2023-24 REPORT

Nursing Education Programs and Multicriteria Selection Process

California Community Colleges Chancellor's Office | Sonya Christian, Chancellor

A11Y 12/18/25

SONYA CHRISTIAN
Chancellor

California
Community
Colleges

December 1, 2025

Secretary of the Senate
Erika Contreras
State Capitol, Room 305
Sacramento, CA 95814

RE: Combined Report on California Community Colleges Nursing Educational Programs and Multicriteria Selection Process Fiscal Year 2023-24

Dear Secretary Contreras,

Pursuant to California Education Code sections 78261(h)(2) and 78261.5, the California Community Colleges Chancellor's Office (Chancellor's Office) and the Board of Governors for California Community Colleges are releasing this combined report on California community colleges nursing education programs and the multicriteria selection process for 2023-24.

The Chancellor's Office recently established a Memorandum of Understanding with Assessment Technologies Institute, LLC to manage collection of the data necessary in order to fulfill the reporting requirements outlined in this statute. A comprehensive, updated version of the report is anticipated in the summer of 2026. In the interim, this initial version of the report includes the information currently available for 2023-24: the number of students who completed community college nursing programs; the percentage of those who completed the program by age, ethnicity, and gender; and a list of the colleges who did and did not participate in a multicriteria selection process.

If there are any questions about this report, please contact Anthony Cordova, Vice Chancellor, at ACordova@cccco.edu.

Sincerely,

Sonya Christian, Chancellor

Enclosure: Report

CC:
Office of the Governor
Sue Parker, Chief Clerk of the Assembly
Office of Legislative Counsel

NURSING PROGRAM AND MULTICRITERIA SELECTION FY 2023-24

Prepared By

California Community Colleges Chancellor's Office
Workforce and Economic Development Division

TABLE OF CONTENTS

EXECUTIVE SUMMARY

With this report, the California Community Colleges Chancellor's Office (Chancellor's Office) responds to the reporting requirements outlined in Education Code sections 78261(h)(2) and 78261.5, providing the information currently available for 2023–24. During that year, 77 California Community College (CCC) associate degree nursing (ADN) programs received a total of approximately $13 million in nursing support grants.

At the time of this report's preparation, the data collection process for the periods of 2023-2024 and 2024-25 is still in progress. The Chancellor's Office recently established a Memorandum of Understanding with Assessment Technologies Institute, LLC (ATI) to collect the majority of the data needed to fulfill the requirements outlined in the statutes referenced above. Therefore, this initial report will contain only the information currently available, including: 1) the number of students who completed an Associate Degree in Nursing (ADN) program in the 2023-24 period; 2) lists of colleges that participated and did not participate in a multicriteria screening process during this same period; and 3) of those students who completed an ADN program, the percentage of students by age, gender, and ethnicity groupings.

The next version of this report, anticipated in summer 2026, will contain complete data that reflects how the grant-funded nursing programs impacted student assessment, enrollment, retention, completion, and licensure in both the 2023-24 and 2024-25 fiscal years.

INTRODUCTION

California community college nursing programs are essential to addressing the nursing shortage and provide a source of high-wage, high-demand occupations for students. California provides the highest employment level of registered nurses in the United States and is the top paying state in the country with an hourly mean wage of $71.31 and an annual mean wage of $148,330 (Bureau of Labor Statistics, 2024). Thus, registered nursing is a path that promotes upward mobility and family-sustaining wages for California community college students.

The California Nurse Education Initiative, established in 2005, was designed to make progress in addressing the state's nursing shortage. The supply of nurses relies heavily on the state's higher education system, including California community college nursing programs, which train and supply a large proportion of the nurses in California. California community college ADN programs currently account for 55.4% of the total nursing schools in the state (77 of 139 nursing schools), graduate about half of the state's nurses, and satisfy about 20% of the state's demand for nurses (2023-24 California Board of Registered Nursing Dashboard and California Community Colleges Chancellor's Office Economic and Workforce Development Centers of Excellence for Labor Market Research, COECCC).

The California Community Colleges system serves approximately 2.2 million students each year and is the largest and most diverse system of public higher education in the nation. The state's 116 community colleges have multiple missions, including: to create strategies to bring college to low-income workers; to develop systems supporting flexible course-taking opportunities; and to build infrastructure for credit for prior learning.

This report responds to the requirements of the Chancellor's Office outlined in Education Code Sections 78261(h)(2) and 78261.5.

ED CODE 78261

California Education Code section 78261 mandates that the Chancellor's Office provides specific data pertaining to nursing programs. In 2023-24, 77 colleges received grants for enrollment growth and retention purposes.

Typically, this report would include data related to all reporting requirements as well as supplemental data. However, for this initial 2023-24 report, the data collection process is still in progress. The limited information currently available is indicated below, and the full report for 2023-24 and 2024-25 will be provided in summer of 2026.

Assessment

- The number of students taking diagnostic assessments (reporting requirement; not currently available)

- The number of students failing to meet proficiency levels as determined by diagnostic assessment tools (reporting requirement; not currently available)

Enrollment

- The number of students enrolled in the nursing program (reporting requirement; not currently available)

Retention & Completion

- The retention rates of colleges receiving Nursing Enrollment Growth & Retention Program grants (supplemental data; not currently available)

- The number of students who completed the associate degree nursing program (reporting requirement; available and included)

Licensure

- The number of students who pass the National Council Licensure Examination (NCLEX) (reporting requirement; not currently available)

ED CODE 78261.5

California Education Code Section 78261.5 outlines the admission procedures for community college registered nursing programs when the number of applicants exceeds available capacity. Institutions may admit students through a multicriteria screening (MCS) process, a random selection process, or a combination of both. This statute requires the Chancellor's Office to collect and maintain data on nursing program admissions policies and mandates the collection of demographic information for students admitted to and graduating from nursing programs.

Participation

- The colleges using a MCS admission process (reporting requirement; available and included)

- Enrollment

- The number of students enrolled in the nursing program using a MCS admission process (reporting requirement; not currently available)

- Retention & Completion

- The retention rates and completion rate of students enrolled in the nursing program using a MCS admissions process (reporting requirement; not currently available)

- Annual Impact of the Seymour-Campbell Student Success Act of 2012

- Information on the annual impact, if any, the Seymour-Campbell Student Success Act of 2012 had on the matriculation services for students admitted through the multicriteria screening process, as described in this section (reporting requirement; not currently available)

METHODOLOGY

The Chancellor's Office Workforce and Economic Development Division staff and the Research and Data Accountability Unit staff of the Digital Innovation and Infrastructure Division collected the data shared in this report. The sources include:

- Nursing Final Report Expenditures Survey

- Nursing Program Annual Data Submission

- California Board of Registered Nursing

- COECCC

DATA COLLECTION PROCESS

As previously mentioned, the Chancellor's Office has an established Memorandum of Understanding with Assessment Technologies Institute, LLC (ATI), and the data collection process for the nursing program is currently underway. In the forthcoming (summer 2026) 2023-2024 and 2024-25 report, the following information will be provided, and the information currently available for inclusion in this initial report is indicated.

Ed Code 78261:

- The number of students enrolled in the nursing program

- The number of students taking diagnostic assessments

- The number of students failing to meet proficiency levels as determined by diagnostic assessment tools

- The number of students failing to meet proficiency levels that undertake pre-entry preparation classes

- The number of students who successfully complete pre-entry preparation coursework

- The average number of months between initial diagnostic assessment, demonstration of readiness, and enrollment in the nursing program for students failing to meet proficiency standards on the initial diagnostic assessment

- The average number of months between diagnostic assessment and program enrollment for students meeting proficiency standards on the initial diagnostic assessment

- The number of students who completed the associate degree nursing program (included)

- The number of students who pass the National Council Licensure Examination (NCLEX)

- Data disaggregated by age, gender, ethnicity, and language spoken at home

- Ed Code 78261.5:

- The colleges that participated in a multi-criteria selection process (included)

- Enrollment, retention, and completion rate in community college registered nursing programs of students admitted through a multicriteria screening process disaggregated by age, ethnicity, gender, and language spoken by students at home (while the completion rate as a percentage of students enrolled is not yet available at the time of the writing of this report, information related to the age, ethnicity, and gender of those students who completed their program in the 2023-2024 academic year is available and provided herein)

- Annual impact of the Seymour-Campbell Student Success Act of 2012 on matriculation services for students admitted through the multicriteria screening process

KEY FINDINGS

ED CODE 78261

Assessment, Enrollment, and Retention

With the data collection process for 2023-24 and 2024-25 currently in progress, the assessment, enrollment, and retention data typically provided in this report is not yet available for the 2023-24 report. The data collection process that is underway in partnership with ATI will serve both to validate the data submitted directly to the Chancellor's Office by

the colleges and to enable full report completion. In the summer of 2026, the Chancellor's Office will provide complete 2023-24 information along with the complete 2024-25 report.

Completion

In 2023-24, a total of 4,848 students completed the associate degree in nursing program across the 76 colleges offering nursing programs. However, the completion rate (i.e., the percentage of enrolled students who successfully finished) cannot yet be calculated because the corresponding enrollment data are not yet available. This rate will be added in the updated version of the report scheduled for release next summer.

Tables 1-3 below show the distribution of students who completed ADN programs in 2023–24, broken down by age, ethnicity, and gender.

Table 1: Age As Percentage Of Students With Program Completion

Age	% of Students Who Completed ADN Program 2022-23
Under 19	<1%
20-24	18.8%
25-29	26.6%
30-34	24.5%
35-39	15.2%
40-49	12.5%
50+	2.4%

Table 2: Ethnicity As Percentage Of Students With Program Completion

ETHNICITY	% of Students Who Completed
Asian	20.8%
Black or African American	3.8%
Hispanic	43.5%
American Indian or Alaska Native	<1%
Native Hawaiian or Other Pacific Islander	<1%
Multiracial	4.3%
White	25.5%
Unknown	1.7%

Table 3: Gender As Percentage Of Students With Program Completion

Gender	% of Students Who Completed
Female	78.8%
Male	20.3%
Non-binary	<1%
Unknown	<1%

ED CODE 78261.5

Participation in a Multicriteria Selection Process

Of the 77 California community colleges that offered an associate degree in nursing program in 2023-24, 63 reported having participated in a multicriteria selection process. They include:

- Allan Hancock College
- American River College
- Antelope Valley College
- Bakersfield College
- Butte Community College
- Cabrillo Community College
- Cerritos College
- Chabot College
- Chaffey College
- Citrus College
- City College of San Francisco
- College of Marin
- College of San Mateo
- College of the Canyons
- College of the Desert
- College of the Redwoods
- College of the Sequoias
- Compton College
- Contra Costa College
- Copper Mountain College
- Cuesta College
- Cypress College
- De Anza College
- East Los Angeles College
- El Camino College
- Evergreen Valley College
- Fresno City College
- Gavilan College
- Golden West College
- Grossmont College
- Hartnell College
- Imperial Valley College
- Lemoore College
- Los Angeles Harbor College
- Los Medanos College
- Madera College

- Merced College
- MiraCosta College
- Modesto Junior College
- Monterey Peninsula College
- Moorpark College
- Mount San Antonio College
- Mount San Jacinto College
- Ohlone College
- Palomar College
- Pasadena City College
- Porterville College
- Rio Hondo College
- Riverside City College
- Sacramento City College
- Saddleback College
- San Bernardino Valley College
- San Diego City College
- San Joaquin Delta College
- Santa Ana College
- Santa Barbara City College
- Santa Monica College
- Shasta College
- Sierra College
- Southwestern College
- Ventura College
- Victor Valley College
- Yuba College

The following 14 colleges reported that they did not participate in a multicriteria selection process during the same 2023-24 period:

- Glendale Community College
- Long Beach City College
- Los Angeles City College
- Los Angeles Pierce College
- Los Angeles Southwest College
- Los Angeles Trade-Tech College
- Los Angeles Valley College
- Long Beach City College
- Mendocino College
- Merritt College
- Mission College
- Napa Valley College
- Santa Rosa Junior College
- Solano Community College

Annual Impact of the Seymour-Campbell Student Success Act of 2012 on Matriculation Services

There is currently no data available by which to assess the impact that the Seymour-Campbell Student Success Act of 2012 for students admitted through the multicriteria screening process.

CONCLUSION

The Nursing Enrollment Growth and Retention Program has provided close to $13 million in funding during the 2023-2024 period to support the growth and success outcomes of California community colleges ADN nursing programs. The Chancellor's Office is working to expand nursing programs, increase student access to the programs, further improve student outcomes, and continue to support students. Once we have the anticipated data sets from ATI's currently active data collection process, the summer 2026 update will report on the progress made from July 1, 2023, through June 30, 2025.

Connect with us!

WEBSITES

California Community Colleges
cccco.edu

Salary Surfer
salarysurfer.cccco.edu

I Can Go To College
ICanGoToCollege.com

SOCIAL MEDIA

California Community Colleges Facebook
facebook.com/CACommColleges

California Community Colleges X (Formly Twitter)
x.com/CalCommColleges

Chancellor Sonya Christian X (Formly Twitter)
x.com/sonyachristian

Government Relations X (Formly Twitter)
x.com/CCGRAdvocates

California Community Colleges YouTube
youtube.com/CACommunityColleges

California Community Colleges Instagram
instagram.com/CaliforniaCommunityColleges

California Community Colleges LinkedIn
linkedin.com/company/
CaliforniaCommunityColleges/

California Community Colleges Threads
threads.com/@californiacommunitycolleges

California Community Colleges Chancellor's Office

1102 Q Street | Suite 4400 | Sacramento, CA 95811

www.cccco.edu