

California Community Colleges

# Every Student Counts: 2020 State of the System



“The success of California's broader system of higher education and workforce development stands or falls with the California Community Colleges. To meet California's needs, six goals have been defined for the system to strive to achieve.”

- Vision for Success  
Adopted September 2017

# Impetus for the Vision For Success

- State government interest and pressure to improve student outcomes.
- Increasing pressure from external organizations, including researchers, employers and social justice groups, to improve student outcomes.
- Board hires Chancellor Oakley in Dec. 2016 with a charge to improve student outcomes.

# Challenges

- Most community college students never reach a defined goal.
- For those who do, it takes them too long to earn certificates and degrees, or to transfer.
- Achievement gaps that fall along lines defined by race, ethnicity, age and region persist.
- Our approach has to be student-centered and data-informed.

# Process

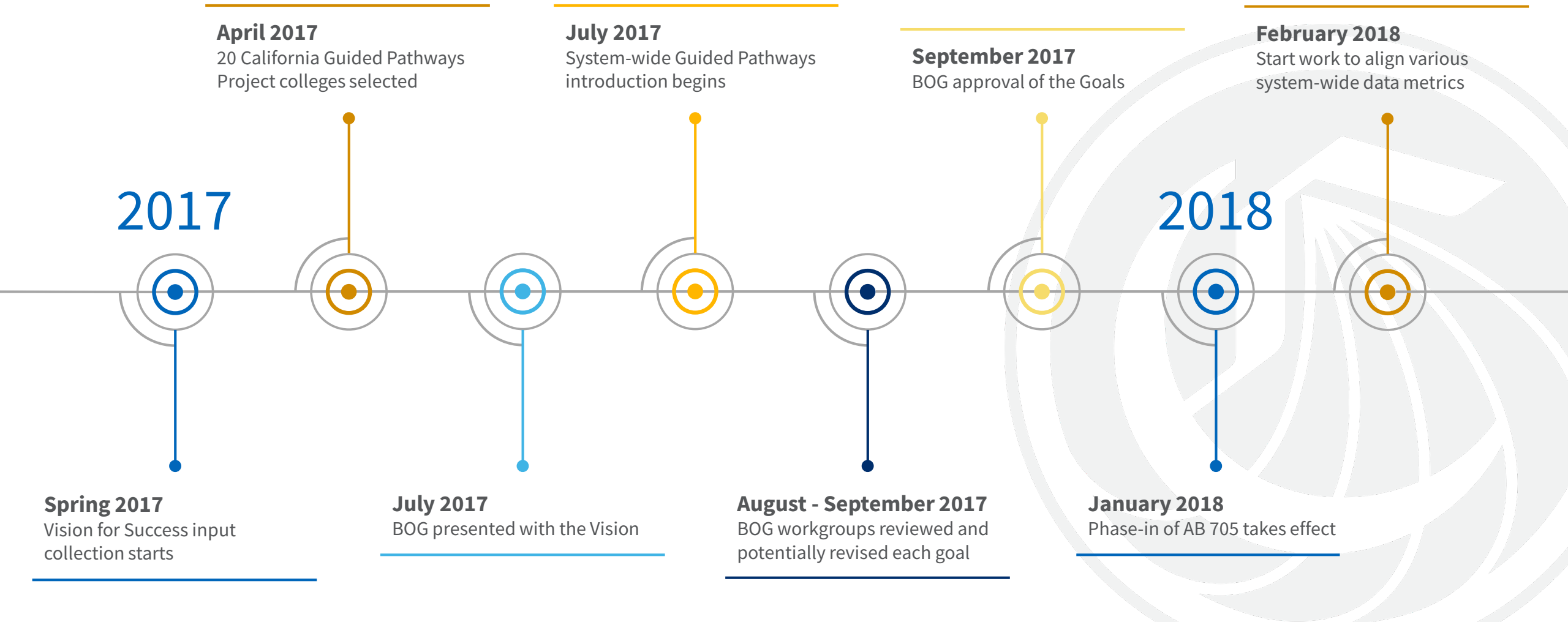
- Analysis of the state's workforce needs
- Relevant research/policy analyses on community college reform
- Interviews with approximately 50 stakeholders and experts
- Analysis of surveys conducted by the Chancellor's Office
- Virtual Town Hall: an online portal that received 550+ responses

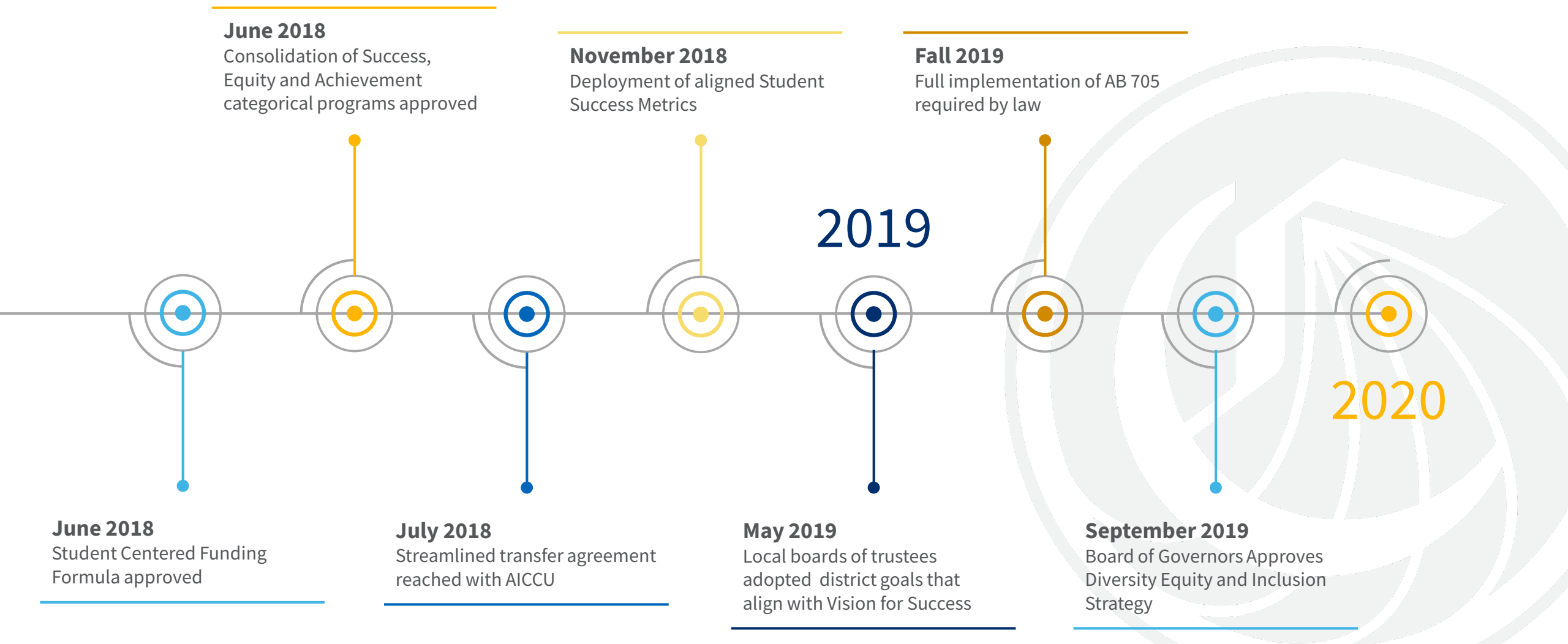
# Vision Goals

1. Increase credential obtainment by 20%
2. Increase transfer by 35% to UC and CSU
3. Decrease average unit obtainment for a degree to 79
4. Increase employment for CE students to 76% in their field of study
5. Reduce and erase equity gaps
6. Reduce regional gaps

# Commitments

1. Focus on students' goals
2. Design with the students' experience in mind
3. High expectations and high support
4. Foster use of data and evidence
5. Own student performance
6. Thoughtful innovation and action
7. Cross-system partnership







# Aligning Resources & Programs to Put Students First



**POLICY CONNECTIONS**

Examples include Equitable Placement (AB705), Associate Degrees for Transfer, California Promise, and regulatory reforms.

**FISCAL REFORM**

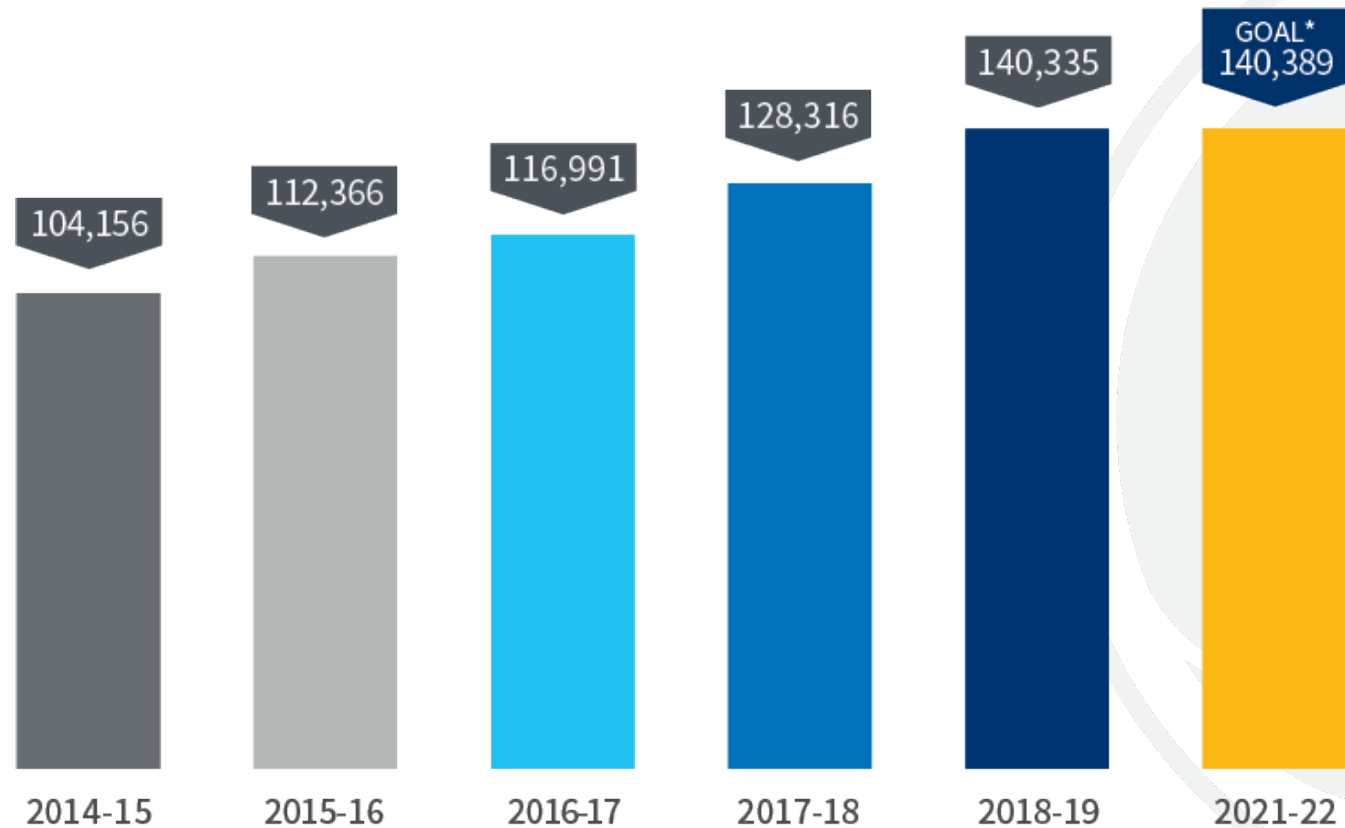
Examples include Student Centered Funding Formula, Guided Pathways allocations, and Student Equity and Achievement Program.

**PROGRAM ALIGNMENT & SUPPORT**

Examples include Strong Workforce Program, Student Success Metrics, Vision Resource Center, investment in faculty and staff, regional support, and local board goals.

# Vision for Success Goal 1:

Increase the number of students earning credentials by at least 20%

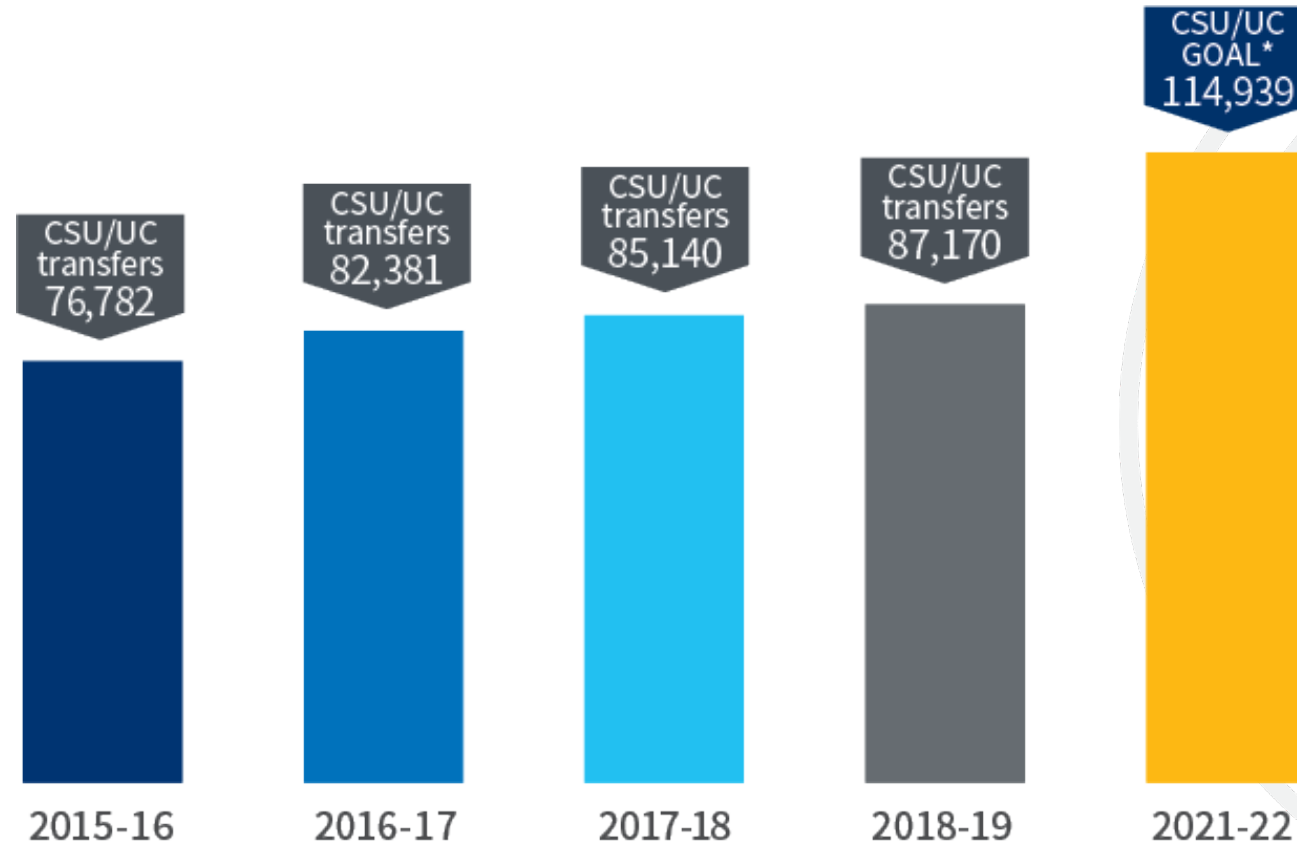


\*Goal based on  
baseline 2016-17 year

**Goal #1 is attained in 2018-19**

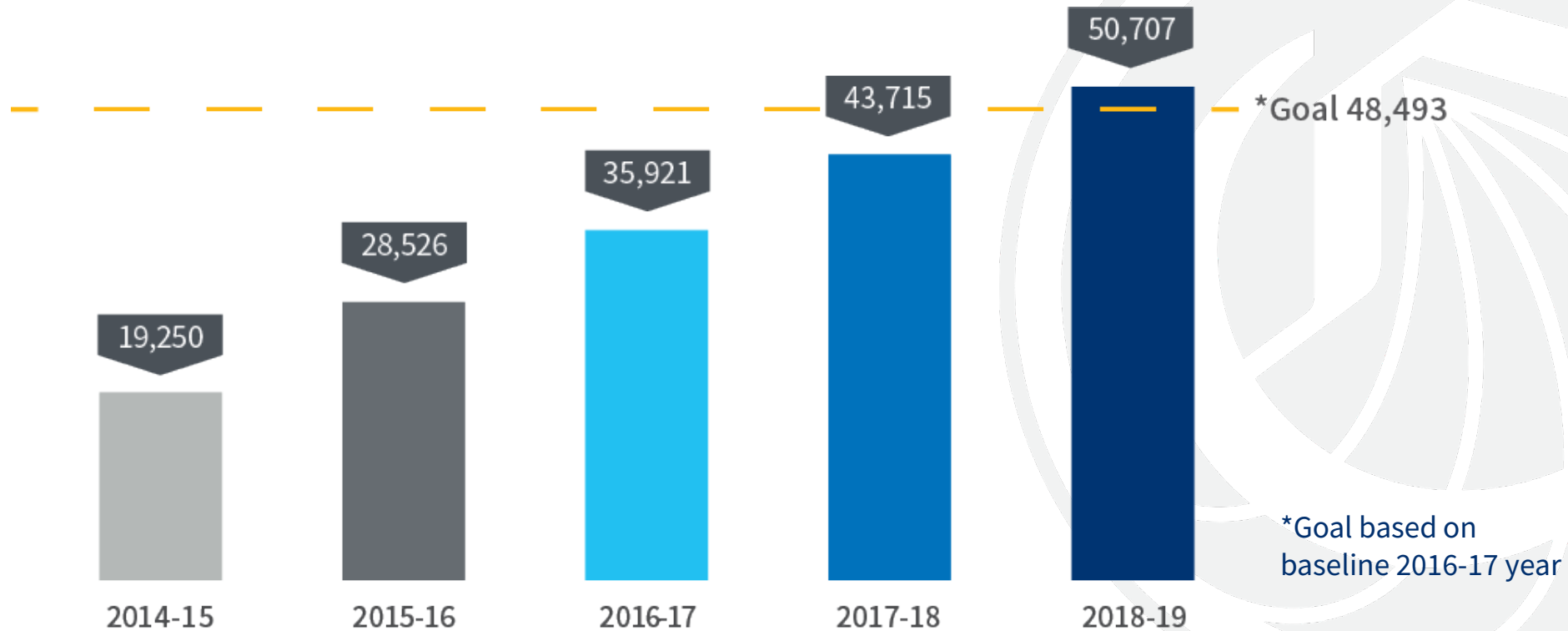
# Vision for Success Goal 2:

Increase the number of students who transfer to UC and CSU by 35% over five years



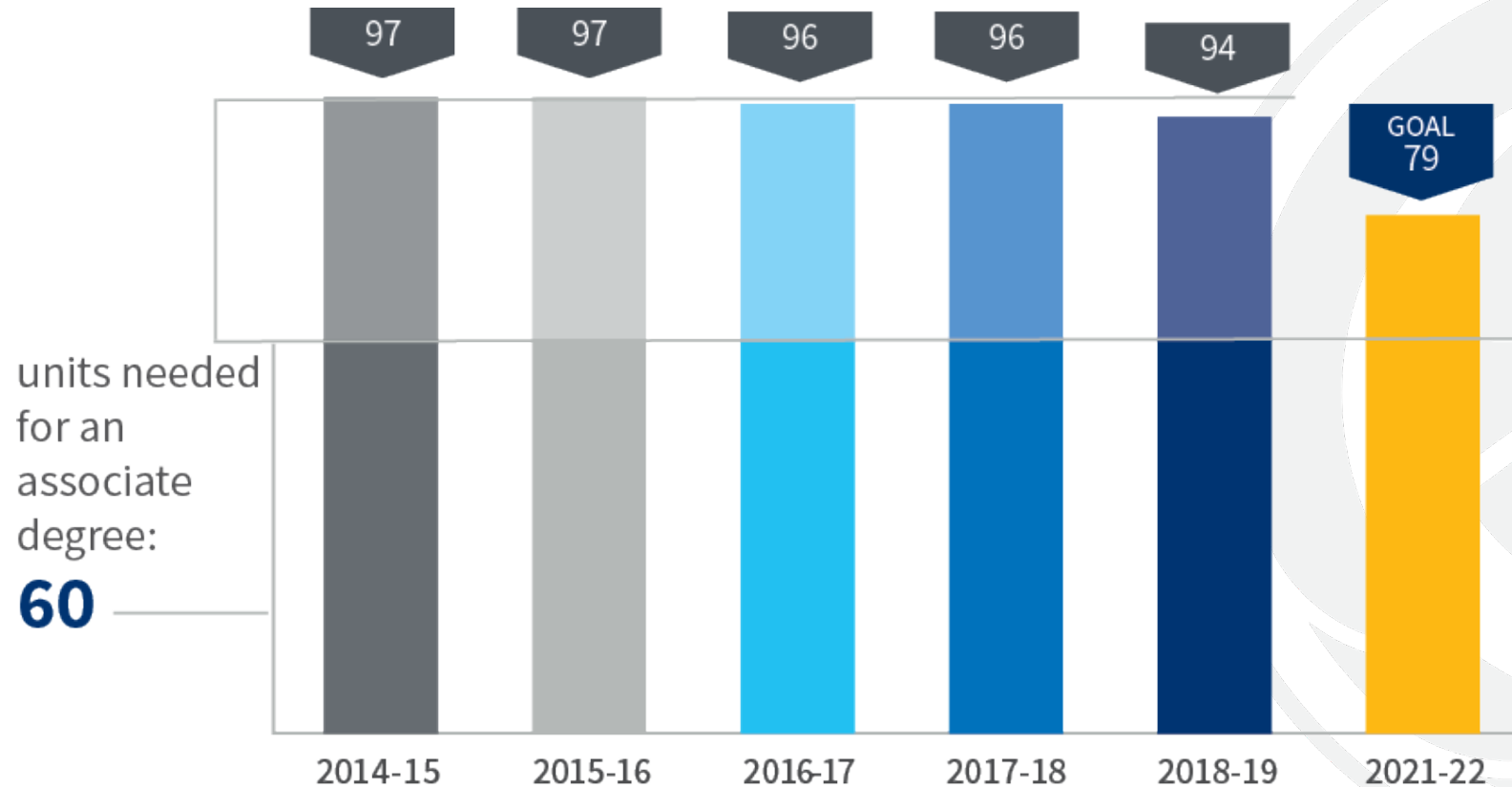
\*Goal based on  
baseline 2016-17 year

# Associate Degree for Transfer



# Vision for Success Goal 3:

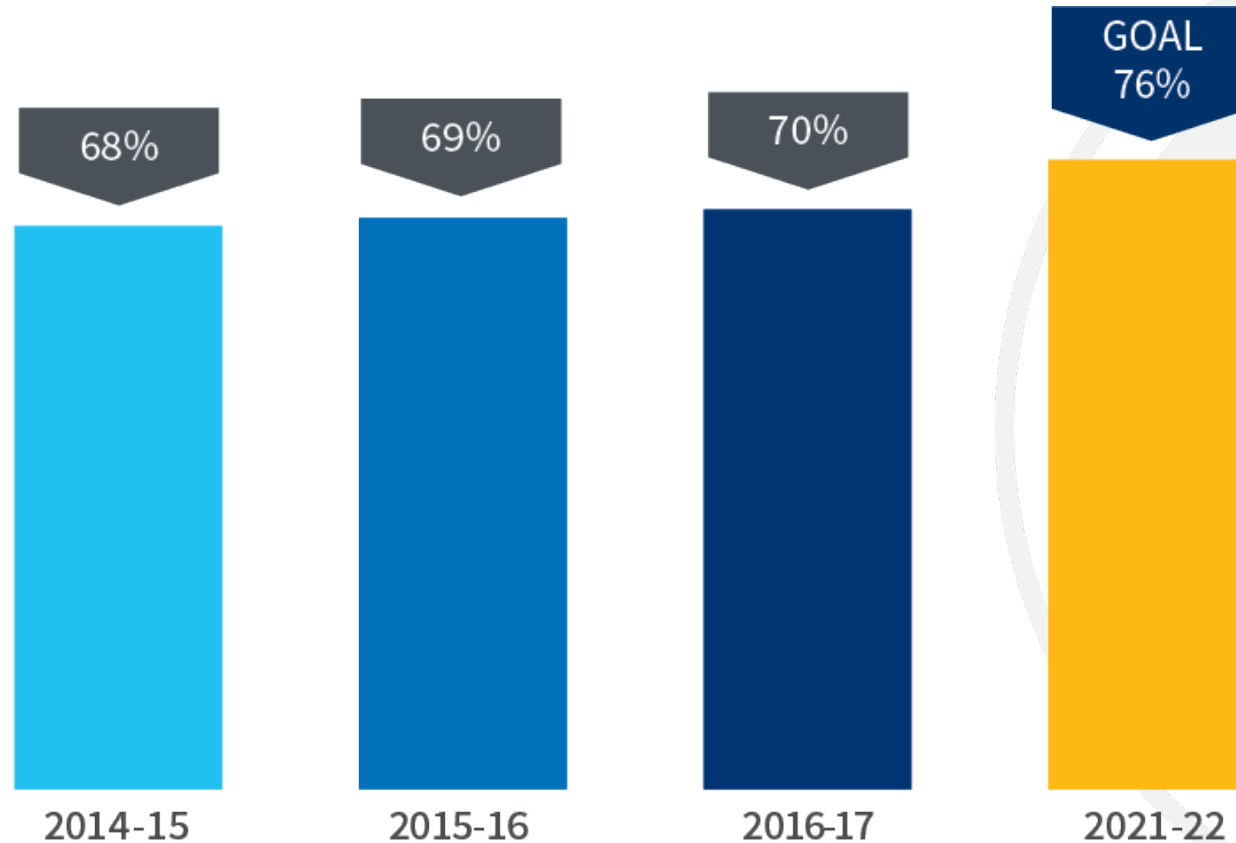
Reduce average units accumulated by students who complete degrees to 79



**Our most lagging indicator for progress**

# Vision for Success Goal 4:

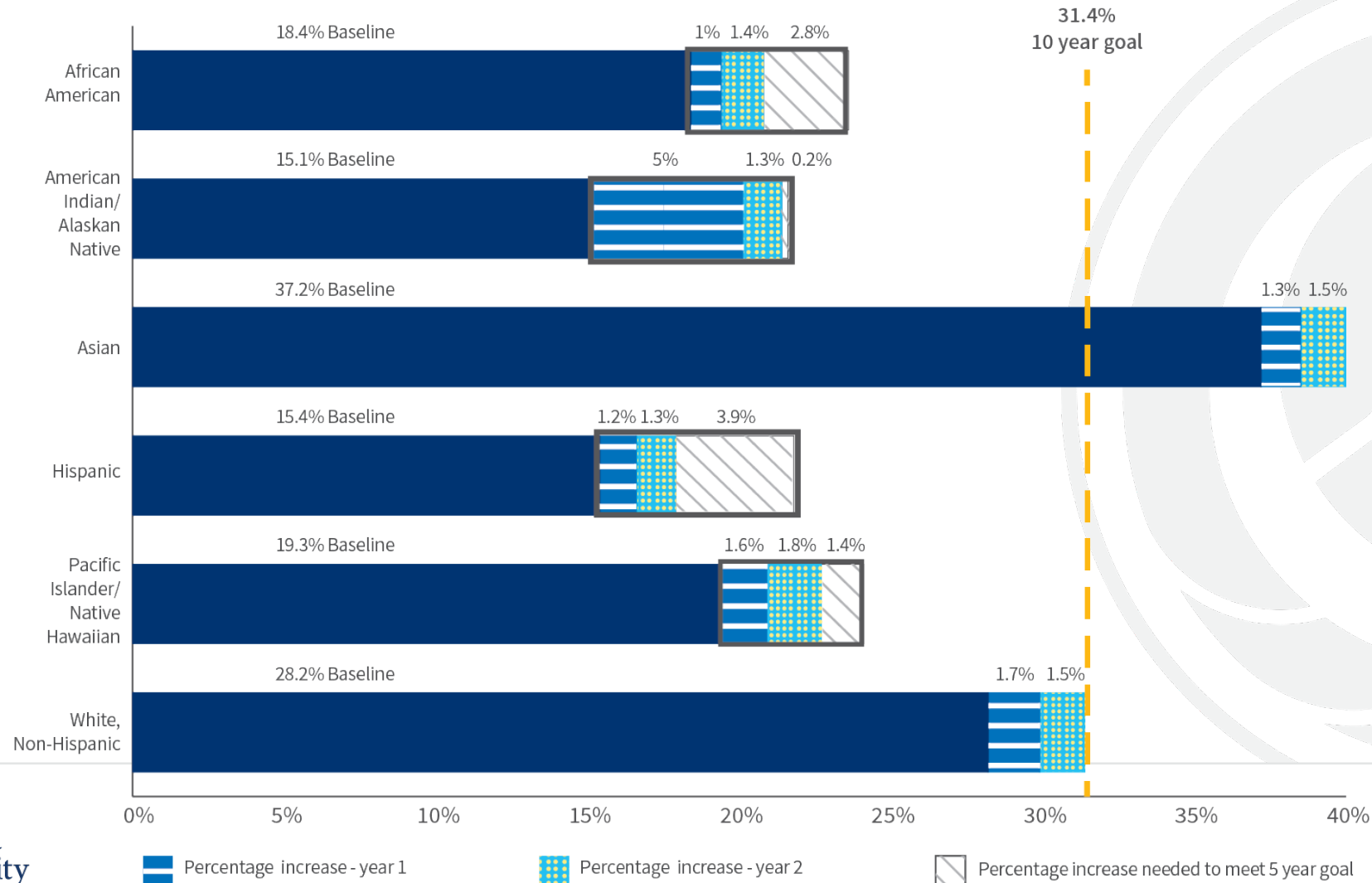
Increase the number of students who get jobs in their field of study to 76%



**Slow progress towards this goal**

# Vision for Success Goal 5:

Reduce equity gaps among underrepresented students by 40% over five years and eliminate in 10 years



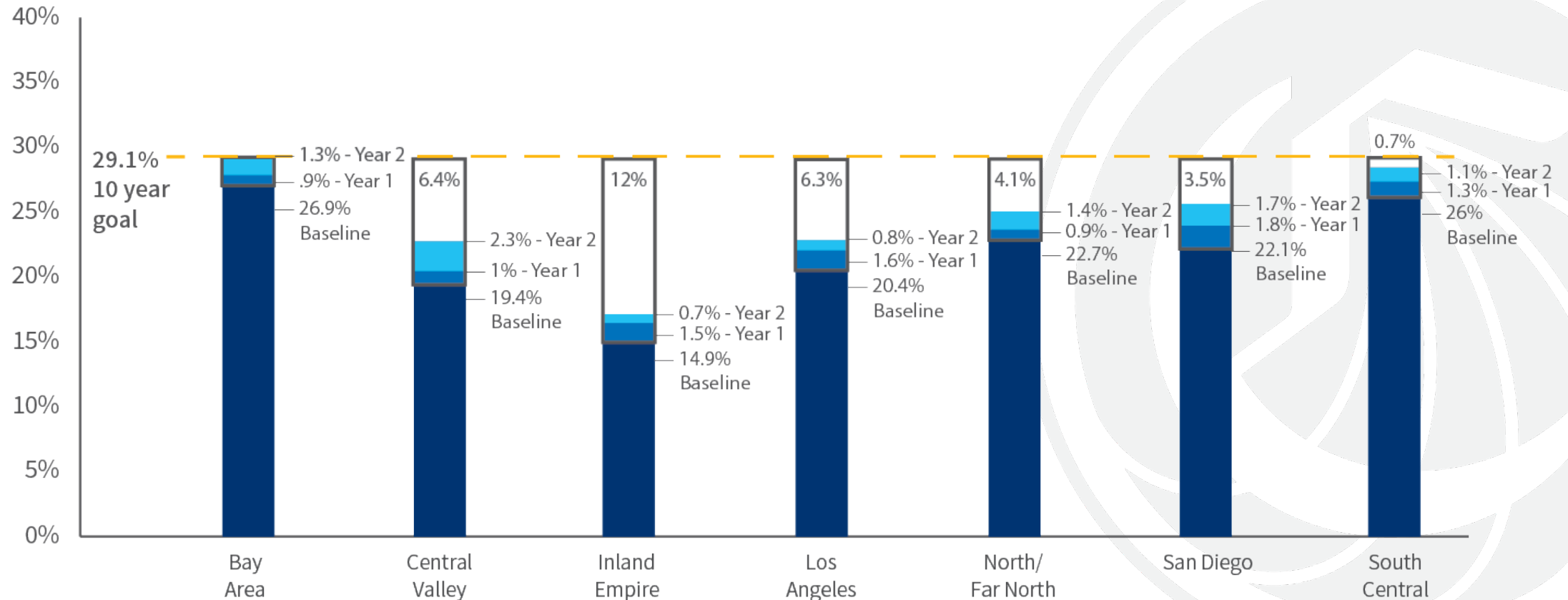
Rate of Completion by Ethnicity\*

\*These are the 3 year completion rates for cohorts ending 2018-19. Rates exclude transfer prepared students who did not transfer to a 4 year university.



# Vision for Success Goal 6:

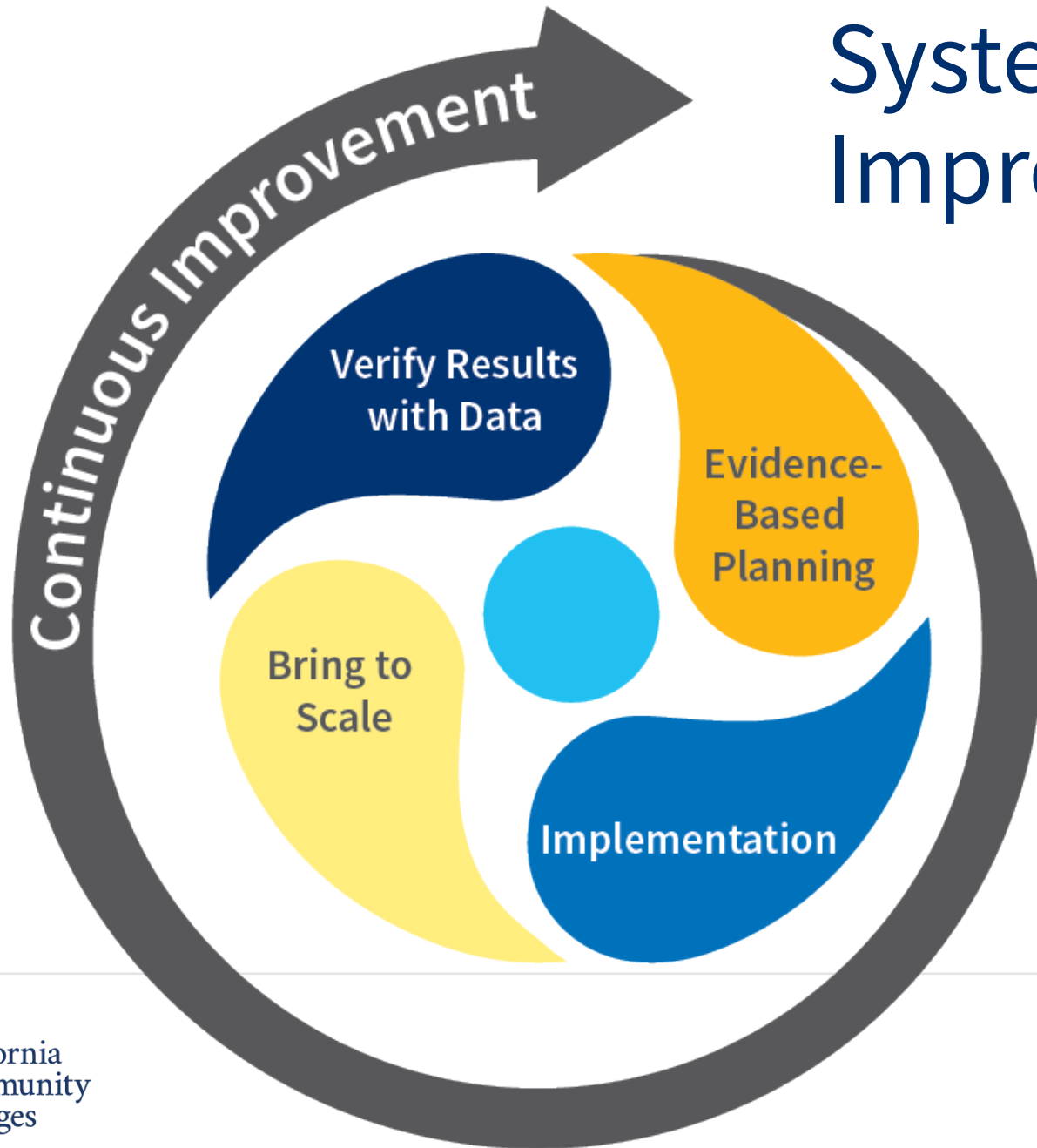
Eliminate regional achievement gaps in 10 years



**Regional achievement gaps are slowly closing**



# System of Improvement



# Accelerating the Progress

- ✓ **Continue Guided Pathways implementation.** (Goals 1-6)
- ✓ **Deepen equitable placement and supports with urgency.** (Goals 1, 5, 6)
- ✓ **Innovate in teaching and learning and data utilization.** (Goals 1, 2, 5, 6)
- ✓ **Model collaboration and transparency.** (Goals 1-6)
- ✓ **Stay the course!**

# Keep Community Colleges **#StrongForCalifornia**



# The Work Ahead in the COVID 19 Era

- **Tell our Story.** California's Community College will be critical to California's recovery
- **On-going advocacy for statewide resources.** We need to fight for resources that set up our students and colleges for success. #truecollegecost and full funding for the Student Centered Funding Formula.
- **Relentless commitment to equity and student success.** This includes supporting and encouraging the attainment of local goals by districts and colleges.