

California Community Colleges

# Every Student Counts: 2020 State of the System



California  
Community  
Colleges

“The success of California's broader system of higher education and workforce development stands or falls with the California Community Colleges. To meet California's needs, six goals have been defined for the system to strive to achieve.”

- Vision for Success  
Adopted September 2017

# Impetus for the Vision For Success

- State government interest and pressure to improve student outcomes.
- Increasing pressure from external organizations, including researchers, employers and social justice groups, to improve student outcomes.
- Board hires Chancellor Oakley in Dec. 2016 with a charge to improve student outcomes.

# Challenges

- Most community college students never reach a defined goal.
- For those who do, it takes them too long to earn certificates and degrees, or to transfer.
- Achievement gaps that fall along lines defined by race, ethnicity, age and region persist.
- Our approach has to be student-centered and data-informed.

# Process

- Analysis of the state's workforce needs
- Relevant research/policy analyses on community college reform
- Interviews with approximately 50 stakeholders and experts
- Analysis of surveys conducted by the Chancellor's Office
- Virtual Town Hall: an online portal that received 550+ responses

# Vision Goals

1. Increase credential obtainment by 20%
2. Increase transfer by 35% to UC and CSU
3. Decrease average unit obtainment for a degree to 79
4. Increase employment for CE students to 76% in their field of study
5. Reduce and erase equity gaps
6. Reduce regional gaps

# Commitments

1. Focus on students' goals
2. Design with the students' experience in mind
3. High expectations and high support
4. Foster use of data and evidence
5. Own student performance
6. Thoughtful innovation and action
7. Cross-system partnership



**April 2017**

20 California Guided Pathways  
Project colleges selected

**2017**

**Spring 2017**

Vision for Success input  
collection starts

**July 2017**

System-wide Guided Pathways  
introduction begins

**July 2017**

BOG presented with the Vision

**September 2017**

BOG approval of the Goals

**August - September 2017**

BOG workgroups reviewed and  
potentially revised each goal

**February 2018**

Start work to align various  
system-wide data metrics

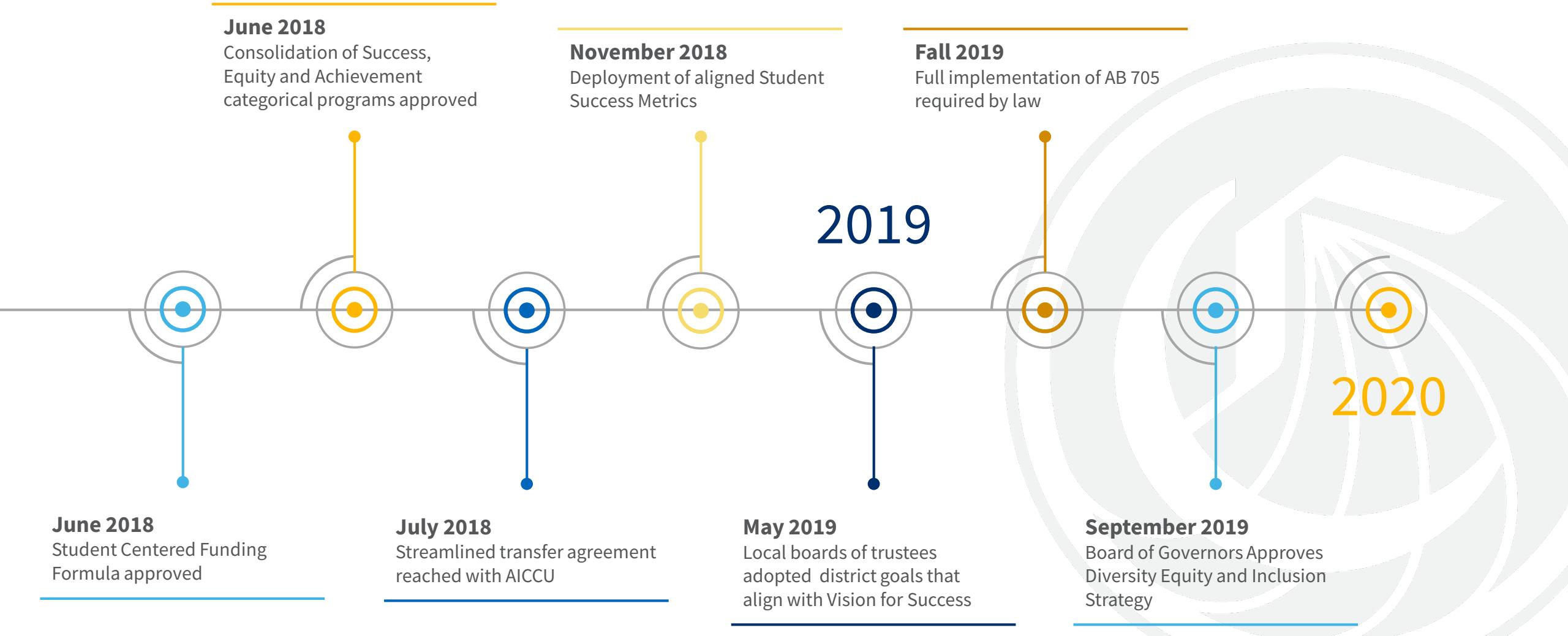
**2018**

**January 2018**

Phase-in of AB 705 takes effect



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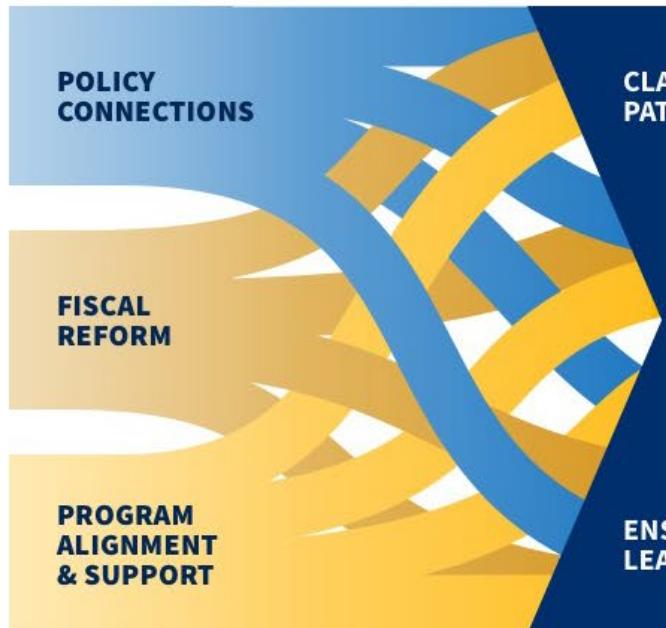


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# Aligning Resources & Programs to Put Students First



## Tools



### POLICY CONNECTIONS

Examples include Equitable Placement (AB705), Associate Degrees for Transfer, California Promise, and regulatory reforms.

## Guided Pathways



## Goals

- INCREASE CERTIFICATES & DEGREES
- INCREASE TRANSFER TO CSU & UC
- DECREASE UNITS TO COMPLETE
- INCREASE EMPLOYMENT IN FIELD OF STUDY
- CLOSE EQUITY GAPS
- CLOSE REGIONAL ACHIEVEMENT GAPS

## Our Students & Communities



### FISCAL REFORM

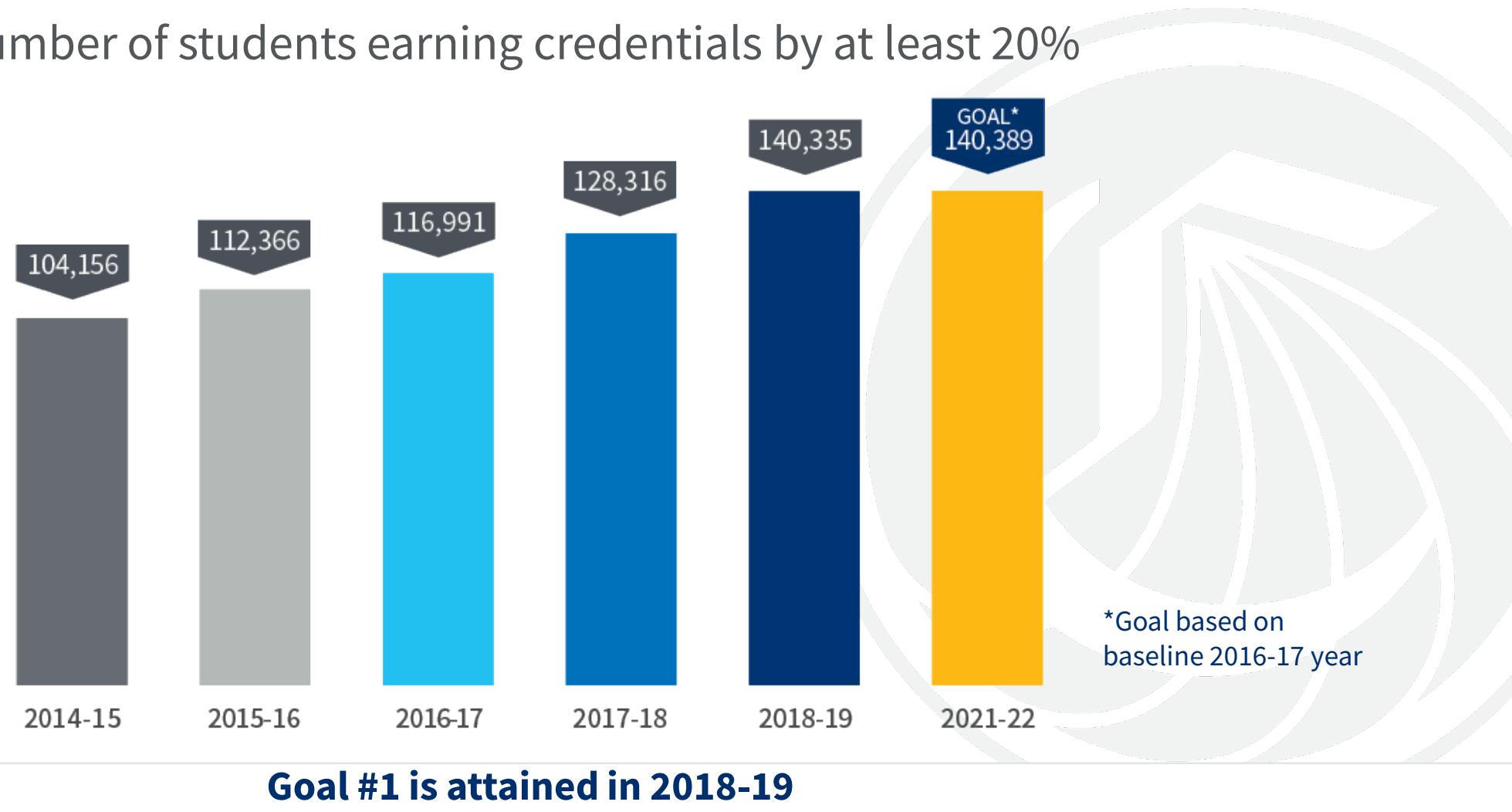
Examples include Student Centered Funding Formula, Guided Pathways allocations, and Student Equity and Achievement Program.

### PROGRAM ALIGNMENT & SUPPORT

Examples include Strong Workforce Program, Student Success Metrics, Vision Resource Center, investment in faculty and staff, regional support, and local board goals.

# Vision for Success Goal 1:

Increase the number of students earning credentials by at least 20%

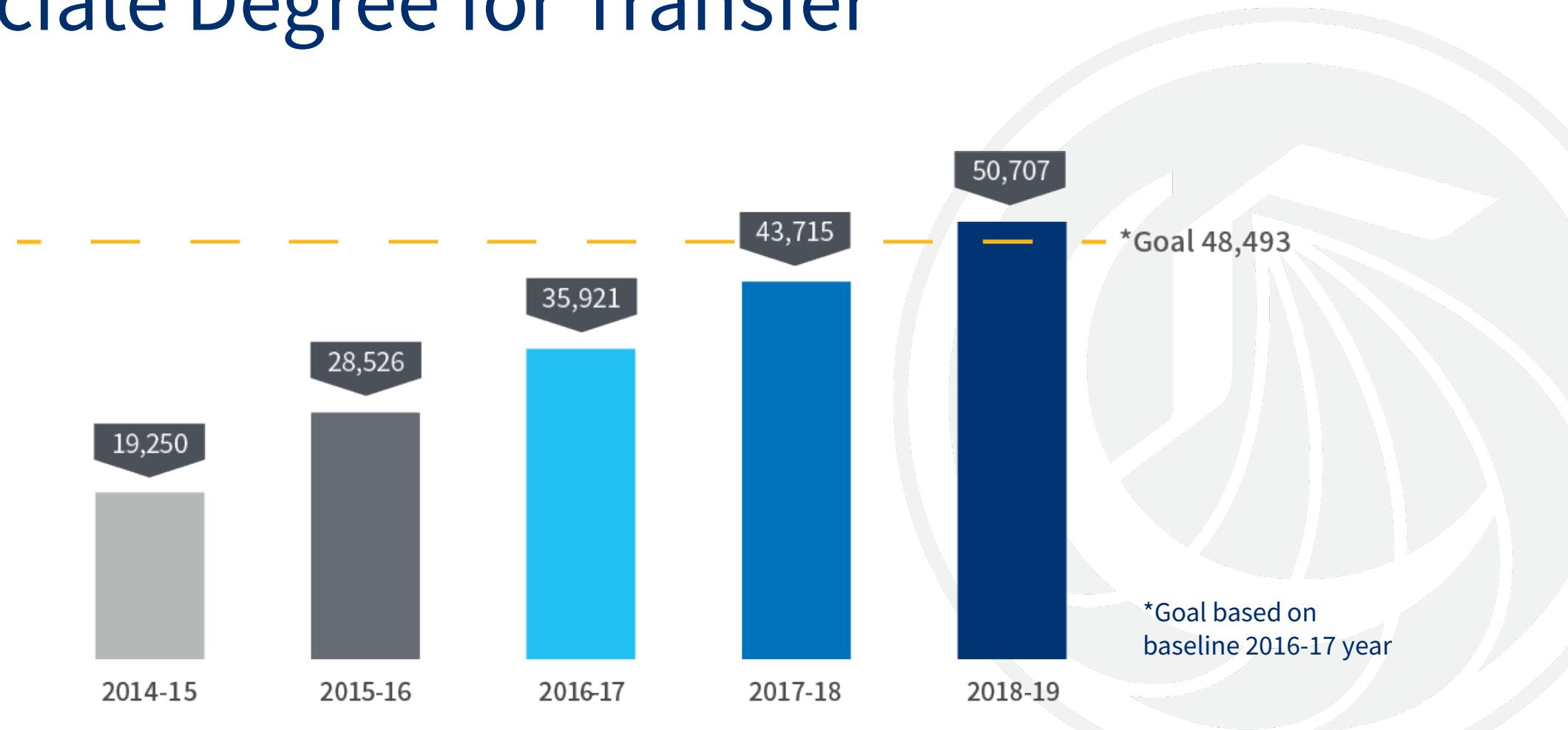


# Vision for Success Goal 2:

Increase the number of students who transfer to UC and CSU by 35% over five years

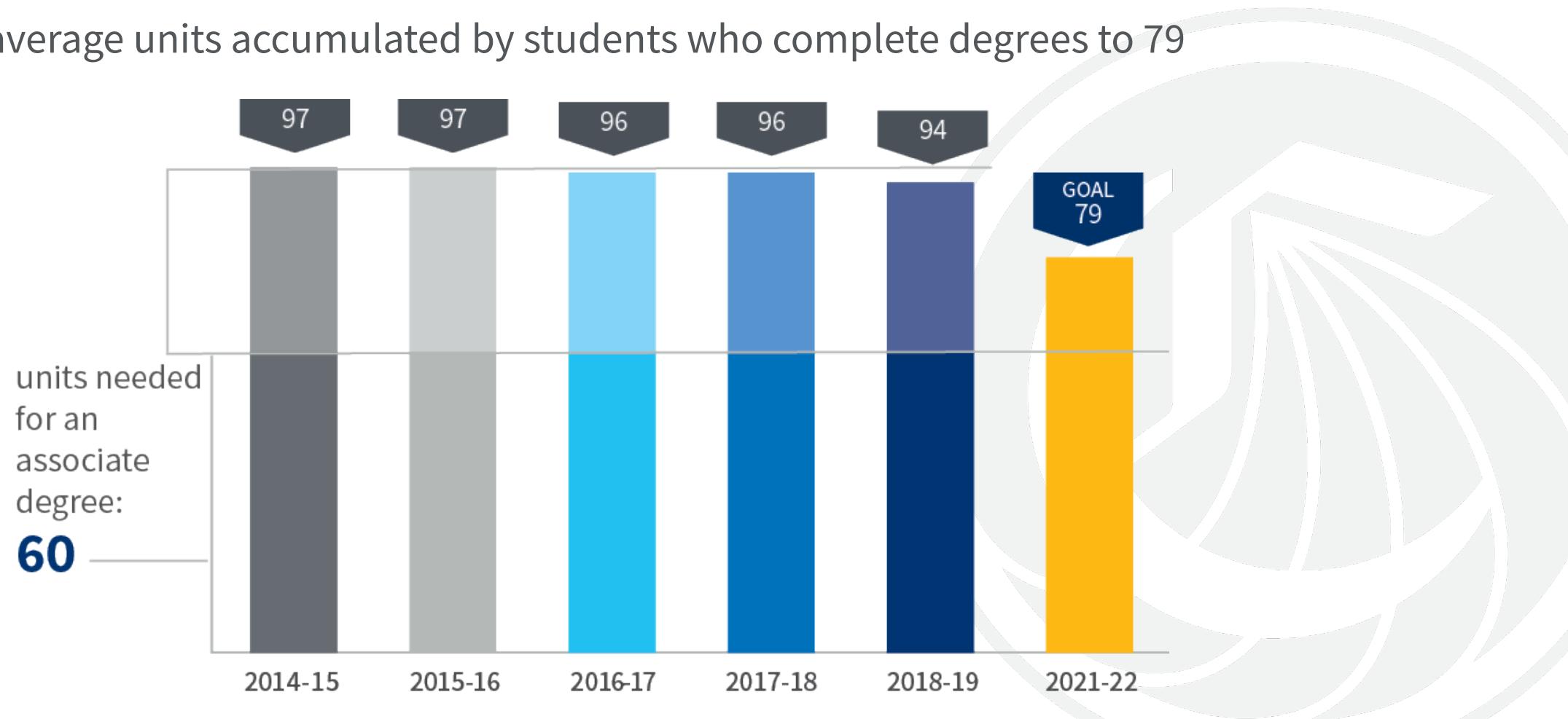


# Associate Degree for Transfer



# Vision for Success Goal 3:

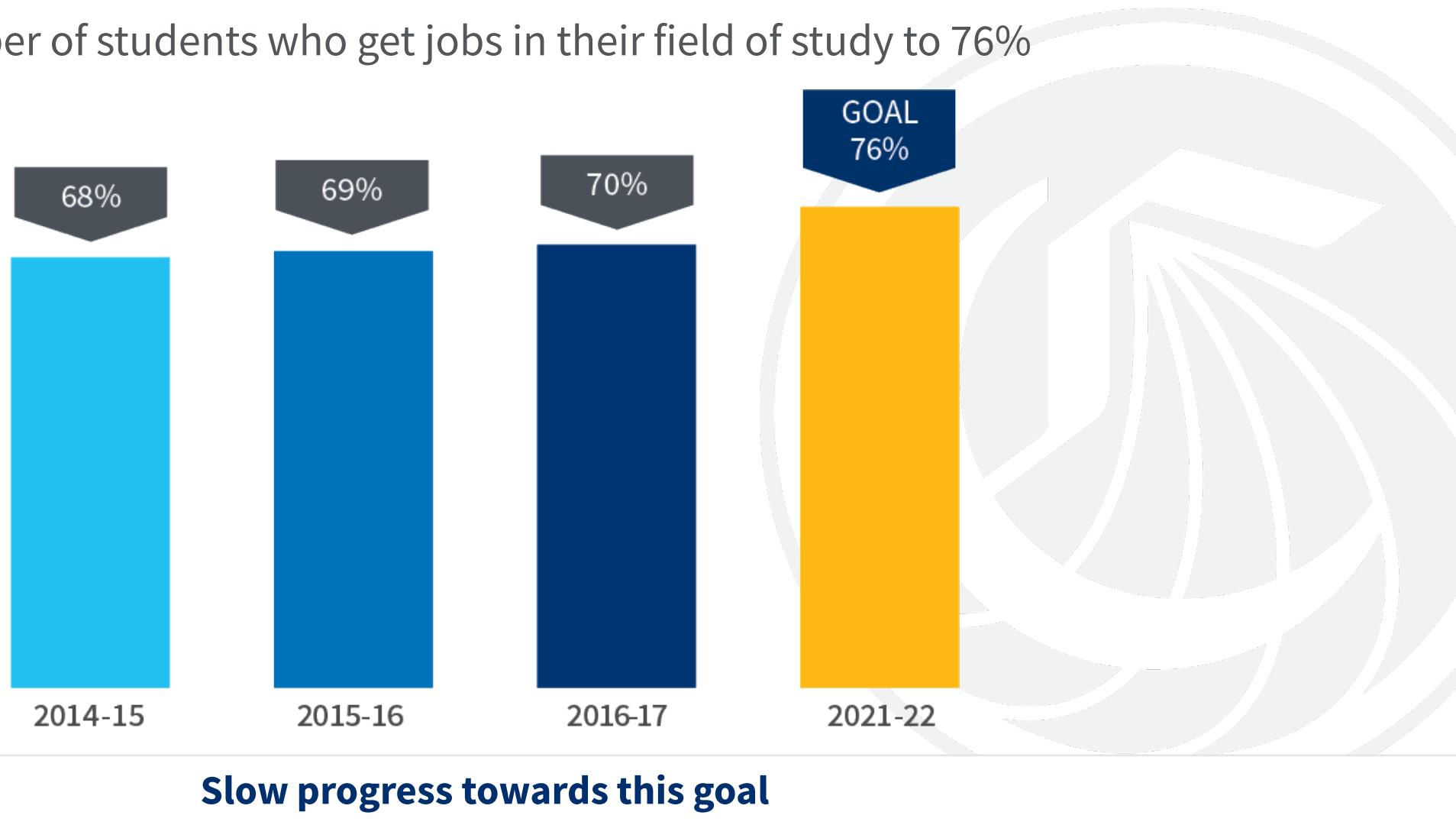
Reduce average units accumulated by students who complete degrees to 79



**Our most lagging indicator for progress**

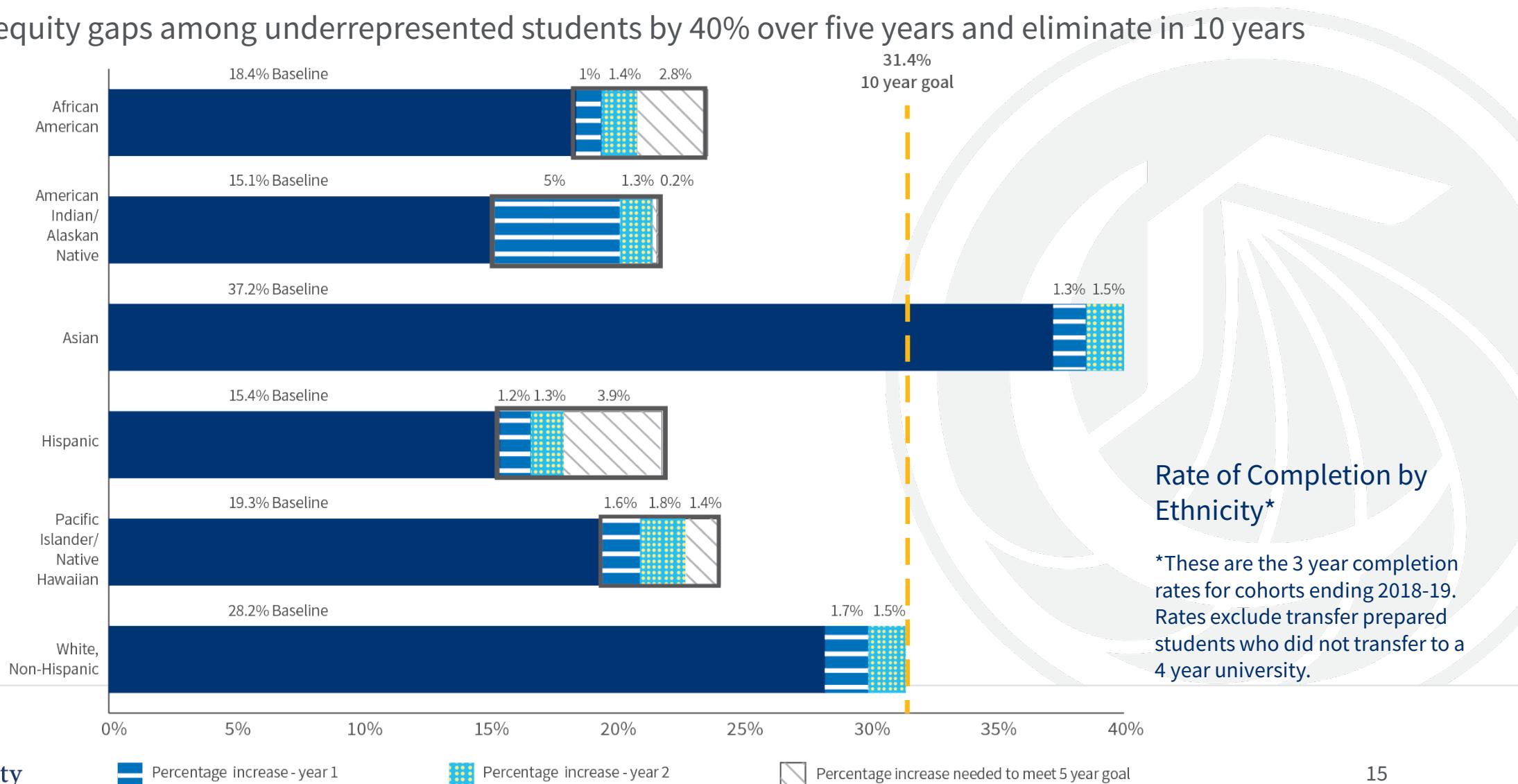
# Vision for Success Goal 4:

Increase the number of students who get jobs in their field of study to 76%



# Vision for Success Goal 5:

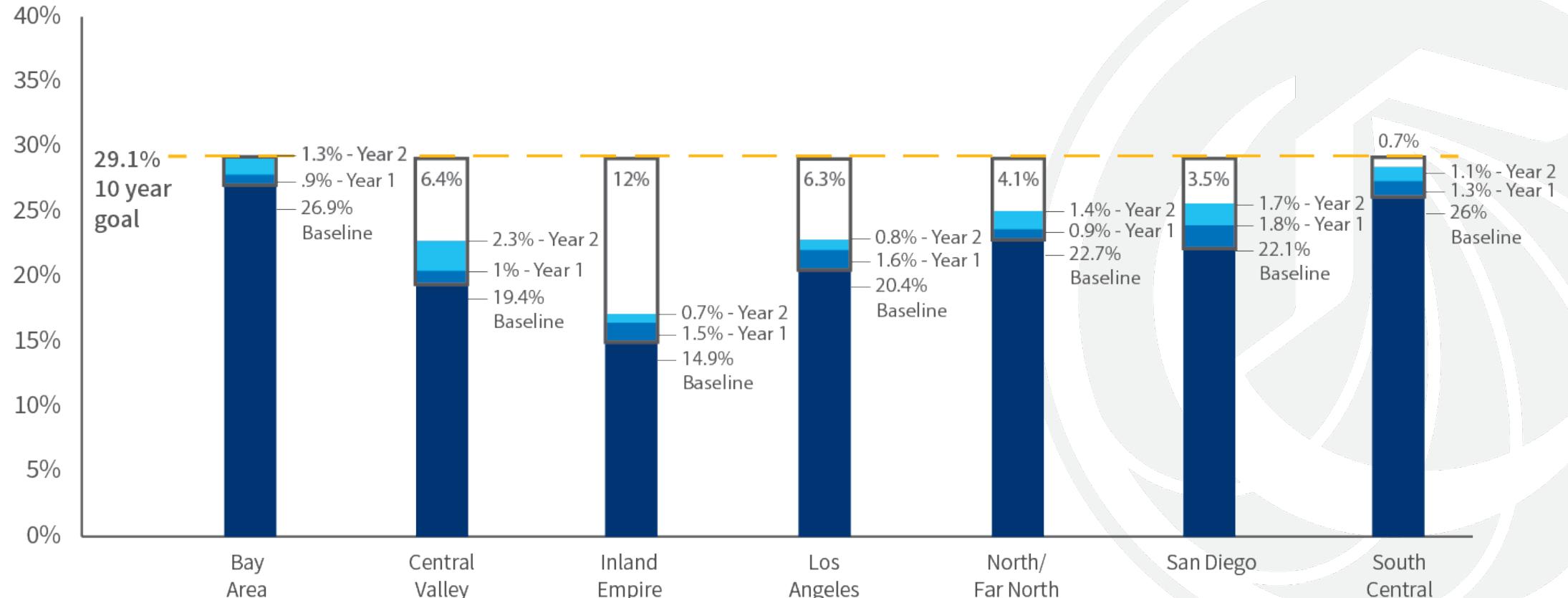
Reduce equity gaps among underrepresented students by 40% over five years and eliminate in 10 years



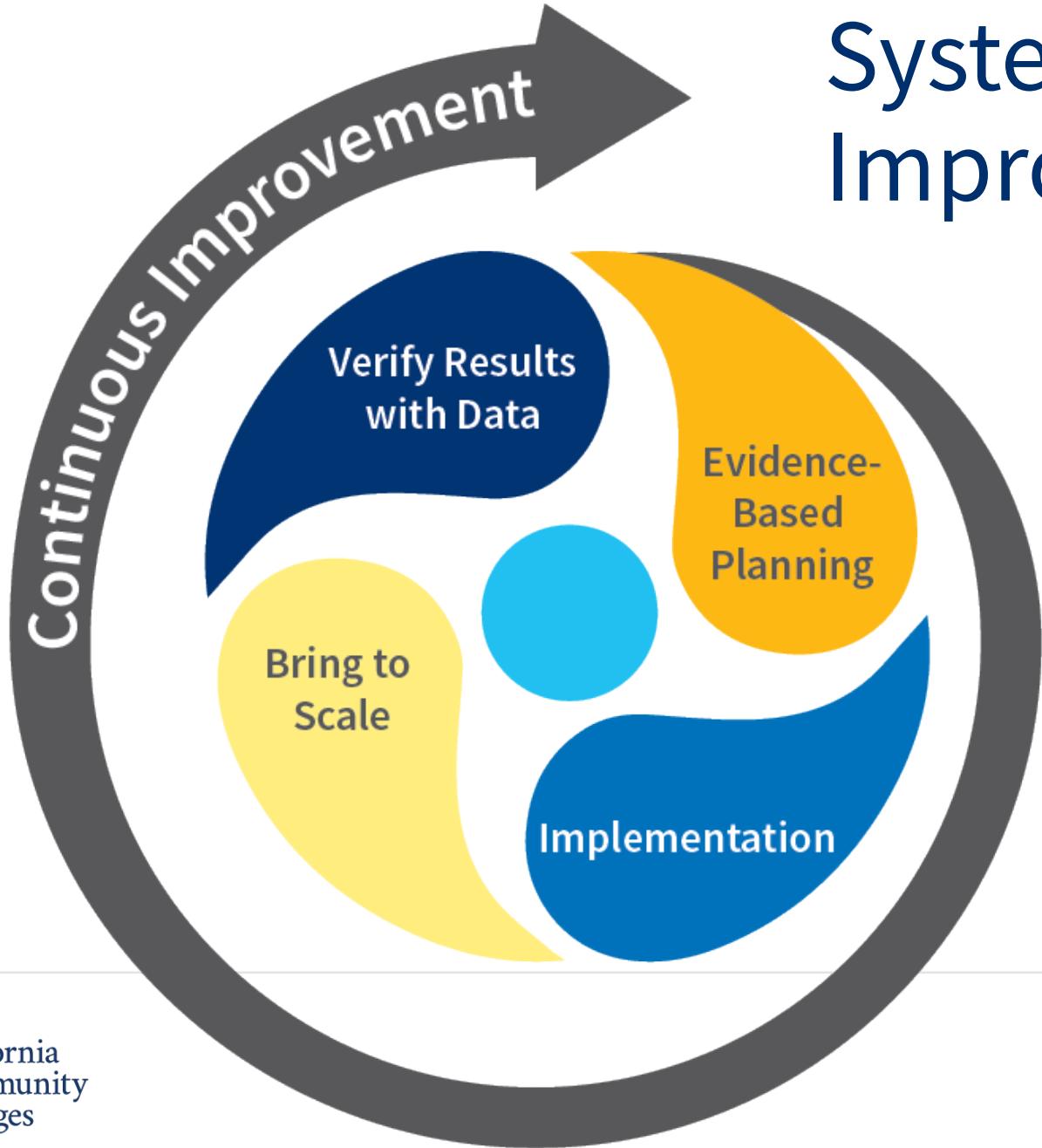
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# Vision for Success Goal 6:

Eliminate regional achievement gaps in 10 years



**Regional achievement gaps are slowly closing**



# System of Improvement



# Accelerating the Progress

- ✓ **Continue Guided Pathways implementation.** (Goals 1-6)
- ✓ **Deepen equitable placement and supports with urgency.** (Goals 1, 5, 6)
- ✓ **Innovate in teaching and learning and data utilization.** (Goals 1, 2, 5, 6)
- ✓ **Model collaboration and transparency.** (Goals 1-6)
- ✓ **Stay the course!**

# Keep Community Colleges #StrongForCalifornia



# The Work Ahead in the COVID 19 Era

- **Tell our Story.** California's Community College will be critical to California's recovery
- **On-going advocacy for statewide resources.** We need to fight for resources that set up our students and colleges for success. #truecollegecost and full funding for the Student Centered Funding Formula.
- **Relentless commitment to equity and student success.** This includes supporting and encouraging the attainment of local goals by districts and colleges.