



February 01, 2023

ESS 23-02 | Via Email

TO: Chief Executive Officers
Chief Business Officers
Chief Instructional Officers
Chief Student Services Officers
Academic Senate for the California
Community Colleges

FROM: Marty Alvarado

Executive Vice Chancellor, Equitable
Student Learning, Experience, and
Impact

RE: Campus Climate and Public Safety Reform

The purpose of this memorandum is to update you on the development of strategies to implement the Board of Governors's Campus Climate and Public Safety regulations. The regulations were passed in response to the salient acts of racial injustice experienced by communities spanning the country, and align with the following Vision for Success Goals:

- Vision for Success Goal #5 – Reduce Equity Gaps, and
- Visions for Success Goal #6 – Reduce Regional Achievement Gaps.

1. Campus Climate / Campus Safety Workgroup

With the finalization of the recommendations from the Chancellor's Reimagining Campus Policing Taskforce (Taskforce) and adoption of regulations by the Board of Governors, the Chancellor's Office will now establish the Campus Climate / Campus Safety Implementation Workgroup (Workgroup). The Workgroup will support campus level implementation efforts by communicating, coordinating, and collaborating with statewide associations and outside experts to develop and evaluate implementation strategies and support a culture of continuous improvement.

2. Implementation Expectations

California community college districts and campuses are expected to review the published [regulations](#) and [recommendations](#) and update their local authority policies and procedures as needed to address regulatory changes within 180 days from the regulatory effective date of November 24, 2022. As the Workgroup completes stages of the implementation strategies the Chancellor's Office will capture the guidance in a living resource and share it to the system. Community college districts and campuses are encouraged to be informed on updates to the guidance resource and to proactively incorporate locally appropriate versions of the strategies into their local policies and procedures. Implementation of the regulations should begin now, but districts and campuses may work in alignment to the published strategies as they are made available. The first stage of the resource is expected to be made available

Title 5 Emergency Withdrawal and Pass/No Pass

November 1, 2022

Summer 2023. Districts that do not demonstrate meaningful progress in the implementation of these regulations may be subject to Chancellor's Office enforcement measures.

Regulatory Requirements:

Districts will be required to submit and adhere to a plan and timetable to

1. Align policy and regulations related to on campus policing with best practices
2. Increase transparency of system and campus reporting on campus policing data and incidents to students and the public
3. Develop policy on recruitment and hiring to promote diversity among campus police
4. Develop policy for the removal of police officers found to be unsuitable for on-campus employment
5. Inform strategies for state-level support and resources that will enhance campus efforts to reform campus & community police practices and police personnel workforce reforms

3. Background

The nation has been roiled by recorded acts of police brutality which have heightened awareness of the racial injustice associated with policing. Since California community college campuses are microcosms of our communities, the California Community Colleges established an 18-member task force representing a diversity of stakeholders and campus executive leaders to review data and policies to ensure that campus safety interactions do not reflect—and perpetuate—the racialized patterns of conduct that has been experienced throughout communities spanning the country.

Over a period of 12 months, the task force reviewed California community college's campus public safety policies and practices and developed a set of 20 actionable recommendations for the California Community Colleges that intend to build out long-term and sustainable change across the system to ensure an inclusive learning environment where public safety interactions contribute to the success of all students.

4. Resources for Institutional Support

- Statewide Implementation Strategies Resource coming Summer 2023
- [Campus Safety Regulations](#)
- [Call to Action: Reimagining Campus Policing Task Force Recommendations](#)

Questions regarding this memorandum may be directed to the Educational Services and Support inbox at edservices@cccco.edu. When emailing please place '**Campus Safety Memo Question**' in the subject line.

cc: Marty Alvarado, Executive Vice Chancellor, Equitable Student Learning, Experience & Impact
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