124.54                                  | 51%                                           |
| Imperial           | 8,346.12                                  | 5,756.47                                   | 69%                                            | 259.81                                          | 3%                                                  | 6,016.28                                  | 72%                                           |
| Kern               | 28,767.13                                 | 17,124.56                                  | 60%                                            | 460.55                                          | 2%                                                  | 17,585.11                                 | 61%                                           |
| Lake Tahoe         | 3,529.19                                  | 630.02                                     | 18%                                            | 25.20                                           | 1%                                                  | 655.22                                    | 19%                                           |
| Lassen             | 1,714.36                                  | 779.08                                     | 45%                                            | 112.83                                          | 7%                                                  | 891.91                                    | 52%                                           |
| Long Beach         | 23,077.43                                 | 3,706.59                                   | 16%                                            | 70.64                                           | <1%                                                 | 3,777.23                                  | 16%                                           |
| Los Angeles        | 83,645.72                                 | 45,454.93                                  | 54%                                            | 921.51                                          | 1%                                                  | 46,376.44                                 | 55%                                           |
| Los Rios           | 47,358.89                                 | 25,913.03                                  | 55%                                            | 1,525.83                                        | 3%                                                  | 27,438.86                                 | 58%                                           |
| Marin              | 4,002.64                                  | 1,964.86                                   | 49%                                            | 105.98                                          | 3%                                                  | 2,070.84                                  | 52%                                           |
| Mendocino-Lake     | 3,597.96                                  | 922.64                                     | 26%                                            | 318.71                                          | 9%                                                  | 1,241.35                                  | 35%                                           |

| District              | Total Full-Time Equivalent Student (FTES) | Number of FTES Taught Solely by FT Faculty | Percentage of FTES Taught Solely by FT Faculty | Number of FTES Taught by both FT and PT Faculty | Percentage of FTES Taught by both FT and PT Faculty | Total Number of FTES Taught by FT Faculty | Total Percentage of FTES Taught by FT Faculty |
|-----------------------|-------------------------------------------|--------------------------------------------|------------------------------------------------|-------------------------------------------------|-----------------------------------------------------|-------------------------------------------|-----------------------------------------------|
| Merced                | 11,769.62                                 | 5,718.86                                   | 49%                                            | 692.78                                          | 6%                                                  | 6,411.64                                  | 54%                                           |
| MiraCosta             | 10,314.59                                 | 4,181.40                                   | 41%                                            | 237.31                                          | 2%                                                  | 4,418.71                                  | 43%                                           |
| Monterey Peninsula    | 6,339.09                                  | 2,837.13                                   | 45%                                            | 171.16                                          | 3%                                                  | 3,008.29                                  | 47%                                           |
| Mt. San Antonio       | 36,899.75                                 | 13,829.71                                  | 37%                                            | 944.25                                          | 3%                                                  | 14,773.96                                 | 40%                                           |
| Mt. San Jacinto       | 14,950.10                                 | 6,504.95                                   | 44%                                            | 315.93                                          | 2%                                                  | 6,820.88                                  | 46%                                           |
| Napa Valley           | 3,889.12                                  | 2,156.31                                   | 55%                                            | 270.30                                          | 7%                                                  | 2,426.61                                  | 62%                                           |
| North Orange          | 33,039.85                                 | 15,466.61                                  | 47%                                            | 1,898.00                                        | 6%                                                  | 17,364.61                                 | 53%                                           |
| Ohlone                | 7,623.38                                  | 2,723.68                                   | 36%                                            | 136.07                                          | 2%                                                  | 2,859.75                                  | 38%                                           |
| Palo Verde            | 3,392.35                                  | 766.67                                     | 23%                                            | -                                               | -                                                   | 766.67                                    | 23%                                           |
| Palomar               | 14,631.13                                 | 3,887.10                                   | 27%                                            | 202.19                                          | 1%                                                  | 4,089.29                                  | 28%                                           |
| Pasadena Area         | 24,642.25                                 | 13,637.13                                  | 55%                                            | 391.83                                          | 2%                                                  | 14,028.96                                 | 57%                                           |
| Peralta               | 17,524.94                                 | 8,541.85                                   | 49%                                            | 213.43                                          | 1%                                                  | 8,755.28                                  | 50%                                           |
| Rancho Santiago       | 33,571.15                                 | 11,457.09                                  | 34%                                            | 1,195.43                                        | 4%                                                  | 12,652.52                                 | 38%                                           |
| Redwoods              | 4,089.52                                  | 1,079.18                                   | 26%                                            | 253.87                                          | 6%                                                  | 1,333.05                                  | 33%                                           |
| Rio Hondo             | 11,475.75                                 | 5,759.08                                   | 50%                                            | 175.41                                          | 2%                                                  | 5,934.49                                  | 52%                                           |
| Riverside             | 34,970.82                                 | 18,397.59                                  | 53%                                            | 1,251.19                                        | 4%                                                  | 19,648.78                                 | 56%                                           |
| San Bernardino        | 15,890.49                                 | 6,142.04                                   | 39%                                            | 1,095.61                                        | 7%                                                  | 7,237.65                                  | 46%                                           |
| San Diego             | 45,231.21                                 | 19,573.56                                  | 43%                                            | 3,356.87                                        | 7%                                                  | 22,930.43                                 | 51%                                           |
| San Francisco         | 16,851.93                                 | 9,563.14                                   | 57%                                            | 456.16                                          | 3%                                                  | 10,019.30                                 | 59%                                           |
| San Joaquin Delta     | 15,820.95                                 | 10,405.12                                  | 66%                                            | 32.25                                           | <1%                                                 | 10,437.37                                 | 66%                                           |
| San Jose-Evergreen    | 11,714.80                                 | 4,937.78                                   | 42%                                            | 587.82                                          | 5%                                                  | 5,525.60                                  | 47%                                           |
| San Luis Obispo       | 7,850.31                                  | 3,435.42                                   | 44%                                            | 478.18                                          | 6%                                                  | 3,913.60                                  | 50%                                           |
| San Mateo             | 22,793.69                                 | 11,023.73                                  | 48%                                            | 594.81                                          | 3%                                                  | 11,618.54                                 | 51%                                           |
| Santa Barbara         | 12,802.61                                 | 6,325.62                                   | 49%                                            | 1,160.34                                        | 9%                                                  | 7,485.96                                  | 58%                                           |
| Santa Clarita         | 15,427.22                                 | 6,097.01                                   | 40%                                            | 289.45                                          | 2%                                                  | 6,386.46                                  | 41%                                           |
| Santa Monica          | 21,410.36                                 | 9,862.79                                   | 46%                                            | 339.62                                          | 2%                                                  | 10,202.41                                 | 48%                                           |
| Sequoias              | 11,841.48                                 | 7,559.35                                   | 64%                                            | 307.45                                          | 3%                                                  | 7,866.80                                  | 66%                                           |
| Shasta-Tehama-Trinity | 6,840.67                                  | 3,045.66                                   | 45%                                            | 224.51                                          | 3%                                                  | 3,270.17                                  | 48%                                           |
| Sierra                | 14,711.43                                 | 6,883.24                                   | 47%                                            | 666.10                                          | 5%                                                  | 7,549.34                                  | 51%                                           |
| Siskiyou Joint        | 1,693.43                                  | 841.95                                     | 50%                                            | 282.56                                          | 17%                                                 | 1,124.51                                  | 66%                                           |
| Solano                | 7,552.85                                  | 4,285.53                                   | 57%                                            | 158.13                                          | 2%                                                  | 4,443.66                                  | 59%                                           |

| District            | Total Full-Time Equivalent Student (FTES) | Number of FTES Taught Solely by FT Faculty | Percentage of FTES Taught Solely by FT Faculty | Number of FTES Taught by both FT and PT Faculty | Percentage of FTES Taught by both FT and PT Faculty | Total Number of FTES Taught by FT Faculty | Total Percentage of FTES Taught by FT Faculty |
|---------------------|-------------------------------------------|--------------------------------------------|------------------------------------------------|-------------------------------------------------|-----------------------------------------------------|-------------------------------------------|-----------------------------------------------|
| Sonoma County       | 16,676.03                                 | 8,104.54                                   | 49%                                            | 950.09                                          | 6%                                                  | 9,054.63                                  | 54%                                           |
| South Orange County | 28,163.31                                 | 12,664.04                                  | 45%                                            | 571.27                                          | 2%                                                  | 13,235.31                                 | 47%                                           |
| Southwestern        | 17,057.46                                 | 6,601.44                                   | 39%                                            | 538.97                                          | 3%                                                  | 7,140.41                                  | 42%                                           |
| State Center        | 38,555.49                                 | 21,046.17                                  | 55%                                            | 1,489.74                                        | 4%                                                  | 22,535.91                                 | 58%                                           |
| Ventura County      | 27,751.99                                 | 15,109.48                                  | 54%                                            | 1,342.23                                        | 5%                                                  | 16,451.71                                 | 59%                                           |
| Victor Valley       | 15,382.95                                 | 5,626.61                                   | 37%                                            | 1,018.03                                        | 7%                                                  | 6,644.64                                  | 43%                                           |
| West Hills          | 6,687.74                                  | 2,445.54                                   | 37%                                            | 72.84                                           | 1%                                                  | 2,518.38                                  | 38%                                           |
| West Kern           | 2,735.29                                  | 1,520.66                                   | 56%                                            | 40.41                                           | 1%                                                  | 1,561.07                                  | 57%                                           |
| West Valley-Mission | 12,699.77                                 | 6,438.51                                   | 51%                                            | 401.72                                          | 3%                                                  | 6,840.23                                  | 54%                                           |
| Yosemite            | 16,933.36                                 | 8,206.52                                   | 48%                                            | 402.81                                          | 2%                                                  | 8,609.33                                  | 51%                                           |
| Yuba                | 7,234.29                                  | 3,322.63                                   | 46%                                            | 92.06                                           | 1%                                                  | 3,414.69                                  | 47%                                           |
| State Totals        | 1,170,119.31                              | 543,068.82                                 | 46%                                            | 44,788.90                                       | 4%                                                  | 587,857.72                                | 50%                                           |

2024-25 FULL-TIME TEACHING METRICS – SECTIONS TAUGHT

| District           | Total Sections | Number of Sections Taught Solely by FT Faculty | Percentage of Sections Taught Solely by FT Faculty | Number of Sections Taught by both FT and PT Faculty | Percentage of Sections Taught by both FT and PT Faculty | Total Number of Sections Taught by FT Faculty | Total Percentage of Sections Taught by FT Faculty |
|--------------------|----------------|------------------------------------------------|----------------------------------------------------|-----------------------------------------------------|---------------------------------------------------------|-----------------------------------------------|---------------------------------------------------|
| Allan Hancock      | 4,093          | 1,354                                          | 33%                                                | 81                                                  | 2%                                                      | 1,435                                         | 35%                                               |
| Antelope Valley    | 4,576          | 1,941                                          | 42%                                                | 110                                                 | 2%                                                      | 2,051                                         | 45%                                               |
| Barstow            | 1,910          | 521                                            | 27%                                                | 11                                                  | 1%                                                      | 532                                           | 28%                                               |
| Butte              | 3,722          | 1,623                                          | 44%                                                | 108                                                 | 3%                                                      | 1,731                                         | 47%                                               |
| Cabrillo           | 3,435          | 1,486                                          | 43%                                                | 190                                                 | 6%                                                      | 1,676                                         | 49%                                               |
| Calbright          | 245            | 1                                              | <1%                                                | 22                                                  | 9%                                                      | 23                                            | 9%                                                |
| Cerritos           | 8,555          | 3,392                                          | 40%                                                | 116                                                 | 1%                                                      | 3,508                                         | 41%                                               |
| Chabot-Las Positas | 5,945          | 2,777                                          | 47%                                                | 116                                                 | 2%                                                      | 2,893                                         | 49%                                               |
| Chaffey            | 6,518          | 2,014                                          | 31%                                                | 108                                                 | 2%                                                      | 2,122                                         | 33%                                               |
| Citrus             | 4,312          | 1,865                                          | 43%                                                | 150                                                 | 3%                                                      | 2,015                                         | 47%                                               |
| Coast              | 8,764          | 3,838                                          | 44%                                                | 445                                                 | 5%                                                      | 4,283                                         | 49%                                               |
| Compton            | 2,079          | 817                                            | 39%                                                | 73                                                  | 4%                                                      | 890                                           | 43%                                               |
| Contra Costa       | 8,617          | 3,613                                          | 42%                                                | 210                                                 | 2%                                                      | 3,823                                         | 44%                                               |
| Copper Mountain    | 1,798          | 435                                            | 24%                                                | 50                                                  | 3%                                                      | 485                                           | 27%                                               |
| Desert             | 4,593          | 1,600                                          | 35%                                                | 228                                                 | 5%                                                      | 1,828                                         | 40%                                               |
| El Camino          | 6,053          | 2,748                                          | 45%                                                | 97                                                  | 2%                                                      | 2,845                                         | 47%                                               |
| Feather River      | 839            | 301                                            | 36%                                                | 17                                                  | 2%                                                      | 318                                           | 38%                                               |
| Foothill-De Anza   | 9,037          | 4,302                                          | 48%                                                | 180                                                 | 2%                                                      | 4,482                                         | 50%                                               |
| Gavilan            | 2,306          | 644                                            | 28%                                                | 41                                                  | 2%                                                      | 685                                           | 30%                                               |
| Glendale           | 6,074          | 2,180                                          | 36%                                                | 175                                                 | 3%                                                      | 2,355                                         | 39%                                               |
| Grossmont-Cuyamaca | 5,198          | 2,236                                          | 43%                                                | 155                                                 | 3%                                                      | 2,391                                         | 46%                                               |
| Hartnell           | 2,692          | 1,040                                          | 39%                                                | 89                                                  | 3%                                                      | 1,129                                         | 42%                                               |
| Imperial           | 2,102          | 1,367                                          | 65%                                                | 25                                                  | 1%                                                      | 1,392                                         | 66%                                               |
| Kern               | 9,786          | 5,218                                          | 53%                                                | 104                                                 | 1%                                                      | 5,322                                         | 54%                                               |
| Lake Tahoe         | 1,510          | 287                                            | 19%                                                | 15                                                  | 1%                                                      | 302                                           | 20%                                               |
| Lassen             | 906            | 356                                            | 39%                                                | 56                                                  | 6%                                                      | 412                                           | 45%                                               |
| Long Beach         | 8,786          | 1,164                                          | 13%                                                | 27                                                  | <1%                                                     | 1,191                                         | 14%                                               |
| Los Angeles        | 27,112         | 13,474                                         | 50%                                                | 267                                                 | 1%                                                      | 13,741                                        | 51%                                               |
| Los Rios           | 14,804         | 7,726                                          | 52%                                                | 398                                                 | 3%                                                      | 8,124                                         | 55%                                               |
| Marin              | 2,234          | 935                                            | 42%                                                | 42                                                  | 2%                                                      | 977                                           | 44%                                               |

| District              | Total Sections | Number of Sections Taught Solely by FT Faculty | Percentage of Sections Taught Solely by FT Faculty | Number of Sections Taught by both FT and PT Faculty | Percentage of Sections Taught by both FT and PT Faculty | Total Number of Sections Taught by FT Faculty | Total Percentage of Sections Taught by FT Faculty |
|-----------------------|----------------|------------------------------------------------|----------------------------------------------------|-----------------------------------------------------|---------------------------------------------------------|-----------------------------------------------|---------------------------------------------------|
| Mendocino-Lake        | 2,004          | 470                                            | 23%                                                | 39                                                  | 2%                                                      | 509                                           | 25%                                               |
| Merced                | 3,988          | 1,767                                          | 44%                                                | 112                                                 | 3%                                                      | 1,879                                         | 47%                                               |
| MiraCosta             | 4,934          | 1,894                                          | 38%                                                | 122                                                 | 2%                                                      | 2,016                                         | 41%                                               |
| Monterey Peninsula    | 2,558          | 995                                            | 39%                                                | 45                                                  | 2%                                                      | 1,040                                         | 41%                                               |
| Mt. San Antonio       | 12,863         | 4,621                                          | 36%                                                | 240                                                 | 2%                                                      | 4,861                                         | 38%                                               |
| Mt. San Jacinto       | 5,173          | 1,991                                          | 38%                                                | 102                                                 | 2%                                                      | 2,093                                         | 40%                                               |
| Napa Valley           | 1,397          | 643                                            | 46%                                                | 44                                                  | 3%                                                      | 687                                           | 49%                                               |
| North Orange          | 11,679         | 4,705                                          | 40%                                                | 485                                                 | 4%                                                      | 5,190                                         | 44%                                               |
| Ohlone                | 2,924          | 853                                            | 29%                                                | 36                                                  | 1%                                                      | 889                                           | 30%                                               |
| Palo Verde            | 2,378          | 343                                            | 14%                                                | -                                                   | -                                                       | 343                                           | 14%                                               |
| Palomar               | 5,913          | 1,413                                          | 24%                                                | 110                                                 | 2%                                                      | 1,523                                         | 26%                                               |
| Pasadena Area         | 9,002          | 4,321                                          | 48%                                                | 229                                                 | 3%                                                      | 4,550                                         | 51%                                               |
| Peralta               | 6,519          | 2,871                                          | 44%                                                | 94                                                  | 1%                                                      | 2,965                                         | 45%                                               |
| Rancho Santiago       | 15,974         | 4,399                                          | 28%                                                | 776                                                 | 5%                                                      | 5,175                                         | 32%                                               |
| Redwoods              | 1,680          | 406                                            | 24%                                                | 37                                                  | 2%                                                      | 443                                           | 26%                                               |
| Rio Hondo             | 4,605          | 1,890                                          | 41%                                                | 64                                                  | 1%                                                      | 1,954                                         | 42%                                               |
| Riverside             | 10,760         | 4,991                                          | 46%                                                | 302                                                 | 3%                                                      | 5,293                                         | 49%                                               |
| San Bernardino        | 6,757          | 2,234                                          | 33%                                                | 311                                                 | 5%                                                      | 2,545                                         | 38%                                               |
| San Diego             | 11,658         | 5,210                                          | 45%                                                | 660                                                 | 6%                                                      | 5,870                                         | 50%                                               |
| San Francisco         | 4,983          | 2,473                                          | 50%                                                | 109                                                 | 2%                                                      | 2,582                                         | 52%                                               |
| San Joaquin Delta     | 5,671          | 3,517                                          | 62%                                                | 11                                                  | 0%                                                      | 3,528                                         | 62%                                               |
| San Jose-Evergreen    | 4,061          | 1,532                                          | 38%                                                | 126                                                 | 3%                                                      | 1,658                                         | 41%                                               |
| San Luis Obispo       | 3,116          | 1,046                                          | 34%                                                | 73                                                  | 2%                                                      | 1,119                                         | 36%                                               |
| San Mateo             | 6,301          | 3,049                                          | 48%                                                | 111                                                 | 2%                                                      | 3,160                                         | 50%                                               |
| Santa Barbara         | 5,303          | 1,879                                          | 35%                                                | 137                                                 | 3%                                                      | 2,016                                         | 38%                                               |
| Santa Clarita         | 7,580          | 2,295                                          | 30%                                                | 90                                                  | 1%                                                      | 2,385                                         | 31%                                               |
| Santa Monica          | 7,437          | 2,882                                          | 39%                                                | 93                                                  | 1%                                                      | 2,975                                         | 40%                                               |
| Sequoias              | 4,198          | 2,279                                          | 54%                                                | 99                                                  | 2%                                                      | 2,378                                         | 57%                                               |
| Shasta-Tehama-Trinity | 2,915          | 1,124                                          | 39%                                                | 78                                                  | 3%                                                      | 1,202                                         | 41%                                               |
| Sierra                | 5,481          | 2,397                                          | 44%                                                | 116                                                 | 2%                                                      | 2,513                                         | 46%                                               |
| Siskiyou Joint        | 765            | 325                                            | 42%                                                | 48                                                  | 6%                                                      | 373                                           | 49%                                               |

| District            | Total Sections | Number of Sections Taught Solely by FT Faculty | Percentage of Sections Taught Solely by FT Faculty | Number of Sections Taught by both FT and PT Faculty | Percentage of Sections Taught by both FT and PT Faculty | Total Number of Sections Taught by FT Faculty | Total Percentage of Sections Taught by FT Faculty |
|---------------------|----------------|------------------------------------------------|----------------------------------------------------|-----------------------------------------------------|---------------------------------------------------------|-----------------------------------------------|---------------------------------------------------|
| Solano              | 2,440          | 1,157                                          | 47%                                                | 59                                                  | 2%                                                      | 1,216                                         | 50%                                               |
| Sonoma County       | 5,439          | 2,610                                          | 48%                                                | 175                                                 | 3%                                                      | 2,785                                         | 51%                                               |
| South Orange County | 8,983          | 3,506                                          | 39%                                                | 184                                                 | 2%                                                      | 3,690                                         | 41%                                               |
| Southwestern        | 6,281          | 2,356                                          | 38%                                                | 188                                                 | 3%                                                      | 2,544                                         | 41%                                               |
| State Center        | 11,734         | 5,917                                          | 50%                                                | 403                                                 | 3%                                                      | 6,320                                         | 54%                                               |
| Ventura County      | 8,959          | 4,329                                          | 48%                                                | 312                                                 | 3%                                                      | 4,641                                         | 52%                                               |
| Victor Valley       | 4,980          | 1,406                                          | 28%                                                | 154                                                 | 3%                                                      | 1,560                                         | 31%                                               |
| West Hills          | 2,585          | 808                                            | 31%                                                | 22                                                  | 1%                                                      | 830                                           | 32%                                               |
| West Kern           | 1,784          | 678                                            | 38%                                                | 6                                                   | 0%                                                      | 684                                           | 38%                                               |
| West Valley-Mission | 5,071          | 2,224                                          | 44%                                                | 134                                                 | 3%                                                      | 2,358                                         | 46%                                               |
| Yosemite            | 5,550          | 2,555                                          | 46%                                                | 56                                                  | 1%                                                      | 2,611                                         | 47%                                               |
| Yuba                | 2,402          | 975                                            | 41%                                                | 26                                                  | 1%                                                      | 1,001                                         | 42%                                               |
| State Totals        | 415,386        | 170,591                                        | 41%                                                | 10,324                                              | 2%                                                      | 180,915                                       | 44%                                               |

FULL-TIME AND PART-TIME FACULTY DEMOGRAPHICS

The tables below include race and ethnicity and gender data for full-time and part-time faculty. Disability data is not included because it is not currently collected through a standardized process that ensures consistent, accurate, and comparable reporting across all community college districts.

FALL 2025 FULL-TIME FACULTY RACE AND ETHNICITY

| District           | Number of African American FT Faculty | Percentage of African American FT Faculty | Number of American Indian/ Alaskan FT Faculty | Percentage of American Indian/Alaskan FT Faculty | Number of Asian FT Faculty | Percentage of Asian FT Faculty | Number of Hispanic FT Faculty | Percentage of Hispanic FT Faculty |
|--------------------|---------------------------------------|-------------------------------------------|-----------------------------------------------|--------------------------------------------------|----------------------------|--------------------------------|-------------------------------|-----------------------------------|
| Allan Hancock      | 2                                     | 1.3%                                      | 1                                             | 0.6%                                             | 4                          | 2.5%                           | 41                            | 26.1%                             |
| Antelope Valley    | 16                                    | 8.2%                                      | 1                                             | 0.5%                                             | 18                         | 9.2%                           | 44                            | 22.6%                             |
| Barstow            | 3                                     | 6.5%                                      | -                                             | -                                                | 1                          | 2.2%                           | 9                             | 19.6%                             |
| Butte              | 3                                     | 1.6%                                      | 4                                             | 2.1%                                             | 9                          | 4.7%                           | 22                            | 11.5%                             |
| Cabrillo           | 1                                     | 0.6%                                      | 1                                             | 0.6%                                             | 9                          | 5.5%                           | 33                            | 20.1%                             |
| Calbright          | 5                                     | 26.3%                                     | -                                             | -                                                | 1                          | 5.3%                           | 2                             | 10.5%                             |
| Cerritos           | 5                                     | 1.9%                                      | 1                                             | 0.4%                                             | 26                         | 9.9%                           | 51                            | 19.4%                             |
| Chabot-Las Positas | 23                                    | 8.2%                                      | -                                             | -                                                | 42                         | 15.1%                          | 49                            | 17.6%                             |
| Chaffey            | 19                                    | 7.8%                                      | 1                                             | 0.4%                                             | 31                         | 12.7%                          | 59                            | 24.2%                             |
| Citrus             | 4                                     | 2.5%                                      | 1                                             | 0.6%                                             | 21                         | 13.1%                          | 43                            | 26.9%                             |
| Coast              | 17                                    | 4.3%                                      | 2                                             | 0.5%                                             | 57                         | 14.4%                          | 55                            | 13.9%                             |
| Compton            | 29                                    | 27.4%                                     | -                                             | -                                                | 5                          | 4.7%                           | 32                            | 30.2%                             |
| Contra Costa       | 50                                    | 10.8%                                     | 3                                             | 0.6%                                             | 63                         | 13.6%                          | 81                            | 17.5%                             |
| Copper Mountain    | -                                     | -                                         | -                                             | -                                                | 1                          | 2.9%                           | 9                             | 25.7%                             |
| Desert             | 9                                     | 5.9%                                      | 1                                             | 0.7%                                             | 7                          | 4.6%                           | 42                            | 27.5%                             |
| El Camino          | 27                                    | 8.8%                                      | 1                                             | 0.3%                                             | 53                         | 17.3%                          | 79                            | 25.7%                             |
| Feather River      | -                                     | -                                         | -                                             | -                                                | -                          | -                              | 1                             | 4.2%                              |
| Foothill-De Anza   | 27                                    | 6.6%                                      | 1                                             | 0.2%                                             | 86                         | 21.1%                          | 80                            | 19.6%                             |
| Gavilan            | 1                                     | 1.3%                                      | -                                             | -                                                | 3                          | 3.8%                           | 25                            | 32.1%                             |
| Glendale           | 4                                     | 2.1%                                      | 3                                             | 1.6%                                             | 17                         | 9.0%                           | 33                            | 17.6%                             |
| Grossmont-Cuyamaca | 10                                    | 4.0%                                      | 1                                             | 0.4%                                             | 24                         | 9.6%                           | 51                            | 20.3%                             |
| Hartnell           | 4                                     | 3.6%                                      | 1                                             | 0.9%                                             | 11                         | 10.0%                          | 37                            | 33.6%                             |
| Imperial           | 5                                     | 3.5%                                      | -                                             | -                                                | 8                          | 5.6%                           | 59                            | 41.5%                             |
| Kern               | 22                                    | 4.4%                                      | 3                                             | 0.6%                                             | 30                         | 6.1%                           | 111                           | 22.4%                             |
| Lake Tahoe         | -                                     | -                                         | -                                             | -                                                | 2                          | 6.9%                           | 5                             | 17.2%                             |
| Lassen             | -                                     | -                                         | -                                             | -                                                | 1                          | 2.4%                           | 4                             | 9.8%                              |
| Long Beach         | 27                                    | 8.1%                                      | 1                                             | 0.3%                                             | 49                         | 14.7%                          | 84                            | 25.2%                             |

| District              | Number of African American FT Faculty | Percentage of African American FT Faculty | Number of American Indian/ Alaskan FT Faculty | Percentage of American Indian/Alaskan FT Faculty | Number of Asian FT Faculty | Percentage of Asian FT Faculty | Number of Hispanic FT Faculty | Percentage of Hispanic FT Faculty |
|-----------------------|---------------------------------------|-------------------------------------------|-----------------------------------------------|--------------------------------------------------|----------------------------|--------------------------------|-------------------------------|-----------------------------------|
| Los Angeles           | 157                                   | 10.9%                                     | 5                                             | 0.3%                                             | 188                        | 13.0%                          | 321                           | 22.2%                             |
| Los Rios              | 64                                    | 6.9%                                      | 12                                            | 1.3%                                             | 107                        | 11.5%                          | 142                           | 15.2%                             |
| Marin                 | 10                                    | 9.3%                                      | 1                                             | 0.9%                                             | 4                          | 3.7%                           | 15                            | 13.9%                             |
| Mendocino-Lake        | -                                     | -                                         | 1                                             | 2.4%                                             | 1                          | 2.4%                           | 5                             | 11.9%                             |
| Merced                | 8                                     | 3.9%                                      | 3                                             | 1.5%                                             | 13                         | 6.4%                           | 47                            | 23.0%                             |
| MiraCosta             | 13                                    | 6.3%                                      | 1                                             | 0.5%                                             | 18                         | 8.7%                           | 51                            | 24.6%                             |
| Monterey Peninsula    | 4                                     | 4.0%                                      | -                                             | -                                                | 11                         | 10.9%                          | 16                            | 15.8%                             |
| Mt. San Antonio       | 14                                    | 3.2%                                      | 2                                             | 0.5%                                             | 57                         | 13.1%                          | 114                           | 26.2%                             |
| Mt. San Jacinto       | 10                                    | 5.1%                                      | 3                                             | 1.5%                                             | 13                         | 6.6%                           | 56                            | 28.6%                             |
| Napa Valley           | 4                                     | 4.2%                                      | 2                                             | 2.1%                                             | 6                          | 6.3%                           | 22                            | 23.2%                             |
| North Orange          | 21                                    | 3.9%                                      | 1                                             | 0.2%                                             | 73                         | 13.5%                          | 138                           | 25.5%                             |
| Ohlone                | 4                                     | 4.6%                                      | 1                                             | 1.1%                                             | 20                         | 23.0%                          | 17                            | 19.5%                             |
| Palo Verde            | -                                     | -                                         | -                                             | -                                                | -                          | -                              | 8                             | 40.0%                             |
| Palomar               | 11                                    | 4.0%                                      | 3                                             | 1.1%                                             | 22                         | 8.0%                           | 48                            | 17.4%                             |
| Pasadena Area         | 33                                    | 7.6%                                      | 3                                             | 0.7%                                             | 34                         | 7.9%                           | 110                           | 25.4%                             |
| Peralta               | 59                                    | 20.3%                                     | -                                             | -                                                | 50                         | 17.2%                          | 49                            | 16.8%                             |
| Rancho Santiago       | 10                                    | 2.9%                                      | -                                             | -                                                | 55                         | 15.9%                          | 94                            | 27.2%                             |
| Redwoods              | 1                                     | 1.9%                                      | -                                             | -                                                | 2                          | 3.7%                           | 6                             | 11.1%                             |
| Rio Hondo             | 5                                     | 2.7%                                      | 1                                             | 0.5%                                             | 22                         | 11.7%                          | 70                            | 37.2%                             |
| Riverside             | 43                                    | 8.4%                                      | 2                                             | 0.4%                                             | 33                         | 6.5%                           | 136                           | 26.7%                             |
| San Bernardino        | 43                                    | 16.8%                                     | -                                             | -                                                | 31                         | 12.1%                          | 74                            | 28.9%                             |
| San Diego             | 59                                    | 8.5%                                      | 5                                             | 0.7%                                             | 81                         | 11.6%                          | 146                           | 20.9%                             |
| San Francisco         | 18                                    | 4.8%                                      | 1                                             | 0.3%                                             | 86                         | 22.9%                          | 52                            | 13.8%                             |
| San Joaquin Delta     | 22                                    | 8.9%                                      | 1                                             | 0.4%                                             | 27                         | 10.9%                          | 65                            | 26.3%                             |
| San Jose-Evergreen    | 14                                    | 7.0%                                      | 2                                             | 1.0%                                             | 53                         | 26.6%                          | 56                            | 28.1%                             |
| San Luis Obispo       | 1                                     | 0.7%                                      | 1                                             | 0.7%                                             | 7                          | 5.1%                           | 16                            | 11.8%                             |
| San Mateo             | 29                                    | 7.4%                                      | -                                             | -                                                | 75                         | 19.0%                          | 81                            | 20.6%                             |
| Santa Barbara         | 10                                    | 5.1%                                      | 5                                             | 2.5%                                             | 9                          | 4.5%                           | 47                            | 23.7%                             |
| Santa Clarita         | 4                                     | 1.9%                                      | 1                                             | 0.5%                                             | 22                         | 10.4%                          | 38                            | 18.0%                             |
| Santa Monica          | 39                                    | 12.0%                                     | -                                             | -                                                | 44                         | 13.5%                          | 67                            | 20.6%                             |
| Sequoias              | 5                                     | 2.4%                                      | 1                                             | 0.5%                                             | 13                         | 6.3%                           | 54                            | 26.2%                             |
| Shasta-Tehama-Trinity | 1                                     | 1.1%                                      | -                                             | -                                                | 4                          | 4.2%                           | 10                            | 10.5%                             |

| District            | Number of African American FT Faculty | Percentage of African American FT Faculty | Number of American Indian/ Alaskan FT Faculty | Percentage of American Indian/Alaskan FT Faculty | Number of Asian FT Faculty | Percentage of Asian FT Faculty | Number of Hispanic FT Faculty | Percentage of Hispanic FT Faculty |
|---------------------|---------------------------------------|-------------------------------------------|-----------------------------------------------|--------------------------------------------------|----------------------------|--------------------------------|-------------------------------|-----------------------------------|
| Sierra              | 6                                     | 2.5%                                      | 3                                             | 1.3%                                             | 14                         | 5.9%                           | 30                            | 12.6%                             |
| Siskiyou Joint      | 1                                     | 2.0%                                      | -                                             | -                                                | 1                          | 2.0%                           | 3                             | 5.9%                              |
| Solano              | 14                                    | 10.1%                                     | -                                             | -                                                | 16                         | 11.6%                          | 19                            | 13.8%                             |
| Sonoma County       | 7                                     | 2.3%                                      | 3                                             | 1.0%                                             | 25                         | 8.2%                           | 43                            | 14.1%                             |
| South Orange County | 7                                     | 1.8%                                      | 2                                             | 0.5%                                             | 50                         | 12.6%                          | 62                            | 15.7%                             |
| Southwestern        | 17                                    | 6.7%                                      | 2                                             | 0.8%                                             | 22                         | 8.7%                           | 69                            | 27.2%                             |
| State Center        | 33                                    | 4.8%                                      | 9                                             | 1.3%                                             | 61                         | 8.9%                           | 178                           | 26.1%                             |
| Ventura County      | 9                                     | 2.1%                                      | 2                                             | 0.5%                                             | 37                         | 8.6%                           | 117                           | 27.1%                             |
| Victor Valley       | 5                                     | 3.8%                                      | 3                                             | 2.3%                                             | 9                          | 6.8%                           | 32                            | 24.2%                             |
| West Hills          | 3                                     | 4.8%                                      | -                                             | -                                                | 2                          | 3.2%                           | 14                            | 22.2%                             |
| West Kern           | 2                                     | 3.7%                                      | 1                                             | 1.9%                                             | 2                          | 3.7%                           | 7                             | 13.0%                             |
| West Valley-Mission | 10                                    | 3.8%                                      | -                                             | -                                                | 54                         | 20.4%                          | 42                            | 15.8%                             |
| Yosemite            | 14                                    | 4.7%                                      | -                                             | -                                                | 15                         | 5.1%                           | 50                            | 16.8%                             |
| Yuba                | 2                                     | 2.9%                                      | -                                             | -                                                | 8                          | 11.8%                          | 5                             | 7.4%                              |
| State Totals        | 1,159                                 | 6.3%                                      | 110                                           | 0.6%                                             | 2,076                      | 11.2%                          | 3,983                         | 21.5%                             |

CONTINUED: FALL 2025 FULL-TIME FACULTY RACE AND ETHNICITY

| District           | Number of Multi-Ethnic FT Faculty | Percentage of Multi-Ethnic FT Faculty | Number of Pacific Islander FT Faculty | Percentage of Pacific Islander FT Faculty | Number of Unknown Ethnicity FT Faculty | Percentage of Unknown Ethnicity FT Faculty | Number of White Non-Hispanic FT Faculty | Percentage of White Non-Hispanic FT Faculty |
|--------------------|-----------------------------------|---------------------------------------|---------------------------------------|-------------------------------------------|----------------------------------------|--------------------------------------------|-----------------------------------------|---------------------------------------------|
| Allan Hancock      | 2                                 | 1.3%                                  | 1                                     | 0.6%                                      | 8                                      | 5.1%                                       | 98                                      | 62.4%                                       |
| Antelope Valley    | 11                                | 5.6%                                  | -                                     | -                                         | 8                                      | 4.1%                                       | 97                                      | 49.7%                                       |
| Barstow            | -                                 | -                                     | 1                                     | 2.2%                                      | 10                                     | 21.7%                                      | 22                                      | 47.8%                                       |
| Butte              | 3                                 | 1.6%                                  | 1                                     | 0.5%                                      | 7                                      | 3.7%                                       | 142                                     | 74.3%                                       |
| Cabrillo           | 2                                 | 1.2%                                  | 1                                     | 0.6%                                      | 9                                      | 5.5%                                       | 108                                     | 65.9%                                       |
| Calbright          | -                                 | -                                     | -                                     | -                                         | 3                                      | 15.8%                                      | 8                                       | 42.1%                                       |
| Cerritos           | -                                 | -                                     | -                                     | -                                         | 101                                    | 38.4%                                      | 79                                      | 30.0%                                       |
| Chabot-Las Positas | 7                                 | 2.5%                                  | -                                     | -                                         | 14                                     | 5.0%                                       | 144                                     | 51.6%                                       |
| Chaffey            | 3                                 | 1.2%                                  | -                                     | -                                         | 1                                      | 0.4%                                       | 130                                     | 53.3%                                       |
| Citrus             | 2                                 | 1.3%                                  | -                                     | -                                         | 8                                      | 5.0%                                       | 81                                      | 50.6%                                       |
| Coast              | 3                                 | 0.8%                                  | 1                                     | 0.3%                                      | 10                                     | 2.5%                                       | 252                                     | 63.5%                                       |
| Compton            | 2                                 | 1.9%                                  | 1                                     | 0.9%                                      | 12                                     | 11.3%                                      | 25                                      | 23.6%                                       |
| Contra Costa       | 16                                | 3.4%                                  | 2                                     | 0.4%                                      | 23                                     | 5.0%                                       | 226                                     | 48.7%                                       |
| Copper Mountain    | 1                                 | 2.9%                                  | -                                     | -                                         | -                                      | -                                          | 24                                      | 68.6%                                       |
| Desert             | 7                                 | 4.6%                                  | -                                     | -                                         | 5                                      | 3.3%                                       | 82                                      | 53.6%                                       |
| El Camino          | 2                                 | 0.7%                                  | 2                                     | 0.7%                                      | 10                                     | 3.3%                                       | 133                                     | 43.3%                                       |
| Feather River      | -                                 | -                                     | -                                     | -                                         | 4                                      | 16.7%                                      | 19                                      | 79.2%                                       |
| Foothill-De Anza   | 13                                | 3.2%                                  | -                                     | -                                         | 8                                      | 2.0%                                       | 193                                     | 47.3%                                       |
| Gavilan            | 4                                 | 5.1%                                  | -                                     | -                                         | 11                                     | 14.1%                                      | 34                                      | 43.6%                                       |
| Glendale           | 2                                 | 1.1%                                  | 4                                     | 2.1%                                      | 5                                      | 2.7%                                       | 120                                     | 63.8%                                       |
| Grossmont-Cuyamaca | -                                 | -                                     | 1                                     | 0.4%                                      | 14                                     | 5.6%                                       | 150                                     | 59.8%                                       |
| Hartnell           | -                                 | -                                     | -                                     | -                                         | 2                                      | 1.8%                                       | 55                                      | 50.0%                                       |
| Imperial           | 2                                 | 1.4%                                  | -                                     | -                                         | 18                                     | 12.7%                                      | 50                                      | 35.2%                                       |
| Kern               | 13                                | 2.6%                                  | -                                     | -                                         | 18                                     | 3.6%                                       | 298                                     | 60.2%                                       |
| Lake Tahoe         | -                                 | -                                     | -                                     | -                                         | 1                                      | 3.4%                                       | 21                                      | 72.4%                                       |
| Lassen             | 1                                 | 2.4%                                  | -                                     | -                                         | 2                                      | 4.9%                                       | 33                                      | 80.5%                                       |
| Long Beach         | 1                                 | 0.3%                                  | 2                                     | 0.6%                                      | -                                      | -                                          | 169                                     | 50.8%                                       |
| Los Angeles        | 15                                | 1.0%                                  | 1                                     | 0.1%                                      | 256                                    | 17.7%                                      | 501                                     | 34.7%                                       |
| Los Rios           | 45                                | 4.8%                                  | 2                                     | 0.2%                                      | 33                                     | 3.5%                                       | 528                                     | 56.6%                                       |
| Marin              | 6                                 | 5.6%                                  | -                                     | -                                         | 7                                      | 6.5%                                       | 65                                      | 60.2%                                       |

| District              | Number of Multi-Ethnic FT Faculty | Percentage of Multi-Ethnic FT Faculty | Number of Pacific Islander FT Faculty | Percentage of Pacific Islander FT Faculty | Number of Unknown Ethnicity FT Faculty | Percentage of Unknown Ethnicity FT Faculty | Number of White Non-Hispanic FT Faculty | Percentage of White Non-Hispanic FT Faculty |
|-----------------------|-----------------------------------|---------------------------------------|---------------------------------------|-------------------------------------------|----------------------------------------|--------------------------------------------|-----------------------------------------|---------------------------------------------|
| Mendocino-Lake        | 1                                 | 2.4%                                  | -                                     | -                                         | 1                                      | 2.4%                                       | 33                                      | 78.6%                                       |
| Merced                | 5                                 | 2.5%                                  | -                                     | -                                         | 12                                     | 5.9%                                       | 116                                     | 56.9%                                       |
| MiraCosta             | -                                 | -                                     | 2                                     | 1.0%                                      | 27                                     | 13.0%                                      | 95                                      | 45.9%                                       |
| Monterey Peninsula    | 3                                 | 3.0%                                  | -                                     | -                                         | 4                                      | 4.0%                                       | 63                                      | 62.4%                                       |
| Mt. San Antonio       | 15                                | 3.4%                                  | 4                                     | 0.9%                                      | 54                                     | 12.4%                                      | 175                                     | 40.2%                                       |
| Mt. San Jacinto       | 3                                 | 1.5%                                  | 2                                     | 1.0%                                      | 11                                     | 5.6%                                       | 98                                      | 50.0%                                       |
| Napa Valley           | 2                                 | 2.1%                                  | -                                     | -                                         | 4                                      | 4.2%                                       | 55                                      | 57.9%                                       |
| North Orange          | 20                                | 3.7%                                  | 1                                     | 0.2%                                      | 34                                     | 6.3%                                       | 253                                     | 46.8%                                       |
| Ohlone                | 2                                 | 2.3%                                  | -                                     | -                                         | 6                                      | 6.9%                                       | 37                                      | 42.5%                                       |
| Palo Verde            | -                                 | -                                     | -                                     | -                                         | 2                                      | 10.0%                                      | 10                                      | 50.0%                                       |
| Palomar               | 9                                 | 3.3%                                  | -                                     | -                                         | 22                                     | 8.0%                                       | 161                                     | 58.3%                                       |
| Pasadena Area         | 11                                | 2.5%                                  | 12                                    | 2.8%                                      | 42                                     | 9.7%                                       | 188                                     | 43.4%                                       |
| Peralta               | 9                                 | 3.1%                                  | 1                                     | 0.3%                                      | 12                                     | 4.1%                                       | 111                                     | 38.1%                                       |
| Rancho Santiago       | -                                 | -                                     | -                                     | -                                         | 26                                     | 7.5%                                       | 160                                     | 46.4%                                       |
| Redwoods              | 1                                 | 1.9%                                  | -                                     | -                                         | 2                                      | 3.7%                                       | 42                                      | 77.8%                                       |
| Rio Hondo             | 5                                 | 2.7%                                  | 2                                     | 1.1%                                      | 10                                     | 5.3%                                       | 73                                      | 38.8%                                       |
| Riverside             | 17                                | 3.3%                                  | -                                     | -                                         | 2                                      | 0.4%                                       | 277                                     | 54.3%                                       |
| San Bernardino        | -                                 | -                                     | 2                                     | 0.8%                                      | 4                                      | 1.6%                                       | 102                                     | 39.8%                                       |
| San Diego             | 7                                 | 1.0%                                  | 2                                     | 0.3%                                      | 89                                     | 12.8%                                      | 308                                     | 44.2%                                       |
| San Francisco         | 9                                 | 2.4%                                  | 2                                     | 0.5%                                      | 10                                     | 2.7%                                       | 198                                     | 52.7%                                       |
| San Joaquin Delta     | -                                 | -                                     | 2                                     | 0.8%                                      | 10                                     | 4.0%                                       | 120                                     | 48.6%                                       |
| San Jose-Evergreen    | 5                                 | 2.5%                                  | -                                     | -                                         | 3                                      | 1.5%                                       | 66                                      | 33.2%                                       |
| San Luis Obispo       | 1                                 | 0.7%                                  | -                                     | -                                         | 7                                      | 5.1%                                       | 103                                     | 75.7%                                       |
| San Mateo             | 4                                 | 1.0%                                  | 4                                     | 1.0%                                      | 29                                     | 7.4%                                       | 172                                     | 43.7%                                       |
| Santa Barbara         | -                                 | -                                     | -                                     | -                                         | 5                                      | 2.5%                                       | 122                                     | 61.6%                                       |
| Santa Clarita         | 10                                | 4.7%                                  | -                                     | -                                         | 7                                      | 3.3%                                       | 129                                     | 61.1%                                       |
| Santa Monica          | 6                                 | 1.8%                                  | 2                                     | 0.6%                                      | 8                                      | 2.5%                                       | 159                                     | 48.9%                                       |
| Sequoias              | 8                                 | 3.9%                                  | -                                     | -                                         | 9                                      | 4.4%                                       | 116                                     | 56.3%                                       |
| Shasta-Tehama-Trinity | -                                 | -                                     | -                                     | -                                         | -                                      | -                                          | 80                                      | 84.2%                                       |
| Sierra                | 8                                 | 3.4%                                  | 1                                     | 0.4%                                      | 19                                     | 8.0%                                       | 157                                     | 66.0%                                       |
| Siskiyou Joint        | -                                 | -                                     | -                                     | -                                         | -                                      | -                                          | 46                                      | 90.2%                                       |

| District            | Number of Multi-Ethnic FT Faculty | Percentage of Multi-Ethnic FT Faculty | Number of Pacific Islander FT Faculty | Percentage of Pacific Islander FT Faculty | Number of Unknown Ethnicity FT Faculty | Percentage of Unknown Ethnicity FT Faculty | Number of White Non-Hispanic FT Faculty | Percentage of White Non-Hispanic FT Faculty |
|---------------------|-----------------------------------|---------------------------------------|---------------------------------------|-------------------------------------------|----------------------------------------|--------------------------------------------|-----------------------------------------|---------------------------------------------|
| Solano              | -                                 | -                                     | 1                                     | 0.7%                                      | 1                                      | 0.7%                                       | 87                                      | 63.0%                                       |
| Sonoma County       | 9                                 | 3.0%                                  | -                                     | -                                         | 13                                     | 4.3%                                       | 204                                     | 67.1%                                       |
| South Orange County | 6                                 | 1.5%                                  | 1                                     | 0.3%                                      | 32                                     | 8.1%                                       | 236                                     | 59.6%                                       |
| Southwestern        | 6                                 | 2.4%                                  | 10                                    | 3.9%                                      | 12                                     | 4.7%                                       | 116                                     | 45.7%                                       |
| State Center        | 10                                | 1.5%                                  | 1                                     | 0.1%                                      | 26                                     | 3.8%                                       | 364                                     | 53.4%                                       |
| Ventura County      | 10                                | 2.3%                                  | -                                     | -                                         | 27                                     | 6.3%                                       | 230                                     | 53.2%                                       |
| Victor Valley       | -                                 | -                                     | -                                     | -                                         | 3                                      | 2.3%                                       | 80                                      | 60.6%                                       |
| West Hills          | 1                                 | 1.6%                                  | -                                     | -                                         | 6                                      | 9.5%                                       | 37                                      | 58.7%                                       |
| West Kern           | -                                 | -                                     | -                                     | -                                         | -                                      | -                                          | 42                                      | 77.8%                                       |
| West Valley-Mission | 3                                 | 1.1%                                  | -                                     | -                                         | 10                                     | 3.8%                                       | 146                                     | 55.1%                                       |
| Yosemite            | 8                                 | 2.7%                                  | 1                                     | 0.3%                                      | 9                                      | 3.0%                                       | 200                                     | 67.3%                                       |
| Yuba                | -                                 | -                                     | -                                     | -                                         | 6                                      | 8.8%                                       | 47                                      | 69.1%                                       |
| State Totals        | 377                               | 2.0%                                  | 73                                    | 0.4%                                      | 1,224                                  | 6.6%                                       | 9,501                                   | 51.3%                                       |

FALL 2025 FULL-TIME FACULTY GENDER

| District           | Number of Male FT Faculty | Percentage of Male FT Faculty | Number of Female FT Faculty | Percentage of Female FT Faculty | Number of Non-Binary FT Faculty | Percentage of Non-Binary FT Faculty |
|--------------------|---------------------------|-------------------------------|-----------------------------|---------------------------------|---------------------------------|-------------------------------------|
| Allan Hancock      | 72                        | 45.9%                         | 84                          | 53.5%                           | 1                               | 0.6%                                |
| Antelope Valley    | 107                       | 54.9%                         | 85                          | 43.6%                           | 3                               | 1.5%                                |
| Barstow            | 22                        | 47.8%                         | 23                          | 50.0%                           | 1                               | 2.2%                                |
| Butte              | 86                        | 45.0%                         | 105                         | 55.0%                           | -                               | -                                   |
| Cabrillo           | 68                        | 41.5%                         | 94                          | 57.3%                           | 2                               | 1.2%                                |
| Calbright          | 5                         | 26.3%                         | 13                          | 68.4%                           | 1                               | 5.3%                                |
| Cerritos           | 109                       | 41.4%                         | 145                         | 55.1%                           | 9                               | 3.4%                                |
| Chabot-Las Positas | 133                       | 47.7%                         | 146                         | 52.3%                           | -                               | -                                   |
| Chaffey            | 101                       | 41.4%                         | 142                         | 58.2%                           | 1                               | 0.4%                                |
| Citrus             | 70                        | 43.8%                         | 89                          | 55.6%                           | 1                               | 0.6%                                |
| Coast              | 177                       | 44.6%                         | 220                         | 55.4%                           | -                               | -                                   |
| Compton            | 41                        | 38.7%                         | 64                          | 60.4%                           | 1                               | 0.9%                                |
| Contra Costa       | 209                       | 45.0%                         | 253                         | 54.5%                           | 2                               | 0.4%                                |
| Copper Mountain    | 15                        | 42.9%                         | 20                          | 57.1%                           | -                               | -                                   |
| Desert             | 66                        | 43.1%                         | 85                          | 55.6%                           | 2                               | 1.3%                                |
| El Camino          | 145                       | 47.2%                         | 161                         | 52.4%                           | 1                               | 0.3%                                |
| Feather River      | 14                        | 58.3%                         | 9                           | 37.5%                           | 1                               | 4.2%                                |
| Foothill-De Anza   | 168                       | 41.2%                         | 240                         | 58.8%                           | -                               | -                                   |
| Gavilan            | 31                        | 39.7%                         | 47                          | 60.3%                           | -                               | -                                   |
| Glendale           | 82                        | 43.6%                         | 106                         | 56.4%                           | -                               | -                                   |
| Grossmont-Cuyamaca | 112                       | 44.6%                         | 138                         | 55.0%                           | 1                               | 0.4%                                |
| Hartnell           | 51                        | 46.4%                         | 59                          | 53.6%                           | -                               | -                                   |
| Imperial           | 69                        | 48.6%                         | 73                          | 51.4%                           | -                               | -                                   |
| Kern               | 250                       | 50.5%                         | 240                         | 48.5%                           | 5                               | 1.0%                                |
| Lake Tahoe         | 13                        | 44.8%                         | 16                          | 55.2%                           | -                               | -                                   |
| Lassen             | 18                        | 43.9%                         | 23                          | 56.1%                           | -                               | -                                   |
| Long Beach         | 148                       | 44.4%                         | 185                         | 55.6%                           | -                               | -                                   |
| Los Angeles        | 632                       | 43.8%                         | 787                         | 54.5%                           | 25                              | 1.7%                                |
| Los Rios           | 432                       | 46.3%                         | 501                         | 53.7%                           | -                               | -                                   |
| Marin              | 48                        | 44.4%                         | 60                          | 55.6%                           | -                               | -                                   |
| Mendocino-Lake     | 21                        | 50.0%                         | 21                          | 50.0%                           | -                               | -                                   |

| District              | Number of Male FT Faculty | Percentage of Male FT Faculty | Number of Female FT Faculty | Percentage of Female FT Faculty | Number of Non-Binary FT Faculty | Percentage of Non-Binary FT Faculty |
|-----------------------|---------------------------|-------------------------------|-----------------------------|---------------------------------|---------------------------------|-------------------------------------|
| Merced                | 90                        | 44.1%                         | 113                         | 55.4%                           | 1                               | 0.5%                                |
| MiraCosta             | 91                        | 44.0%                         | 115                         | 55.6%                           | 1                               | 0.5%                                |
| Monterey Peninsula    | 52                        | 51.5%                         | 44                          | 43.6%                           | 5                               | 5.0%                                |
| Mt. San Antonio       | 201                       | 46.2%                         | 230                         | 52.9%                           | 4                               | 0.9%                                |
| Mt. San Jacinto       | 96                        | 49.0%                         | 99                          | 50.5%                           | 1                               | 0.5%                                |
| Napa Valley           | 32                        | 33.7%                         | 63                          | 66.3%                           | -                               | -                                   |
| North Orange          | 255                       | 47.1%                         | 286                         | 52.9%                           | -                               | -                                   |
| Ohlone                | 42                        | 48.3%                         | 45                          | 51.7%                           | -                               | -                                   |
| Palo Verde            | 8                         | 40.0%                         | 12                          | 60.0%                           | -                               | -                                   |
| Palomar               | 121                       | 43.8%                         | 155                         | 56.2%                           | -                               | -                                   |
| Pasadena Area         | 176                       | 40.6%                         | 256                         | 59.1%                           | 1                               | 0.2%                                |
| Peralta               | 134                       | 46.0%                         | 157                         | 54.0%                           | -                               | -                                   |
| Rancho Santiago       | 147                       | 42.6%                         | 198                         | 57.4%                           | -                               | -                                   |
| Redwoods              | 25                        | 46.3%                         | 29                          | 53.7%                           | -                               | -                                   |
| Rio Hondo             | 85                        | 45.2%                         | 92                          | 48.9%                           | 11                              | 5.9%                                |
| Riverside             | 230                       | 45.1%                         | 280                         | 54.9%                           | -                               | -                                   |
| San Bernardino        | 115                       | 44.9%                         | 141                         | 55.1%                           | -                               | -                                   |
| San Diego             | 289                       | 41.5%                         | 406                         | 58.2%                           | 2                               | 0.3%                                |
| San Francisco         | 147                       | 39.1%                         | 229                         | 60.9%                           | -                               | -                                   |
| San Joaquin Delta     | 114                       | 46.2%                         | 132                         | 53.4%                           | 1                               | 0.4%                                |
| San Jose-Evergreen    | 78                        | 39.2%                         | 121                         | 60.8%                           | -                               | -                                   |
| San Luis Obispo       | 66                        | 48.5%                         | 68                          | 50.0%                           | 2                               | 1.5%                                |
| San Mateo             | 154                       | 39.1%                         | 225                         | 57.1%                           | 15                              | 3.8%                                |
| Santa Barbara         | 89                        | 44.9%                         | 106                         | 53.5%                           | 3                               | 1.5%                                |
| Santa Clarita         | 90                        | 42.7%                         | 121                         | 57.3%                           | -                               | -                                   |
| Santa Monica          | 133                       | 40.9%                         | 192                         | 59.1%                           | -                               | -                                   |
| Sequoias              | 92                        | 44.7%                         | 112                         | 54.4%                           | 2                               | 1.0%                                |
| Shasta-Tehama-Trinity | 51                        | 53.7%                         | 44                          | 46.3%                           | -                               | -                                   |
| Sierra                | 94                        | 39.5%                         | 143                         | 60.1%                           | 1                               | 0.4%                                |
| Siskiyou Joint        | 18                        | 35.3%                         | 32                          | 62.7%                           | 1                               | 2.0%                                |
| Solano                | 60                        | 43.5%                         | 78                          | 56.5%                           | -                               | -                                   |
| Sonoma County         | 127                       | 41.8%                         | 175                         | 57.6%                           | 2                               | 0.7%                                |

| District            | Number of Male FT Faculty | Percentage of Male FT Faculty | Number of Female FT Faculty | Percentage of Female FT Faculty | Number of Non-Binary FT Faculty | Percentage of Non-Binary FT Faculty |
|---------------------|---------------------------|-------------------------------|-----------------------------|---------------------------------|---------------------------------|-------------------------------------|
| South Orange County | 174                       | 43.9%                         | 222                         | 56.1%                           | -                               | -                                   |
| Southwestern        | 102                       | 40.2%                         | 152                         | 59.8%                           | -                               | -                                   |
| State Center        | 334                       | 49.0%                         | 344                         | 50.4%                           | 4                               | 0.6%                                |
| Ventura County      | 189                       | 43.8%                         | 243                         | 56.3%                           | -                               | -                                   |
| Victor Valley       | 62                        | 47.0%                         | 70                          | 53.0%                           | -                               | -                                   |
| West Hills          | 33                        | 52.4%                         | 30                          | 47.6%                           | -                               | -                                   |
| West Kern           | 24                        | 44.4%                         | 30                          | 55.6%                           | -                               | -                                   |
| West Valley-Mission | 111                       | 41.9%                         | 154                         | 58.1%                           | -                               | -                                   |
| Yosemite            | 135                       | 45.5%                         | 162                         | 54.5%                           | -                               | -                                   |
| Yuba                | 27                        | 39.7%                         | 41                          | 60.3%                           | -                               | -                                   |
| State Totals        | 8,208                     | 44.4%                         | 10,181                      | 55.0%                           | 114                             | 0.6%                                |

FALL 2025 PART-TIME FACULTY RACE AND ETHNICITY

| District           | Number of African American PT Faculty | Percentage of African American PT Faculty | Number of American Indian/ Alaskan PT Faculty | Percentage of American Indian/Alaskan PT Faculty | Number of Asian PT Faculty | Percentage of Asian PT Faculty | Number of Hispanic PT Faculty | Percentage of Hispanic PT Faculty |
|--------------------|---------------------------------------|-------------------------------------------|-----------------------------------------------|--------------------------------------------------|----------------------------|--------------------------------|-------------------------------|-----------------------------------|
| Allan Hancock      | 14                                    | 2.3%                                      | 3                                             | 0.5%                                             | 21                         | 3.5%                           | 177                           | 29.2%                             |
| Antelope Valley    | 45                                    | 10.7%                                     | 1                                             | 0.2%                                             | 25                         | 5.9%                           | 96                            | 22.7%                             |
| Barstow            | 16                                    | 13.9%                                     | 1                                             | 0.9%                                             | 6                          | 5.2%                           | 26                            | 22.6%                             |
| Butte              | 7                                     | 1.4%                                      | 5                                             | 1.0%                                             | 12                         | 2.4%                           | 45                            | 8.9%                              |
| Cabrillo           | 4                                     | 1.4%                                      | -                                             | -                                                | 16                         | 5.8%                           | 49                            | 17.6%                             |
| Calbright          | 3                                     | 10.3%                                     | -                                             | -                                                | 2                          | 6.9%                           | 9                             | 31.0%                             |
| Cerritos           | 17                                    | 2.5%                                      | 2                                             | 0.3%                                             | 35                         | 5.1%                           | 80                            | 11.7%                             |
| Chabot-Las Positas | 51                                    | 7.7%                                      | 2                                             | 0.3%                                             | 114                        | 17.3%                          | 106                           | 16.1%                             |
| Chaffey            | 70                                    | 7.3%                                      | 2                                             | 0.2%                                             | 129                        | 13.5%                          | 302                           | 31.7%                             |
| Citrus             | 21                                    | 5.6%                                      | 2                                             | 0.5%                                             | 52                         | 13.9%                          | 115                           | 30.7%                             |
| Coast              | 26                                    | 2.6%                                      | 5                                             | 0.5%                                             | 153                        | 15.5%                          | 140                           | 14.1%                             |
| Compton            | 32                                    | 25.0%                                     | -                                             | -                                                | 9                          | 7.0%                           | 40                            | 31.3%                             |
| Contra Costa       | 69                                    | 8.0%                                      | 2                                             | 0.2%                                             | 130                        | 15.2%                          | 117                           | 13.6%                             |
| Copper Mountain    | 9                                     | 7.9%                                      | -                                             | -                                                | 3                          | 2.6%                           | 28                            | 24.6%                             |
| Desert             | 23                                    | 4.2%                                      | 3                                             | 0.5%                                             | 33                         | 6.0%                           | 166                           | 30.3%                             |
| El Camino          | 72                                    | 11.7%                                     | 3                                             | 0.5%                                             | 99                         | 16.1%                          | 152                           | 24.7%                             |
| Feather River      | 1                                     | 2.0%                                      | -                                             | -                                                | 1                          | 2.0%                           | 5                             | 10.0%                             |
| Foothill-De Anza   | 19                                    | 2.5%                                      | 7                                             | 0.9%                                             | 185                        | 24.6%                          | 71                            | 9.5%                              |
| Gavilan            | 2                                     | 0.9%                                      | 1                                             | 0.4%                                             | 16                         | 6.9%                           | 62                            | 26.8%                             |
| Glendale           | 31                                    | 5.8%                                      | 6                                             | 1.1%                                             | 51                         | 9.6%                           | 84                            | 15.8%                             |
| Grossmont-Cuyamaca | 32                                    | 4.4%                                      | 6                                             | 0.8%                                             | 67                         | 9.2%                           | 113                           | 15.6%                             |
| Hartnell           | 11                                    | 3.8%                                      | 1                                             | 0.3%                                             | 30                         | 10.2%                          | 106                           | 36.2%                             |
| Imperial           | 2                                     | 1.0%                                      | -                                             | -                                                | 4                          | 2.0%                           | 152                           | 74.1%                             |
| Kern               | 34                                    | 4.3%                                      | 9                                             | 1.1%                                             | 37                         | 4.7%                           | 241                           | 30.6%                             |
| Lake Tahoe         | 1                                     | 0.7%                                      | -                                             | -                                                | 7                          | 4.7%                           | 11                            | 7.3%                              |
| Lassen             | 4                                     | 4.1%                                      | -                                             | -                                                | 3                          | 3.1%                           | 8                             | 8.2%                              |
| Long Beach         | 59                                    | 8.4%                                      | 3                                             | 0.4%                                             | 94                         | 13.4%                          | 179                           | 25.5%                             |
| Los Angeles        | 261                                   | 9.9%                                      | 5                                             | 0.2%                                             | 282                        | 10.7%                          | 565                           | 21.4%                             |
| Los Rios           | 101                                   | 6.7%                                      | 7                                             | 0.5%                                             | 165                        | 10.9%                          | 206                           | 13.6%                             |
| Marin              | 9                                     | 5.0%                                      | 2                                             | 1.1%                                             | 9                          | 5.0%                           | 22                            | 12.2%                             |
| Mendocino-Lake     | 2                                     | 0.7%                                      | 2                                             | 0.7%                                             | 15                         | 5.5%                           | 42                            | 15.3%                             |
| Merced             | 13                                    | 3.8%                                      | 2                                             | 0.6%                                             | 34                         | 10.0%                          | 72                            | 21.2%                             |

| District              | Number of African American PT Faculty | Percentage of African American PT Faculty | Number of American Indian/ Alaskan PT Faculty | Percentage of American Indian/Alaskan PT Faculty | Number of Asian PT Faculty | Percentage of Asian PT Faculty | Number of Hispanic PT Faculty | Percentage of Hispanic PT Faculty |
|-----------------------|---------------------------------------|-------------------------------------------|-----------------------------------------------|--------------------------------------------------|----------------------------|--------------------------------|-------------------------------|-----------------------------------|
| MiraCosta             | 13                                    | 2.5%                                      | 2                                             | 0.4%                                             | 30                         | 5.7%                           | 85                            | 16.1%                             |
| Monterey Peninsula    | 3                                     | 1.9%                                      | -                                             | -                                                | 8                          | 5.2%                           | 29                            | 18.7%                             |
| Mt. San Antonio       | 40                                    | 4.0%                                      | 1                                             | 0.1%                                             | 152                        | 15.3%                          | 238                           | 24.0%                             |
| Mt. San Jacinto       | 44                                    | 9.6%                                      | 4                                             | 0.9%                                             | 47                         | 10.3%                          | 116                           | 25.4%                             |
| Napa Valley           | 7                                     | 4.1%                                      | -                                             | -                                                | 15                         | 8.7%                           | 29                            | 16.9%                             |
| North Orange          | 68                                    | 5.0%                                      | -                                             | -                                                | 240                        | 17.5%                          | 407                           | 29.7%                             |
| Ohlone                | 15                                    | 4.5%                                      | 1                                             | 0.3%                                             | 100                        | 30.0%                          | 37                            | 11.1%                             |
| Palo Verde            | 3                                     | 4.6%                                      | 1                                             | 1.5%                                             | 3                          | 4.6%                           | 13                            | 20.0%                             |
| Palomar               | 19                                    | 2.9%                                      | 7                                             | 1.1%                                             | 44                         | 6.6%                           | 119                           | 18.0%                             |
| Pasadena Area         | 42                                    | 5.6%                                      | 4                                             | 0.5%                                             | 97                         | 13.0%                          | 179                           | 24.1%                             |
| Peralta               | 63                                    | 17.9%                                     | 3                                             | 0.9%                                             | 59                         | 16.8%                          | 48                            | 13.7%                             |
| Rancho Santiago       | 49                                    | 3.6%                                      | 7                                             | 0.5%                                             | 206                        | 15.2%                          | 433                           | 31.9%                             |
| Redwoods              | 4                                     | 1.8%                                      | 6                                             | 2.7%                                             | 2                          | 0.9%                           | 19                            | 8.5%                              |
| Rio Hondo             | 19                                    | 4.7%                                      | 3                                             | 0.7%                                             | 48                         | 12.0%                          | 160                           | 39.9%                             |
| Riverside             | 89                                    | 9.3%                                      | 4                                             | 0.4%                                             | 111                        | 11.6%                          | 266                           | 27.7%                             |
| San Bernardino        | 79                                    | 9.1%                                      | 8                                             | 0.9%                                             | 93                         | 10.7%                          | 248                           | 28.6%                             |
| San Diego             | 85                                    | 6.0%                                      | 8                                             | 0.6%                                             | 179                        | 12.6%                          | 241                           | 16.9%                             |
| San Francisco         | 43                                    | 6.8%                                      | 2                                             | 0.3%                                             | 153                        | 24.4%                          | 79                            | 12.6%                             |
| San Joaquin Delta     | 13                                    | 4.3%                                      | 4                                             | 1.3%                                             | 45                         | 14.8%                          | 60                            | 19.7%                             |
| San Jose-Evergreen    | 20                                    | 4.5%                                      | 3                                             | 0.7%                                             | 138                        | 31.3%                          | 100                           | 22.7%                             |
| San Luis Obispo       | 8                                     | 2.4%                                      | 1                                             | 0.3%                                             | 10                         | 3.0%                           | 32                            | 9.6%                              |
| San Mateo             | 29                                    | 5.3%                                      | 1                                             | 0.2%                                             | 102                        | 18.6%                          | 83                            | 15.1%                             |
| Santa Barbara         | 8                                     | 2.0%                                      | -                                             | -                                                | 20                         | 4.9%                           | 73                            | 17.8%                             |
| Santa Clarita         | 21                                    | 3.4%                                      | 3                                             | 0.5%                                             | 49                         | 7.9%                           | 123                           | 19.9%                             |
| Santa Monica          | 85                                    | 10.1%                                     | 1                                             | 0.1%                                             | 105                        | 12.4%                          | 152                           | 18.0%                             |
| Sequoias              | 9                                     | 2.9%                                      | 2                                             | 0.6%                                             | 13                         | 4.2%                           | 101                           | 32.4%                             |
| Shasta-Tehama-Trinity | 6                                     | 2.1%                                      | 2                                             | 0.7%                                             | 14                         | 5.0%                           | 21                            | 7.5%                              |
| Sierra                | 26                                    | 3.6%                                      | 1                                             | 0.1%                                             | 29                         | 4.0%                           | 75                            | 10.3%                             |
| Siskiyou Joint        | 1                                     | 1.2%                                      | 1                                             | 1.2%                                             | 1                          | 1.2%                           | 4                             | 4.9%                              |
| Solano                | 31                                    | 14.5%                                     | 2                                             | 0.9%                                             | 23                         | 10.7%                          | 27                            | 12.6%                             |
| Sonoma County         | 13                                    | 1.7%                                      | 8                                             | 1.1%                                             | 34                         | 4.5%                           | 68                            | 9.1%                              |
| South Orange County   | 29                                    | 2.3%                                      | 4                                             | 0.3%                                             | 163                        | 13.0%                          | 209                           | 16.7%                             |
| Southwestern          | 40                                    | 5.1%                                      | 5                                             | 0.6%                                             | 66                         | 8.4%                           | 242                           | 30.8%                             |

| District            | Number of African American PT Faculty | Percentage of African American PT Faculty | Number of American Indian/Alaskan PT Faculty | Percentage of American Indian/Alaskan PT Faculty | Number of Asian PT Faculty | Percentage of Asian PT Faculty | Number of Hispanic PT Faculty | Percentage of Hispanic PT Faculty |
|---------------------|---------------------------------------|-------------------------------------------|----------------------------------------------|--------------------------------------------------|----------------------------|--------------------------------|-------------------------------|-----------------------------------|
| State Center        | 59                                    | 4.8%                                      | 6                                            | 0.5%                                             | 142                        | 11.6%                          | 389                           | 31.9%                             |
| Ventura County      | 20                                    | 2.6%                                      | 2                                            | 0.3%                                             | 44                         | 5.8%                           | 162                           | 21.4%                             |
| Victor Valley       | 64                                    | 10.3%                                     | 1                                            | 0.2%                                             | 37                         | 5.9%                           | 164                           | 26.3%                             |
| West Hills          | 10                                    | 4.7%                                      | 2                                            | 0.9%                                             | 18                         | 8.4%                           | 71                            | 33.2%                             |
| West Kern           | 2                                     | 2.9%                                      | 1                                            | 1.4%                                             | 3                          | 4.3%                           | 22                            | 31.4%                             |
| West Valley-Mission | 15                                    | 3.3%                                      | 3                                            | 0.7%                                             | 108                        | 23.9%                          | 48                            | 10.6%                             |
| Yosemite            | 6                                     | 1.6%                                      | 2                                            | 0.5%                                             | 26                         | 6.9%                           | 55                            | 14.6%                             |
| Yuba                | 8                                     | 2.7%                                      | 4                                            | 1.3%                                             | 16                         | 5.4%                           | 41                            | 13.7%                             |
| State Totals        | 2,269                                 | 5.5%                                      | 202                                          | 0.5%                                             | 4,632                      | 11.3%                          | 8,655                         | 21.1%                             |

CONTINUED FALL 2025 PART-TIME FACULTY RACE AND ETHNICITY

| District           | Number of Multi-Ethnic PT Faculty | Percentage of Multi-Ethnic PT Faculty | Number of Pacific Islander PT Faculty | Percentage of Pacific Islander PT Faculty | Number of Unknown Ethnicity PT Faculty | Percentage of Unknown Ethnicity PT Faculty | Number of White Non-Hispanic PT Faculty | Percentage of White Non-Hispanic PT Faculty |
|--------------------|-----------------------------------|---------------------------------------|---------------------------------------|-------------------------------------------|----------------------------------------|--------------------------------------------|-----------------------------------------|---------------------------------------------|
| Allan Hancock      | 12                                | 2.0%                                  | 1                                     | 0.2%                                      | 33                                     | 5.4%                                       | 345                                     | 56.9%                                       |
| Antelope Valley    | 12                                | 2.8%                                  | 2                                     | 0.5%                                      | 34                                     | 8.1%                                       | 207                                     | 49.1%                                       |
| Barstow            | -                                 | -                                     | -                                     | -                                         | 13                                     | 11.3%                                      | 53                                      | 46.1%                                       |
| Butte              | 11                                | 2.2%                                  | 2                                     | 0.4%                                      | 29                                     | 5.8%                                       | 393                                     | 78.0%                                       |
| Cabrillo           | 6                                 | 2.2%                                  | 2                                     | 0.7%                                      | 21                                     | 7.6%                                       | 180                                     | 64.7%                                       |
| Calbright          | -                                 | -                                     | -                                     | -                                         | 7                                      | 24.1%                                      | 8                                       | 27.6%                                       |
| Cerritos           | -                                 | -                                     | -                                     | -                                         | 457                                    | 66.8%                                      | 93                                      | 13.6%                                       |
| Chabot-Las Positas | 12                                | 1.8%                                  | 2                                     | 0.3%                                      | 35                                     | 5.3%                                       | 337                                     | 51.1%                                       |
| Chaffey            | 13                                | 1.4%                                  | 1                                     | 0.1%                                      | 6                                      | 0.6%                                       | 430                                     | 45.1%                                       |
| Citrus             | -                                 | -                                     | 1                                     | 0.3%                                      | 11                                     | 2.9%                                       | 172                                     | 46.0%                                       |
| Coast              | 19                                | 1.9%                                  | 4                                     | 0.4%                                      | 98                                     | 9.9%                                       | 545                                     | 55.1%                                       |
| Compton            | -                                 | -                                     | -                                     | -                                         | 26                                     | 20.3%                                      | 21                                      | 16.4%                                       |
| Contra Costa       | 28                                | 3.3%                                  | 4                                     | 0.5%                                      | 44                                     | 5.1%                                       | 464                                     | 54.1%                                       |
| Copper Mountain    | 4                                 | 3.5%                                  | -                                     | -                                         | 3                                      | 2.6%                                       | 67                                      | 58.8%                                       |
| Desert             | 15                                | 2.7%                                  | 3                                     | 0.5%                                      | 44                                     | 8.0%                                       | 261                                     | 47.6%                                       |
| El Camino          | 7                                 | 1.1%                                  | 3                                     | 0.5%                                      | 54                                     | 8.8%                                       | 226                                     | 36.7%                                       |
| Feather River      | 1                                 | 2.0%                                  | -                                     | -                                         | 12                                     | 24.0%                                      | 30                                      | 60.0%                                       |
| Foothill-De Anza   | 17                                | 2.3%                                  | 2                                     | 0.3%                                      | 37                                     | 4.9%                                       | 413                                     | 55.0%                                       |
| Gavilan            | 2                                 | 0.9%                                  | 1                                     | 0.4%                                      | 83                                     | 35.9%                                      | 64                                      | 27.7%                                       |
| Glendale           | 4                                 | 0.8%                                  | 9                                     | 1.7%                                      | 14                                     | 2.6%                                       | 331                                     | 62.5%                                       |
| Grossmont-Cuyamaca | -                                 | -                                     | 3                                     | 0.4%                                      | 47                                     | 6.5%                                       | 458                                     | 63.1%                                       |
| Hartnell           | 2                                 | 0.7%                                  | 1                                     | 0.3%                                      | 3                                      | 1.0%                                       | 139                                     | 47.4%                                       |
| Imperial           | 1                                 | 0.5%                                  | -                                     | -                                         | 15                                     | 7.3%                                       | 31                                      | 15.1%                                       |
| Kern               | 22                                | 2.8%                                  | 1                                     | 0.1%                                      | 53                                     | 6.7%                                       | 391                                     | 49.6%                                       |
| Lake Tahoe         | 3                                 | 2.0%                                  | 1                                     | 0.7%                                      | 24                                     | 16.0%                                      | 103                                     | 68.7%                                       |
| Lassen             | 2                                 | 2.1%                                  | -                                     | -                                         | 7                                      | 7.2%                                       | 73                                      | 75.3%                                       |
| Long Beach         | 26                                | 3.7%                                  | 6                                     | 0.9%                                      | -                                      | -                                          | 336                                     | 47.8%                                       |
| Los Angeles        | 26                                | 1.0%                                  | 1                                     | -                                         | 558                                    | 21.2%                                      | 937                                     | 35.6%                                       |
| Los Rios           | 55                                | 3.6%                                  | 8                                     | 0.5%                                      | 125                                    | 8.3%                                       | 846                                     | 55.9%                                       |
| Marin              | 3                                 | 1.7%                                  | -                                     | -                                         | 29                                     | 16.1%                                      | 106                                     | 58.9%                                       |
| Mendocino-Lake     | 1                                 | 0.4%                                  | -                                     | -                                         | 11                                     | 4.0%                                       | 201                                     | 73.4%                                       |

| District              | Number of Multi-Ethnic PT Faculty | Percentage of Multi-Ethnic PT Faculty | Number of Pacific Islander PT Faculty | Percentage of Pacific Islander PT Faculty | Number of Unknown Ethnicity PT Faculty | Percentage of Unknown Ethnicity PT Faculty | Number of White Non-Hispanic PT Faculty | Percentage of White Non-Hispanic PT Faculty |
|-----------------------|-----------------------------------|---------------------------------------|---------------------------------------|-------------------------------------------|----------------------------------------|--------------------------------------------|-----------------------------------------|---------------------------------------------|
| Merced                | 7                                 | 2.1%                                  | 5                                     | 1.5%                                      | 25                                     | 7.4%                                       | 181                                     | 53.4%                                       |
| MiraCosta             | -                                 | -                                     | 6                                     | 1.1%                                      | 60                                     | 11.4%                                      | 331                                     | 62.8%                                       |
| Monterey Peninsula    | 2                                 | 1.3%                                  | 5                                     | 3.2%                                      | 20                                     | 12.9%                                      | 88                                      | 56.8%                                       |
| Mt. San Antonio       | 23                                | 2.3%                                  | 3                                     | 0.3%                                      | 260                                    | 26.2%                                      | 275                                     | 27.7%                                       |
| Mt. San Jacinto       | 3                                 | 0.7%                                  | -                                     | -                                         | 19                                     | 4.2%                                       | 223                                     | 48.9%                                       |
| Napa Valley           | 7                                 | 4.1%                                  | 1                                     | 0.6%                                      | 9                                      | 5.2%                                       | 104                                     | 60.5%                                       |
| North Orange          | 45                                | 3.3%                                  | 3                                     | 0.2%                                      | 74                                     | 5.4%                                       | 533                                     | 38.9%                                       |
| Ohlone                | 8                                 | 2.4%                                  | -                                     | -                                         | 35                                     | 10.5%                                      | 137                                     | 41.1%                                       |
| Palo Verde            | -                                 | -                                     | -                                     | -                                         | 12                                     | 18.5%                                      | 33                                      | 50.8%                                       |
| Palomar               | 13                                | 2.0%                                  | 3                                     | 0.5%                                      | 91                                     | 13.7%                                      | 366                                     | 55.3%                                       |
| Pasadena Area         | 10                                | 1.3%                                  | 12                                    | 1.6%                                      | 49                                     | 6.6%                                       | 351                                     | 47.2%                                       |
| Peralta               | 5                                 | 1.4%                                  | 1                                     | 0.3%                                      | 40                                     | 11.4%                                      | 132                                     | 37.6%                                       |
| Rancho Santiago       | 9                                 | 0.7%                                  | 7                                     | 0.5%                                      | 131                                    | 9.7%                                       | 514                                     | 37.9%                                       |
| Redwoods              | 4                                 | 1.8%                                  | -                                     | -                                         | 13                                     | 5.8%                                       | 175                                     | 78.5%                                       |
| Rio Hondo             | 6                                 | 1.5%                                  | 1                                     | 0.2%                                      | 43                                     | 10.7%                                      | 121                                     | 30.2%                                       |
| Riverside             | 17                                | 1.8%                                  | 2                                     | 0.2%                                      | 1                                      | 0.1%                                       | 469                                     | 48.9%                                       |
| San Bernardino        | -                                 | -                                     | -                                     | -                                         | 22                                     | 2.5%                                       | 417                                     | 48.1%                                       |
| San Diego             | 11                                | 0.8%                                  | 5                                     | 0.4%                                      | 184                                    | 12.9%                                      | 713                                     | 50.0%                                       |
| San Francisco         | 17                                | 2.7%                                  | 5                                     | 0.8%                                      | 28                                     | 4.5%                                       | 301                                     | 47.9%                                       |
| San Joaquin Delta     | 2                                 | 0.7%                                  | 2                                     | 0.7%                                      | 24                                     | 7.9%                                       | 154                                     | 50.7%                                       |
| San Jose-Evergreen    | 15                                | 3.4%                                  | 1                                     | 0.2%                                      | 8                                      | 1.8%                                       | 156                                     | 35.4%                                       |
| San Luis Obispo       | 6                                 | 1.8%                                  | 2                                     | 0.6%                                      | 22                                     | 6.6%                                       | 252                                     | 75.7%                                       |
| San Mateo             | 3                                 | 0.5%                                  | 2                                     | 0.4%                                      | 43                                     | 7.8%                                       | 286                                     | 52.1%                                       |
| Santa Barbara         | 5                                 | 1.2%                                  | 1                                     | 0.2%                                      | 20                                     | 4.9%                                       | 283                                     | 69.0%                                       |
| Santa Clarita         | 22                                | 3.6%                                  | -                                     | -                                         | 57                                     | 9.2%                                       | 343                                     | 55.5%                                       |
| Santa Monica          | 14                                | 1.7%                                  | 5                                     | 0.6%                                      | 45                                     | 5.3%                                       | 438                                     | 51.8%                                       |
| Sequoias              | 7                                 | 2.2%                                  | 1                                     | 0.3%                                      | 14                                     | 4.5%                                       | 165                                     | 52.9%                                       |
| Shasta-Tehama-Trinity | 4                                 | 1.4%                                  | 1                                     | 0.4%                                      | 5                                      | 1.8%                                       | 228                                     | 81.1%                                       |
| Sierra                | 13                                | 1.8%                                  | 4                                     | 0.6%                                      | 104                                    | 14.3%                                      | 474                                     | 65.3%                                       |
| Siskiyou Joint        | 2                                 | 2.4%                                  | 1                                     | 1.2%                                      | 2                                      | 2.4%                                       | 70                                      | 85.4%                                       |
| Solano                | 2                                 | 0.9%                                  | 1                                     | 0.5%                                      | 7                                      | 3.3%                                       | 121                                     | 56.5%                                       |
| Sonoma County         | 17                                | 2.3%                                  | 5                                     | 0.7%                                      | 26                                     | 3.5%                                       | 577                                     | 77.1%                                       |

| District            | Number of Multi-Ethnic PT Faculty | Percentage of Multi-Ethnic PT Faculty | Number of Pacific Islander PT Faculty | Percentage of Pacific Islander PT Faculty | Number of Unknown Ethnicity PT Faculty | Percentage of Unknown Ethnicity PT Faculty | Number of White Non-Hispanic PT Faculty | Percentage of White Non-Hispanic PT Faculty |
|---------------------|-----------------------------------|---------------------------------------|---------------------------------------|-------------------------------------------|----------------------------------------|--------------------------------------------|-----------------------------------------|---------------------------------------------|
| South Orange County | 26                                | 2.1%                                  | 4                                     | 0.3%                                      | 173                                    | 13.8%                                      | 643                                     | 51.4%                                       |
| Southwestern        | 28                                | 3.6%                                  | 15                                    | 1.9%                                      | 25                                     | 3.2%                                       | 365                                     | 46.4%                                       |
| State Center        | 31                                | 2.5%                                  | 1                                     | 0.1%                                      | 43                                     | 3.5%                                       | 549                                     | 45.0%                                       |
| Ventura County      | 24                                | 3.2%                                  | 1                                     | 0.1%                                      | 82                                     | 10.8%                                      | 422                                     | 55.7%                                       |
| Victor Valley       | 8                                 | 1.3%                                  | 1                                     | 0.2%                                      | 49                                     | 7.9%                                       | 300                                     | 48.1%                                       |
| West Hills          | 2                                 | 0.9%                                  | -                                     | -                                         | 12                                     | 5.6%                                       | 99                                      | 46.3%                                       |
| West Kern           | -                                 | -                                     | -                                     | -                                         | 1                                      | 1.4%                                       | 41                                      | 58.6%                                       |
| West Valley-Mission | 6                                 | 1.3%                                  | 2                                     | 0.4%                                      | 24                                     | 5.3%                                       | 245                                     | 54.3%                                       |
| Yosemite            | 2                                 | 0.5%                                  | 2                                     | 0.5%                                      | 10                                     | 2.7%                                       | 273                                     | 72.6%                                       |
| Yuba                | 2                                 | 0.7%                                  | 1                                     | 0.3%                                      | 64                                     | 21.4%                                      | 163                                     | 54.5%                                       |
| State Totals        | 732                               | 1.8%                                  | 170                                   | 0.4%                                      | 3,909                                  | 9.5%                                       | 20,372                                  | 49.8%                                       |

FALL 2025 PART-TIME FACULTY GENDER

| District           | Number of Male PT Faculty | Percentage of Male PT Faculty | Number of Female PT Faculty | Percentage of Female PT Faculty | Number of Non-Binary PT Faculty | Percentage of Non-Binary PT Faculty |
|--------------------|---------------------------|-------------------------------|-----------------------------|---------------------------------|---------------------------------|-------------------------------------|
| Allan Hancock      | 321                       | 53.0%                         | 276                         | 45.5%                           | 9                               | 1.5%                                |
| Antelope Valley    | 224                       | 53.1%                         | 193                         | 45.7%                           | 5                               | 1.2%                                |
| Barstow            | 55                        | 47.8%                         | 60                          | 52.2%                           | -                               | -                                   |
| Butte              | 269                       | 53.4%                         | 234                         | 46.4%                           | 1                               | 0.2%                                |
| Cabrillo           | 101                       | 36.3%                         | 175                         | 62.9%                           | 2                               | 0.7%                                |
| Calbright          | 14                        | 48.3%                         | 13                          | 44.8%                           | 2                               | 6.9%                                |
| Cerritos           | 287                       | 42.0%                         | 344                         | 50.3%                           | 53                              | 7.7%                                |
| Chabot-Las Positas | 345                       | 52.4%                         | 314                         | 47.6%                           | -                               | -                                   |
| Chaffey            | 398                       | 41.8%                         | 554                         | 58.1%                           | 1                               | 0.1%                                |
| Citrus             | 191                       | 51.1%                         | 179                         | 47.9%                           | 4                               | 1.1%                                |
| Coast              | 468                       | 47.3%                         | 521                         | 52.6%                           | 1                               | 0.1%                                |
| Compton            | 71                        | 55.5%                         | 55                          | 43.0%                           | 2                               | 1.6%                                |
| Contra Costa       | 386                       | 45.0%                         | 471                         | 54.9%                           | 1                               | 0.1%                                |
| Copper Mountain    | 52                        | 45.6%                         | 62                          | 54.4%                           | -                               | -                                   |
| Desert             | 276                       | 50.4%                         | 269                         | 49.1%                           | 3                               | 0.5%                                |
| El Camino          | 283                       | 45.9%                         | 331                         | 53.7%                           | 2                               | 0.3%                                |
| Feather River      | 32                        | 64.0%                         | 17                          | 34.0%                           | 1                               | 2.0%                                |
| Foothill-De Anza   | 332                       | 44.2%                         | 418                         | 55.7%                           | 1                               | 0.1%                                |
| Gavilan            | 91                        | 39.4%                         | 131                         | 56.7%                           | 9                               | 3.9%                                |
| Glendale           | 229                       | 43.2%                         | 301                         | 56.8%                           | -                               | -                                   |
| Grossmont-Cuyamaca | 323                       | 44.5%                         | 399                         | 55.0%                           | 4                               | 0.6%                                |
| Hartnell           | 143                       | 48.8%                         | 149                         | 50.9%                           | 1                               | 0.3%                                |
| Imperial           | 102                       | 49.8%                         | 100                         | 48.8%                           | 3                               | 1.5%                                |
| Kern               | 353                       | 44.8%                         | 412                         | 52.3%                           | 23                              | 2.9%                                |
| Lake Tahoe         | 62                        | 41.3%                         | 88                          | 58.7%                           | -                               | -                                   |
| Lassen             | 58                        | 59.8%                         | 39                          | 40.2%                           | -                               | -                                   |
| Long Beach         | 324                       | 46.1%                         | 379                         | 53.9%                           | -                               | -                                   |
| Los Angeles        | 1,233                     | 46.8%                         | 1,358                       | 51.5%                           | 44                              | 1.7%                                |
| Los Rios           | 694                       | 45.9%                         | 810                         | 53.5%                           | 9                               | 0.6%                                |
| Marin              | 76                        | 42.2%                         | 100                         | 55.6%                           | 4                               | 2.2%                                |
| Mendocino-Lake     | 107                       | 39.1%                         | 166                         | 60.6%                           | 1                               | 0.4%                                |
| Merced             | 155                       | 45.7%                         | 184                         | 54.3%                           | -                               | -                                   |

| District              | Number of Male PT Faculty | Percentage of Male PT Faculty | Number of Female PT Faculty | Percentage of Female PT Faculty | Number of Non-Binary PT Faculty | Percentage of Non-Binary PT Faculty |
|-----------------------|---------------------------|-------------------------------|-----------------------------|---------------------------------|---------------------------------|-------------------------------------|
| MiraCosta             | 192                       | 36.4%                         | 330                         | 62.6%                           | 5                               | 0.9%                                |
| Monterey Peninsula    | 61                        | 39.4%                         | 80                          | 51.6%                           | 14                              | 9.0%                                |
| Mt. San Antonio       | 479                       | 48.3%                         | 502                         | 50.6%                           | 11                              | 1.1%                                |
| Mt. San Jacinto       | 206                       | 45.2%                         | 249                         | 54.6%                           | 1                               | 0.2%                                |
| Napa Valley           | 78                        | 45.3%                         | 90                          | 52.3%                           | 4                               | 2.3%                                |
| North Orange          | 582                       | 42.5%                         | 785                         | 57.3%                           | 3                               | 0.2%                                |
| Ohlone                | 130                       | 39.0%                         | 203                         | 61.0%                           | -                               | -                                   |
| Palo Verde            | 37                        | 56.9%                         | 28                          | 43.1%                           | -                               | -                                   |
| Palomar               | 354                       | 53.5%                         | 308                         | 46.5%                           | -                               | -                                   |
| Pasadena Area         | 337                       | 45.3%                         | 405                         | 54.4%                           | 2                               | 0.3%                                |
| Peralta               | 146                       | 41.6%                         | 200                         | 57.0%                           | 5                               | 1.4%                                |
| Rancho Santiago       | 566                       | 41.7%                         | 789                         | 58.2%                           | 1                               | 0.1%                                |
| Redwoods              | 95                        | 42.6%                         | 126                         | 56.5%                           | 2                               | 0.9%                                |
| Rio Hondo             | 185                       | 46.1%                         | 158                         | 39.4%                           | 58                              | 14.5%                               |
| Riverside             | 444                       | 46.3%                         | 515                         | 53.7%                           | -                               | -                                   |
| San Bernardino        | 431                       | 49.7%                         | 436                         | 50.3%                           | -                               | -                                   |
| San Diego             | 632                       | 44.3%                         | 789                         | 55.3%                           | 5                               | 0.4%                                |
| San Francisco         | 279                       | 44.4%                         | 346                         | 55.1%                           | 3                               | 0.5%                                |
| San Joaquin Delta     | 129                       | 42.4%                         | 175                         | 57.6%                           | -                               | -                                   |
| San Jose-Evergreen    | 192                       | 43.5%                         | 249                         | 56.5%                           | -                               | -                                   |
| San Luis Obispo       | 133                       | 39.9%                         | 200                         | 60.1%                           | -                               | -                                   |
| San Mateo             | 229                       | 41.7%                         | 311                         | 56.6%                           | 9                               | 1.6%                                |
| Santa Barbara         | 140                       | 34.1%                         | 258                         | 62.9%                           | 12                              | 2.9%                                |
| Santa Clarita         | 276                       | 44.7%                         | 342                         | 55.3%                           | -                               | -                                   |
| Santa Monica          | 364                       | 43.1%                         | 481                         | 56.9%                           | -                               | -                                   |
| Sequoias              | 131                       | 42.0%                         | 180                         | 57.7%                           | 1                               | 0.3%                                |
| Shasta-Tehama-Trinity | 127                       | 45.2%                         | 154                         | 54.8%                           | -                               | -                                   |
| Sierra                | 348                       | 47.9%                         | 373                         | 51.4%                           | 5                               | 0.7%                                |
| Siskiyou Joint        | 52                        | 63.4%                         | 28                          | 34.1%                           | 2                               | 2.4%                                |
| Solano                | 105                       | 49.1%                         | 106                         | 49.5%                           | 3                               | 1.4%                                |
| Sonoma County         | 314                       | 42.0%                         | 431                         | 57.6%                           | 3                               | 0.4%                                |
| South Orange County   | 498                       | 39.8%                         | 753                         | 60.2%                           | -                               | -                                   |
| Southwestern          | 381                       | 48.5%                         | 405                         | 51.5%                           | -                               | -                                   |

| District            | Number of Male PT Faculty | Percentage of Male PT Faculty | Number of Female PT Faculty | Percentage of Female PT Faculty | Number of Non-Binary PT Faculty | Percentage of Non-Binary PT Faculty |
|---------------------|---------------------------|-------------------------------|-----------------------------|---------------------------------|---------------------------------|-------------------------------------|
| State Center        | 506                       | 41.5%                         | 709                         | 58.1%                           | 5                               | 0.4%                                |
| Ventura County      | 350                       | 46.2%                         | 407                         | 53.8%                           | -                               | -                                   |
| Victor Valley       | 318                       | 51.0%                         | 305                         | 48.9%                           | 1                               | 0.2%                                |
| West Hills          | 103                       | 48.1%                         | 111                         | 51.9%                           | -                               | -                                   |
| West Kern           | 31                        | 44.3%                         | 39                          | 55.7%                           | -                               | -                                   |
| West Valley-Mission | 196                       | 43.5%                         | 253                         | 56.1%                           | 2                               | 0.4%                                |
| Yosemite            | 161                       | 42.8%                         | 215                         | 57.2%                           | -                               | -                                   |
| Yuba                | 134                       | 44.8%                         | 165                         | 55.2%                           | -                               | -                                   |
| State Totals        | 18,507                    | 45.2%                         | 22,091                      | 54.0%                           | 343                             | 0.8%                                |

2024-25 FACULTY TRANSITIONS OVERVIEW

| District           | Total Number of FTF<br>Employed as of June 30 | Number of PT Faculty Offered FT<br>Faculty Positions | Percentage of New PT to FT Hires as<br>Compared to Total Number of FT Faculty | Number of FT Faculty Who<br>Have Left or Retired | Percentage of FT Faculty Who Have Left or Retired<br>Compared to Total Number of FT Faculty |
|--------------------|-----------------------------------------------|------------------------------------------------------|-------------------------------------------------------------------------------|--------------------------------------------------|---------------------------------------------------------------------------------------------|
| Allan Hancock      | 181                                           | 3                                                    | 1.7%                                                                          | 4                                                | 2.2%                                                                                        |
| Antelope Valley    | 194                                           | 12                                                   | 6.2%                                                                          | 8                                                | 4.1%                                                                                        |
| Barstow            | 46                                            | -                                                    | -                                                                             | 2                                                | 4.3%                                                                                        |
| Butte              | 185                                           | -                                                    | -                                                                             | 14                                               | 7.6%                                                                                        |
| Cabrillo           | 188                                           | -                                                    | -                                                                             | 17                                               | 9.0%                                                                                        |
| Calbright          | 19                                            | -                                                    | -                                                                             | 2                                                | 10.5%                                                                                       |
| Cerritos           | 273                                           | 2                                                    | 0.7%                                                                          | 28                                               | 10.3%                                                                                       |
| Chabot-Las Positas | 275                                           | 9                                                    | 3.3%                                                                          | 17                                               | 6.2%                                                                                        |
| Chaffey            | 242                                           | 2                                                    | 0.8%                                                                          | 9                                                | 3.7%                                                                                        |
| Citrus             | 162                                           | 2                                                    | 1.2%                                                                          | 4                                                | 2.5%                                                                                        |
| Coast              | 428                                           | 3                                                    | 0.7%                                                                          | 16                                               | 3.7%                                                                                        |
| Compton            | 104                                           | 6                                                    | 5.8%                                                                          | 4                                                | 3.8%                                                                                        |
| Contra Costa       | 473                                           | 12                                                   | 2.5%                                                                          | 29                                               | 6.1%                                                                                        |
| Copper Mountain    | 37                                            | 2                                                    | 5.4%                                                                          | 2                                                | 5.4%                                                                                        |
| Desert             | 143                                           | 7                                                    | 4.9%                                                                          | -                                                | -                                                                                           |
| El Camino          | 327                                           | 3                                                    | 0.9%                                                                          | 3                                                | 0.9%                                                                                        |
| Feather River      | 27                                            | 1                                                    | 3.7%                                                                          | 2                                                | 7.4%                                                                                        |
| Foothill-De Anza   | 398                                           | 11                                                   | 2.8%                                                                          | 27                                               | 6.8%                                                                                        |
| Gavilan            | 80                                            | 5                                                    | 6.3%                                                                          | 4                                                | 5.0%                                                                                        |
| Glendale           | 235                                           | 11                                                   | 4.7%                                                                          | 18                                               | 7.7%                                                                                        |
| Grossmont-Cuyamaca | 287                                           | 6                                                    | 2.1%                                                                          | 10                                               | 3.5%                                                                                        |
| Hartnell           | 123                                           | 7                                                    | 5.7%                                                                          | 5                                                | 4.1%                                                                                        |
| Imperial           | 155                                           | 18                                                   | 11.6%                                                                         | 19                                               | 12.3%                                                                                       |
| Kern               | 495                                           | 5                                                    | 1.0%                                                                          | 21                                               | 4.2%                                                                                        |
| Lake Tahoe         | 34                                            | 1                                                    | -                                                                             | 1                                                | 2.9%                                                                                        |
| Lassen             | 39                                            | 2                                                    | 5.1%                                                                          | 4                                                | 10.3%                                                                                       |
| Long Beach         | 348                                           | 11                                                   | 3.2%                                                                          | 9                                                | 2.6%                                                                                        |
| Los Angeles        | 1,650                                         | 27                                                   | 1.6%                                                                          | 14                                               | 0.8%                                                                                        |
| Los Rios           | 921                                           | unknown                                              | -                                                                             | 54                                               | 5.9%                                                                                        |
| Marin              | 116                                           | -                                                    | -                                                                             | 8                                                | 6.9%                                                                                        |
| Mendocino-Lake     | 65                                            | 3                                                    | 4.6%                                                                          | 3                                                | 4.6%                                                                                        |

| District              | Total Number of FTF<br>Employed as of June 30 | Number of PT Faculty Offered FT<br>Faculty Positions | Percentage of New PT to FT Hires as<br>Compared to Total Number of FT Faculty | Number of FT Faculty Who<br>Have Left or Retired | Percentage of FT Faculty Who Have Left or Retired<br>Compared to Total Number of FT Faculty |
|-----------------------|-----------------------------------------------|------------------------------------------------------|-------------------------------------------------------------------------------|--------------------------------------------------|---------------------------------------------------------------------------------------------|
| Merced                | 204                                           | 8                                                    | 3.9%                                                                          | 12                                               | 5.9%                                                                                        |
| MiraCosta             | 212                                           | 8                                                    | 3.8%                                                                          | 14                                               | 6.6%                                                                                        |
| Monterey Peninsula    | 108                                           | 1                                                    | 0.9%                                                                          | 2                                                | 1.9%                                                                                        |
| Mt. San Antonio       | 433                                           | 4                                                    | 0.9%                                                                          | 20                                               | 4.6%                                                                                        |
| Mt. San Jacinto       | 198                                           | 10                                                   | 5.1%                                                                          | 15                                               | 7.6%                                                                                        |
| Napa Valley           | 97                                            | 3                                                    | 3.1%                                                                          | 6                                                | 6.2%                                                                                        |
| North Orange          | 529                                           | 8                                                    | 1.5%                                                                          | 11                                               | 2.1%                                                                                        |
| Ohlone                | 110                                           | 2                                                    | 1.8%                                                                          | 8                                                | 7.3%                                                                                        |
| Palo Verde            | 44                                            | 2                                                    | 4.5%                                                                          | -                                                | -                                                                                           |
| Palomar               | 280                                           | 6                                                    | 2.1%                                                                          | 16                                               | 5.7%                                                                                        |
| Pasadena Area         | 432                                           | 2                                                    | 0.5%                                                                          | 6                                                | 1.4%                                                                                        |
| Peralta               | 326                                           | 10                                                   | 3.1%                                                                          | 3                                                | 0.9%                                                                                        |
| Rancho Santiago       | 368                                           | 14                                                   | 3.8%                                                                          | 10                                               | 2.7%                                                                                        |
| Redwoods              | 87                                            | 5                                                    | 5.7%                                                                          | 4                                                | 4.6%                                                                                        |
| Rio Hondo             | 181                                           | 3                                                    | 1.7%                                                                          | 4                                                | 2.2%                                                                                        |
| Riverside             | 507                                           | 22                                                   | 4.3%                                                                          | 51                                               | 10.1%                                                                                       |
| San Bernardino        | 292                                           | 9                                                    | 3.1%                                                                          | 1                                                | 0.3%                                                                                        |
| San Diego             | 600                                           | 37                                                   | 6.2%                                                                          | 57                                               | 9.5%                                                                                        |
| San Francisco         | 389                                           | 0                                                    | 0.0%                                                                          | 15                                               | 3.9%                                                                                        |
| San Joaquin Delta     | 244                                           | 6                                                    | 2.5%                                                                          | 11                                               | 4.5%                                                                                        |
| San Jose-Evergreen    | 245                                           | 3                                                    | 1.2%                                                                          | 11                                               | 4.5%                                                                                        |
| San Luis Obispo       | 140                                           | 11                                                   | 7.9%                                                                          | 15                                               | 10.7%                                                                                       |
| San Mateo             | 359                                           | 13                                                   | 3.6%                                                                          | 10                                               | 2.8%                                                                                        |
| Santa Barbara         | 206                                           | 3                                                    | 1.5%                                                                          | 9                                                | 4.4%                                                                                        |
| Santa Clarita         | 226                                           | 3                                                    | 1.3%                                                                          | 9                                                | 4.0%                                                                                        |
| Santa Monica          | 333                                           | 4                                                    | 1.2%                                                                          | 7                                                | 2.1%                                                                                        |
| Sequoias              | 216                                           | 5                                                    | 2.3%                                                                          | 12                                               | 5.6%                                                                                        |
| Shasta-Tehama-Trinity | 128                                           | 5                                                    | 3.9%                                                                          | 5                                                | 3.9%                                                                                        |
| Sierra                | 237                                           | 5                                                    | 2.1%                                                                          | 8                                                | 3.4%                                                                                        |
| Siskiyou Joint        | 48                                            | 7                                                    | 14.6%                                                                         | -                                                | 0.0%                                                                                        |
| Solano                | 137                                           | 5                                                    | 3.6%                                                                          | 4                                                | 2.9%                                                                                        |
| Sonoma County         | 312                                           | 9                                                    | 2.9%                                                                          | 12                                               | 3.8%                                                                                        |

| District            | Total Number of FTF<br>Employed as of June 30 | Number of PT Faculty Offered FT<br>Faculty Positions | Percentage of New PT to FT Hires as<br>Compared to Total Number of FT Faculty | Number of FT Faculty Who<br>Have Left or Retired | Percentage of FT Faculty Who Have Left or Retired<br>Compared to Total Number of FT Faculty |
|---------------------|-----------------------------------------------|------------------------------------------------------|-------------------------------------------------------------------------------|--------------------------------------------------|---------------------------------------------------------------------------------------------|
| South Orange County | 394                                           | 5                                                    | 1.3%                                                                          | -                                                | 0.0%                                                                                        |
| Southwestern        | 261                                           | 2                                                    | 0.8%                                                                          | 6                                                | 2.3%                                                                                        |
| State Center        | 763                                           | 20                                                   | 2.6%                                                                          | 22                                               | 2.9%                                                                                        |
| Ventura County      | 465                                           | 22                                                   | 4.7%                                                                          | 17                                               | 3.7%                                                                                        |
| Victor Valley       | 132                                           | 14                                                   | 10.6%                                                                         | 2                                                | 1.5%                                                                                        |
| West Hills          | 102                                           | 2                                                    | 2.0%                                                                          | 1                                                | 1.0%                                                                                        |
| West Kern           | 61                                            | -                                                    | 0.0%                                                                          | 4                                                | 6.6%                                                                                        |
| West Valley-Mission | 256                                           | 3                                                    | 1.2%                                                                          | 7                                                | 2.7%                                                                                        |
| Yosemite            | 315                                           | 7                                                    | 2.2%                                                                          | 17                                               | 5.4%                                                                                        |
| Yuba                | 121                                           | 4                                                    | 3.3%                                                                          | 6                                                | 5.0%                                                                                        |
| State Totals        | 19,348                                        | 483                                                  | 2.5%                                                                          | 808                                              | 4.2%                                                                                        |

2024-25 FACULTY STATUS OVERVIEW

| District           | Number of FT Faculty Employed as of June 30 | Headcount of FT Faculty who have Release Time | Percentage of FT Faculty who have Release Time | Headcount of FT Faculty on Sabbatical | Percentage of FT Faculty on Sabbatical | Headcount of FT Faculty on Paid Leave | Percentage of FT Faculty on Paid Leave |
|--------------------|---------------------------------------------|-----------------------------------------------|------------------------------------------------|---------------------------------------|----------------------------------------|---------------------------------------|----------------------------------------|
| Allan Hancock      | 181                                         | 49                                            | 27.1%                                          | 3                                     | 1.7%                                   | -                                     | 0.0%                                   |
| Antelope Valley    | 194                                         | 79                                            | 40.7%                                          | 2                                     | 1.0%                                   | 3                                     | 1.5%                                   |
| Barstow            | 46                                          | 14                                            | 30.4%                                          | -                                     | -                                      | -                                     | -                                      |
| Butte              | 185                                         | 44                                            | 23.8%                                          | 4                                     | 2.2%                                   | 11                                    | 5.9%                                   |
| Cabrillo           | 188                                         | 69                                            | 36.7%                                          | 5                                     | 2.7%                                   | 5                                     | 2.7%                                   |
| Calbright          | 19                                          | -                                             | 0.0%                                           | -                                     | -                                      | 3                                     | 15.8%                                  |
| Cerritos           | 273                                         | 117                                           | 42.9%                                          | 6                                     | 2.2%                                   | 195                                   | 71.4%                                  |
| Chabot-Las Positas | 275                                         | 50                                            | 18.2%                                          | 10                                    | 3.6%                                   | 11                                    | 4.0%                                   |
| Chaffey            | 242                                         | 43                                            | 17.8%                                          | 7                                     | 2.9%                                   | 25                                    | 10.3%                                  |
| Citrus             | 162                                         | 29                                            | 17.9%                                          | 4                                     | 2.5%                                   | 2                                     | 1.2%                                   |
| Coast              | 428                                         | 82                                            | 19.2%                                          | 10                                    | 2.3%                                   | 21                                    | 4.9%                                   |
| Compton            | 104                                         | 30                                            | 28.8%                                          | 4                                     | 3.8%                                   | 3                                     | 2.9%                                   |
| Contra Costa       | 473                                         | 231                                           | 48.8%                                          | 16                                    | 3.4%                                   | 241                                   | 51.0%                                  |
| Copper Mountain    | 37                                          | 8                                             | 21.6%                                          | -                                     | -                                      | 8                                     | 21.6%                                  |
| Desert             | 143                                         | 40                                            | 28.0%                                          | 5                                     | 3.5%                                   | 1                                     | 0.7%                                   |
| El Camino          | 327                                         | 39                                            | 11.9%                                          | 4                                     | 1.2%                                   | 29                                    | 8.9%                                   |
| Feather River      | 27                                          | 2                                             | 7.4%                                           | -                                     | -                                      | -                                     | -                                      |
| Foothill-De Anza   | 398                                         | 83                                            | 20.9%                                          | 55                                    | 13.8%                                  | 16                                    | 4.0%                                   |
| Gavilan            | 80                                          | 16                                            | 20.0%                                          | 2                                     | 2.5%                                   | 3                                     | 3.8%                                   |
| Glendale           | 235                                         | 65                                            | 27.7%                                          | 4                                     | 1.7%                                   | 11                                    | 4.7%                                   |
| Grossmont-Cuyamaca | 287                                         | 128                                           | 44.6%                                          | 10                                    | 3.5%                                   | 14                                    | 4.9%                                   |
| Hartnell           | 123                                         | 8                                             | 6.5%                                           | -                                     | -                                      | 5                                     | 4.1%                                   |
| Imperial           | 155                                         | 34                                            | 21.9%                                          | -                                     | -                                      | 4                                     | 2.6%                                   |
| Kern               | 495                                         | 58                                            | 11.7%                                          | -                                     | -                                      | -                                     | -                                      |
| Lake Tahoe         | 34                                          | 28                                            | 82.4%                                          | 5                                     | 14.7%                                  | -                                     | -                                      |
| Lassen             | 39                                          | 11                                            | 28.2%                                          | -                                     | -                                      | 3                                     | 7.7%                                   |
| Long Beach         | 348                                         | 88                                            | 25.3%                                          | 4                                     | 1.1%                                   | 2                                     | 0.6%                                   |
| Los Angeles        | 1,650                                       | 399                                           | 24.2%                                          | 7                                     | 0.4%                                   | 3                                     | 0.2%                                   |
| Los Rios           | 921                                         | 375                                           | 40.7%                                          | 32                                    | 3.5%                                   | 13                                    | 1.4%                                   |
| Marin              | 116                                         | 38                                            | 32.8%                                          | 7                                     | 6.0%                                   | 12                                    | 10.3%                                  |
| Mendocino-Lake     | 65                                          | 17                                            | 26.2%                                          | -                                     | -                                      | 9                                     | 13.8%                                  |

| District              | Number of FT Faculty<br>Employed as of June 30 | Headcount of FT Faculty<br>who have Release Time | Percentage of FT Faculty who<br>have Release Time | Headcount of FT Faculty on<br>Sabbatical | Percentage of FT Faculty<br>on Sabbatical | Headcount of FT Faculty on<br>Paid Leave | Percentage of FT Faculty<br>on Paid Leave |
|-----------------------|------------------------------------------------|--------------------------------------------------|---------------------------------------------------|------------------------------------------|-------------------------------------------|------------------------------------------|-------------------------------------------|
| Merced                | 204                                            | 95                                               | 46.6%                                             | 3                                        | 1.5%                                      | 7                                        | 3.4%                                      |
| MiraCosta             | 212                                            | 129                                              | 60.8%                                             | 15                                       | 7.1%                                      | 15                                       | 7.1%                                      |
| Monterey Peninsula    | 108                                            | 25                                               | 23.1%                                             | -                                        | -                                         | -                                        | -                                         |
| Mt. San Antonio       | 433                                            | 92                                               | 21.2%                                             | 6                                        | 1.4%                                      | 55                                       | 12.7%                                     |
| Mt. San Jacinto       | 198                                            | 69                                               | 34.8%                                             | 5                                        | 2.5%                                      | -                                        | -                                         |
| Napa Valley           | 97                                             | 36                                               | 37.1%                                             | 1                                        | 1.0%                                      | 2                                        | 2.1%                                      |
| North Orange          | 529                                            | 197                                              | 37.2%                                             | 17                                       | 3.2%                                      | 42                                       | 7.9%                                      |
| Ohlone                | 110                                            | 24                                               | 21.8%                                             | 5                                        | 4.5%                                      | 7                                        | 6.4%                                      |
| Palo Verde            | 44                                             | 27                                               | 61.4%                                             | -                                        | -                                         | 1                                        | 2.3%                                      |
| Palomar               | 280                                            | 88                                               | 31.4%                                             | 22                                       | 7.9%                                      | -                                        | -                                         |
| Pasadena Area         | 432                                            | 101                                              | 23.4%                                             | 12                                       | 2.8%                                      | 45                                       | 10.4%                                     |
| Peralta               | 326                                            | 183                                              | 56.1%                                             | 1                                        | 0.3%                                      | 6                                        | 1.8%                                      |
| Rancho Santiago       | 368                                            | 43                                               | 11.7%                                             | 6                                        | 1.6%                                      | 32                                       | 8.7%                                      |
| Redwoods              | 87                                             | 26                                               | 29.9%                                             | -                                        | -                                         | 3                                        | 3.4%                                      |
| Rio Hondo             | 181                                            | 49                                               | 27.1%                                             | 3                                        | 1.7%                                      | -                                        | -                                         |
| Riverside             | 507                                            | 157                                              | 31.0%                                             | 4                                        | 0.8%                                      | 11                                       | 2.2%                                      |
| San Bernardino        | 292                                            | 11                                               | 3.8%                                              | 4                                        | 1.4%                                      | 24                                       | 8.2%                                      |
| San Diego             | 600                                            | 300                                              | 50.0%                                             | 22                                       | 3.7%                                      | 24                                       | 4.0%                                      |
| San Francisco         | 389                                            | 129                                              | 33.2%                                             | 17                                       | 4.4%                                      | 17                                       | 4.4%                                      |
| San Joaquin Delta     | 244                                            | 64                                               | 26.2%                                             | 6                                        | 2.5%                                      | 32                                       | 13.1%                                     |
| San Jose-Evergreen    | 245                                            | 46                                               | 18.8%                                             | 10                                       | 4.1%                                      | 26                                       | 10.6%                                     |
| San Luis Obispo       | 140                                            | 27                                               | 19.3%                                             | 1                                        | 0.7%                                      | -                                        | -                                         |
| San Mateo             | 359                                            | 159                                              | 44.3%                                             | -                                        | -                                         | 19                                       | 5.3%                                      |
| Santa Barbara         | 206                                            | 13                                               | 6.3%                                              | 3                                        | 1.5%                                      | 100                                      | 48.5%                                     |
| Santa Clarita         | 226                                            | 84                                               | 37.2%                                             | 2                                        | 0.9%                                      | 4                                        | 1.8%                                      |
| Santa Monica          | 333                                            | 107                                              | 32.1%                                             | 8                                        | 2.4%                                      | 14                                       | 4.2%                                      |
| Sequoias              | 216                                            | 44                                               | 20.4%                                             | 2                                        | 0.9%                                      | -                                        | -                                         |
| Shasta-Tehama-Trinity | 128                                            | 15                                               | 11.7%                                             | -                                        | -                                         | -                                        | -                                         |
| Sierra                | 237                                            | 47                                               | 19.8%                                             | 1                                        | 0.4%                                      | 3                                        | 1.3%                                      |
| Siskiyou Joint        | 48                                             | 35                                               | 72.9%                                             | -                                        | -                                         | -                                        | -                                         |
| Solano                | 137                                            | 29                                               | 21.2%                                             | 3                                        | 2.2%                                      | -                                        | -                                         |
| Sonoma County         | 312                                            | 2                                                | 0.6%                                              | 16                                       | 5.1%                                      | 101                                      | 32.4%                                     |

| District            | Number of FT Faculty Employed as of June 30 | Headcount of FT Faculty who have Release Time | Percentage of FT Faculty who have Release Time | Headcount of FT Faculty on Sabbatical | Percentage of FT Faculty on Sabbatical | Headcount of FT Faculty on Paid Leave | Percentage of FT Faculty on Paid Leave |
|---------------------|---------------------------------------------|-----------------------------------------------|------------------------------------------------|---------------------------------------|----------------------------------------|---------------------------------------|----------------------------------------|
| South Orange County | 394                                         | 78                                            | 19.8%                                          | 11                                    | 2.8%                                   | 22                                    | 5.6%                                   |
| Southwestern        | 261                                         | 75                                            | 28.7%                                          | 11                                    | 4.2%                                   | 21                                    | 8.0%                                   |
| State Center        | 763                                         | 171                                           | 22.4%                                          | 8                                     | 1.0%                                   | 13                                    | 1.7%                                   |
| Ventura County      | 465                                         | 97                                            | 20.9%                                          | 13                                    | 2.8%                                   | 30                                    | 6.5%                                   |
| Victor Valley       | 132                                         | 51                                            | 38.6%                                          | -                                     | -                                      | 94                                    | 71.2%                                  |
| West Hills          | 102                                         | 17                                            | 16.7%                                          | -                                     | -                                      | -                                     | -                                      |
| West Kern           | 61                                          | 17                                            | 27.9%                                          | -                                     | -                                      | 2                                     | 3.3%                                   |
| West Valley-Mission | 256                                         | 91                                            | 35.5%                                          | 8                                     | 3.1%                                   | 46                                    | 18.0%                                  |
| Yosemite            | 315                                         | 28                                            | 8.9%                                           | 11                                    | 3.5%                                   | 1                                     | 0.3%                                   |
| Yuba                | 121                                         | 41                                            | 33.9%                                          | 1                                     | 0.8%                                   | 1                                     | 0.8%                                   |
| State Totals        | 19,348                                      | 5,393                                         | 27.9%                                          | 464                                   | 2.4%                                   | 1,473                                 | 7.6%                                   |

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