



2023-24 REPORT

Academic Hiring

California Community Colleges Chancellor's Office | Sonya Christian, Chancellor

2023-24 ACADEMIC HIRING REPORT

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EXECUTIVE SUMMARY

The 2023-24 California Community Colleges Academic Hiring Report provides a comprehensive overview of full-time faculty hiring trends, expenditures, and diversity efforts across California's community college districts. This year's report aggregates data from district-submitted reports and the Chancellor's Office Management Information System (MIS). Due to delays in data submissions, the report does not include a statewide narrative analysis; instead, all available information is presented in tabular format to ensure transparency and accessibility.

Since the inception of the Full-Time Faculty Hiring Program in 2018-19, over \$600 million in ongoing state funds has been allocated to districts to expand and maintain full-time, tenure-track faculty positions. As of June 30, 2024, districts reported using 93% of these funds. These investments reflect the state's commitment to improving student outcomes by increasing access to full-time faculty.

Districts' average contractual faculty loads align with the California Community College Chief Instructional Officer Manual, typically amounting to 15 units per semester, or 525 hours annually. Full-time equivalent faculty (FTEF) data indicates that, on average, 60% of instruction is delivered by full-time faculty, though this varies by college.

To support faculty diversity, a sample of Equal Employment Opportunity (EEO) Annual Certification Forms was analyzed. Districts reported implementing data-informed hiring, inclusive recruitment practices, targeted outreach, and retention strategies. Efforts include implicit bias training, revision of job announcements to remove barriers, peer mentorship programs, and the use of EEO funds for equity-focused initiatives. These activities underscore a collective commitment to fostering inclusive campus environments and addressing systemic barriers to faculty diversity.

This report includes extensive tabular data on full-time hiring allocations and expenditures, employment trends, faculty workload, demographic composition, and teaching metrics. The Chancellor's Office is actively reviewing the data collection process to improve clarity, efficiency, and reporting consistency in future cycles.

FULL-TIME FACULTY HIRING PROGRAM SUMMARY

The Full-Time Faculty Hiring Program was established to support the expansion of full-time faculty across California Community Colleges. The 2018–19 Budget Act provided an initial \$50 million in ongoing funding, followed by an additional \$100 million in ongoing funds through the 2021–22 Budget Act. These investments reflected the state's continued commitment to increasing the number of full-time faculty to support student success and equitable outcomes. Since the program's inception, a total of \$600 million in ongoing funds has been distributed to community college districts statewide to support the hiring and retention of full-time, tenure-track faculty. These funds may be used for credit, noncredit, instructional, and non-instructional faculty positions. Allocations are distributed annually and are intended to supplement, not supplant, district resources for faculty hiring. As of June 30, 2024, districts have reported cumulative expenditures of approximately \$557.9 million, representing 93% of the total allocation.¹ The Chancellor's Office continues to monitor spending and is committed to evaluating and refining data collection and reporting processes to ensure consistent and timely accountability across districts.

1 District responses to the Chancellor's Office Academic Hiring Report survey March 31, 2025

CONTRACTUAL LOAD PER COLLECTIVE BARGAINING AGREEMENTS

The number of weekly classroom student interaction hours taught by full-time faculty as part of their contractual load varies across colleges, typically ranging from 13.5 to 23 hours. This variation depends on factors such as discipline, course format (lecture vs. lab), course length, and local institutional requirements. According to the California Community College Chief Instructional Officer (CIO) Manual (2012), which outlines full-time faculty workload standards, the average contractual teaching load is 15 units per semester, or 15 hours per week over 35 weeks, totaling 525 instructional hours annually. District responses collected for this report generally align with these workload expectations, confirming that the majority of full-time faculty loads fall within the parameters outlined in the CIO Manual.²

EFFORTS TO INCREASE FULL-TIME FACULTY AND FACULTY DIVERSITY

As part of the annual Equal Employment Opportunity (EEO) reporting requirements, all California community college districts submitted 2024 EEO Annual Certification Forms to the Chancellor's Office. For the purposes of this report, a sample of these submissions was reviewed and analyzed to identify common strategies and actions aimed at addressing challenges in hiring full-time faculty and increasing faculty diversity. The findings highlight a shared commitment to advancing student success and equitable outcomes through inclusive hiring and retention practices.

DATA-INFORMED HIRING PRACTICES

Districts continue to invest in tools and processes that support the collection, review, and analysis of applicant and employee demographic data. Applicant tracking systems and SQL-based reporting tools are being utilized to monitor hiring trends, assess adverse impact, and identify underrepresentation among monitored groups. In many cases, recruitment data is disaggregated and reviewed prior to closing searches, ensuring equity considerations are embedded throughout the hiring process.

INCLUSIVE AND EQUITABLE RECRUITMENT

Districts have implemented training programs for human resources personnel, hiring committee members, and administrators on topics such as implicit bias, job analysis, and evaluating candidates' sensitivity to diversity. Several districts have revised job announcements to include more inclusive language and removed unnecessary qualifications that may create barriers for applicants from non-traditional backgrounds. Districts also report stronger collaboration between HR and department leadership to ensure diverse applicant pools prior to advancing candidates.

² California Community College Chief Instructional Officer Manual 2012

EXPANDED OUTREACH AND PIPELINE DEVELOPMENT

To address underrepresentation, many districts have adopted targeted outreach strategies, including advertising on diversity-focused job boards, participating in regional job fairs, engaging with affinity groups, and utilizing social media platforms to increase visibility of open positions. Some districts have introduced cluster hiring models to build diverse cohorts of full-time faculty and to attract applicants committed to teaching in diverse, equity-minded environments.

RETENTION AND CLIMATE IMPROVEMENT

Post-hiring efforts include structured onboarding programs, peer mentoring, and campus-wide equity leadership training. Districts are also deploying campus climate surveys and conducting interviews with current employees, particularly those from historically marginalized groups, to assess experiences and inform future equity strategies. Exit survey data is being collected and analyzed to guide continuous improvement in retention practices.

USE OF EEO FUNDS

Districts reported using EEO funds to support professional development in diversity, equity, and inclusion, build data infrastructure, support outreach and advertising efforts, and fund external consulting and strategic planning.

These collective efforts demonstrate alignment with statewide goals to increase the representation of full-time and diverse faculty and reinforce the integral role faculty diversity plays in promoting student equity, persistence, and completion. While challenges such as limited staff capacity, outdated systems, and inconsistent implementation persist, districts are making steady progress through data-informed planning, inclusive hiring, and intentional investments in equity-focused strategies.

INTRODUCTION TO DATA TABLES

The following tables present academic hiring data submitted by community college districts for the 2023–24 academic year. For purposes of this report, new full-time faculty include credit, noncredit, instructional, and non-instructional tenure-track full-time faculty hired between July 1, 2018, and June 30, 2024.

The Academic Hiring Report aggregates data collected through various district-submitted reports and the Chancellor’s Office Management Information System (MIS). Due to late data submissions, this year’s report does not include a statewide analysis. Instead, all available data are presented in tabular format as reported by districts, to ensure transparency and accessibility.

The Chancellor’s Office is actively reviewing the current data collection process to improve clarity for districts and increase the efficiency of future reporting cycles.

FULL-TIME FACULTY HIRING PROGRAM ALLOCATION SUMMARY

District	Cumulative Allocation 2018-19 to 2022-23	2023-24 Allocation	Cumulative total of Allocation	Cumulative Total of Funds Used	Percentage of Allocation Used
Allan Hancock	\$3,484,604	\$1,172,401	\$4,657,005	\$4,657,005	100%
Antelope Valley	4,378,394	1,481,893	5,860,287	4,378,394	75%
Barstow	940,078	313,430	1,253,508	1,253,508	100%
Butte	4,337,528	1,476,958	5,814,486	5,814,486	100%
Cabrillo	4,090,504	1,449,374	5,539,878	4,500,004	81%
Cerritos	7,108,102	2,434,748	9,542,850	9,542,850	100%
Chabot-Las Positas	7,560,118	2,524,874	10,084,992	10,084,992	100%
Chaffey	5,662,952	1,856,923	7,519,875	7,519,875	100%
Citrus	4,880,312	1,639,708	6,520,020	6,520,020	100%
Coast	12,501,199	4,076,831	16,578,030	16,578,030	100%
Compton	2,650,046	926,578	3,576,624	3,576,624	100%
Contra Costa	11,899,104	3,989,517	15,888,621	15,888,621	100%
Copper Mountain	621,052	209,111	830,163	830,163	100%
Desert	3,988,249	1,318,517	5,306,766	3,988,249	75%
El Camino	7,705,812	2,544,156	10,249,968	9,837,036	96%
Feather River	725,962	253,796	979,758	979,758	100%
Foothill-De Anza	10,707,156	3,722,295	14,429,451	14,429,451	100%
Gavilan	1,829,339	601,108	2,430,447	2,430,447	100%
Glendale	5,446,643	1,793,512	7,240,155	7,240,155	100%
Grossmont-Cuyamaca	6,982,880	2,346,751	9,329,631	9,329,631	100%
Hartnell	3,172,761	1,096,071	4,268,832	4,268,832	100%
Imperial	3,010,357	1,011,962	4,022,319	3,010,357	75%
Kern	9,981,262	3,488,843	13,470,105	13,470,105	100%
Lake Tahoe	770,057	273,172	1,043,229	965,067	93%
Lassen	582,126	200,619	782,745	782,745	100%
Long Beach	8,390,202	2,936,064	11,326,266	11,326,266	100%
Los Angeles	40,067,985	13,368,234	53,436,219	53,436,219	100%

District	Cumulative Allocation 2018-19 to 2022-23	2023-24 Allocation	Cumulative total of Allocation	Cumulative Total of Funds Used	Percentage of Allocation Used
Los Rios	19,876,089	6,985,587	26,861,676	26,861,676	100%
Marin	1,480,696	492,194	1,972,890	1,972,890	100%
Mendocino-Lake	952,150	312,428	1,264,578	1,264,578	100%
Merced	3,708,925	1,237,997	4,946,922	4,946,922	100%
MiraCosta	4,433,039	1,481,347	5,914,386	5,914,386	100%
Monterey Peninsula	2,495,727	829,830	3,325,557	3,325,557	100%
Mt. San Antonio	12,532,172	4,086,028	16,618,200	14,163,913	85%
Mt. San Jacinto	4,773,172	1,666,679	6,439,851	6,439,851	100%
Napa Valley	2,059,330	684,926	2,744,256	2,059,330	75%
North Orange	7,206,140	1,441,228	8,647,368	8,647,368	100%
Ohlone	3,176,162	1,132,786	4,308,948	4,308,948	100%
Palo Verde	908,588	309,997	1,218,585	1,218,585	100%
Palomar	7,452,553	2,450,435	9,902,988	9,902,988	100%
Pasadena Area	9,954,174	3,378,795	13,332,969	9,954,174	75%
Peralta	7,047,521	2,271,046	9,318,567	6,792,160	73%
Rancho Santiago	10,565,711	3,325,444	13,891,155	14,599,851	105%
Redwoods	1,398,205	456,050	1,854,255	1,398,205	75%
Rio Hondo	5,476,580	1,853,791	7,330,371	7,330,371	100%
Riverside	12,836,476	4,383,779	17,220,255	11,874,371	69%
San Bernardino	6,636,449	2,298,550	8,934,999	8,934,999	100%
San Diego	15,663,506	4,948,078	20,611,584	8,542,808	41%
San Francisco	7,693,050	2,360,166	10,053,216	10,053,216	100%
San Joaquin Delta	6,755,413	2,318,333	9,073,746	9,073,746	100%
San Jose-Evergreen	4,865,058	1,638,795	6,503,853	6,503,853	100%
San Luis Obispo	3,400,399	1,138,397	4,538,796	4,538,796	100%
San Mateo	6,645,052	2,274,980	8,920,032	8,920,032	100%
Santa Barbara	5,125,711	1,733,645	6,859,356	6,772,675	99%
Santa Clarita	6,874,419	2,323,560	9,197,979	9,197,979	100%

District	Cumulative Allocation 2018-19 to 2022-23	2023-24 Allocation	Cumulative total of Allocation	Cumulative Total of Funds Used	Percentage of Allocation Used
Santa Monica	8,372,708	2,945,170	11,317,878	11,317,878	100%
Sequoias	4,380,352	1,501,433	5,881,785	5,881,785	100%
Shasta-Tehama-Trinity	2,827,145	996,646	3,823,791	3,823,791	100%
Sierra	6,231,823	2,101,262	8,333,085	6,096,517	73%
Siskiyou Joint	786,582	229,794	1,016,376	844,861	83%
Solano	3,215,022	1,075,365	4,290,387	4,290,387	100%
Sonoma County	7,920,594	2,664,330	10,584,924	10,600,729	100%
South Orange County	11,089,307	3,747,343	14,836,650	14,836,650	100%
Southwestern	5,688,829	1,957,091	7,645,920	3,653,889	48%
State Center	12,988,070	4,390,723	17,378,793	17,032,810	98%
Ventura County	11,113,679	3,780,043	14,893,722	14,893,722	100%
Victor Valley	3,831,035	1,273,210	5,104,245	5,104,245	100%
West Hills	2,339,746	786,764	3,126,510	2,573,405	82%
West Kern	1,085,600	354,238	1,439,838	1,439,838	100%
West Valley-Mission	2,814,410	562,882	3,377,292	3,333,031	99%
Yosemite	6,723,268	2,257,199	8,980,467	5,816,168	65%
Yuba	3,124,579	1,054,190	4,178,769	4,178,769	100%
State Totals	\$450,000,000	\$150,000,000	\$600,000,000	\$557,871,593	93%

FULL-TIME FACULTY HIRING PROGRAM EMPLOYMENT SUMMARY

District	Hires Supported with Full-Time Faculty Hiring Funds 2018-19 to 2022-23	Hires Supported with Full-Time Faculty Hiring Funds 2023-24	Number of FTFHF Supported Faculty Separated from District 2018-19 through 2023-24	Cumulative Ending FTF hires supported by FTFHF as of 2023- 24
Allan Hancock	14	10	-	24
Antelope Valley	61	17	6	72
Barstow	13	1	5	9
Butte	9	-	-	9
Cabrillo	36	8	-	44
Calbright	18	16	1	33
Cerritos	31	24	2	53
Chabot-Las Positas	48	48	6	90
Chaffey	69	14	5	78
Citrus	34	3	4	33
Coast	46	1	2	45
Compton	23	-	-	23
Contra Costa	-	34	-	34
Copper Mountain	-	34	34	-
Desert	57	19	18	58
El Camino	21	13	-	34
Feather River	13	3	5	11
Foothill-De Anza	29	4	1	32
Gavilan	6	6	-	12
Glendale	51	14	1	64
Grossmont- Cuyamaca	31	36	-	67
Hartnell	10	6	3	13
Imperial	37	8	7	38
Kern	181	43	33	191
Lake Tahoe	4	5	-	9
Lassen	16	3	-	19

District	Hires Supported with Full-Time Faculty Hiring Funds 2018-19 to 2022-23	Hires Supported with Full-Time Faculty Hiring Funds 2023-24	Number of FTFHF Supported Faculty Separated from District 2018-19 through 2023-24	Cumulative Ending FTF hires supported by FTFHF as of 2023-24
Long Beach	56	18	2	72
Los Angeles	122	-	-	122
Los Rios	80	11	2	89
Marin	41	10	6	45
Mendocino-Lake	3	8	-	11
Merced	65	25	11	79
MiraCosta	32	9	-	41
Monterey Peninsula	27	5	1	31
Mt. San Antonio	27	16	1	42
Mt. San Jacinto	19	-	1	18
Napa Valley	31	2	13	20
North Orange	92	9	-	101
Ohlone	24	-	-	24
Palo Verde	40	3	10	33
Palomar	72	30	3	99
Pasadena Area	39	18	-	57
Peralta	77	14	7	84
Rancho Santiago	15	44	-	59
Redwoods	31	8	-	39
Rio Hondo	34	13	8	39
Riverside	138	4	4	138
San Bernardino	77	8	15	70
San Diego	30	53	15	68
San Francisco	70	6	2	74
San Joaquin Delta	108	29	-	137
San Jose-Evergreen	16	-	-	16
San Luis Obispo	29	42	9	62
San Mateo	18	4	2	20

District	Hires Supported with Full-Time Faculty Hiring Funds 2018-19 to 2022-23	Hires Supported with Full-Time Faculty Hiring Funds 2023-24	Number of FTFHF Supported Faculty Separated from District 2018-19 through 2023-24	Cumulative Ending FTF hires supported by FTFHF as of 2023-24
Santa Barbara	17	17	6	28
Santa Clarita	42	26	5	63
Santa Monica	86	20	11	95
Sequoias	61	11	2	70
Shasta-Tehama-Trinity	13	3	1	15
Sierra	23	24	1	46
Siskiyou Joint	4	-	1	3
Solano	35	5	13	27
Sonoma County	29	30	1	58
South Orange County	110	35	4	141
Southwestern	82	8	-	90
State Center	42	23	2	63
Ventura County	106	37	25	118
Victor Valley	33	2	6	29
West Hills	21	6	-	27
West Kern	12	4	-	16
West Valley-Mission	6	3	1	8
Yosemite	67	18	1	84
Yuba	33	5	10	28
State Totals	3,093	1,036	335	3,794

FALL 2024 FULL-TIME EQUIVALENT FACULTY

District	Total Full-Time Equivalent Faculty (FTEF) for Full-Time and Part-Time Faculty	Total FTEF Attributable to Full-Time Faculty	Percentage of FTEF Attributable to Full-Time Faculty
Allan Hancock	283.28	188.67	67%
Antelope Valley	433.22	253.06	58%
Barstow	102.32	56.65	55%
Butte	385.18	209.52	54%
Cabrillo	318.32	186.85	59%
Calbright	25.23	14.33	57%
Cerritos	499.95	188.60	38%
Chabot-Las Positas	580.87	342.81	59%
Chaffey	611.42	279.13	46%
Citrus	325.41	196.96	61%
Coast	887.70	507.85	57%
Compton	182.96	119.83	65%
Contra Costa	874.30	512.38	59%
Copper Mountain	58.97	36.00	61%
Desert	334.02	169.45	51%
El Camino	652.53	375.36	58%
Feather River	67.85	39.50	58%
Foothill-De Anza	868.68	488.10	56%
Gavilan	124.09	52.35	42%
Glendale	401.02	186.40	46%
Grossmont-Cuyamaca	591.12	323.85	55%
Hartnell	262.09	131.76	50%
Imperial	252.09	180.43	72%
Kern	895.40	643.88	72%
Lake Tahoe	92.12	33.87	37%
Lassen	76.53	46.30	61%
Long Beach	665.28	392.11	59%
Los Angeles	2,338.83	1,583.82	68%
Los Rios	1,592.65	1,024.67	64%

District	Total Full-Time Equivalent Faculty (FTEF) for Full-Time and Part-Time Faculty	Total FTEF Attributable to Full-Time Faculty	Percentage of FTEF Attributable to Full-Time Faculty
Marin	208.15	132.16	63%
Mendocino-Lake	127.29	45.49	36%
Merced	373.05	225.87	61%
MiraCosta	460.17	245.54	53%
Monterey Peninsula	223.55	133.47	60%
Mt. San Antonio	725.58	437.04	60%
Mt. San Jacinto	43.31	21.26	49%
Napa Valley	174.71	109.24	63%
North Orange	1,226.59	692.15	56%
Ohlone	244.55	115.78	47%
Palo Verde	93.31	32.95	35%
Palomar	565.81	331.58	59%
Pasadena Area	571.93	366.40	64%
Peralta	591.89	385.07	65%
Rancho Santiago	981.22	457.35	47%
Redwoods	146.84	44.02	30%
Rio Hondo	379.43	238.98	63%
Riverside	990.83	597.41	60%
San Bernardino	457.34	215.05	47%
San Diego	1,469.07	739.24	50%
San Francisco	633.18	432.85	68%
San Joaquin Delta	430.23	324.38	75%
San Jose-Evergreen	527.98	267.60	51%
San Luis Obispo	267.99	145.03	54%
San Mateo	610.10	395.95	65%
Santa Barbara	279.43	271.00	97%
Santa Clarita	529.28	303.42	57%
Santa Monica	727.93	364.10	50%
Sequoias	432.40	298.77	69%
Shasta-Tehama-Trinity	226.98	110.48	49%

District	Total Full-Time Equivalent Faculty (FTEF) for Full-Time and Part-Time Faculty	Total FTEF Attributable to Full-Time Faculty	Percentage of FTEF Attributable to Full-Time Faculty
Sierra	494.39	274.97	56%
Siskiyou Joint	68.04	33.38	49%
Solano	248.24	158.43	64%
Sonoma County	585.17	349.73	60%
South Orange County	956.65	517.90	54%
Southwestern	603.73	296.07	49%
State Center	1,313.90	730.91	56%
Ventura County	804.45	468.20	58%
Victor Valley	389.06	166.94	43%
West Hills	198.45	99.53	50%
West Kern	104.93	76.64	73%
West Valley-Mission	435.78	267.27	61%
Yosemite	480.78	182.18	38%
Yuba	128.26	32.03	25%
State Totals	31,572.08	19,051.33	60%

2023-24 FULL-TIME TEACHING METRICS – FTES

District	Total Full-Time Equivalent Student (FTES)	Number of FTES Taught Solely by FT Faculty	Percentage of FTES Taught Solely by FT Faculty	Number of FTES Taught by both FT and PT Faculty	Percentage of FTES Taught by both FT and PT Faculty	Total Number of FTES Taught by FT Faculty	Total Percentage of FTES Taught by FT Faculty
Allan Hancock	8,845.30	3,951.99	45%	1,015.33	11%	4,967.32	56%
Antelope Valley	9,871.92	5,432.67	55%	335.84	3%	5,768.51	58%
Barstow	2,995.55	1,697.71	57%	32.54	1%	1,730.25	58%
Butte	9,709.33	4,487.54	46%	630.22	6%	5,117.76	53%
Cabrillo	6,365.86	3,295.43	52%	447.94	7%	3,743.37	59%
Cerritos	16,275.58	7,901.52	49%	254.69	2%	8,156.21	50%
Chabot-Las Positas	14,419.24	7,674.02	53%	554.87	4%	8,228.89	57%
Chaffey	15,843.77	6,479.43	41%	395.58	2%	6,875.01	43%
Citrus	9,722.58	5,637.93	58%	495.86	5%	6,133.79	63%
Coast	27,750.16	14,427.89	52%	2,210.29	8%	16,638.18	60%
Compton	3,574.58	2,216.69	62%	153.57	4%	2,370.26	66%
Contra Costa	26,087.44	13,023.28	50%	882.96	3%	13,906.24	53%
Copper Mountain	1,608.30	542.24	34%	503.65	31%	1,045.89	65%
Desert	8,367.32	4,195.82	50%	431.27	5%	4,627.09	55%
El Camino	21,066.98	10,828.56	51%	381.11	2%	11,209.67	53%
Feather River	1,250.39	581.11	46%	18.03	1%	599.14	48%
Foothill-De Anza	24,016.98	11,617.01	48%	741.11	3%	12,358.12	51%
Gavilan	5,151.53	1,784.63	35%	203.54	4%	1,988.17	39%
Glendale	12,701.19	4,874.27	38%	330.15	3%	5,204.42	41%
Grossmont-Cuyamaca	12,810.66	5,706.13	45%	402.97	3%	6,109.10	48%
Hartnell	7,327.69	3,752.36	51%	252.08	3%	4,004.44	55%
Imperial	8,870.29	6,522.68	74%	190.31	2%	6,712.99	76%
Kern	27,626.09	22,754.05	82%	156.76	1%	22,910.81	83%
Lake Tahoe	2,399.19	564.10	24%	11.04	0%	575.14	24%
Lassen	1,366.08	691.60	51%	83.02	6%	774.62	57%
Long Beach	20,945.55	2,774.00	13%	86.77	0%	2,860.77	14%
Los Angeles	80,524.61	43,680.63	54%	982.92	1%	44,663.55	55%
Los Rios	44,440.49	25,335.47	57%	1,453.12	3%	26,788.59	60%
Marin	3,529.28	1,970.27	56%	110.74	3%	2,081.01	59%

District	Total Full-Time Equivalent Student (FTES)	Number of FTES Taught Solely by FT Faculty	Percentage of FTES Taught Solely by FT Faculty	Number of FTES Taught by both FT and PT Faculty	Percentage of FTES Taught by both FT and PT Faculty	Total Number of FTES Taught by FT Faculty	Total Percentage of FTES Taught by FT Faculty
Mendocino-Lake	2,903.76	849.68	29%	161.15	6%	1,010.83	35%
Merced	10,560.22	5,401.86	51%	602.20	6%	6,004.06	57%
MiraCosta	10,091.72	4,221.38	42%	194.36	2%	4,415.74	44%
Monterey Peninsula	5,706.90	2,578.97	45%	171.78	3%	2,750.75	48%
Mt. San Antonio	34,808.96	14,122.98	41%	974.35	3%	15,097.33	43%
Mt. San Jacinto	13,434.91	6,136.51	46%	281.79	2%	6,418.30	48%
Napa Valley	3,173.30	1,745.83	55%	304.15	10%	2,049.98	65%
North Orange	29,859.97	15,207.45	51%	1,531.45	5%	16,738.90	56%
Ohlone	6,767.32	2,763.59	41%	120.51	2%	2,884.10	43%
Palo Verde	2,044.88	810.77	40%	7.13	0%	817.90	40%
Palomar	15,043.42	6,814.34	45%	254.87	2%	7,069.21	47%
Pasadena Area	23,903.32	14,230.03	60%	515.56	2%	14,745.59	62%
Peralta	17,499.45	8,173.07	47%	337.04	2%	8,510.11	49%
Rancho Santiago	34,327.52	12,234.19	36%	1,267.12	4%	13,501.31	39%
Redwoods	3,606.45	1,049.76	29%	190.04	5%	1,239.80	34%
Rio Hondo	11,229.29	6,554.44	58%	186.88	2%	6,741.32	60%
Riverside	31,503.22	16,916.65	54%	2,503.28	8%	19,419.93	62%
San Bernardino	14,603.91	6,178.45	42%	945.14	6%	7,123.59	49%
San Diego	44,822.63	19,192.04	43%	2,964.39	7%	22,156.43	49%
San Francisco	16,350.29	10,441.17	64%	399.73	2%	10,840.90	66%
San Joaquin Delta	16,624.90	11,167.04	67%	209.10	1%	11,376.14	68%
San Jose-Evergreen	11,396.42	5,153.26	45%	620.73	5%	5,773.99	51%
San Luis Obispo	6,949.66	3,335.42	48%	402.52	6%	3,737.94	54%
San Mateo	21,391.46	10,550.66	49%	686.85	3%	11,237.51	53%
Santa Barbara	11,874.41	6,217.39	52%	430.14	4%	6,647.53	56%
Santa Clarita	14,408.84	6,390.91	44%	404.52	3%	6,795.43	47%
Santa Monica	20,223.28	9,590.72	47%	318.71	2%	9,909.43	49%
Sequoias	10,548.99	7,134.25	68%	259.64	2%	7,393.89	70%
Shasta-Tehama-Trinity	6,189.70	3,130.32	51%	202.13	3%	3,332.45	54%
Sierra	13,786.80	6,958.64	50%	662.00	5%	7,620.64	55%

District	Total Full-Time Equivalent Student (FTES)	Number of FTES Taught Solely by FT Faculty	Percentage of FTES Taught Solely by FT Faculty	Number of FTES Taught by both FT and PT Faculty	Percentage of FTES Taught by both FT and PT Faculty	Total Number of FTES Taught by FT Faculty	Total Percentage of FTES Taught by FT Faculty
Siskiyou Joint	1,621.06	789.37	49%	287.61	18%	1,076.98	66%
Solano	6,837.68	4,051.20	59%	194.16	3%	4,245.36	62%
Sonoma County	15,377.85	7,820.90	51%	408.11	3%	8,229.01	54%
South Orange County	24,907.04	12,435.62	50%	474.38	2%	12,910.00	52%
Southwestern	15,800.64	6,364.24	40%	601.15	4%	6,965.39	44%
State Center	32,184.56	18,406.02	57%	1,318.77	4%	19,724.79	61%
Ventura County	26,014.42	14,362.02	55%	1,240.61	5%	15,602.63	60%
Victor Valley	12,679.16	5,424.89	43%	827.15	7%	6,252.04	49%
West Hills	4,961.66	2,123.41	43%	27.62	1%	2,151.03	43%
West Kern	1,923.58	1,334.13	69%	38.41	2%	1,372.54	71%
West Valley-Mission	11,598.56	6,512.04	56%	339.19	3%	6,851.23	59%
Yosemite	15,612.42	4,490.87	29%	204.27	1%	4,695.14	30%
Yuba	6,487.59	3,194.25	49%	106.41	2%	3,300.66	51%
State Totals	1,082,097.03	537,012.18	50%	42,754.02	4%	579,766.20	54%

2023-24 FULL-TIME TEACHING METRICS – SECTIONS TAUGHT

District	Total Sections	Number of Sections Taught Solely by FT Faculty	Percentage of Sections Taught Solely by FT Faculty	Number of Sections Taught by both FT and PT Faculty	Percentage of Sections Taught by both FT and PT Faculty	Total Number of Sections Taught by FT Faculty	Total Percentage of Sections Taught by FT Faculty
Allan Hancock	3,083	1,326	43%	91	3%	1,417	46%
Antelope Valley	3,448	1,759	51%	98	3%	1,857	54%
Barstow	984	548	56%	7	1%	555	56%
Butte	3,262	1,482	45%	125	4%	1,607	49%
Cabrillo	3,085	1,498	49%	201	7%	1,699	55%
Cerritos	7,655	3,381	44%	95	1%	3,476	45%
Chabot-Las Positas	5,112	2,716	53%	111	2%	2,827	55%
Chaffey	5,026	1,988	40%	99	2%	2,087	42%
Citrus	3,466	1,898	55%	137	4%	2,035	59%
Coast	7,782	3,883	50%	418	5%	4,301	55%
Compton	1,301	788	61%	58	4%	846	65%
Contra Costa	7,822	3,756	48%	219	3%	3,975	51%
Copper Mountain	761	294	39%	39	5%	333	44%
Desert	3,381	1,532	45%	189	6%	1,721	51%
El Camino	5,226	2,786	53%	97	2%	2,883	55%
Feather River	722	310	43%	15	2%	325	45%
Foothill-De Anza	8,492	4,242	50%	190	2%	4,432	52%
Gavilan	1,796	633	35%	49	3%	682	38%
Glendale	5,137	2,103	41%	169	3%	2,272	44%
Grossmont-Cuyamaca	4,849	2,183	45%	119	2%	2,302	47%
Hartnell	2,218	1,018	46%	100	5%	1,118	50%
Imperial	2,016	1,378	68%	18	1%	1,396	69%
Kern	9,133	7,246	79%	39	0%	7,285	80%
Lake Tahoe	1,260	350	28%	12	1%	362	29%
Lassen	777	375	48%	56	7%	431	55%
Long Beach	7,456	880	12%	41	1%	921	12%
Los Angeles	26,525	13,475	51%	280	1%	13,755	52%
Los Rios	14,171	7,835	55%	390	3%	8,225	58%
Marin	1,873	947	51%	57	3%	1,004	54%

District	Total Sections	Number of Sections Taught Solely by FT Faculty	Percentage of Sections Taught Solely by FT Faculty	Number of Sections Taught by both FT and PT Faculty	Percentage of Sections Taught by both FT and PT Faculty	Total Number of Sections Taught by FT Faculty	Total Percentage of Sections Taught by FT Faculty
Mendocino-Lake	1,721	421	24%	21	1%	442	26%
Merced	3,335	1,702	51%	75	2%	1,777	53%
MiraCosta	4,820	1,929	40%	94	2%	2,023	42%
Monterey Peninsula	2,197	1,001	46%	55	3%	1,056	48%
Mt. San Antonio	11,376	4,701	41%	230	2%	4,931	43%
Mt. San Jacinto	4,260	1,947	46%	104	2%	2,051	48%
Napa Valley	1,171	620	53%	60	5%	680	58%
North Orange	10,338	4,731	46%	398	4%	5,129	50%
Ohlone	2,369	948	40%	36	2%	984	42%
Palo Verde	963	369	38%	2	0%	371	39%
Palomar	6,259	2,471	39%	129	2%	2,600	42%
Pasadena Area	8,022	4,410	55%	192	2%	4,602	57%
Peralta	6,203	2,793	45%	132	2%	2,925	47%
Rancho Santiago	13,731	3,891	28%	1,009	7%	4,900	36%
Redwoods	1,500	410	27%	32	2%	442	29%
Rio Hondo	3,660	2,040	56%	57	2%	2,097	57%
Riverside	9,188	4,711	51%	557	6%	5,268	57%
San Bernardino	5,514	2,238	41%	257	5%	2,495	45%
San Diego	11,551	5,058	44%	518	4%	5,576	48%
San Francisco	4,570	2,582	56%	102	2%	2,684	59%
San Joaquin Delta	4,580	3,121	68%	41	1%	3,162	69%
San Jose-Evergreen	3,732	1,624	44%	146	4%	1,770	47%
San Luis Obispo	2,396	1,032	43%	60	3%	1,092	46%
San Mateo	5,643	2,932	52%	121	2%	3,053	54%
Santa Barbara	4,998	1,874	37%	82	2%	1,956	39%
Santa Clarita	6,649	2,340	35%	117	2%	2,457	37%
Santa Monica	6,715	2,896	43%	94	1%	2,990	45%
Sequoias	3,460	2,169	63%	58	2%	2,227	64%
Shasta-Tehama-Trinity	2,513	1,124	45%	58	2%	1,182	47%
Sierra	4,783	2,360	49%	99	2%	2,459	51%

District	Total Sections	Number of Sections Taught Solely by FT Faculty	Percentage of Sections Taught Solely by FT Faculty	Number of Sections Taught by both FT and PT Faculty	Percentage of Sections Taught by both FT and PT Faculty	Total Number of Sections Taught by FT Faculty	Total Percentage of Sections Taught by FT Faculty
Siskiyou Joint	601	314	52%	45	7%	359	60%
Solano	2,049	1,124	55%	51	2%	1,175	57%
Sonoma County	5,057	2,547	50%	119	2%	2,666	53%
South Orange County	7,459	3,542	47%	144	2%	3,686	49%
Southwestern	5,709	2,237	39%	169	3%	2,406	42%
State Center	10,225	5,538	54%	323	3%	5,861	57%
Ventura County	7,816	4,060	52%	301	4%	4,361	56%
Victor Valley	3,895	1,491	38%	120	3%	1,611	41%
West Hills	1,745	785	45%	10	1%	795	46%
West Kern	1,128	594	53%	6	1%	600	53%
West Valley-Mission	4,385	2,298	52%	114	3%	2,412	55%
Yosemite	4,878	1,497	31%	32	1%	1,529	31%
Yuba	1,980	961	49%	35	2%	996	50%
State Totals	362,991	170,051	47%	9,938	3%	179,989	50%

FALL 2024 FULL-TIME FACULTY RACE AND ETHNICITY

District	Number of African American FT Faculty	Percentage of African American FT Faculty	Number of American Indian/Alaskan FT Faculty	Percentage of American Indian/Alaskan FT Faculty	Number of Asian FT Faculty	Percentage of Asian FT Faculty	Number of Hispanic FT Faculty	Percentage of Hispanic FT Faculty
Allan Hancock	2	1.3%	-	0.0%	3	1.9%	43	27.0%
Antelope Valley	16	8.4%	1	0.5%	18	9.5%	38	20.0%
Barstow	3	7.0%	-	0.0%	1	2.3%	9	20.9%
Butte	2	1.1%	2	1.1%	8	4.3%	21	11.4%
Cabrillo	1	0.6%	1	0.6%	8	4.8%	32	19.3%
Calbright	-	-	-	-	-	-	-	-
Cerritos	-	-	-	-	-	-	-	-
Chabot-Las Positas	21	7.3%	-	0.0%	40	13.9%	48	16.7%
Chaffey	17	7.1%	1	0.4%	29	12.1%	55	22.9%
Citrus	4	2.4%	2	1.2%	24	14.6%	43	26.2%
Coast	18	4.4%	2	0.5%	53	13.0%	56	13.7%
Compton	29	27.9%	-	0.0%	6	5.8%	29	27.9%
Contra Costa	41	9.8%	3	0.7%	50	12.0%	71	17.0%
Copper Mountain	-	0.0%	-	0.0%	1	3.3%	5	16.7%
Desert	9	6.0%	1	0.7%	7	4.6%	44	29.1%
El Camino	27	8.3%	2	0.6%	54	16.5%	81	24.8%
Feather River	1	3.7%	-	0.0%	-	0.0%	1	3.7%
Foothill-De Anza	25	6.1%	-	0.0%	84	20.6%	81	19.9%
Gavilan	1	1.4%	-	0.0%	3	4.3%	23	33.3%
Glendale	6	3.1%	3	1.6%	15	7.9%	31	16.2%
Grossmont-Cuyamaca	13	4.6%	1	0.4%	31	10.9%	56	19.7%
Hartnell	5	4.4%	1	0.9%	11	9.7%	40	35.4%
Imperial	5	4.0%	-	0.0%	8	6.3%	53	42.1%
Kern	21	4.3%	3	0.6%	32	6.5%	110	22.4%
Lake Tahoe	-	0.0%	-	0.0%	1	3.3%	6	20.0%
Lassen	-	0.0%	-	0.0%	1	2.6%	3	7.7%
Long Beach	29	9.0%	1	0.3%	45	14.0%	78	24.3%
Los Angeles	150	11.1%	6	0.4%	177	13.1%	283	20.9%
Los Rios	61	6.8%	12	1.3%	99	11.1%	133	14.9%
Marin	7	6.4%	1	0.9%	2	1.8%	17	15.5%

District	Number of African American FT Faculty	Percentage of African American FT Faculty	Number of American Indian/Alaskan FT Faculty	Percentage of American Indian/Alaskan FT Faculty	Number of Asian FT Faculty	Percentage of Asian FT Faculty	Number of Hispanic FT Faculty	Percentage of Hispanic FT Faculty
Mendocino-Lake	-	0.0%	1	2.2%	1	2.2%	5	11.1%
Merced	8	4.3%	2	1.1%	13	7.0%	38	20.3%
MiraCosta	13	6.1%	1	0.5%	18	8.5%	51	24.1%
Monterey Peninsula	6	5.5%	2	1.8%	12	10.9%	16	14.5%
Mt. San Antonio	14	3.2%	2	0.5%	56	12.8%	111	25.3%
Mt. San Jacinto	10	5.2%	3	1.6%	14	7.3%	57	29.7%
Napa Valley	4	4.3%	2	2.1%	7	7.4%	22	23.4%
North Orange	18	3.4%	1	0.2%	71	13.4%	130	24.6%
Ohlone	4	4.3%	1	1.1%	23	24.7%	17	18.3%
Palo Verde	-	-	-	-	-	-	-	-
Palomar	11	3.9%	3	1.1%	23	8.1%	50	17.5%
Pasadena Area	33	7.6%	3	0.7%	39	9.0%	106	24.5%
Peralta	62	20.6%	-	0.0%	47	15.6%	47	15.6%
Rancho Santiago	11	3.2%	-	0.0%	51	14.7%	95	27.5%
Redwoods	1	2.0%	-	0.0%	2	4.0%	5	10.0%
Rio Hondo	5	2.8%	1	0.6%	22	12.2%	65	36.1%
Riverside	39	8.2%	2	0.4%	32	6.7%	122	25.6%
San Bernardino	28	15.7%	1	0.6%	19	10.7%	57	32.0%
San Diego	45	7.1%	5	0.8%	70	11.0%	127	19.9%
San Francisco	21	5.4%	1	0.3%	85	21.7%	57	14.6%
San Joaquin Delta	20	8.2%	1	0.4%	28	11.5%	61	25.1%
San Jose-Evergreen	12	6.3%	1	0.5%	58	30.2%	49	25.5%
San Luis Obispo	1	0.7%	1	0.7%	6	4.5%	18	13.4%
San Mateo	30	7.9%	-	0.0%	74	19.4%	76	19.9%
Santa Barbara	10	5.2%	6	3.1%	9	4.6%	41	21.1%
Santa Clarita	4	1.8%	1	0.5%	23	10.4%	39	17.6%
Santa Monica	39	11.7%	-	0.0%	47	14.1%	71	21.3%
Sequoias	6	2.9%	1	0.5%	12	5.9%	55	26.8%
Shasta-Tehama-Trinity	1	1.0%	-	0.0%	4	4.1%	10	10.2%
Sierra	6	2.6%	3	1.3%	13	5.6%	29	12.4%
Siskiyou Joint	1	2.1%	-	0.0%	1	2.1%	3	6.4%

District	Number of African American FT Faculty	Percentage of African American FT Faculty	Number of American Indian/Alaskan FT Faculty	Percentage of American Indian/Alaskan FT Faculty	Number of Asian FT Faculty	Percentage of Asian FT Faculty	Number of Hispanic FT Faculty	Percentage of Hispanic FT Faculty
Solano	14	10.5%	-	0.0%	14	10.5%	16	12.0%
Sonoma County	7	2.2%	3	1.0%	26	8.3%	45	14.4%
South Orange County	7	1.7%	2	0.5%	49	12.0%	60	14.7%
Southwestern	17	6.6%	2	0.8%	21	8.1%	72	27.9%
State Center	32	4.9%	7	1.1%	54	8.2%	169	25.7%
Ventura County	8	1.9%	2	0.5%	34	8.1%	117	27.8%
Victor Valley	-	-	-	-	-	-	-	-
West Hills	4	5.7%	-	0.0%	3	4.3%	15	21.4%
West Kern	2	3.5%	1	1.8%	2	3.5%	8	14.0%
West Valley-Mission	10	3.8%	-	0.0%	53	20.4%	41	15.8%
Yosemite	4	3.2%	-	0.0%	7	5.6%	13	10.3%
Yuba	-	0.0%	-	0.0%	4	11.1%	3	8.3%
State Totals	1,082	5.3%	105	0.6%	1,958	9.4%	3,679	20.4%

CONTINUED: FALL 2024 FULL-TIME FACULTY RACE AND ETHNICITY

District	Number of Multi-Ethnic FT Faculty	Percentage of Multi-Ethnic FT Faculty	Number of Pacific Islander FT Faculty	Percentage of Pacific Islander FT Faculty	Number of Unknown Ethnicity FT Faculty	Percentage of Unknown Ethnicity FT Faculty	Number of White Non-Hispanic FT Faculty	Percentage of White Non-Hispanic FT Faculty
Allan Hancock	2	1.3%	1	0.6%	8	5.0%	100	62.9%
Antelope Valley	9	4.7%	1	0.5%	6	3.2%	101	53.2%
Barstow	-	0.0%	1	2.3%	10	23.3%	19	44.2%
Butte	3	1.6%	-	0.0%	8	4.3%	141	76.2%
Cabrillo	2	1.2%	1	0.6%	8	4.8%	113	68.1%
Calbright	-	-	-	-	-	-	-	-
Cerritos	-	-	-	-	-	-	-	-
Chabot-Las Positas	7	2.4%	-	0.0%	15	5.2%	156	54.4%
Chaffey	3	1.3%	-	0.0%	3	1.3%	132	55.0%
Citrus	2	1.2%	-	0.0%	8	4.9%	81	49.4%
Coast	2	0.5%	1	0.2%	9	2.2%	267	65.4%
Compton	2	1.9%	1	1.0%	12	11.5%	25	24.0%
Contra Costa	11	2.6%	3	0.7%	21	5.0%	217	52.0%
Copper Mountain	1	3.3%	-	0.0%	-	0.0%	23	76.7%
Desert	7	4.6%	-	0.0%	-	0.0%	83	55.0%
El Camino	2	0.6%	3	0.9%	11	3.4%	147	45.0%
Feather River	-	0.0%	-	0.0%	5	18.5%	20	74.1%
Foothill-De Anza	14	3.4%	-	0.0%	6	1.5%	197	48.4%
Gavilan	3	4.3%	-	0.0%	10	14.5%	29	42.0%
Glendale	2	1.0%	4	2.1%	4	2.1%	126	66.0%
Grossmont-Cuyamaca	-	0.0%	1	0.4%	14	4.9%	168	59.2%
Hartnell	-	0.0%	-	0.0%	2	1.8%	54	47.8%
Imperial	2	1.6%	-	0.0%	6	4.8%	52	41.3%
Kern	14	2.9%	-	0.0%	18	3.7%	293	59.7%
Lake Tahoe	-	0.0%	-	0.0%	2	6.7%	21	70.0%
Lassen	1	2.6%	-	0.0%	-	0.0%	34	87.2%
Long Beach	1	0.3%	2	0.6%	-	0.0%	165	51.4%
Los Angeles	12	0.9%	1	0.1%	247	18.3%	476	35.2%

District	Number of Multi-Ethnic FT Faculty	Percentage of Multi-Ethnic FT Faculty	Number of Pacific Islander FT Faculty	Percentage of Pacific Islander FT Faculty	Number of Unknown Ethnicity FT Faculty	Percentage of Unknown Ethnicity FT Faculty	Number of White Non-Hispanic FT Faculty	Percentage of White Non-Hispanic FT Faculty
Los Rios	41	4.6%	2	0.2%	31	3.5%	513	57.5%
Marin	6	5.5%	-	0.0%	9	8.2%	68	61.8%
Mendocino-Lake	1	2.2%	-	0.0%	-	0.0%	37	82.2%
Merced	5	2.7%	-	0.0%	11	5.9%	110	58.8%
MiraCosta	-	0.0%	3	1.4%	16	7.5%	110	51.9%
Monterey Peninsula	1	0.9%	3	2.7%	-	0.0%	70	63.6%
Mt. San Antonio	15	3.4%	4	0.9%	54	12.3%	182	41.6%
Mt. San Jacinto	2	1.0%	2	1.0%	7	3.6%	97	50.5%
Napa Valley	2	2.1%	-	0.0%	1	1.1%	56	59.6%
North Orange	17	3.2%	2	0.4%	38	7.2%	251	47.5%
Ohlone	1	1.1%	-	0.0%	7	7.5%	40	43.0%
Palo Verde	-	-	-	-	-	-	-	-
Palomar	9	3.2%	-	0.0%	20	7.0%	169	59.3%
Pasadena Area	12	2.8%	13	3.0%	31	7.2%	196	45.3%
Peralta	8	2.7%	1	0.3%	16	5.3%	120	39.9%
Rancho Santiago	-	0.0%	-	0.0%	26	7.5%	163	47.1%
Redwoods	1	2.0%	-	0.0%	-	0.0%	41	82.0%
Rio Hondo	5	2.8%	2	1.1%	8	4.4%	72	40.0%
Riverside	13	2.7%	-	0.0%	-	0.0%	269	56.4%
San Bernardino	-	0.0%	2	1.1%	2	1.1%	69	38.8%
San Diego	7	1.1%	1	0.2%	76	11.9%	306	48.0%
San Francisco	8	2.0%	2	0.5%	10	2.6%	207	52.9%
San Joaquin Delta	-	0.0%	2	0.8%	8	3.3%	123	50.6%
San Jose-Evergreen	4	2.1%	-	0.0%	5	2.6%	63	32.8%
San Luis Obispo	-	0.0%	-	0.0%	5	3.7%	103	76.9%
San Mateo	5	1.3%	3	0.8%	24	6.3%	169	44.4%
Santa Barbara	-	0.0%	-	0.0%	4	2.1%	124	63.9%
Santa Clarita	9	4.1%	-	0.0%	11	5.0%	135	60.8%
Santa Monica	6	1.8%	2	0.6%	8	2.4%	161	48.2%

District	Number of Multi-Ethnic FT Faculty	Percentage of Multi-Ethnic FT Faculty	Number of Pacific Islander FT Faculty	Percentage of Pacific Islander FT Faculty	Number of Unknown Ethnicity FT Faculty	Percentage of Unknown Ethnicity FT Faculty	Number of White Non-Hispanic FT Faculty	Percentage of White Non-Hispanic FT Faculty
Sequoias	6	2.9%	-	0.0%	10	4.9%	115	56.1%
Shasta-Tehama-Trinity	-	0.0%	-	0.0%	-	0.0%	83	84.7%
Sierra	7	3.0%	1	0.4%	18	7.7%	156	67.0%
Siskiyou Joint	1	2.1%	-	0.0%	-	0.0%	41	87.2%
Solano	-	0.0%	1	0.8%	-	0.0%	88	66.2%
Sonoma County	9	2.9%	-	0.0%	14	4.5%	209	66.8%
South Orange County	6	1.5%	1	0.2%	32	7.8%	252	61.6%
Southwestern	5	1.9%	11	4.3%	12	4.7%	118	45.7%
State Center	11	1.7%	1	0.2%	27	4.1%	356	54.2%
Ventura County	10	2.4%	-	0.0%	23	5.5%	227	53.9%
Victor Valley	-	-	-	-	-	-	-	-
West Hills	1	1.4%	-	0.0%	5	7.1%	42	60.0%
West Kern	-	0.0%	-	0.0%	-	0.0%	44	77.2%
West Valley-Mission	2	0.8%	-	0.0%	9	3.5%	145	55.8%
Yosemite	1	0.8%	-	0.0%	7	5.6%	94	74.6%
Yuba	-	0.0%	-	0.0%	2	5.6%	27	75.0%
State Totals	339	1.8%	79	0.5%	1,020	4.9%	9,261	57.1%

FALL 2024 FULL-TIME FACULTY GENDER

District	Number of Male FT Faculty	Percentage of Male FT Faculty	Number of Female FT Faculty	Percentage of Female FT Faculty	Number of Non-Binary FT Faculty	Percentage of Non-Binary FT Faculty
Allan Hancock	73	45.9%	86	54.1%	-	0.0%
Antelope Valley	101	53.2%	86	45.3%	3	1.6%
Barstow	20	46.5%	22	51.2%	1	2.3%
Butte	85	45.9%	100	54.1%	-	0.0%
Cabrillo	68	41.0%	98	59.0%	-	0.0%
Calbright	-	-	-	-	-	-
Cerritos	-	-	-	-	-	-
Chabot-Las Positas	141	49.1%	146	50.9%	-	0.0%
Chaffey	95	39.6%	144	60.0%	1	0.4%
Citrus	71	43.3%	92	56.1%	1	0.6%
Coast	186	45.6%	222	54.4%	-	0.0%
Compton	39	37.5%	65	62.5%	-	0.0%
Contra Costa	191	45.8%	226	54.2%	-	0.0%
Copper Mountain	16	53.3%	14	46.7%	-	0.0%
Desert	65	43.0%	84	55.6%	2	1.3%
El Camino	154	47.1%	172	52.6%	1	0.3%
Feather River	16	59.3%	10	37.0%	1	3.7%
Foothill-De Anza	166	40.8%	241	59.2%	-	0.0%
Gavilan	31	44.9%	38	55.1%	-	0.0%
Glendale	85	44.5%	106	55.5%	-	0.0%
Grossmont-Cuyamaca	123	43.3%	161	56.7%	-	0.0%
Hartnell	55	48.7%	58	51.3%	-	0.0%
Imperial	70	55.6%	56	44.4%	-	0.0%
Kern	250	50.9%	237	48.3%	4	0.8%
Lake Tahoe	13	43.3%	17	56.7%	-	0.0%
Lassen	20	51.3%	19	48.7%	-	0.0%
Long Beach	140	43.6%	181	56.4%	-	0.0%
Los Angeles	600	44.4%	746	55.2%	6	0.4%
Los Rios	411	46.1%	481	53.9%	-	0.0%

District	Number of Male FT Faculty	Percentage of Male FT Faculty	Number of Female FT Faculty	Percentage of Female FT Faculty	Number of Non-Binary FT Faculty	Percentage of Non-Binary FT Faculty
Marin	46	41.8%	63	57.3%	1	0.9%
Mendocino-Lake	24	53.3%	21	46.7%	-	0.0%
Merced	83	44.4%	104	55.6%	-	0.0%
MiraCosta	95	44.8%	116	54.7%	1	0.5%
Monterey Peninsula	56	50.9%	54	49.1%	-	0.0%
Mt. San Antonio	200	45.7%	233	53.2%	5	1.1%
Mt. San Jacinto	88	45.8%	101	52.6%	3	1.6%
Napa Valley	32	34.0%	62	66.0%	-	0.0%
North Orange	250	47.3%	278	52.7%	-	0.0%
Ohlone	42	45.2%	51	54.8%	-	0.0%
Palo Verde	-	-	-	-	-	-
Palomar	127	44.6%	158	55.4%	-	0.0%
Pasadena Area	178	41.1%	254	58.7%	1	0.2%
Peralta	138	45.8%	163	54.2%	-	0.0%
Rancho Santiago	142	41.0%	204	59.0%	-	0.0%
Redwoods	26	52.0%	24	48.0%	-	0.0%
Rio Hondo	84	46.7%	88	48.9%	8	4.4%
Riverside	220	46.1%	257	53.9%	-	0.0%
San Bernardino	85	47.8%	93	52.2%	-	0.0%
San Diego	266	41.8%	370	58.1%	1	0.2%
San Francisco	152	38.9%	239	61.1%	-	0.0%
San Joaquin Delta	113	46.5%	130	53.5%	-	0.0%
San Jose-Evergreen	78	40.6%	114	59.4%	-	0.0%
San Luis Obispo	70	52.2%	64	47.8%	-	0.0%
San Mateo	151	39.6%	224	58.8%	6	1.6%
Santa Barbara	92	47.4%	102	52.6%	-	0.0%
Santa Clarita	95	42.8%	127	57.2%	-	0.0%
Santa Monica	137	41.0%	197	59.0%	-	0.0%
Sequoias	92	44.9%	111	54.1%	2	1.0%
Shasta-Tehama-Trinity	53	54.1%	45	45.9%	-	0.0%

District	Number of Male FT Faculty	Percentage of Male FT Faculty	Number of Female FT Faculty	Percentage of Female FT Faculty	Number of Non-Binary FT Faculty	Percentage of Non-Binary FT Faculty
Sierra	90	38.6%	142	60.9%	1	0.4%
Siskiyou Joint	18	38.3%	29	61.7%	-	0.0%
Solano	52	39.1%	81	60.9%	-	0.0%
Sonoma County	128	40.9%	183	58.5%	2	0.6%
South Orange County	179	43.8%	230	56.2%	-	0.0%
Southwestern	103	39.9%	155	60.1%	-	0.0%
State Center	325	49.5%	329	50.1%	3	0.5%
Ventura County	195	46.3%	226	53.7%	-	0.0%
Victor Valley	-	-	-	-	-	-
West Hills	35	50.0%	35	50.0%	-	0.0%
West Kern	25	43.9%	32	56.1%	-	0.0%
West Valley-Mission	109	41.9%	151	58.1%	-	0.0%
Yosemite	67	53.2%	59	46.8%	-	0.0%
Yuba	13	36.1%	23	63.9%	-	0.0%
State Totals	7,839	45.4%	9,630	54.2%	54	0.4%

FALL 2024 PART-TIME FACULTY RACE AND ETHNICITY

District	Number of African American PT Faculty	Percentage of African American PT Faculty	Number of American Indian/Alaskan PT Faculty	Percentage of American Indian/Alaskan PT Faculty	Number of Asian PT Faculty	Percentage of Asian PT Faculty	Number of Hispanic PT Faculty	Percentage of Hispanic PT Faculty
Allan Hancock	3	1.3%	2	0.9%	8	3.4%	70	29.9%
Antelope Valley	40	9.8%	2	0.5%	26	6.4%	101	24.8%
Barstow	13	11.3%	1	0.9%	7	6.1%	25	21.7%
Butte	7	1.5%	5	1.0%	14	2.9%	37	7.7%
Cabrillo	3	1.0%	-	0.0%	18	5.9%	48	15.8%
Calbright	-	-	-	-	-	-	-	-
Cerritos	-	-	-	-	-	-	-	-
Chabot-Las Positas	44	6.9%	2	0.3%	103	16.2%	96	15.1%
Chaffey	86	8.9%	3	0.3%	136	14.1%	288	29.9%
Citrus	21	5.6%	4	1.1%	53	14.1%	113	30.1%
Coast	27	2.7%	2	0.2%	161	16.1%	150	15.0%
Compton	37	28.0%	-	0.0%	10	7.6%	40	30.3%
Contra Costa	63	7.5%	2	0.2%	121	14.4%	104	12.3%
Copper Mountain	4	4.9%	-	0.0%	1	1.2%	12	14.6%
Desert	15	3.1%	3	0.6%	32	6.6%	152	31.2%
El Camino	75	12.0%	3	0.5%	97	15.6%	157	25.2%
Feather River	1	2.0%	-	0.0%	1	2.0%	4	8.0%
Foothill-De Anza	23	3.0%	7	0.9%	186	24.6%	64	8.5%
Gavilan	2	1.0%	1	0.5%	11	5.4%	49	23.9%
Glendale	22	4.5%	5	1.0%	48	9.7%	77	15.6%
Grossmont-Cuyamaca	29	4.2%	6	0.9%	67	9.6%	88	12.6%
Hartnell	7	2.5%	1	0.4%	29	10.2%	107	37.8%
Imperial	2	1.3%	-	0.0%	3	1.9%	109	69.9%
Kern	43	5.8%	9	1.2%	39	5.3%	203	27.5%
Lake Tahoe	1	0.7%	-	0.0%	5	3.7%	15	11.1%
Lassen	3	3.1%	-	0.0%	2	2.0%	9	9.2%
Long Beach	57	8.5%	3	0.4%	87	12.9%	167	24.9%
Los Angeles	274	10.2%	4	0.1%	301	11.2%	544	20.3%
Los Rios	98	6.8%	9	0.6%	163	11.3%	190	13.2%

District	Number of African American PT Faculty	Percentage of African American PT Faculty	Number of American Indian/Alaskan PT Faculty	Percentage of American Indian/Alaskan PT Faculty	Number of Asian PT Faculty	Percentage of Asian PT Faculty	Number of Hispanic PT Faculty	Percentage of Hispanic PT Faculty
Marin	7	3.6%	3	1.6%	14	7.3%	21	10.9%
Mendocino-Lake	2	0.8%	2	0.8%	12	4.7%	35	13.7%
Merced	13	3.8%	2	0.6%	35	10.2%	77	22.4%
MiraCosta	15	2.9%	2	0.4%	30	5.8%	78	15.1%
Monterey Peninsula	7	3.5%	2	1.0%	19	9.6%	36	18.2%
Mt. San Antonio	33	4.1%	3	0.4%	124	15.3%	186	23.0%
Mt. San Jacinto	36	7.8%	7	1.5%	45	9.8%	118	25.7%
Napa Valley	5	3.1%	1	0.6%	14	8.8%	21	13.1%
North Orange	70	5.3%	-	0.0%	233	17.7%	368	27.9%
Ohlone	16	4.8%	1	0.3%	96	28.9%	37	11.1%
Palo Verde	-	-	-	-	-	-	-	-
Palomar	17	2.8%	6	1.0%	47	7.8%	88	14.6%
Pasadena Area	47	6.5%	5	0.7%	87	12.0%	184	25.3%
Peralta	74	17.3%	3	0.7%	63	14.8%	55	12.9%
Rancho Santiago	45	3.5%	8	0.6%	198	15.4%	388	30.2%
Redwoods	2	0.9%	9	4.1%	2	0.9%	17	7.7%
Rio Hondo	20	4.8%	3	0.7%	55	13.3%	159	38.4%
Riverside	93	9.1%	4	0.4%	114	11.2%	282	27.6%
San Bernardino	80	8.7%	8	0.9%	106	11.5%	242	26.2%
San Diego	82	6.1%	8	0.6%	171	12.7%	209	15.5%
San Francisco	36	6.3%	1	0.2%	135	23.8%	70	12.3%
San Joaquin Delta	14	5.0%	2	0.7%	39	14.0%	46	16.5%
San Jose-Evergreen	24	5.2%	3	0.7%	140	30.6%	99	21.6%
San Luis Obispo	5	1.6%	-	0.0%	9	2.9%	32	10.4%
San Mateo	29	5.0%	1	0.2%	120	20.7%	80	13.8%
Santa Barbara	12	2.6%	1	0.2%	18	3.9%	85	18.3%
Santa Clarita	21	3.6%	2	0.3%	46	7.9%	117	20.1%
Santa Monica	87	9.9%	1	0.1%	105	12.0%	158	18.0%
Sequoias	7	2.4%	2	0.7%	15	5.2%	95	33.1%
Shasta-Tehama-Trinity	7	3.0%	2	0.9%	12	5.2%	14	6.0%

District	Number of African American PT Faculty	Percentage of African American PT Faculty	Number of American Indian/Alaskan PT Faculty	Percentage of American Indian/Alaskan PT Faculty	Number of Asian PT Faculty	Percentage of Asian PT Faculty	Number of Hispanic PT Faculty	Percentage of Hispanic PT Faculty
Sierra	24	3.4%	1	0.1%	28	4.0%	74	10.6%
Siskiyou Joint	-	0.0%	-	0.0%	-	0.0%	8	9.2%
Solano	26	12.7%	1	0.5%	21	10.2%	27	13.2%
Sonoma County	15	2.1%	8	1.1%	31	4.3%	67	9.3%
South Orange County	28	2.5%	5	0.4%	154	13.5%	194	17.0%
Southwestern	41	5.2%	5	0.6%	71	8.9%	238	29.9%
State Center	60	5.0%	7	0.6%	149	12.4%	365	30.4%
Ventura County	22	2.9%	1	0.1%	48	6.4%	169	22.5%
Victor Valley	-	-	-	-	-	-	-	-
West Hills	7	3.6%	2	1.0%	15	7.7%	57	29.4%
West Kern	2	3.1%	1	1.6%	3	4.7%	16	25.0%
West Valley-Mission	17	3.7%	3	0.6%	102	22.1%	46	10.0%
Yosemite	16	3.0%	2	0.4%	32	5.9%	88	16.3%
Yuba	-	0.0%	-	0.0%	-	0.0%	4	50.0%
State Totals	2,164	5.1%	202	0.6%	4,487	9.9%	7,769	20.4%

CONTINUED FALL 2024 PART-TIME FACULTY RACE AND ETHNICITY

District	Number of Multi-Ethnic PT Faculty	Percentage of Multi-Ethnic PT Faculty	Number of Pacific Islander PT Faculty	Percentage of Pacific Islander PT Faculty	Number of Unknown Ethnicity PT Faculty	Percentage of Unknown Ethnicity PT Faculty	Number of White Non-Hispanic PT Faculty	Percentage of White Non-Hispanic PT Faculty
Allan Hancock	3	1.3%	1	0.4%	11	4.7%	136	58.1%
Antelope Valley	13	3.2%	1	0.2%	28	6.9%	196	48.2%
Barstow	-	0.0%	-	0.0%	12	10.4%	57	49.6%
Butte	10	2.1%	3	0.6%	23	4.8%	383	79.5%
Cabrillo	5	1.6%	1	0.3%	15	4.9%	214	70.4%
Calbright	-	-	-	-	-	-	-	-
Cerritos	-	-	-	-	-	-	-	-
Chabot-Las Positas	12	1.9%	4	0.6%	39	6.1%	336	52.8%
Chaffey	14	1.5%	1	0.1%	9	0.9%	427	44.3%
Citrus	1	0.3%	-	0.0%	13	3.5%	171	45.5%
Coast	23	2.3%	3	0.3%	98	9.8%	537	53.6%
Compton	-	0.0%	-	0.0%	21	15.9%	24	18.2%
Contra Costa	28	3.3%	3	0.4%	52	6.2%	470	55.8%
Copper Mountain	2	2.4%	-	0.0%	5	6.1%	58	70.7%
Desert	15	3.1%	2	0.4%	14	2.9%	254	52.2%
El Camino	5	0.8%	2	0.3%	39	6.3%	245	39.3%
Feather River	-	0.0%	-	0.0%	11	22.0%	33	66.0%
Foothill-De Anza	15	2.0%	3	0.4%	39	5.2%	419	55.4%
Gavilan	1	0.5%	1	0.5%	79	38.5%	61	29.8%
Glendale	4	0.8%	8	1.6%	15	3.0%	314	63.7%
Grossmont-Cuyamaca	-	0.0%	1	0.1%	39	5.6%	467	67.0%
Hartnell	2	0.7%	2	0.7%	2	0.7%	133	47.0%
Imperial	1	0.6%	-	0.0%	9	5.8%	32	20.5%
Kern	23	3.1%	1	0.1%	54	7.3%	365	49.5%
Lake Tahoe	1	0.7%	-	0.0%	13	9.6%	100	74.1%
Lassen	2	2.0%	-	0.0%	10	10.2%	72	73.5%
Long Beach	21	3.1%	6	0.9%	-	0.0%	331	49.3%
Los Angeles	23	0.9%	-	0.0%	547	20.4%	983	36.7%

District	Number of Multi-Ethnic PT Faculty	Percentage of Multi-Ethnic PT Faculty	Number of Pacific Islander PT Faculty	Percentage of Pacific Islander PT Faculty	Number of Unknown Ethnicity PT Faculty	Percentage of Unknown Ethnicity PT Faculty	Number of White Non-Hispanic PT Faculty	Percentage of White Non-Hispanic PT Faculty
Los Rios	53	3.7%	6	0.4%	99	6.9%	826	57.2%
Marin	2	1.0%	-	0.0%	34	17.7%	111	57.8%
Mendocino-Lake	1	0.4%	1	0.4%	8	3.1%	195	76.2%
Merced	5	1.5%	4	1.2%	22	6.4%	186	54.1%
MiraCosta	-	0.0%	6	1.2%	43	8.3%	341	66.2%
Monterey Peninsula	1	0.5%	2	1.0%	4	2.0%	127	64.1%
Mt. San Antonio	18	2.2%	2	0.2%	223	27.5%	221	27.3%
Mt. San Jacinto	4	0.9%	-	0.0%	23	5.0%	226	49.2%
Napa Valley	5	3.1%	1	0.6%	12	7.5%	101	63.1%
North Orange	44	3.3%	4	0.3%	73	5.5%	527	40.0%
Ohlone	6	1.8%	-	0.0%	35	10.5%	141	42.5%
Palo Verde	-	-	-	-	-	-	-	-
Palomar	10	1.7%	4	0.7%	82	13.6%	347	57.7%
Pasadena Area	9	1.2%	13	1.8%	38	5.2%	344	47.3%
Peralta	7	1.6%	3	0.7%	58	13.6%	164	38.4%
Rancho Santiago	7	0.5%	4	0.3%	129	10.0%	505	39.3%
Redwoods	6	2.7%	-	0.0%	15	6.8%	170	76.9%
Rio Hondo	5	1.2%	1	0.2%	31	7.5%	140	33.8%
Riverside	23	2.3%	3	0.3%	-	0.0%	502	49.2%
San Bernardino	-	0.0%	-	0.0%	26	2.8%	460	49.9%
San Diego	9	0.7%	4	0.3%	169	12.5%	696	51.6%
San Francisco	14	2.5%	4	0.7%	25	4.4%	283	49.8%
San Joaquin Delta	-	0.0%	4	1.4%	17	6.1%	157	56.3%
San Jose-Evergreen	17	3.7%	1	0.2%	8	1.7%	166	36.2%
San Luis Obispo	5	1.6%	2	0.7%	22	7.2%	232	75.6%
San Mateo	4	0.7%	2	0.3%	40	6.9%	305	52.5%
Santa Barbara	8	1.7%	1	0.2%	19	4.1%	320	69.0%
Santa Clarita	20	3.4%	-	0.0%	55	9.5%	321	55.2%
Santa Monica	12	1.4%	6	0.7%	41	4.7%	467	53.2%

District	Number of Multi-Ethnic PT Faculty	Percentage of Multi-Ethnic PT Faculty	Number of Pacific Islander PT Faculty	Percentage of Pacific Islander PT Faculty	Number of Unknown Ethnicity PT Faculty	Percentage of Unknown Ethnicity PT Faculty	Number of White Non-Hispanic PT Faculty	Percentage of White Non-Hispanic PT Faculty
Sequoias	4	1.4%	-	0.0%	12	4.2%	152	53.0%
Shasta-Tehama-Trinity	4	1.7%	-	0.0%	1	0.4%	193	82.8%
Sierra	11	1.6%	1	0.1%	111	15.9%	450	64.3%
Siskiyou Joint	2	2.3%	1	1.1%	3	3.4%	73	83.9%
Solano	1	0.5%	2	1.0%	6	2.9%	121	59.0%
Sonoma County	16	2.2%	4	0.6%	21	2.9%	560	77.6%
South Orange County	28	2.5%	4	0.4%	105	9.2%	622	54.6%
Southwestern	22	2.8%	16	2.0%	27	3.4%	376	47.2%
State Center	32	2.7%	1	0.1%	47	3.9%	539	44.9%
Ventura County	20	2.7%	1	0.1%	76	10.1%	414	55.1%
Victor Valley	-	-	-	-	-	-	-	-
West Hills	2	1.0%	-	0.0%	6	3.1%	105	54.1%
West Kern	-	0.0%	-	0.0%	3	4.7%	39	60.9%
West Valley-Mission	6	1.3%	2	0.4%	23	5.0%	263	56.9%
Yosemite	9	1.7%	4	0.7%	14	2.6%	376	69.5%
Yuba	-	0.0%	-	0.0%	-	0.0%	4	50.0%
State Totals	676	1.6%	157	0.4%	3,003	7.3%	19,686	54.7%

FALL 2024 PART-TIME FACULTY GENDER

District	Number of Male PT Faculty	Percentage of Male PT Faculty	Number of Female PT Faculty	Percentage of Female PT Faculty	Number of Non-Binary PT Faculty	Percentage of Non-Binary PT Faculty
Allan Hancock	107	45.7%	124	53.0%	3	1.3%
Antelope Valley	214	52.6%	188	46.2%	5	1.2%
Barstow	58	50.4%	57	49.6%	-	0.0%
Butte	259	53.7%	223	46.3%	-	0.0%
Cabrillo	107	35.2%	196	64.5%	1	0.3%
Calbright	-	-	-	-	-	-
Cerritos	-	-	-	-	-	-
Chabot-Las Positas	326	51.3%	310	48.7%	-	0.0%
Chaffey	388	40.2%	573	59.4%	3	0.3%
Citrus	178	47.3%	194	51.6%	4	1.1%
Coast	462	46.2%	539	53.8%	-	0.0%
Compton	70	53.0%	58	43.9%	4	3.0%
Contra Costa	399	47.3%	444	52.7%	-	0.0%
Copper Mountain	49	59.8%	33	40.2%	-	0.0%
Desert	244	50.1%	239	49.1%	4	0.8%
El Camino	294	47.2%	329	52.8%	-	0.0%
Feather River	25	50.0%	23	46.0%	2	4.0%
Foothill-De Anza	342	45.2%	413	54.6%	1	0.1%
Gavilan	88	42.9%	108	52.7%	9	4.4%
Glendale	214	43.4%	279	56.6%	-	0.0%
Grossmont-Cuyamaca	313	44.9%	384	55.1%	-	0.0%
Hartnell	136	48.1%	147	51.9%	-	0.0%
Imperial	78	50.0%	76	48.7%	2	1.3%
Kern	333	45.2%	384	52.1%	20	2.7%
Lake Tahoe	52	38.5%	83	61.5%	-	0.0%
Lassen	58	59.2%	40	40.8%	-	0.0%
Long Beach	311	46.3%	361	53.7%	-	0.0%
Los Angeles	1,260	47.1%	1,384	51.7%	32	1.2%
Los Rios	642	44.5%	796	55.1%	6	0.4%
Marin	82	42.7%	105	54.7%	5	2.6%

District	Number of Male PT Faculty	Percentage of Male PT Faculty	Number of Female PT Faculty	Percentage of Female PT Faculty	Number of Non-Binary PT Faculty	Percentage of Non-Binary PT Faculty
Mendocino-Lake	103	40.2%	151	59.0%	2	0.8%
Merced	159	46.2%	185	53.8%	-	0.0%
MiraCosta	193	37.5%	317	61.6%	5	1.0%
Monterey Peninsula	89	44.9%	109	55.1%	-	0.0%
Mt. San Antonio	393	48.5%	406	50.1%	11	1.4%
Mt. San Jacinto	207	45.1%	250	54.5%	2	0.4%
Napa Valley	70	43.8%	86	53.8%	4	2.5%
North Orange	566	42.9%	750	56.9%	3	0.2%
Ohlone	141	42.5%	191	57.5%	-	0.0%
Palo Verde	-	-	-	-	-	-
Palomar	318	52.9%	283	47.1%	-	0.0%
Pasadena Area	334	45.9%	390	53.6%	3	0.4%
Peralta	183	42.9%	238	55.7%	6	1.4%
Rancho Santiago	535	41.7%	749	58.3%	-	0.0%
Redwoods	94	42.5%	126	57.0%	1	0.5%
Rio Hondo	208	50.2%	175	42.3%	31	7.5%
Riverside	462	45.2%	559	54.8%	-	0.0%
San Bernardino	439	47.6%	483	52.4%	-	0.0%
San Diego	601	44.6%	743	55.1%	4	0.3%
San Francisco	256	45.1%	309	54.4%	3	0.5%
San Joaquin Delta	118	42.3%	161	57.7%	-	0.0%
San Jose-Evergreen	197	43.0%	261	57.0%	-	0.0%
San Luis Obispo	119	38.8%	187	60.9%	1	0.3%
San Mateo	243	41.8%	331	57.0%	7	1.2%
Santa Barbara	160	34.5%	304	65.5%	-	0.0%
Santa Clarita	257	44.2%	325	55.8%	-	0.0%
Santa Monica	369	42.1%	508	57.9%	-	0.0%
Sequoias	120	41.8%	167	58.2%	-	0.0%
Shasta-Tehama-Trinity	97	41.6%	136	58.4%	-	0.0%
Sierra	332	47.4%	363	51.9%	5	0.7%
Siskiyou Joint	54	62.1%	31	35.6%	2	2.3%

District	Number of Male PT Faculty	Percentage of Male PT Faculty	Number of Female PT Faculty	Percentage of Female PT Faculty	Number of Non-Binary PT Faculty	Percentage of Non-Binary PT Faculty
Solano	98	47.8%	107	52.2%	-	0.0%
Sonoma County	325	45.0%	394	54.6%	3	0.4%
South Orange County	449	39.4%	691	60.6%	-	0.0%
Southwestern	385	48.4%	411	51.6%	-	0.0%
State Center	487	40.6%	710	59.2%	3	0.3%
Ventura County	349	46.5%	402	53.5%	-	0.0%
Victor Valley	-	-	-	-	-	-
West Hills	102	52.6%	92	47.4%	-	0.0%
West Kern	32	50.0%	32	50.0%	-	0.0%
West Valley-Mission	199	43.1%	262	56.7%	1	0.2%
Yosemite	227	42.0%	313	57.9%	1	0.2%
Yuba	2	25.0%	6	75.0%	-	0.0%
State Totals	17,161	45.5%	20,784	53.8%	199	0.7%

2023-24 FACULTY TRANSITIONS OVERVIEW

District	Total Number of FTF Employed as of June 30	Number of PT Faculty Offered FT Faculty positions	Percentage of New PT to FT Hires as Compared to Total Number of FT Faculty	Number of FT Faculty Who Have Left or Retired	Percentage of FT Faculty Who Have Left or Retired Compared to Total Number of FT Faculty
Allan Hancock	162	6	3.7%	8	4.9%
Antelope Valley	194	12	6.2%	15	7.7%
Barstow	41	3	7.3%	1	2.4%
Butte	190	-	0.0%	11	5.8%
Cabrillo	190	7	3.7%	10	5.3%
Calbright	19	-	0.0%	1	5.3%
Cerritos	275	1	0.4%	5	1.8%
Chabot-Las Positas	285	5	1.8%	8	2.8%
Chaffey	250	6	2.4%	16	6.4%
Citrus	162	2	1.2%	7	4.3%
Coast	429	3	0.7%	18	4.2%
Compton	99	6	6.1%	-	0.0%
Contra Costa	484	24	5.0%	20	4.1%
Copper Mountain	38	1	2.6%	5	13.2%
Desert	149	13	8.7%	8	5.4%
El Camino	340	6	1.8%	12	3.5%
Feather River	27	1	3.7%	3	11.1%
Foothill-De Anza	416	19	4.6%	23	5.5%
Gavilan	76	7	9.2%	3	3.9%
Glendale	233	7	3.0%	19	8.2%
Grossmont-Cuyamaca	292	9	3.1%	12	4.1%
Hartnell	123	-	0.0%	4	3.3%
Imperial	140	2	1.4%	6	4.3%
Kern	495	24	4.8%	24	4.8%
Lake Tahoe	35	-	0.0%	2	5.7%
Lassen	38	2	5.3%	3	7.9%
Long Beach	332	9	2.7%	16	4.8%
Los Angeles	1,615	137	8.5%	65	4.0%
Los Rios	938	unknown		57	6.1%

District	Total Number of FTF Employed as of June 30	Number of PT Faculty Offered FT Faculty positions	Percentage of New PT to FT Hires as Compared to Total Number of FT Faculty	Number of FT Faculty Who Have Left or Retired	Percentage of FT Faculty Who Have Left or Retired Compared to Total Number of FT Faculty
Marin	117	5	4.3%	7	6.0%
Mendocino-Lake	64	3	4.7%	2	3.1%
Merced	202	25	12.4%	7	3.5%
MiraCosta	207	1	0.5%	5	2.4%
Monterey Peninsula	111	1	0.9%	1	0.9%
Mt. San Antonio	445	27	6.1%	17	3.8%
Mt. San Jacinto	190	10	5.3%	4	2.1%
Napa Valley	98	1	1.0%	3	3.1%
North Orange	541	6	1.1%	28	5.2%
Ohlone	113	2	1.8%	6	5.3%
Palo Verde	44	1	2.3%	7	15.9%
Palomar	267	16	6.0%	15	5.6%
Pasadena Area	449	18	4.0%	19	4.2%
Peralta	331	8	2.4%	17	5.1%
Rancho Santiago	357	28	7.8%	16	4.5%
Redwoods	75	2	2.7%	5	6.7%
Rio Hondo	180	9	5.0%	20	11.1%
Riverside	484	17	3.5%	17	3.5%
San Bernardino	281	-	0.0%	27	9.6%
San Diego	667	28	4.2%	54	8.1%
San Francisco	407	3	0.7%	16	3.9%
San Joaquin Delta	241	15	6.2%	3	1.2%
San Jose-Evergreen	249	10	4.0%	1	0.4%
San Luis Obispo	140	4	2.9%	16	11.4%
San Mateo	340	22	6.5%	18	5.3%
Santa Barbara	209	8	3.8%	3	1.4%
Santa Clarita	233	14	6.0%	17	7.3%
Santa Monica	334	13	3.9%	16	4.8%
Sequoias	216	12	5.6%	11	5.1%
Shasta-Tehama-Trinity	144	4	2.8%	8	5.6%

District	Total Number of FTF Employed as of June 30	Number of PT Faculty Offered FT Faculty positions	Percentage of New PT to FT Hires as Compared to Total Number of FT Faculty	Number of FT Faculty Who Have Left or Retired	Percentage of FT Faculty Who Have Left or Retired Compared to Total Number of FT Faculty
Sierra	232	5	2.2%	11	4.7%
Siskiyou Joint	22	-	0.0%	2	9.1%
Solano	131	5	3.8%	6	4.6%
Sonoma County	309	6	1.9%	12	3.9%
South Orange County	405	19	4.7%	1	0.2%
Southwestern	263	7	2.7%	5	1.9%
State Center	744	42	5.6%	24	3.2%
Ventura County	429	20	4.7%	29	6.8%
Victor Valley	116	2	1.7%	4	3.4%
West Hills	98	7	7.1%	1	1.0%
West Kern	61	-	0.0%	1	1.6%
West Valley-Mission	270	1	0.4%	8	3.0%
Yosemite	309	30	9.7%	14	4.5%
Yuba	132	2	1.5%	7	5.3%
State Totals	19,324	771	3.6%	893	4.9%

2023-24 FACULTY STATUS OVERVIEW

District	Number of FT Faculty Employed as of June 30, 2023	Headcount of FT Faculty who have Release Time	Percentage of FT Faculty who have Release Time	Headcount of FT Faculty on Sabbatical	Percentage of FT Faculty on Sabbatical	Headcount of FT Faculty on Paid Leave	Percentage of FT Faculty on Paid Leave
Allan Hancock	162	65	40.1%	3	1.9%	3	1.9%
Antelope Valley	194	72	37.1%	2	1.0%	1	0.5%
Barstow	41	20	48.8%	-	0.0%	-	0.0%
Butte	190	47	24.7%	1	0.5%	9	4.7%
Cabrillo	190	64	33.7%	6	3.2%	17	8.9%
Calbright	19	-	-	-	-	1	5.3%
Cerritos	275	113	41.1%	2	0.7%	3	1.1%
Chabot-Las Positas	285	50	17.5%	15	5.3%	30	10.5%
Chaffey	250	42	16.8%	1	0.4%	27	10.8%
Citrus	162	27	16.7%	1	0.6%	-	0.0%
Coast	429	79	18.4%	12	2.8%	17	4.0%
Compton	99	32	32.3%	1	1.0%	3	3.0%
Contra Costa	484	220	45.5%	14	2.9%	249	51.4%
Copper Mountain	38	3	7.9%	-	0.0%	1	2.6%
Desert	149	32	21.5%	3	2.0%	4	2.7%
El Camino	340	35	10.3%	5	1.5%	14	4.1%
Feather River	27	2	7.4%	-	0.0%	-	0.0%
Foothill-De Anza	416	73	17.5%	48	11.5%	22	5.3%
Gavilan	76	17	22.4%	1	1.3%	1	1.3%
Glendale	233	87	37.3%	4	1.7%	4	1.7%
Grossmont-Cuyamaca	292	131	44.9%	13	4.5%	16	5.5%
Hartnell	123	19	15.4%	-	0.0%	2	1.6%
Imperial	140	35	25.0%	1	0.7%	9	6.4%
Kern	495	58	11.7%	-	0.0%	-	0.0%
Lake Tahoe	35	25	71.4%	3	8.6%	-	0.0%
Lassen	38	14	36.8%	-	0.0%	1	2.6%
Long Beach	332	34	10.2%	3	0.9%	2	0.6%
Los Angeles	1,615	370	22.9%	9	0.6%	18	1.1%
Los Rios	938	305	32.5%	34	3.6%	14	1.5%
Marin	117	31	26.5%	2	1.7%	9	7.7%

District	Number of FT Faculty Employed as of June 30, 2023	Headcount of FT Faculty who have Release Time	Percentage of FT Faculty who have Release Time	Headcount of FT Faculty on Sabbatical	Percentage of FT Faculty on Sabbatical	Headcount of FT Faculty on Paid Leave	Percentage of FT Faculty on Paid Leave
Mendocino-Lake	64	19	29.7%	1	1.6%	10	15.6%
Merced	202	100	49.5%	3	1.5%	9	4.5%
MiraCosta	207	119	57.5%	15	7.2%	7	3.4%
Monterey Peninsula	111	15	13.5%	-	0.0%	-	0.0%
Mt. San Antonio	445	95	21.3%	7	1.6%	49	11.0%
Mt. San Jacinto	190	69	36.3%	3	1.6%	-	0.0%
Napa Valley	98	42	42.9%	2	2.0%	3	3.1%
North Orange	541	213	39.4%	15	2.8%	63	11.6%
Ohlone	113	23	20.4%	5	4.4%	3	2.7%
Palo Verde	44	17	38.6%	-	0.0%	-	0.0%
Palomar	267	80	30.0%	17	6.4%	3	1.1%
Pasadena Area	449	-	0.0%	10	2.2%	-	0.0%
Peralta	331	189	57.1%	6	1.8%	4	1.2%
Rancho Santiago	357	18	5.0%	18	5.0%	25	7.0%
Redwoods	75	35	46.7%	1	1.3%	-	0.0%
Rio Hondo	180	60	33.3%	5	2.8%	3	1.7%
Riverside	484	187	38.6%	-	0.0%	17	3.5%
San Bernardino	281	74	26.3%	3	1.1%	8	2.8%
San Diego	667	275	41.2%	19	2.8%	1	0.1%
San Francisco	407	143	35.1%	8	2.0%	26	6.4%
San Joaquin Delta	241	70	29.0%	3	1.2%	11	4.6%
San Jose-Evergreen	249	52	20.9%	8	3.2%	5	2.0
San Luis Obispo	140	33	23.6%	1	0.7%	-	0.0%
San Mateo	340	194	57.1%	8	2.4%	17	5.0%
Santa Barbara	209	8	3.8%	209	100.0%	1	0.5%
Santa Clarita	233	79	33.9%	2	0.9%	6	2.6%
Santa Monica	334	127	38.0%	20	6.0%	16	4.8%
Sequoias	216	46	21.3%	-	0.0%	-	0.0%
Shasta-Tehama-Trinity	144	22	15.3%	2	1.4%	4	2.8%
Sierra	232	59	25.4%	1	0.4%	6	2.6%
Siskiyou Joint	22	23	104.5%	1	4.5%	-	0.0%

District	Number of FT Faculty Employed as of June 30, 2023	Headcount of FT Faculty who have Release Time	Percentage of FT Faculty who have Release Time	Headcount of FT Faculty on Sabbatical	Percentage of FT Faculty on Sabbatical	Headcount of FT Faculty on Paid Leave	Percentage of FT Faculty on Paid Leave
Solano	131	34	26.0%	4	3.1%	3	2.3%
Sonoma County	309	108	35.0%	21	6.8%	4	1.3%
South Orange County	405	77	19.0%	17	4.2%	32	7.9%
Southwestern	263	79	30.0%	18	6.8%	-	0.0%
State Center	744	116	15.6%	12	1.6%	23	3.1%
Ventura County	429	126	29.4%	12	2.8%	25	5.8%
Victor Valley	116	40	34.5%	-	0.0%	-	0.0%
West Hills	98	18	18.4%	-	0.0%	-	0.0%
West Kern	61	22	36.1%	-	0.0%	1	1.6%
West Valley-Mission	270	102	37.8%	5	1.9%	27	10.0%
Yosemite	309	64	20.7%	7	2.3%	4	1.3%
Yuba	132	46	34.8%	2	1.5%	3	2.3%
State Totals	19,324	5,420	30.10%	675	3.59%	896	3.86%

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Photo at right:
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