

Nursing Program Legislative Report

California Community Colleges Chancellor's Office | Sonya Christian, Chancellor

SONYA CHRISTIAN

Chancellor



June 12, 2025

Secretary of the Senate Erika Contreras State Capitol, Room 305 Sacramento, CA 95814

RE: Report on California Community Colleges Nursing Educational Programs for Fiscal Year 2022-23

Dear Secretary Contreras,

Pursuant to California Education Code section 78261(h)(2), the California Community Colleges Chancellor's Office and the Board of Governors for California Community Colleges are pleased to release the California Community Colleges Nursing Educational Programs report for fiscal year (FY) 2022-23.

This report summarizes how California community college nursing programs used 2022–23 grant funding to support student enrollment, retention, completion, and licensure outcomes. It fulfills the reporting requirements outlined in Education Code section 78261 and includes disaggregated data on enrollment, program completion, and NCLEX pass rates. Due to limitations in the data collection process, diagnostic assessment data was not available for this reporting cycle. The report also outlines ongoing efforts to improve data reporting in future years.

A full review of the submitted data revealed some gaps. The Chancellor's Office' Workforce and Economic Development Division is actively working to address these issues. The report includes a combination of student-level data for those in their final year of training and program-level data that provides insights into student demographics, ADN completion, and NCLEX pass rates. Although assessment data (such as the number of students taking diagnostic assessments and those not meeting proficiency levels) is unavailable, the report includes tables with completion rates, licensure outcomes, and student body demographics.

For questions regarding this report, please contact Vice Chancellor Anthony Cordova at ACordova@cccco.edu.

Sincerely.

Sonya Christian, Chancellor

Enclosure: Report

CC:

Office of the Governor

Sue Parker, Chief Clerk of the Assembly

Office of Legislative Counsel

Chancellor's Office

1102 Q Street, Sacramento, CA 95811 | 916.445.8752 | www.ccco.edu

NURSING PROGRAM LEGISLATIVE REPORT FY 2022-23

Prepared By

California Community Colleges Chancellor's Office

Workforce and Economic Development Division

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EXECUTIVE SUMMARY

In this report, the California Community Colleges Chancellor's Office (Chancellor's Office) presents findings on how community college nursing programs used grant funding to support students and the resulting impact on student outcomes, one of the grant program's primary objectives. Specifically, the report responds to the reporting requirements outlined in Education Code section 78261 and provides a progress update for 2022–23. During that year, 76 of the 77 California community college associate degree nursing (ADN) programs received a total of \$13,344,155 in nursing support grants.

The report organizes the requirements through the main phases of a nursing student journey, including: 1) assessment; 2) enrollment; 3) retention and completion; and 4) licensure. Here are some of the main findings from these reporting areas:

- Assessment
 - Information is not available for this report.
- Enrollment
 - o 12,796 headcount enrollments.
- Retention & Completion
 - o 93.2% retention rate; 89.5% completion rate.
- Licensure
 - 18 colleges obtained a National Council Licensing Exam (NCLEX) pass rate of 100%.
 - 4,364 of the 4,798 (91%) nursing graduates passed the NCLEX on their first attempt.

INTRODUCTION

California community college nursing programs are essential to addressing the nursing shortage and provide a source of high-wage, high-demand occupations for California community college students. California provides the highest employment level of registered nurses in the United States and is the top paying state in the country with an hourly mean wage of \$64.10 and an annual mean wage of \$133,340 (Bureau of Labor Statistics, 2022a). Thus, registered nursing is a path that promotes upward mobility and family-sustaining wages for California community college students.

The California Nurse Education Initiative, established in 2005, was designed to make progress in addressing the state's nursing shortage. With ongoing funding, California nursing programs at community colleges have expanded or maintained their enrollment capacity.

The supply of nurses relies heavily on the state's higher education system, specifically California community college nursing programs, which train and supply a large proportion of the nurses in California. California community college ADN programs account for 55.4% of the total nursing schools in the state (77 of 139 nursing schools), graduate about half of the state's nurses, and satisfy about 21% of the state's demand for nurses (California Board of Registered Nursing, 2020b).

The California Community Colleges system serves more than 2.1 million students each year and is the largest and most diverse system of public higher education in the nation. The state's 116 community colleges have multiple missions, including providing workforce training, ensuring basic skills education, and preparing students to transfer to four-year postsecondary institutions.

This report responds to Education Code Section 78261.(h)(2) which mandates that the Chancellor's Office provide specific data pertaining to nursing programs. Supplemental data beyond the reporting requirements are also provided, when necessary, to provide a more complete picture of the student journey within our programs. The reporting requirements and supplemental data are grouped in the steps of the nursing student journey, from preparation and enrollment to completion and licensure. In subsequent sections, this report will share:

Assessment

- The number of students taking diagnostic assessments (reporting requirement)
- The number of students failing to meet proficiency levels as determined by diagnostic assessment tools (reporting requirement)

Enrollment

• The number of students enrolled in the nursing program. (reporting requirement)

Retention & Completion

- The retention rates of colleges receiving Nursing Enrollment Growth & Retention Program grants (supplemental data)
- The number of students who completed the associate degree nursing program (reporting requirement)

Licensure

• The number of students who pass the National Council Licensure Examination (NCLEX) (reporting requirement)

Further, subdivision (h)(1) of Education Code Section 78261 indicates that data must be disaggregated by age, gender, ethnicity and language spoken at home.

NURSING ENROLLMENT GROWTH & RETENTION PROGRAM

The apportionment funding for the Nursing Enrollment Growth and Retention Program is based upon the additional number of students enrolled or those maintaining the capacity of nursing enrollments in each program at each college. During the COVID-19 pandemic, the community college districts were protected under emergency conditions and allowances, because the Chancellor's Office did not want districts to lose funding due to the unintended negative impacts of the pandemic on their nursing programs. Therefore, colleges received the same allocation amount as the prior year, or were "held harmless," making fiscal stability a top policy and priority of the system. Colleges can continue to apply for emergency conditions to receive the same protections as they continue to recover post-pandemic. Outlined by the Education Code Section 78261, colleges can use the grant funds for the following purposes:

- 1. Achieve moderate program attrition levels, or
- 2. Provide comprehensive diagnostic assessment, pre-nursing preparation, and program-based support to students.

Seventy-six colleges received grants for enrollment growth and retention purposes. The colleges are using these funds to provide support for nursing program enrollment and equipment needs. The equipment purchased is intended to be used to increase the number of nursing students served.

METHODOLOGY

The Chancellor's Office Workforce and Economic Development Division staff and the Research and Data Accountability Unit staff of the Digital Innovation and Infrastructure Division collected and analyzed the data shared in this report. The sources include:

- California Community Colleges Chancellor's Office Management Information System (COMIS)
- Nursing Final Report Expenditures Survey
- Nursing Program Annual Data Submission
- Data Mart: http://datamart.cccco.edu/
- California Board of Registered Nursing: http://www.rn.ca.gov/

It should be noted that of the 76 colleges that received the funding during FY 2022-23, only 74 colleges reported their data to the Chancellor's Office. When individual colleges are listed in the tables below, Evergreen Valley College and San Diego City College are not included due to their missing data.

DATA COLLECTION PROCESS

The Chancellor's Office is currently working to finalize a collection process of the data requested for the nursing program, including diagnostic assessment, enrollment data, and completion rate disaggregated by age, race, gender and language spoken at home. The intent of this process is to create a direct pipeline with the colleges to share their information with the Chancellor's Office and to get a clearer picture of the progress in the field. We plan to finalize this process within the year. Due to the developing process, some of the requested data will not be available including the following:

- The number of students taking diagnostic assessments
- The number of students failing to meet proficiency levels as determined by diagnostic assessment tools
- The number of students failing to meet proficiency levels that undertake pre-entry preparation classes
- The number of students who successfully complete pre-entry preparation coursework
- The average number of months between initial diagnostic assessment, demonstration of readiness, and enrollment in the nursing program for students failing to meet proficiency standards on the initial diagnostic assessment
- The average number of months between diagnostic assessment and program enrollment for students meeting proficiency standards on the initial diagnostic assessment

Any other missing information pertaining to the data shown below will be indicated in their respective sections.

KEY FINDINGS

ASSESSMENT

This section addresses two required reporting elements:

- The number of students taking diagnostic assessments (reporting requirement)
- The number of students failing to meet proficiency levels as determined by diagnostic assessment tools (reporting requirement)

The Assessment Technologies Institute Test of Essential Academic Skills (ATI TEAS) is the diagnostic tool that a majority of colleges use to assess a student's preparedness to enter the health science field. In previous years, the Chancellor's Office worked in partnership with ATI to obtain and assess the data requested. However, for 2022-23, due to the Data Collection Process, the information is not available for this report. The Chancellor's Office is in the process of establishing a new agreement with ATI for data-sharing purposes. This partnership will serve both to validate the data submitted by the colleges and to enable full report completion.

ENROLLMENT

This section includes the following data:

• The number of students enrolled in the nursing program (reporting requirement), disaggregated by age, race, gender, and language spoken at home.

In 2022-23, colleges had a headcount enrollment of 12,796 students nursing students enrolled in the ADN programs.

Table 1. California community colleges RN Program Total Enrollment

College	Total Enrolled
Allan Hancock College	80
American River College	200
Antelope Valley College	289
Bakersfield College	452
Butte Community College	274
Cabrillo Community College	109
Cerritos College	171
Chabot College	33
Chaffey College	163
Citrus College	50
City College of San Francisco	325

College	Total Enrolled
College of Marin	84
College of San Mateo	101
College of the Canyons	263
College of the Desert	206
College of the Redwoods	128
College of the Sequoias	236
Compton College	149
Contra Costa College	69
Copper Mountain College	62
Cuesta College	88
Cypress College	146
De Anza College	122
East Los Angeles College	103
El Camino College	188
Fresno City College	558
Gavilan College	22
Glendale Community College	146
Golden West College	286
Grossmont College	181
Hartnell College	91
Imperial Valley College	241
Lemoore College	77
Long Beach City College	172
Los Angeles Harbor College	162
Los Angeles Pierce College	121
Los Angeles City College	150
Los Angeles Southwest College	92
Los Angeles Trade-Tech College	249
Los Angeles Valley College	184
Los Medanos College	72
Madera College	15

College	Total Enrolled
Mendocino College	49
Merced College	176
Merritt College	40
Mira Costa College	157
Mission College	28
Modesto Junior College	239
Monterey Peninsula College	75
Moorpark College	157
Mount San Antonio College	286
Mount San Jacinto College	183
Napa Valley College	118
Ohlone College	80
Palomar College	169
Pasadena City College	254
Porterville College	58
Rio Hondo College	94
Riverside City College	682
Sacramento City College	143
Saddleback College	365
San Bernardino Valley College	215
San Joaquin Delta College	282
Santa Ana College	398
Santa Barbara City College	138
Santa Monica College	155
Santa Rosa Junior College	212
Shasta College	233
Sierra College	75
Solano Community College	84
Southwestern College	105
Ventura College	312
Victor Valley College	204

College	Total Enrolled
Yuba College	120
Total Enrolled	12,796

Source: Chancellor's Office Program Annual Data Submission

Table 2: California Community Colleges Nursing Program Enrollment Disaggregated by Race

Race	Percentage	Percentage of Change from 2021-22
American Indian/Alaska Native	*	NA
Asian	11%	0%
Black or African American	5%	+2%
Hispanic	36%	-12.6
Native Hawaiian or Other Pacific Islander	*	NA
2 or More Races	7%	+4.5%
White	27%	+2%
Unknown	5%	NA

^{*}Suppressed – fewer than 100 students

Data Source: Chancellor's Office Program Annual Data Submission; Data Vista

Table 3: California Community Colleges Nursing Program Enrollment Rate Disaggregated by Age

Age	Percentage	Percentage of Change from 2021-22
<19	1.2%	-5.6%
20 to 24	26%	-0.8%
25 to 29	35%	+9.2%
30 to 34	20%	+2%
35 to 39	12%	+2.9%
40 to 49	1%	-4%
50 and Older	2%	+1%

Data Source: Chancellor's Office Program Annual Data Submission; Data Vista.

Table 4: California Community Colleges Nursing Program Enrollment Disaggregated by Gender

Age	Percentage	Percentage of Change from 2021-22
Female	77%	-1.4%
Male	21%	+1.5%
Non-binary	*	NA
Unknown	1%	NA

^{*}Suppressed – fewer than 100 students

Data Source: Chancellor's Office Program Annual Data Submission; Data Vista.

Table 5: California Community Colleges Nursing Program Enrollment Disaggregated by Language Spoken

Language Spoken at Home	Percentage
Arabic	*
Chinese	2%
English	48%
Farsi	*
Multiple	2%
Other	1%
Russian	*
Spanish	15%
Tagalog	2.5%
Unknown	27%

^{*}Suppressed – fewer than 100 students

Data Source: Chancellor's Office Program Annual Data Submission; Data Vista.

This data is unavailable for FY 2021-22, so a comparison could not be completed.

This is the first year we have collected data for Language Spoken at Home. It was interesting to see that while 36% of the students identified as Hispanic as indicated in Table 4, only 12% of the student population spoke Spanish at home. This lower percentage may not be an accurate reflection of the full number of students who speak Spanish at home. Colleges may not have integrated a data collection mechanism to report on this.

Another interesting point to consider is 11% of students from Table 4 identified as Asian for their race, yet Table 5 reflected that only 2% of students spoke Chinese and 2.5% spoke Tagalog. Apart from the fact that some students may not have learned an Asian language, another consideration is that many of the Asian sublanguages (such as Laotian, Thai, Indian, Vietnamese, Hmong) might not be captured among the current options provided in the survey, which may explain why there was a reported 27% in the Unknown category.

RETENTION & COMPLETION

This section includes the following data:

- The retention rates of colleges receiving Nursing Enrollment Growth & Retention Program grants (supplemental data).
- The number of students who completed the associate degree nursing program (reporting requirement) disaggregated by age, race, gender, and language spoken at home.

There was an average of 93.2% students who passed their courses without failure or withdrawal, a 4.3% decrease from the 2021-22 year. It has been reported from the field that students admitted into the ADN programs in 2022-23 (who would have taken their prerequisites during the COVID pandemic via online classes) appear to lack the study skills required to withstand the rigor of the nursing curriculum. This drop may be attributed to the aftereffects of the pandemic on nursing students.

In 2022-23, 4,324 students completed the California community college associate degree in nursing program, which is a completion rate of 89.6%. This number is comparable to 2021-22 which had an average completion rate of 89.5%.

Table 6: California Community College Nursing Program Retention and Completion Rate

College	Anticipated Enrollment	Retention Rate	Students who Completed Program	Completion Rate
Allan Hancock College	80	93.8%	33	100.0%
American River College	200	97.0%	35	100.0%
Antelope Valley College	289	90.0%	75	96.2%
Bakersfield College	452	92.7%	149	97.4%
Butte Community College	274	98.9%	116	98.3%
Cabrillo Community College	109	97.2%	36	97.3%
Cerritos College	171	84.2%	51	94.4%
Chabot College	33	100.0%	33	100.0%
Chaffey College	163	90.8%	65	95.6%
Citrus College	50	98.0%	28	96.6%
City College of San Francisco	325	99.1%	84	98.8%
College of Marin	84	97.6%	41	97.6%
College of San Mateo	101	97.0%	50	100.0%
College of the Canyons	263	92.8%	92	92.9%
College of the Desert	206	96.6%	73	82.0%
College of the Redwoods	128	96.1%	60	98.4%
College of the Sequoias	236	97.9%	86	97.7%
Compton College	149	91.9%	53	94.6%
Contra Costa College	69	92.8%	37	100.0%
Copper Mountain College	62	93.5%	29	96.7%
Cuesta College	88	93.2%	44	97.8%
Cypress College	146	94.5%	48	100.0%
De Anza College	122	98.4%	38	100.0%
East Los Angeles College	103	82.5%	19	79.2%
El Camino College	188	97.9%	86	100.0%
Fresno City College	558	98.0%	217	48.4%

College	Anticipated Enrollment	Retention Rate	Students who Completed Program	Completion Rate
Gavilan College	22	95.5%	21	100.0%
Glendale Community College	146	95.9%	50	90.9%
Golden West College	286	98.3%	87	98.9%
Grossmont College	181	92.8%	64	85.3%
Hartnell College	91	97.8%	42	95.5%
Imperial Valley College	241	94.6%	52	100.0%
Lemoore College	77	92.2%	29	90.6%
Long Beach City College	172	91.3%	54	76.1%
Los Angeles City College	150	96.7%	53	88.3%
Los Angeles Harbor College	162	86.4%	27	51.9%
Los Angeles Pierce College	121	55.4%	35	72.9%
Los Angeles Southwest College	92	89.1%	37	92.5%
Los Angeles Trade-Tech College	249	71.5%	55	100.0%
Los Angeles Valley College	184	94.6%	64	98.5%
Los Medanos College	72	98.6%	39	97.5%
Madera College	15	80.0%	12	100.0%
Mendocino College	49	98.0%	24	100.0%
Merced College	176	85.8%	55	98.2%
Merritt College	40	85.0%	17	89.5%
Mira Costa College	157	93.6%	50	82.0%
Mission College	28	96.4%	27	96.4%
Modesto Junior College	239	96.7%	82	98.8%
Monterey Peninsula College	75	93.3%	32	91.4%
Moorpark College	157	93.0%	51	63.8%
Mount San Antonio College	286	93.4%	107	96.4%

College	Anticipated Enrollment	Retention Rate	Students who Completed Program	Completion Rate
Mount San Jacinto College	183	98.4%	44	100.0%
Napa Valley College	118	96.6%	37	100.0%
Ohlone College	80	96.3%	34	100.0%
Palomar College	169	99.4%	62	100.0%
Pasadena City College	254	96.1%	68	100.0%
Porterville College	58	94.8%	18	90.0%
Rio Hondo College	94	75.5%	47	83.9%
Riverside City College	682	93.3%	166	96.5%
Sacramento City College	143	90.9%	45	77.6%
Saddleback College	365	93.2%	73	100.0%
San Bernardino Valley College	215	97.2%	92	100.0%
San Joaquin Delta College	282	100.0%	125	100.0%
Santa Ana College	398	94.2%	82	82.0%
Santa Barbara City College	138	97.8%	68	100.0%
Santa Monica College	155	93.5%	65	92.9%
Santa Rosa Junior College	212	98.1%	102	100.0%
Shasta College	233	98.3%	54	100.0%
Sierra College	75	92.0%	35	100.0%
Solano Community College	84	90.5%	33	100.0%
Southwestern College	105	90.5%	61	100.0%
Ventura College	312	87.8%	54	73.0%
Victor Valley College	204	97.1%	57	100.0%
Yuba College	77	98.3%	58	96.7%

Summary	Total
Total Student Completers	4,324
Average Retention Rate	93.2%
Average Completion Rate	89.6%

Data Source: Chancellor's Office Program Annual Data Submission

Table 7: California Community College Nursing Program Completion Rate Disaggregated by Race

Race	Percentage	Percentage of Change from 2021-22
American Indian/Alaska Native	NA	NA
Asian	21%	10%
Black or African American	4%	NA
Hispanic	40%	-2.6
Native Hawaiian or Other Pacific Islander	1%	NA
2 or More Races	4%	1.5%
White	28%	2.6%
Unknown	2%	NA

^{*}Suppressed – fewer than 20 students

Data Source: Chancellor's Office Program Annual Data Submission; Data Vista

Table 8: California Community College Nursing Program Completion Rate Disaggregated by Age

Age	Percentage	Percentage of Change from 2021-22
20 to 24	18%	-8.8%
25 to 29	30%	+4.2%
30 to 34	22%	+4%
35 to 39	15%	+5.9%
40 to 49	11%	+5.1%
50 and Older	3%	+2%

Data Source: Chancellor's Office Program Annual Data Submission; Data Vista.

Table 4 shows more than 80% of the students who completed the ADN program were 25+, which is about a 20% increase from the previous year. Additionally, 28% of the students were 35+, with the largest growth in the age category of 35-39. This jump in age for the students has been previously explained with the time it takes to complete prerequisites and admission requirements to enter the nursing program. However, it is also important to recognize that older age might also be attributed to an increased number of students who are pursuing a second career.

Table 9: California Community College Nursing Program Completion Rate Disaggregated by Gender

Gender	Percentage	Percentage of Change from 2021-22
Female	79%	+0.6%
Male	20%	+0.5%
Masked Values (Gender)	NA	NA
Unknown	1%	+1%

^{*}Suppressed – fewer than 20 students

Data Source: Chancellor's Office Program Annual Data Submission; Data Vista.

Table 10: California Community College Nursing Program Completion Rate Disaggregated by Language Spoken

Language Spoken at Home	Percentage
Arabic	NA
Chinese	2%
English	52%
Farsi	NA
Multiple	2%
Other	1%
Russian	1%
Spanish	13%
Tagalog	2%
Unknown	27%

^{*}Suppressed – fewer than 20 students

Data Source: Chancellor's Office Program Annual Data Submission; Data Vista.

This data is unavailable for FY 2021-22, so a comparison could not be completed.

LICENSURE

This section includes the following data:

• The number of students who pass the National Council Licensure Examination (NCLEX) (reporting requirement) disaggregated by age, race, gender, and language spoken.

The NCLEX is a standardized test that is required for nursing graduates to successfully pass in order to become a registered nurse in the United States. The NCLEX tests students' aptitude for application and analysis using the knowledge gained in nursing school to make sound judgments. The data below measures a student's success of passing the NCLEX on their first attempt. In FY 2022-23, California community college nursing programs had an overall 91% with a total of 4,364 students who passed on their first attempt. 61% of colleges (47 out of 76 colleges) have a NCLEX pass rate over 85%. Furthermore, 18 colleges have an overall NCLEX pass rate of 100%, which is a 100% increase from FY21-22, which only had 9 colleges with 100% pass rate.

This is also the first report submitted where the NCLEX pass rate is disaggregated by age, race, gender and language spoken at home.

Table 11: California Statewide Nursing Program NCLEX Pass Rates

	Total
NCLEX Takers	4798
NCLEX Passers	4364
Percentage	91%

Data Source: Chancellor's Office Program Annual Data Submission.

Table 12: California community Colleges NCLEX Pass Rate

College	NCLEX Takers	NCLEX Passers	NCLEX Pass Rate
Allan Hancock College	33	33	100.00%
American River College	82	76	92.70%
Antelope Valley College	75	70	93.30%
Bakersfield College	198	177	89.40%
Butte Community College	116	114	98.30%
Cabrillo Community College	33	31	93.90%
Cerritos College	51	49	96.10%
Chabot College	32	32	100.00%
Chaffey College	68	61	89.70%
Citrus College	28	28	100.00%
City College of San Francisco	78	66	84.60%

College	NCLEX Takers	NCLEX Passers	NCLEX Pass Rate
College of Marin	50	47	94.00%
College of San Mateo	78	70	89.70%
College of the Canyons	90	83	92.20%
College of the Desert	76	71	93.40%
College of the Redwoods	80	73	91.30%
College of the Sequoias	86	82	95.30%
Compton College	53	47	88.70%
Contra Costa College	37	35	94.60%
Copper Mountain College	14	11	78.60%
Cuesta College	44	44	100.00%
Cypress College	57	51	89.50%
De Anza College	56	52	92.90%
East Los Angeles College	35	30	85.70%
El Camino College	86	80	93.00%
Fresno City College	394	257	65.20%
Gavilan College	21	19	90.50%
Glendale Community College	54	51	94.40%
Golden West College	85	85	100.00%
Grossmont College	69	68	98.60%
Hartnell College	48	40	83.30%
Imperial Valley College	26	26	100.00%
Long Beach City College	75	62	82.70%
Los Angelas City College	48	39	81.30%
Los Angelas Harbor College	46	43	93.50%
Los Angelas Pierce College	37	33	89.20%
Los Angelas Southwest College	37	37	100.00%
Los Angelas Trade-Tech College	55	49	89.10%
Los Angelas Valley College	62	52	83.90%
Los Medanos College	39	39	100.00%
Madera College	12	12	100.00%

College	NCLEX Takers	NCLEX Passers	NCLEX Pass Rate
Mendocino College	24	24	100.00%
Merced College	55	50	90.90%
Merritt College	17	16	94.10%
Mira Costa College	50	49	98.00%
Mission College	27	26	96.30%
Modesto Junior College	82	80	97.60%
Monterey Peninsula College	32	32	100.00%
Moorpark College	51	50	98.00%
Mount San Antonio College	106	106	100.00%
Mount San Jacinto College	54	51	94.40%
Napa Valley College	37	34	91.90%
Ohlone College	34	30	88.20%
Palomar College	75	72	96.00%
Pasadena City College	66	60	90.90%
Porterville College	22	20	90.90%
Rio Hondo College	68	64	94.10%
Riverside City College	150	143	95.30%
Sacramento City College	58	55	94.80%
Saddleback College	73	73	100.00%
San Bernardino Valley College	90	66	73.30%
San Joaquin Delta College	125	125	100.00%
Santa Ana College	122	109	89.30%
Santa Barbara City College	68	68	100.00%
Santa Monica College	31	26	83.90%
Santa Rosa Junior College	102	102	100.00%
Shasta College	54	49	90.70%
Sierra College	35	35	100.00%
Solano Community College	39	34	87.20%
Southwestern College	60	58	96.70%
Ventura College	85	80	94.10%
Victor Valley College	29	29	100.00%

College	NCLEX Takers	NCLEX Passers	NCLEX Pass Rate
West Hills College Lemoore	68	62	91.20%
Yuba College	65	61	93.80%

Data Source: Chancellor's Office Program Annual Data Submission, Board of Registered Nursing.

Table 13: California Community College Nursing Program NCLEX Pass Rate Disaggregated by Race

Race	Percentage	Percentage of Change from 2021-22
American Indian/Alaska Native	1%	NA
Asian	21%	+11%
Black or African American	4%	NA
Hispanic	35%	-7.6
Native Hawaiian or Other Pacific Islander	*	NA
2 or More Races	6%	+3.5%
White	31%	+5.6
Unknown	4%	NA

^{*}Suppressed – fewer than 20 students

Data Source: Chancellor's Office Program Annual Data Submission; Data Mart

The following races achieved a growth in percentage compared to FY 2021-22: Asian, 2 or more races, and White. The growth reflected in Table 9 is comparable to the growth demonstrated in Table 3: Completion Rate disaggregated by Race, which also shows a growth in both categories of Asian and 2 or more races.

Students of the Hispanic race experienced a 7.6 decrease in NCLEX pass rate percentage compared to FY21-22. The same race also faced a decrease in completion rate of 2.3% as shown on Table 3.

Increasing equity is a central tenet of the Chancellor's Office Vision for Success and continues to be a goal within the nursing program. Districts are encouraged to continue examining policies and practices that perpetuate equity gaps and to implement procedures that address those gaps. This work will continue in earnest until the gaps are closed.

Table 14: California Community Colleges Nursing Program NCLEX Pass Rate Disaggregated by Age

Age	Percentage
<19	*
20 to 24	22%
25 to 29	26%
30 to 34	26%
35 to 39	22%
40 to 49	13%
50 and Older	1%

^{*}Suppressed – fewer than 20 students

Data Source: Chancellor's Office Program Annual Data Submission.

Table 15: California Community Colleges Nursing Program NCLEX Pass Rate Disaggregated by Gender

Gender	Percentage
Female	79%
Male	20%
Unknown	*

^{*}Suppressed – fewer than 20 students

Data Source: Chancellor's Office Program Annual Data Submission; Data Vista.

It should be noted that the percentage of females/males who passed the NCLEX is comparable to the percentage of females/males that completed the ADN program as indicated in Table 5. This may indicate that the students who completed the ADN programs are the students passing the NCLEX.

Table 16: California Community College Nursing Program NCLEX Pass Rate Disaggregated by Language Spoken

Language Spoken at Home	Percentage
Arabic	*
Chinese	1%
English	51%
Farsi	*
Multiple	2%
Other	1%
Russian	*
Spanish	13%
Tagalog	2%
Unknown	28%

^{*}Suppressed – fewer than 20 students

Data Source: Chancellor's Office Program Annual Data Submission; Data Vista.

It should be noted that the percentage of Language Spoken at Home for NCLEX pass rate is comparable to the percentage for Language Spoken at Home that completed the ADN program.

The main language spoken by the students who pass the NCLEX exams in their first attempt remains English. Of the remaining languages, the Unknown category is the second highest percentage at 28%, which indicates a gap in the language options being collected. The Chancellor's Office will review the options to identify other languages that can be included to capture a fuller picture of the languages spoken by the students.

CONCLUSION

The Nursing Enrollment Growth and Retention Program has provided over \$13.7 million in funding between 2022-2023 to support the growth and success outcomes of California community college ADN nursing programs. These nursing programs have made significant progress towards enrollment, growth, completion rates, and most notably, NCLEX pass rate. During FY 2022-23, there have been significant achievements, including: 100% growth in colleges who have 100% NCLEX pass rate with an average state pass rate of 91%; an increase of students across races that are both completing the ADN program and passing the NCLEX; and data showing the increase of students' age. The Chancellor's Office is working to expand nursing programs, increase student access to the programs, further improve student outcomes, and continue to support students. In the coming years, we will continue to build on the progress made by colleges to develop a more robust supply of nurses to California's workforce.

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California Community Colleges Chancellor's Office 1102 Q Street | Suite 4400 | Sacramento, CA 95811

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