



California
Community
Colleges



Santiago
Canyon
College



Apprenticeship Pathways Demonstration Project

Webinar: Credit for Prior Learning

November 19, 2024

Presented by:

Samuel Lee and Ginni May, California Community Colleges Chancellor's Office

Welcome & Housekeeping

- Everyone will be muted upon entry into the session.
- We invite you to **use the chat function**:
 - Introduce yourself with your name and organization
 - Engage with others!
- We encourage you to turn your camera on.
- This session will be recorded, and notes will be captured and shared in an FAQ document.



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Zoom Features

- Chat: Engage, say hello and make introductions.
- Q&A: Submit your questions here, will address during Q&A.
- Reactions: Use this to provide feedback and engage.



Agenda

- Welcome, Housekeeping, and Agenda
- Chancellor's Office Welcome
- CPL Training
- Q&A
- Next Steps and Closeout



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California Community Colleges



A Message from the Chancellor's Office

Dr. Sabrina Aguilar, Apprenticeship Program Lead

Presenter Introduction



Ginni May
Visiting Executive



Samuel Lee
Senior Advisor to the Chancellor
for Credit for Prior Learning



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RANCHO SANTIAGO
Community College District

Credit for Prior Learning

Apprenticeship



CPL for Apprenticeships

Samuel Lee slee@cccco.edu

Senior Advisor to the Chancellor for Credit for Prior Learning

Ginni May gmay@cccco.edu

Visiting Executive Chancellor's Office



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Agenda

- CPL procedures and opportunities beyond credit by exam
- Demo MAP process
 - Eliminate the need for faculty evaluations for each student or apprentice
- Collaborate with Mapping Articulated Pathways (MAP) Initiative to expand CPL beyond IBEW

Credit for Prior Learning

CPL Types

- Military Training
- **Industry Certification**
- Standardized Assessment
- **Portfolio Review**
- Credit by Exam

CPL Modes of Learning



Apprenticeship Opportunities

1. ID courses in trades that can be waived based on experience (advanced placement). Discuss with trade representative
 - Western States Carpenters on industry and apprenticeship CPL (each of the below has several courses).
 - Acoustical Installer
 - Concrete
 - Drywall Finisher
 - Drywall/Lather
 - Finish Carpentry
 - Framing +
 - Tilt-Up

ID Courses
that
Carpentry
Faculty will
waive based
on work
experience

Apprenticeship Carpentry, Acoustical Installer NAS1051/B/C
Program Requirements
Required Courses
CRP-461A Acoustical Ceilings
CRP-462 Standard Acoustical Grids
CRP-463 Suspended Ceilings
CRP-464 Acoustical Soffits
CRP-466 Concealed/Glue-Up/Staple-Up Systems
CRP-467 Designer and Specialty Trims
CRP-468 Metal Pan and Security Systems
CRP-471A Orientation - Power Tools Safety
CRP-471B Safety and Health Certifications - Scaffold
CRP-471C Tool/Equipment Applications - Fall Protection
CRP-474A Print Reading - Specifications
CRP-479A Drywall and Acoustical Ceilings

ID Courses that Carpentry Faculty will waive based on work experience

courses.	Apprenticeship Carpentry, Acoustical Installer NAS1051/B/C
Program Requirements	
Required Courses	
CRP-461A Acoustical Ceilings	
CRP-462 Standard Acoustical Grids	
CRP-463 Suspended Ceilings	
CRP-464 Acoustical Soffits	
CRP-466 Concealed/Glue-Up/Staple-Up Systems	
CRP-467 Designer and Specialty Trims	
CRP-468 Metal Pan and Security Systems	
CRP-471A Orientation - Power Tools Safety	
CRP-471B Safety and Health Certifications - Scaffold	
CRP-471C Tool/Equipment Applications - Fall Protection	
CRP-474A Print Reading - Specifications	
CRP-479A Drywall and Acoustical Ceilings	

Apprenticeship Opportunities

1. Add CPL-eligible courses to all college program pathways (cert., AA/AS, BA/BS) apprentices might be interested in

Add CPL-eligible courses to all college program pathways

Electrician Apprenticeship
35 unit certificate -60 unit degree

NORCO COLLEGE

A five-year apprenticeship program, consisting of full-time, on-the-job employment plus related classroom instruction. Completers of this program may qualify for certificate, Associate in Science Degree, and/or a Journey person trade certificate. Students who wish to obtain an Associate in Arts Degree may do so by fulfilling the general graduation requirements in addition to the completion of the apprenticeship courses.

Applications for Riverside/San Bernardino/Monrovia apprentices should be directed to the Riverside and San Bernardino Joint Electrical Apprenticeship Training Committees, 1855 Business Center Drive, San Bernardino, CA 92348, Telephone: (909) 890-1782.

Required Courses (to earn certificate)

Course	Title	Units
ELE-400 CPL	Introduction to the Electrical Trades and Construction Safety	3.50
ELE-401 CPL	Introduction to Electrical Theory, Basic Math Concepts, and the National Electric Code	3.50
ELE-402 CPL	Advanced DC Circuit Concepts, Introduction to 3-Phase AC Circuits, Test Equipment, and National Electric Code Applications	3.50
ELE-403 CPL	AC Circuit Concepts, Applied Electronics, and National Electric Code Applications	3.50
ELE-404 CPL	Digital Power Circuits, Conductor Characteristics, Applications, and National Electric Code (NEC)	3.50
ELE-405 CPL	Electrician Blueprint Reading with Code Applications for National Electrical Code (NEC)	3.50
ELE-406	Grounding Systems, Advanced Blueprints and Specifications, Motor Design and Installation, and National Electric Code	3.50
ELE-407	Motor Control Principles, Generators, and Power Supplies, with National Electric Code (NEC)	3.50
ELE-408	Transformer Theory, Leadership, Management, and Test Equipment	3.50
ELE-409	Electrician Specialty Systems	3.50

Credit for Prior Learning (CPL)
Earn up to 21 units (or 3 years of the 5-year apprenticeship program) in recognition of supervised work experience and/or military training. Units may be applied to both the certificate and AS degree. Candidates are screened upon admission to the program.

For more information regarding program, course sequencing or scheduling, contact the Norco College Counseling Department at 951-372-7101 or visit www.norcocolllege.edu/counseling



Add CPL-eligible courses to all college program pathways

Electrician Apprenticeship 35 unit certificate • 60 unit degree



A five-year apprenticeship program, consisting of full time, on-the-job employment plus related classroom instruction. Completers of this program may qualify for certificate, Associate of Science Degree, and/or a Journey person trade certificate. Students who wish to obtain an Associate in Arts Degree may do so by fulfilling the general graduation requirements in addition to the completion of the apprenticeship courses.

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ELE-403 CPL	AC Circuit Concepts, Applied Electronics, and National Electric Code Applications	3.50
ELE-404 CPL	Digital Logic Circuits, Conductor Characteristics, Applications, and National Electric Code (NEC)	3.50
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ELE-406	Grounding Systems, Advanced Blueprints and Specifications, Motor Design and Installation, and National Electric Code	3.50
ELE-407	Motor Control Principles, Generators and Power Supplies, with National Electric Code (NEC)	3.50
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Apprenticeship Opportunities

<https://map.rccd.edu>

2. Leverage College and Statewide Credit Recommendations

College Credit Recommendations

Screenshot of the map.rccd.edu website showing college credit recommendations. The table lists courses from various colleges, their descriptions, and credit recommendations. QR codes are present for each row.

CPL Type	Location	Subject	Course	Title	Units	Number	California ID Number	Learning Model	CPL Learning Model	Credit Recommendation
Portfolio Review	Novo College	ELC	400	Introduction to the Electrical Codes and Interim Code	3.0			International Building Electrical Works (IBEW) Electrical Apprenticeship (Pre-2)	Apprenticeship, Internships, work-based learning, industry-based experiential learning (A)	3.0 hours or more in the Electrical Theory and Construction Skills
Portfolio Review	Novo College	ELC	400	Introduction to Electrical Theory, Electrical Inspecting, and the National Electrical Code	3.0			International Building Electrical Works (IBEW) Electrical Apprenticeship (Pre-2)	Apprenticeship, Internships, work-based learning, industry-based experiential learning (A)	3.0 hours or more in the Electrical Theory, Basic Skills, Electrical Inspecting, and the National Electrical Code
Portfolio Review	Novo College	ELC	400	Introduction to Circuits, Introduction to All Circuits, Test Requirements, and National Electrical Code Application	3.0			International Building Electrical Works (IBEW) Electrical Apprenticeship (Pre-2)	Apprenticeship, Internships, work-based learning, industry-based experiential learning (A)	3.0 hours or more in the Electrical Theory, Basic Skills, Electrical Inspecting, and the National Electrical Code
Portfolio Review	Novo College	ELC	400	AC Circuit Concepts, Applied Electronics, and National Electrical Code Application	3.0			International Building Electrical Works (IBEW) Electrical Apprenticeship (Pre-2)	Apprenticeship, Internships, work-based learning, industry-based experiential learning (A)	3.0 hours or more in the Electrical Theory, Basic Skills, Electrical Inspecting, and the National Electrical Code
Portfolio Review	Novo College	ELC	400	Introduction to Sound/Communication Theory	3.0			Sound and Communication Systems Institute Apprenticeship	Apprenticeship	3.0 hours or more in the Sound and Communication Systems Institute Apprenticeship
Portfolio Review	Novo College	ELC	400	Electrical Theory and Practice BC	3.0			Sound and Communication Systems Institute Apprenticeship	Apprenticeship	3.0 hours or more in the Sound and Communication Systems Institute Apprenticeship
Portfolio Review	Novo College	ELC	400	Practical Theory and Practices BC	3.0			Sound and Communication Systems Institute Apprenticeship	Apprenticeship	3.0 hours or more in the Sound and Communication Systems Institute Apprenticeship

Statewide Credit Recommendations

Screenshot of the map.rccd.edu website showing statewide credit recommendations. It lists various apprenticeships and their corresponding licenses, each with a QR code.

- Automotive Technology**
- Computer Information Systems**
- Emergency Medical Technologies**
- Fire Technology**
- Real Estate**
 - Real Estate Broker License
 - Real Estate Salesperson License
 - Real Estate Broker License prior to Jan '24
 - Real Estate Salesperson License prior to Jan '24

QR codes are present for each apprenticeship listed.

Link: <https://map.rccd.edu/statewideCPL/>

College Credit Recommendations

Search by Exhibit ID or Credit Recommendation

Filters : [LearningMode] : [Apprenticeships, internships, work-based learning, industry-based experiential learning (A)] X

Learning Mode : Apprenticeships, internships, work-based learn... ▼

College : All Colleges ▼

SEARCH CLEAR

CPL Type	Location	Course				California ID Number		Prior Learning Exhibit			
		Subject	Course	Title	Units	Number	Descriptor	Title	ID	Learning Mode	Credit Recommendation
View	Portfolio Review	Norco College	ELC	400	Introduction to the Electrical Trades and Construction Safety	3.5		International Brotherhood Electrical Workers (IBEW) Electrician Apprenticeship (Year 1)	MAPPRA-IBEW1-1-001	Apprenticeships, internships, work-based learning, industry-based experiential learning (A)	3.5 hours in Introduction to the Electrical Trades and Construction Safety
View	Portfolio Review	Norco College	ELC	401	Introduction to Electrical Theory, Basic Math Concepts, and the National Electric Code	3.5		International Brotherhood Electrical Workers (IBEW) Electrician Apprenticeship (Year 1)	MAPPRA-IBEW1-1-001	Apprenticeships, internships, work-based learning, industry-based experiential learning (A)	3.5 hours in Introduction to Electrical Theory, Basic Math Concepts, and the National Electric Code
View	Portfolio Review	Norco College	ELC	402	Advanced DC Circuit Concepts, Introduction to 3-Phase AC Circuits, Test Equipment, and National Electric Code Applications	3.5		International Brotherhood Electrical Workers (IBEW) Electrician Apprenticeship (Year 2)	MAPPRA-IBEW2-1-001	Apprenticeships, internships, work-based learning, industry-based experiential learning (A)	3.5 hours in Advanced DC Circuit Concepts, Introduction to 3-Phase AC Circuits, Test Equipment, and National Electric Code Applications
View	Portfolio Review	Norco College	ELC	403	AC Circuit Concepts, Applied Electronics, and National Electric Code Applications	3.5		International Brotherhood Electrical Workers (IBEW) Electrician Apprenticeship (Year 2)	MAPPRA-IBEW2-1-001	Apprenticeships, internships, work-based learning, industry-based experiential learning (A)	3.5 hours in AC Circuit Concepts, Applied Electronics, and National Electric Code Applications
View	Portfolio Review	Norco College	ELE	420	Introduction to Sound/Communication Trade Industry	3.5		Sound and Communication Systems Installer Apprenticeship	MAPICI-SACS-1-001	Apprenticeships, internships, work-based learning, industry-based experiential learning (A)	3.5 hours in Introduction to Sound/Communication Trade Industry
View	Portfolio Review	Norco College	ELE	421	Electrical Theory and Practices DC	3.5		Sound and Communication Systems Installer Apprenticeship	MAPICI-SACS-1-001	Apprenticeships, internships, work-based learning, industry-based experiential learning (A)	3.5 hours in Electrical Theory and Practices DC
View	Portfolio Review	Norco College	FL F	422	Electrical Theory and Practices AC	3.5		Sound and Communication Systems Installer Apprenticeship	MAPICI-SACS-1-001	Apprenticeships, internships, work-based learning, industry-based experiential learning (A)	3.5 hours in Electrical Theory and Practices AC

Statewide Credit Recommendations

- +  Automotive Technology
- +  Computer Information Systems
- +  Emergency Medical Technologies
- +  Fire Technology
-  Real Estate

Real Estate Broker
License



Real Estate Salesperson
License



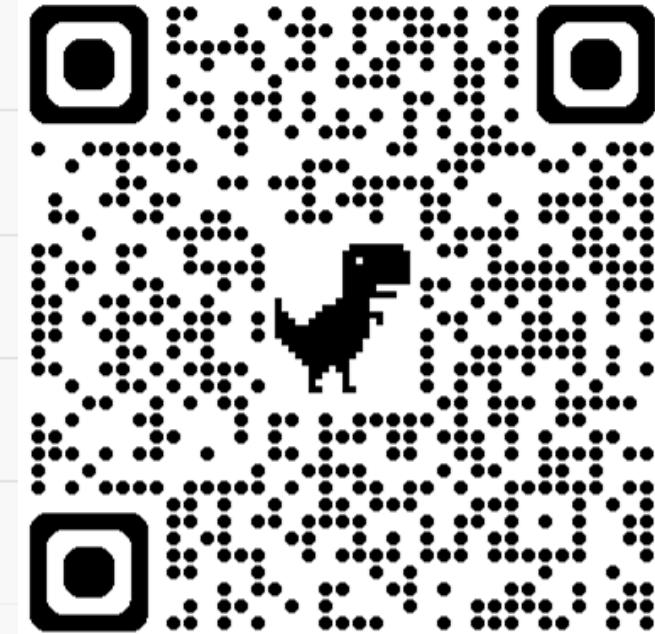
California Bar
Membership



Real Estate Broker
License prior to Jan '24



Real Estate Salesperson
License prior to Jan '24



Link: <https://map.rccd.edu/statewideCPL/>

Considerations

- Trades need apprentices in the field working (#1 Priority)
- Trades want options for current and later pathways
- Some trades need recruitment incentives like CPL (some don't)
- Trade representatives are busy and can be tough to schedule in meetings with faculty (to confer on credit recommendations)
- Sensitive to competing interests (find shared interests)
- Overlap between APDP and other Demonstration Projects

Now Supporting All CCCs

Get Started with Three-Step Implementation Process:

- **Organize:** Add a CPL Update to Senate and Executive Agendas -- Establish a [CPL Team](#) -- Review the [Scaling CPL in California](#) and [training videos](#) -- Review [Recommended AP \(4235\) Credit for Prior Learning](#) -- New Colleges, Complete [MAP Implementation Form](#)
- **Collect:** Gather sample CPL documents (certificates, JSTs, etc.) for veterans, working adults, apprentices -- Submit JST Authorization to Batch Request from DoD.
- **Practice:** Meet with the MAP team to begin processing CPL -- [Drop In Zoom M-Th 11A-12 or Friday 9-10A](#)



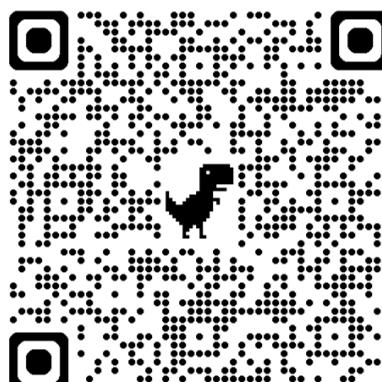
MAP Website
<https://map.rccd.edu/>



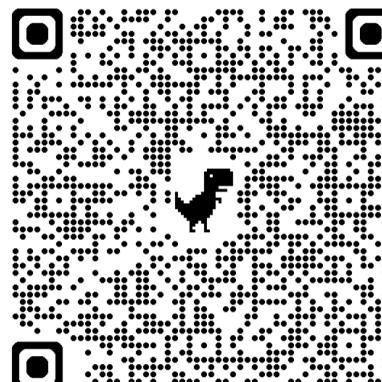
Scaling CPL in CA
<https://map.rccd.edu/wp-content/uploads/2024/10/Scaling-Credit-for-Prior-Learning-in-California.pdf>



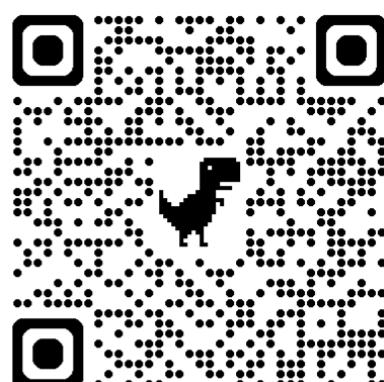
Training Videos
<https://map.rccd.edu/library/>



Recommended AP
<https://map.rccd.edu/wp-content/uploads/2024/03/Recommended-AP-4235-Credit-for-Prior-Learning-Approved-11-09-2023.docx>



Implementation Form
<https://forms.office.com/pages/responsepage.aspx?id=F5tmSTP640qOzDzxFr-eQ5ZrnFMVR8WIOIJN0kMfpRFJURFNKMUVEFkyRkIxODZKNE5KWEgwUDZGSSQIQCN0PWcu&route=shorturl>



Zoom Hours
<https://forms.office.com/pages/responsepage.aspx?id=F5tmSTP640qOzDzxFr-eQ5ZrnFMVR8WIOIJN0kMfpRFJURFNKMUVEFkyRkIxODZKNE5KWEgwUDZGSSQIQCN0PWcu&route=shorturl>

CPL Dashboard

MAP



California Community Colleges

All Military Working Adult

Filter Colleges...

Export to Excel

Savings & PoF

\$25,848,034



20-Year Impact

\$159,970,183



Combined

\$185,818,216



Students

9,171



College



Savings & PoF



20-Year Impact



Combined



Students



Eligible CPL *



Avg



ALL COLLEGES

\$25,848,034

\$159,970,183

\$185,818,216

9,171

38,533

4.2

Palomar College

\$3,941,837

\$20,382,333

\$24,324,170

1,454

4,530

3.1

San Diego City College

\$2,733,995

\$21,419,815

\$24,153,809

1,796

5,585

3.1

Moreno Valley College

\$3,531,877

\$18,997,748

\$22,529,625

578

4,306

7.4

West Los Angeles College

\$2,268,891

\$17,750,901

\$20,019,792

382

4,627

12.1

San Diego Mesa College

\$2,237,418

\$17,354,652

\$19,592,070

1,562

4,512

2.9

Norco College

\$2,840,180

\$16,528,329

\$19,368,509

419

3,882

9.3

San Diego Miramar College

\$1,446,930

\$11,199,657

\$12,646,587

815

2,910

3.6

San Bernardino Valley College

\$776,331

\$4,758,998

\$5,535,329

154

1,142

7.4

Golden West College

\$493,574

\$2,551,500

\$3,045,074

86

567

6.6

Victor Valley College

\$449,178

\$2,322,000

\$2,771,178

173

516

3.0

Merced College

\$443,955

\$2,295,000

\$2,738,955

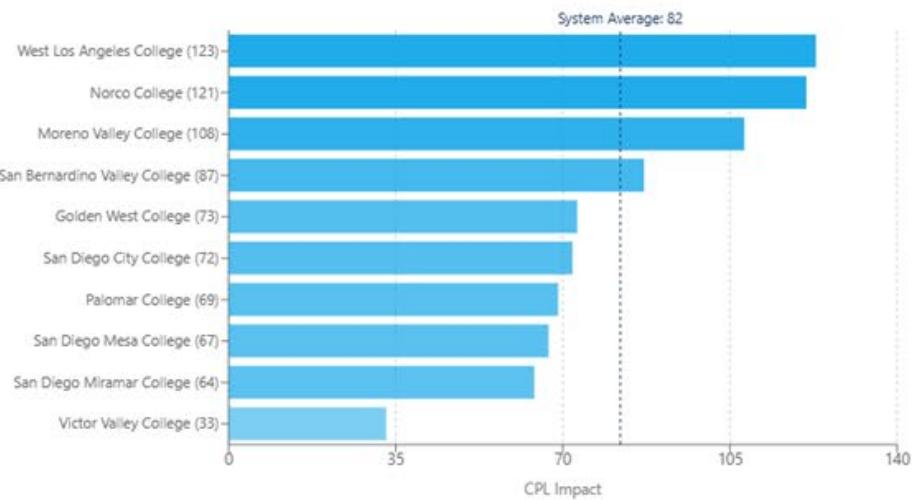
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510

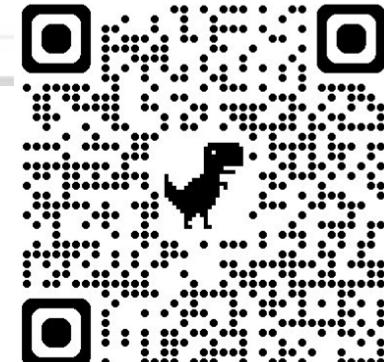
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CPL Impact

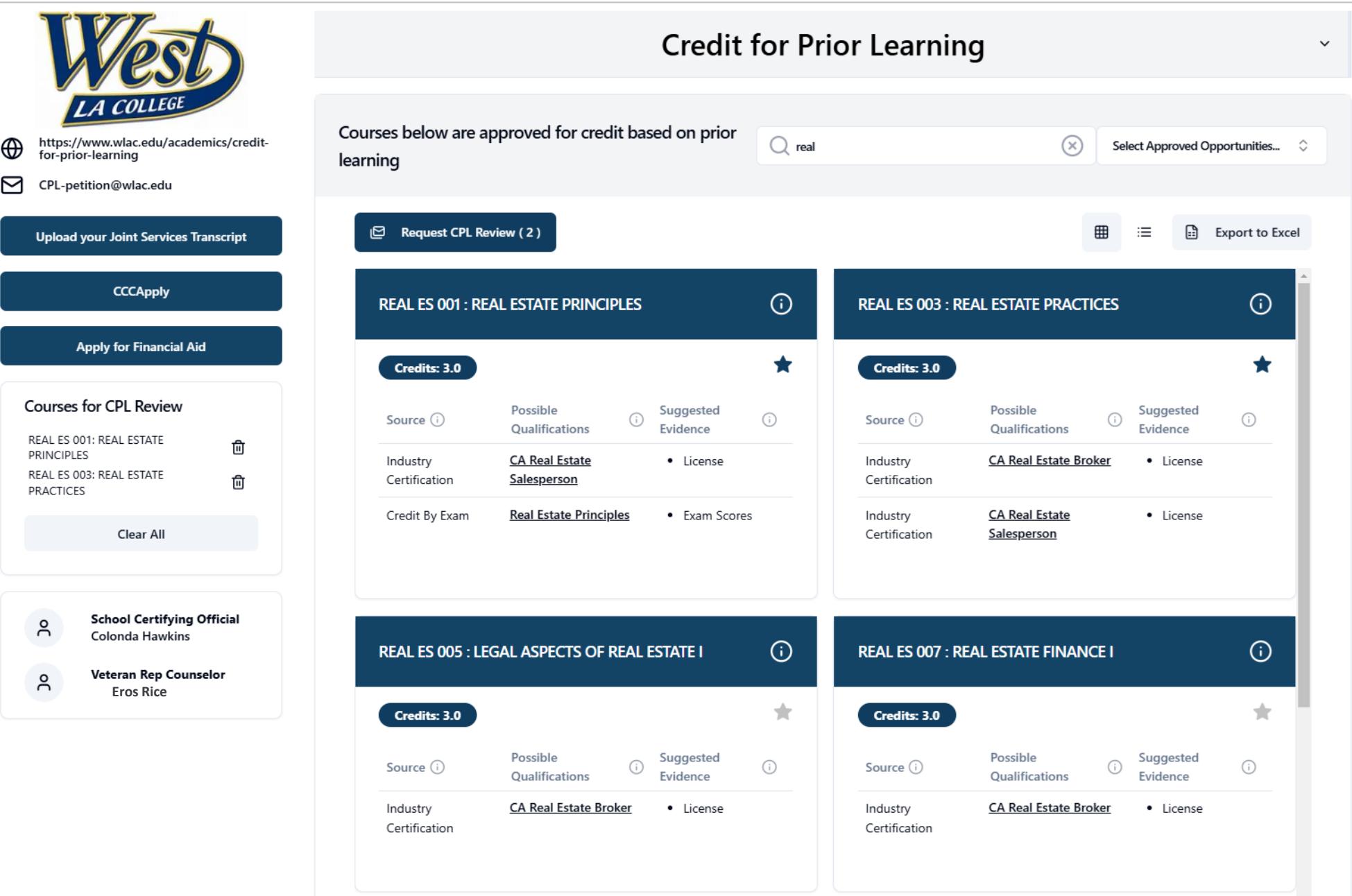
Top 10 Colleges by CPL Implementation Success



A college successfully scaling CPL should demonstrate high efficiency (6+ units per CPL student) while serving a meaningful student population (100+ students). The ideal implementation balances efficiency (high average CPL units per student) with impact (reaching many students), indicating robust processes and broad adoption of CPL opportunities. Scores are calculated taking these principles into consideration.



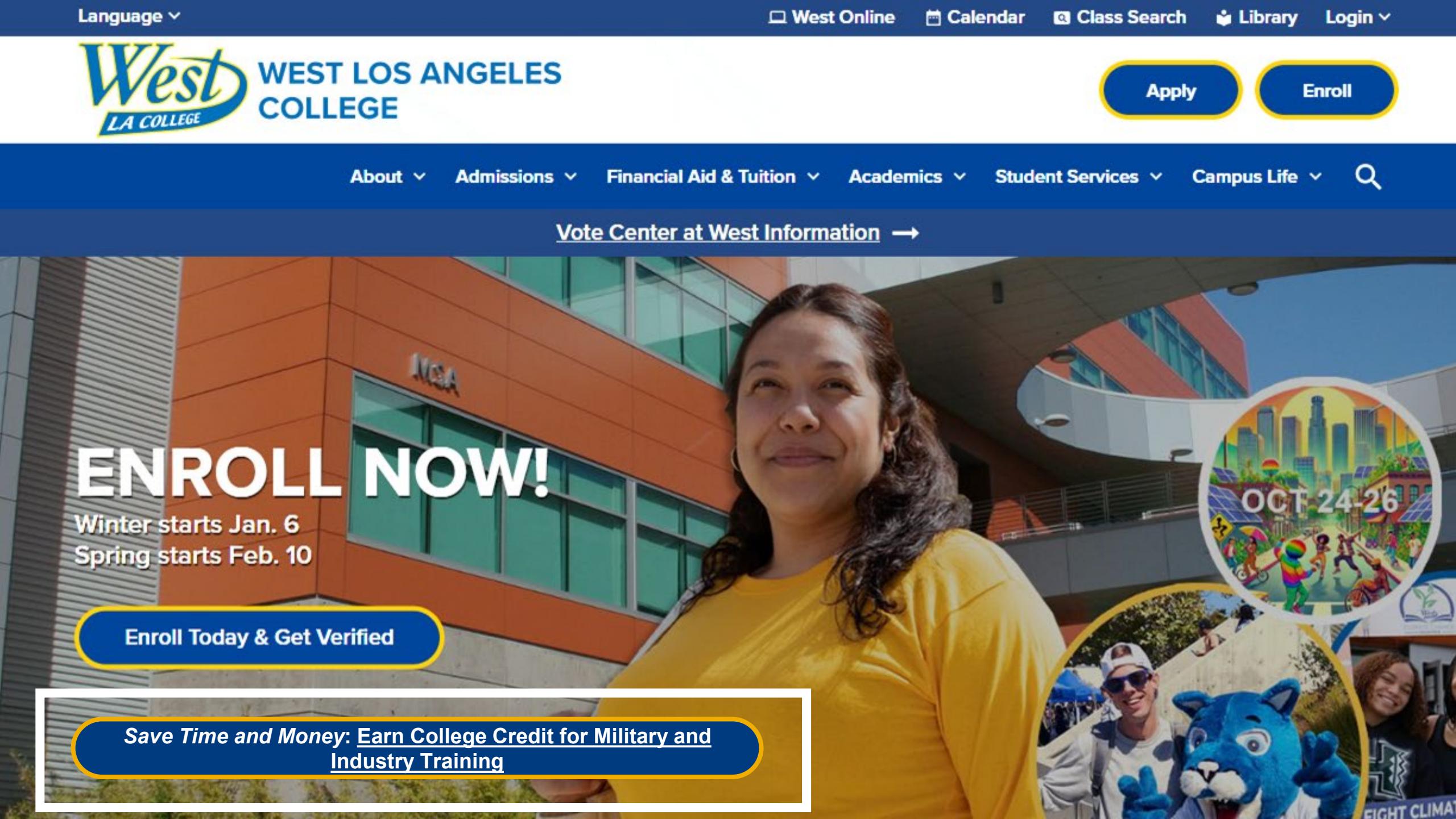
2. CPL Appears on Your New College Portal



The screenshot shows the 'Credit for Prior Learning' section of the West LA College portal. The page title is 'Credit for Prior Learning'. Below it, a message states 'Courses below are approved for credit based on prior learning'. A search bar contains the text 'real'. A button 'Request CPL Review (2)' is visible. The page lists four courses with their details:

Course	Credits	Source	Possible Qualifications	Suggested Evidence
REAL ES 001 : REAL ESTATE PRINCIPLES	3.0	Industry Certification	CA Real Estate Salesperson	• License
REAL ES 003 : REAL ESTATE PRACTICES	3.0	Industry Certification	CA Real Estate Broker	• License
REAL ES 005 : LEGAL ASPECTS OF REAL ESTATE I	3.0	Industry Certification	CA Real Estate Broker	• License
REAL ES 007 : REAL ESTATE FINANCE I	3.0	Industry Certification	CA Real Estate Broker	• License

On the left sidebar, there are buttons for 'Upload your Joint Services Transcript', 'CCCApply', and 'Apply for Financial Aid'. A section titled 'Courses for CPL Review' lists 'REAL ES 001: REAL ESTATE PRINCIPLES' and 'REAL ES 003: REAL ESTATE PRACTICES', each with a delete icon. A 'Clear All' button is present. Below this are sections for 'School Certifying Official' (Colonda Hawkins) and 'Veteran Rep Counselor' (Eros Rice), each with a profile icon.

[Apply](#)[Enroll](#)[Vote Center at West Information →](#)

ENROLL NOW!

Winter starts Jan. 6
Spring starts Feb. 10

[Enroll Today & Get Verified](#)

Save Time and Money: [Earn College Credit for Military and Industry Training](#)



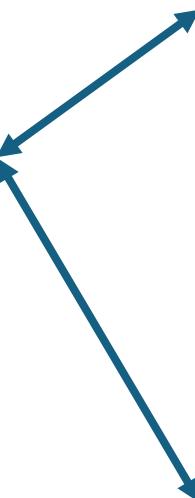
How Does the MAP Process Work?

1. College Creates or Adopts Exhibit and Articulates to Local Courses

MAP EXHIBIT
CA Real Estate Salesperson License

Credit Recommendations

- 3 Units *Principles of Real Estate*
- 3 Units *Real Estate Practices*



Statewide Credit Recommendations

- + Automotive Technology
- + Computer Information Systems
- + Emergency Medical Technologies
- + Fire Technology
- Real Estate

Real Estate Broker License Real Estate Salesperson License California Bar Membership

Real Estate Broker License prior to Jan '24 Real Estate Salesperson License prior to Jan '24

[Link: https://map.rcccd.edu/statewidocPL/](https://map.rcccd.edu/statewidocPL/)

Local College MAP Exhibit

California Real Estate Salesperson License

Source: MAP	Status: Active	Last Updated: Janelle Brekke
Articulated at: Norco College, Moreno Valley College	Originator: Norco College	Collaborative: N/A
CPL Type: Industry Certification (IC)	CPL Mode: Industry Training (I)	Est. Hours: N/A
Team Revd: 10/25/2023	Start Date: 10/25/2023	End Date: N/A
MAP ID: MAPCII-RESP-1-001	Version: 1	Revision: 1
Reviewed by: Riverside Community College District Faculty	Notes:	
Recommended Credit: 3 hours in Real Estate Principles 3 hours in Real Estate Practices	Evidence of Competency: License	
Non-Valid license being less than 5 years since expiration with proof of completion of certificates. Training hours must meet 162 hours or more. Valid license with proof of completion of certificates.		

Statewide Credit Recommendations

- +  Automotive Technology
- +  Computer Information Systems
- +  Emergency Medical Technologies
- +  Fire Technology
-  Real Estate

Real Estate Broker
License



Real Estate Salesperson
License



California Bar
Membership



Real Estate Broker
License prior to Jan '24



Real Estate Salesperson
License prior to Jan '24



Link: <https://map.rccd.edu/statewideCPL/>

Local College MAP Exhibit

MAP Team
available by
Chat or
Zoom



California Real Estate Salesperson License

Source:	MAP	Status:	Active	Last Updated:	Janelle Brekke
Articulated at:	Norco College, Moreno Valley College	Originator:	Norco College	Collaborative:	
CPL Type:	Industry Certification (IC)	CPL Mode:	Industry Training (I)	Est. Hours:	N/A
Team Revd:	10/25/2023	Start Date:	10/25/2023	End Date:	N/A
MAP ID:	MAPICI-RESP-1-001	Version:	1	Revision:	1
Reviewed by:	Riverside Community College District Faculty				
Notes:					
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Evidence of Competency:	License	Non-Valid license being less than 5 years since expiration with proof of completion of certificates. Training hours must meet 162 hours or more. Valid license with proof of completion of certificates.			

IBEW Example



Discovering CPL



Getting Started



Education Planning



Awarding CPL



Program Completion



Career Attainment



Outreach & CPL Discovery

- Advanced Placement
- 21 Units in CPL
 - Workplace and
 - Military Experience
- Start Year 3 of 5-year Program



MAP Outreach
Templates



College
Customizable
Webpages



Program
Pathways
Mapper

Electrician Apprenticeship

35 unit certificate • 60 unit degree

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ELE-409	Electrician Specialty Systems	3.50

Credit for Prior Learning (CPL)

Earn up to 21 units (or 3 years of the 5-year apprenticeship program) in recognition of supervised work experience and/or military training. Units may be applied to both the certificate and AS degree. Candidates are screened upon admission to the program.

For more information regarding program, course sequencing or scheduling, contact the Norco College Counseling Department at 951 • 372 • 7101 or visit www.norcocolllege.edu/counseling



Discovering CPL



Getting Started



Education Planning



Awarding CPL

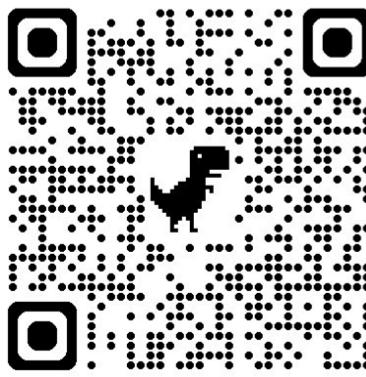


Program Completion



Career Attainment

Our New CPL Dashboard, and...



MAP California Community Colleges

All Military Working Adult Filter Colleges...

Savings & PoF \$ 20-Year Impact Combined Students

\$25,848,034 **\$159,970,183** **\$185,818,216** **9,171**

College ↑ Savings & PoF ↑ 20-Year Impact ↑ Combined ↑ Students ↑ Eligible CPL * ↑ Avg ↑

College	Savings & PoF	20-Year Impact	Combined	Students	Eligible CPL *	Avg
ALL COLLEGES	\$25,848,034	\$159,970,183	\$185,818,216	9,171	38,533	4.2
Palomar College	\$3,941,837	\$20,382,333	\$24,324,170	1,454	4,530	3.1
San Diego City College	\$2,733,995	\$21,419,815	\$24,153,809	1,796	5,585	3.1
Moreno Valley College	\$3,531,877	\$18,997,748	\$22,529,625	578	4,306	7.4
West Los Angeles College	\$2,268,891	\$17,750,901	\$20,019,792	382	4,627	12.1
San Diego Mesa College	\$2,237,418	\$17,354,652	\$19,592,070	1,562	4,512	2.9
Norco College	\$2,840,180	\$16,528,329	\$19,368,509	419	3,882	9.3
San Diego Miramar College	\$1,446,930	\$11,199,657	\$12,646,587	815	2,910	3.6
San Bernardino Valley College	\$776,331	\$4,758,998	\$5,535,329	154	1,142	7.4
Golden West College	\$493,574	\$2,551,500	\$3,045,074	86	567	6.6
Victor Valley College	\$449,178	\$2,322,000	\$2,771,178	173	516	3.0
Merced College	\$443,955	\$2,295,000	\$2,738,955	104	510	4.9

Top 10 Colleges by CPL Implementation Success

System Average: 62

College	CPL Impact
West Los Angeles College (123)	123
Norco College (121)	121
Moreno Valley College (108)	108
San Bernardino Valley College (87)	87
Golden West College (73)	73
San Diego City College (72)	72
Palomar College (69)	69
San Diego Mesa College (67)	67
San Diego Miramar College (64)	64
Victor Valley College (33)	33

A college successfully scaling CPL should demonstrate high efficiency (6+ units per CPL student) while serving a meaningful student population (100+ students). The ideal implementation balances efficiency (high average CPL units per student) with impact (reaching many students), indicating robust processes and broad adoption of CPL opportunities. Scores are calculated taking these principles into consideration.

Discovering CPL

NORCO
COLLEGE

Credit for Prior Learning

Discovering CPL



www.norccollege.edu

Janelle.Brekke@rccd.edu

Contact a CPL Assistant

Upload your Joint Services Transcript

CCCAppl

FAFSA Application

School Certifying Official
Eric Betancourt

Veteran Rep Counselor
Eric Betancourt

Eligible courses below are faculty approved for credit based on the prior learning listed

electrician



Select Approved Opportunity...



Export to Excel

ELC 11 : DC Electronics

Credits: 4.0

Source ⓘ Possible Qualifications ⓘ Possible Evidence ⓘ

Military [Advanced Avionics Integrated Weapons Systems Maintenance, Class C1](#) JST

Military [Advanced Electronics Technical Core](#) JST

Military [AH-64D Armament/Electrical/Avionics Systems Repairer](#) JST

* This has military type possible qualification, upload your JST for personalized details.

ELC 13 : AC Electronics

Credits: 4.0

Source ⓘ Possible Qualifications ⓘ Possible Evidence ⓘ

Military [378 Console/Turbine Control](#) JST

Military [AH-64D Armament/Electrical/Avionics Systems Repairer](#) JST

Military [Aircraft Electrician](#) JST

Military [Combined Fire Controlman 'A'](#) JST

* This has military type possible qualification, upload your JST for personalized details.

ELC 401 : Introduction to Electrical Theory, Basic Math Concepts, and the National Electric Code

Credits: 3.5

ELC 402 : Advanced DC Circuit Concepts, Introduction to 3-Phase AC Circuits, Test Equipment, and National Electric Code Applications

Credits: 3.5

ELC 400 : Introduction to the Electrical Trades and Construction Safety

Credits: 3.5

Source ⓘ Possible Qualifications ⓘ Possible Evidence ⓘ

Portfolio Review [International Brotherhood Electrical Workers \(IBEW\) Electrician Apprenticeship \(Year 1\)](#)

ELC 403 : AC Circuit Concepts, Applied Electronics, and National Electric Code Applications

Credits: 3.5

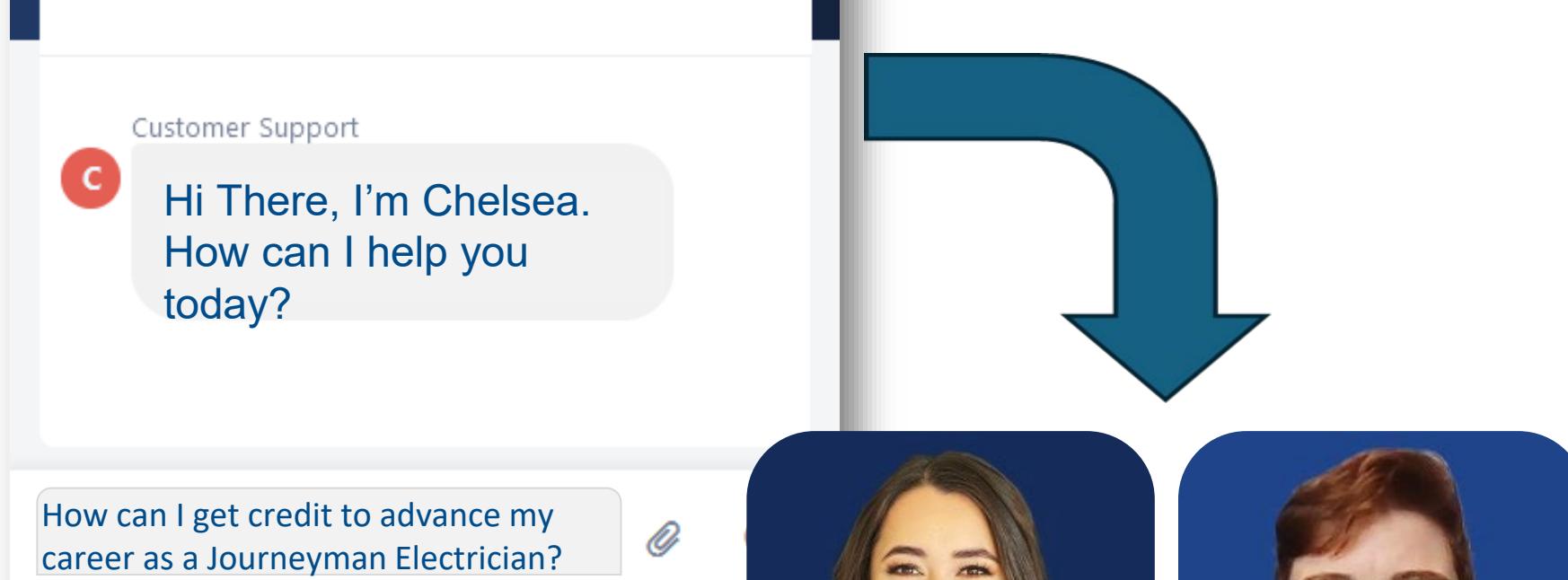
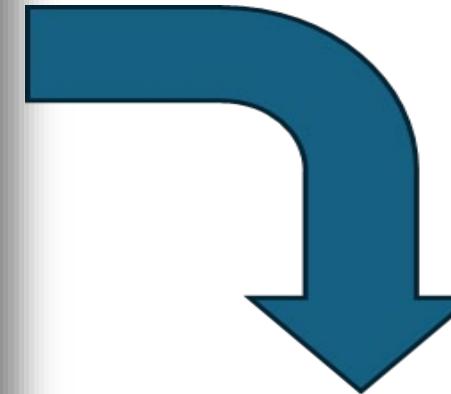
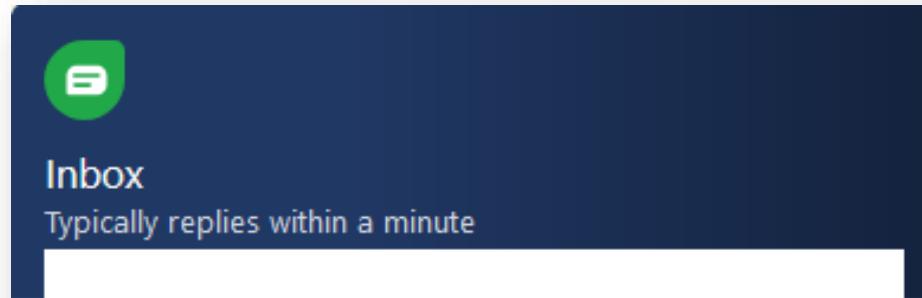


Credential
Registry

California
Virtual Campus

Getting Started

Discovering CPL



Getting Started



Getting Started

- Apply Electrician Apprenticeship Program
- Notification of Acceptance
- Screened for CPL by Faculty
- CPL Applied to MAP Student CPL Plan

Discovering CPL



Getting Started



Public Upload	CPL Plan	Edit	Student ID	Last Name	First Name	CPL Type	Learning Mode	Potential Credits	Credits in Review	Applied Credits	Transcribed Credits	Email
<input type="checkbox"/> OFF				IBEW Student	Ian	IC	A	35.0		35.0	0.0	Ian_IBEW@norco.edu
								35.0	0.0	35.0	0.0	

CCCApply

NORCO
COLLEGE



CPL Counseling & Ed Plans

Student CPL Status

1. CPL Docs Verified



Yvonne Zaragoza, 10/03/2024

2. ED. Plan Created



3. Analysis Completed



4. Counselor Verified



5. Student Verified



6. Transcribed



Student Information

First Name: Ian

ID #: ABC123

CPL Type: Industry Certification (IC)

Program of Study: Electrician Apprenticeship - AS - NCE4...

Last Name: Ibew

Phone: 111-111-1111

Learning Mode: Industry training (I)

Program Goals: Local AA/AS

Email: Ian_IBEW@norcocolllege.edu

Branch: Select Branch

Transfer Destination: N/A

Documents (JST, Ed Plan, Cert, Portfolio, Etc.) :

Ian_Certificate.png Industry

UPLOAD

Note Concerning Student Plan :

Example: Student requested appeal the decision to set the credit recommendation for 3 Hours Communication, which was listed as Not Applicable. Student is seeking course credit.

Notifications :

CPL Counseling & Ed Plans

Eligible Credits

CPL Counseling & Ed Plans										
View CPL Plan		View JST		Add/Remove ACE Credit Recommendation		Add/Remove MAP Exhibit		Create New MAP Exhibit		Refresh
Action	Status	Credit Recommendations (Units)	College Course	Exhibit	Potential Credits	Credits in Review	Applied Credits	Transcribed Credits	CPL Plan Status	
Action	Implementation	3.5 hours in Introduction to the Electrical Trades and Construction Safety	ELC-400 Introduction to the Electrical Trades and Construction Safety(3.5)	MAPPRA-IBEW1-1-001	3.5	0.0	3.5	0.0		
Action	Implementation	3.5 hours in Introduction to Electrical Theory, Basic Math Concepts, and the National Electric Code	ELC-401 Introduction to Electrical Theory, Basic Math Concepts, and the National Electric Code(3.5)	MAPPRA-IBEW1-1-001	3.5	0.0	3.5	0.0		
Action	Implementation	3.5 hours in Advanced DC Circuit Concepts, Introduction to 3-Phase AC Circuits, Test Equipment, and National Electric Code Applications	ELC-402 Advanced DC Circuit Concepts, Introduction to 3-Phase AC Circuits, Test Equipment, and National Electric Code Applications(3.5)	MAPPRA-IBEW2-1-001	3.5	0.0	3.5	0.0		
Action	Implementation	3.5 hours in AC Circuit Concepts, Applied Electronics, and National Electric Code Applications	ELC-403 AC Circuit Concepts, Applied Electronics, and National Electric Code Applications(3.5)	MAPPRA-IBEW2-1-001	3.5	0.0	3.5	0.0		
Action	Implementation	3.5 hours in Digital Logic Circuits, Conductor Characteristics, Applications, and National Electric Code (NEC)	ELC-404 Digital Logic Circuits, Conductor Characteristics, Applications, and National Electric Code (NEC)(3.5)	MAPPRA-IBEW3-1-001	3.5	0.0	3.5	0.0		
Action	Implementation	3.5 hours in Electrician Blueprint Reading with Code Applications for National Electrical Code (NEC)	ELC-405 Electrician Blueprint Reading with Code Applications for National Electrical Code (NEC)(3.5)	MAPPRA-IBEW3-1-001	3.5	0.0	3.5	0.0		
					Potential Credits 21.0	Credits in Review 0.0	Applied Credits 21.0	Transcribed Credits 0.0		

Offering Accepting Transcribing Storing Credit



Push Final Credits to SIS



Interactive Student CPL Plan



Credential Registry Stores

CPL Summary Report

Discovering CPL

Student Information

First Name	Last Name	Email	ID#	Phone	College
Ian	Ibew	Ian_IBEW@norcocolllege.edu	ABC123	111-111-1111	Norco College

CPL Type

CPL Type	Learning Mode	Branch	Program of Study	Program Goals
Industry Certification	Industry training (I)		Electrician Apprenticeship	LocalAAAS

Transfer Destination

Transfer Destination	Uploaded Documents	Notes Concerning Student Plan
N/A	Industry	

Student CPL Status

Note: Credit is not awarded until it has been transcribed.

1. CPL Docs Verified 2. ED. Plan Created 3. Analysis Completed 4. Counselor Verified 5. Student Verified 6. Transcribed

Yvonne Zaragoza, 10/03/2024

Applied MAP Credits

Credits	Type	College Course	Credit Recommendations	Exhibit ID	Version	Status
3.5	Course credit (1)	ELC-400 Introduction to the Electrical Trades and Construction Safety(3.5)	3.5 hours in Introduction to the Electrical Trades and Construction Safety	MAPPRA-IBEW1-001	1	Applied
3.5	Course credit (1)	ELC-401 Introduction to Electrical Theory, Basic Math Concepts, and the National Electric Code(3.5)	3.5 hours in Introduction to Electrical Theory, Basic Math Concepts, and the National Electric Code	MAPPRA-IBEW1-001	1	Applied
3.5	Course credit (1)	ELC-402 Advanced DC Circuit Concepts, Introduction to 3-Phase AC Circuits, Test Equipment, and National Electric Code Applications(3.5)	3.5 hours in Advanced DC Circuit Concepts, Introduction to 3-Phase AC Circuits, Test Equipment, and National Electric Code Applications	MAPPRA-IBEW2-001	1	Applied
3.5	Course credit (1)	ELC-403 AC Circuit Concepts, Applied Electronics, and National Electric Code Applications(3.5)	3.5 hours in AC Circuit Concepts, Applied Electronics, and National Electric Code Applications	MAPPRA-IBEW2-001	1	Applied
3.5	Course credit (1)	ELC-404 Digital Logic Circuits, Conductor Characteristics, Applications, and National Electric Code (NEC)(3.5)	3.5 hours in Digital Logic Circuits, Conductor Characteristics, Applications, and National Electric Code (NEC)	MAPPRA-IBEW3-001	1	Applied
3.5	Course credit (1)	ELC-405 Electrician Blueprint Reading with Code Applications for National Electrical Code (NEC)(3.5)	3.5 hours in Electrician Blueprint Reading with Code Applications for National Electrical Code (NEC)	MAPPRA-IBEW3-001	1	Applied

Applied Credits : 21

Transcribing

Discovering CPL



Course	Course Title	Grade	Note	GPA Units Attempted	Units Completed	Grade Points	G.P.A.	Getting Started
Fall 2024								
ELC-400	Intro to the Electrical Trades and Construction Safety	CR	PL-I	(3.00)	3.00	0.00		
ELC-401	Intro to the Electrical Theory	CR	PL-I	(3.00)	3.00	0.00		
ELC-402	Advanced DC Circuit Concepts, Intro to 3-Phase AC Circuits	CR	PL-I	(3.00)	3.00	0.00		
ELC-403	AC Circuit Concepts	CR	PL-I	(3.00)	3.00	0.00		
ELC-404	Digital Logic, Circuits, Conductor Characteristics	CR	PL-I	(3.00)	3.00	0.00		
ELC-405	Electrical Blueprint Reading for National Electrical Code (NEC)	CR	PL-I	(3.00)	3.00	4.00		

Education Planning



Awarding CPL



Push Final Credits to SIS



CPL Standard Notations



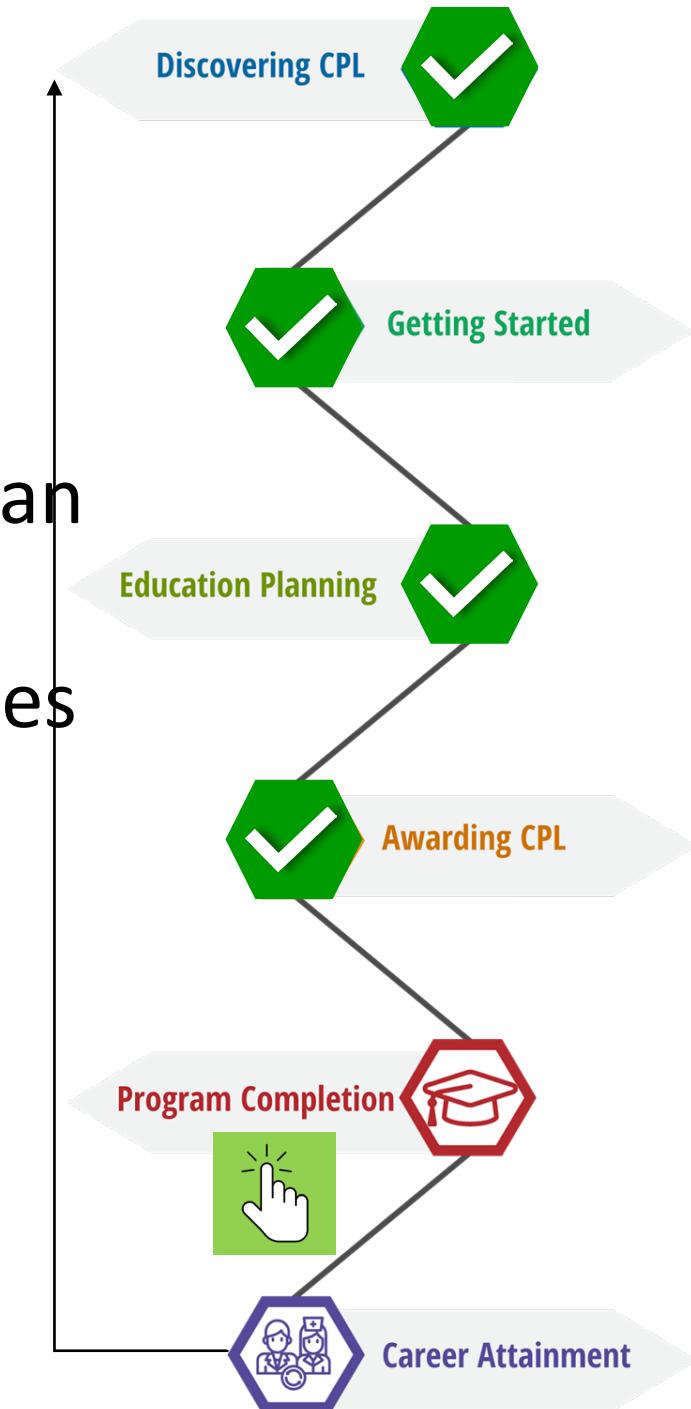
Data Standards

Program Completion

- IBEW Journeyman Certificate
- AS Electrician Apprenticeship



- Pay Bump as Journeyman
- Leadership Roles
- Entrepreneurial Ventures
- Pathway to BA



Is Ready for an Outreach flyer...



Sample Flyers

<https://map.rccd.edu/wp-content/uploads/2024/11/CPL-Outreach-Flyers.pdf>



Do you have carpentry experience?

You may be eligible for advanced placement into the Carpentry Apprentice Acoustical Program and receive credit for prior learning in any of the following courses.

Please note that you must complete the required General Education Courses listed on the right column and RCCD residency must be met in order to receive an Associate Degree along with the required major courses.

Apprenticeship Carpentry, Acoustical Installer NAS1051/B/C

Program Requirements Required Courses

CRP-461A Acoustical Ceilings

CRP-462 Standard Acoustical Grids

CRP-463 Suspended Ceilings

CRP-464 Acoustical Soffits

CRP-466 Concealed/Glue-Up/Staple-Up Systems

CRP-467 Designer and Specialty Trims

CRP-468 Metal Pan and Security Systems

CRP-471A Orientation - Power Tools Safety

CRP-471B Safety and Health Certifications - Scaffold

CRP-471C Tool/Equipment Applications - Fall Protection

CRP-474A Print Reading - Specifications

CRP-479A Drywall and Acoustical Ceilings

Elective Courses

CRP-461B Advanced Acoustical Ceiling Layout

CRP-461C Advanced Acoustical Ceiling Installation

CRP-465 Prefab/Sound Panels

CRP-472A Basic Metal Framing

CRP-473C Framing Curves and Arches

CRP-474B Advanced Print Reading - Digital Application

CRP-483 Door and Door Frames (Layout and Frame)

RCCD General Education (GE)

Needed for Associate Degree

- **Area 1:** English Composition, Oral Communication and Critical Thinking | 7-8 units
- **Area 2:** Mathematical Concepts and Quantitative Reasoning | 3-4 units
- **Area 3:** Arts and Humanities | 3-5 units
- **Area 4:** Social and Behavioral Sciences | 3 units
- **Area 5:** Natural Sciences | 3-5 units
- **Area 6:** Ethnic Studies | 3 units
- **Area 7:** Lifelong Learning and Self Development | 2-3 units



For More Information

Please meet with a counselor during express counseling or by scheduling a counseling appointment at:

<https://www.norcocolllege.edu/services/counseling/index.html>

Outreach to Cal-JAC Apprentice Firefighters

- Possible CPL = 32 Units
- Additional Needed for Associates = 28 Units

Only 1 Year of Study:)

Are you currently a **FIREFIGHTER?**

Your career serving the public requires dedication to intense academy preparation, certifications (including Firefighter I, II and/or Cal-JAC Fire Inspector) and on-the-job training (years of experience). You may be eligible to earn up to 32 units toward your degree in Fire Technology-Firefighter Academy (MAS669) with completion of General Education courses. RCCD residency must be met.

Possible Units Earned

Credit Recommendation	MVC Course	CSU Transferrable	Units
Fire Protection Organization	FIT-1	Yes	3
Building Construction for Fire Protection	FIT-4	Yes	3
Fire Behavior and Combustion	FIT-2	Yes	3
Basic Fire Fighter Academy	FIT-S3	No	21.5
Introduction to Fire Academy and Physical Conditioning	FIT-S3A	No	1.5

RCCD General Education (GE)

Needed for Associate Degree

- Area 1: English Composition, Oral Communication and Critical Thinking | 7-8 units
- Area 2: Mathematical Concepts and Quantitative Reasoning | 3-4 units
- Area 3: Arts and Humanities | 3-5 units
- Area 4: Social and Behavioral Sciences | 3 units
- Area 5: Natural Sciences | 3-5 units
- Area 6: Ethnic Studies | 3 units
- Area 7: Lifelong Learning and Self Development | MET

GE APPROVED COURSES



For More Information

 bit.ly/mvc-credit-prior

 MVCEvaluations@mvc.edu

SUBMIT DOCUMENTATION



Are you currently a **PARAMEDIC?**

Your career serving the public requires dedication to intense academy preparation and on-the-job training. You may be eligible to earn up to 38.5 units **toward** your associate degree in Paramedic (MAS585) with completion of General Education courses. RCCD residency must be met.

Possible Units Earned

Credit Recommendation	MVC Course	CSU Transferrable	Units
Patient Assessment and Airway Management	EMS-60	Yes	4
Introduction to Medical Pathophysiology	EMS-61	Yes	3
Emergency Pharmacology	EMS-62	Yes	4
Cardiology	EMS-63	Yes	4
Trauma Management	EMS-70	Yes	2.5
Clinical Medical Specialty I	EMS-71	Yes	1.5
Medical Emergencies	EMS-80	Yes	4
Special Populations	EMS-81	Yes	3
Special Topics	EMS-82	Yes	2.5
Clinical Medical Specialty II	EMS-83	Yes	1.5
Paramedic Field Internship	EMS-91	Yes	8.5

RCCD General Education (GE)

Needed for Associate Degree

- Area 1: English Composition, Oral Communication and Critical Thinking | 7-8 units
- Area 2: Mathematical Concepts and Quantitative Reasoning | 3-4 units
- Area 3: Arts and Humanities | 3-5 units
- Area 4: Social and Behavioral Sciences | 3 units
- Area 5: Natural Sciences | 3-5 units
- Area 6: Ethnic Studies | 3 units
- Area 7: Lifelong Learning and Self Development | MET

GE APPROVED
COURSES



For More Information

bit.ly/mvc-credit-prior

MVCEvaluations@mvc.edu

SUBMIT
DOCUMENTATION



Outreach to Cal-JAC Paramedic Apprentices

- Possible CPL = 38.5 Units



Rio Hondo Automotive

From Tech to Teacher

Eric Olson, a skilled heavy equipment technician, transitioned to teaching part-time in the Heavy Equipment Technology/Automotive program at Rio Hondo College later becoming a full-time automotive instructor.

Through Credit for Prior Learning (CPL), he earned 27 lower division automotive units, accelerating his completion of the Bachelor of Science in Automotive Technology at Rio Hondo College, significantly boosting his career and income as a full-time faculty member.



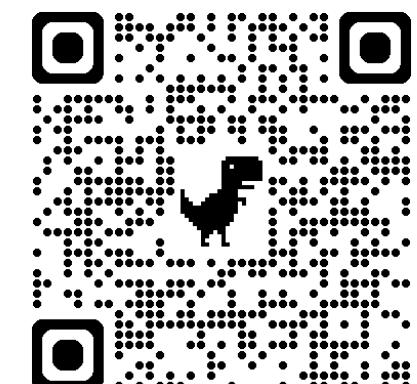
Top 10 Opportunities?

Apprenticeship Program	Certifications/Licenses/Experience for College Credit	Agencies/Unions Involved	Total CA	North CA	SF Bay Area	Central Valley	South CA	San Diego Area
Electrician	Journeyman Electrician Certification, OSHA certifications	International Brotherhood of Electrical Workers (IBEW)	10000	1000	2500	1500	4000	1000
Plumber	Journeyman Plumber License, OSHA certifications	United Association of Plumbers and Pipefitters	7500	750	1875	1125	3000	750
Carpenter	Journeyman Carpenter Certification, OSHA certifications	United Brotherhood of Carpenters and Joiners of America	8000	800	2000	1200	3200	800
Automotive Technician	ASE Certifications	International Association of Machinists and Aerospace Workers	5000	500	1250	750	2000	500
Machinist	NIMS Certifications	International Association of Machinists and Aerospace Workers	3000	300	750	450	1200	300
Firefighter	EMT Certification, Firefighter I/II Certification	California Department of Forestry and Fire Protection (CAL FIRE)	2500	375	500	375	1000	250
Operating Engineer	Heavy Equipment Operator Certification	International Union of Operating Engineers	4500	450	1125	675	1800	450
HVAC Technician	EPA Section 608 Certification, NATE Certification	United Association of Plumbers and Pipefitters	4000	400	1000	600	1600	400
Ironworker	Welding Certifications, OSHA certifications	International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers	3500	350	875	525	1400	350
Dental Assistant	Registered Dental Assistant (RDA) License	California Dental Association	2000	200	500	300	800	200

Shared Programs

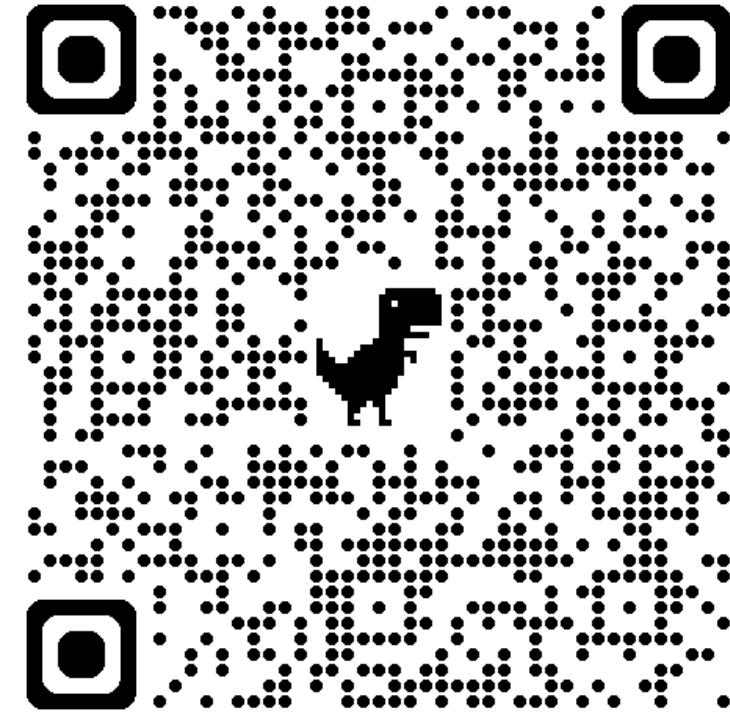
Moving Forward

- Work with MAP to convene multi-college workgroups w/Trade Reps
- Develop Pathway Flyers for Outreach
- MAP Team to Assist Colleges to:
 - Upload Existing Students
 - Approve Local Articulations
 - Create Exhibits
- Explore Storing Apprentices in MAP



CPL Administrative Procedure

- Revise AP 4235 to remove barriers
 - CPL Total Units 45 or No Limit
 - No Minimum GPA or Good Standing
 - No Residency Requirement
 - No Minimum Traditional Units (50%)
 - No Charge for CPL (Credit by Exam)
 - Clarify Grade Option P/NP (Options?)
 - No Petition Requirement
 - Clarify Basic Training Credit (No Area E)



<https://map.rcccd.edu/wp-content/uploads/2024/03/Recommended-AP-4235-Credit-for-Prior-Learning-Approved-11-09-2023.docx>

That's It!

Get Started with Three-Step Implementation Process:

- **Organize:** Add a CPL Update to Senate and Executive Agendas -- Establish a [CPL Team](#) -- Review the [Scaling CPL in California](#) and [training videos](#) -- Review [Recommended AP \(4235\) Credit for Prior Learning](#) -- New Colleges, Complete [MAP Implementation Form](#)
- **Collect:** Gather sample CPL documents (certificates, JSTs, etc.) for veterans, working adults, apprentices -- Submit JST Authorization to Batch Request from DoD.
- **Practice:** Meet with the MAP team to begin processing CPL -- [Drop In Zoom M-Th 11A-12 or Friday 9-10A](#)



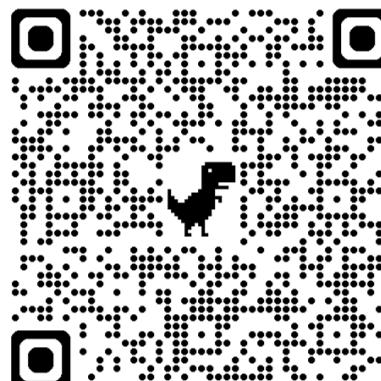
MAP Website
<https://map.rccd.edu/>



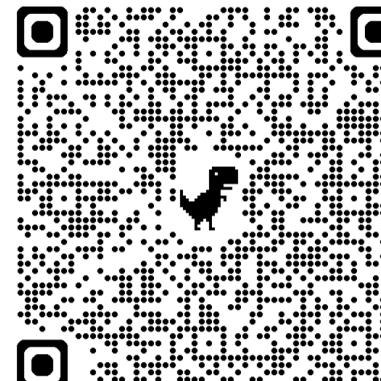
Scaling CPL in CA
<https://map.rccd.edu/wp-content/uploads/2024/10/Scaling-Credit-for-Prior-Learning-in-California.pdf>



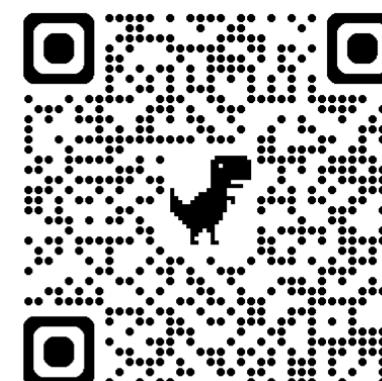
Training Videos
<https://map.rccd.edu/library/>



Recommended AP
<https://map.rccd.edu/wp-content/uploads/2024/03/Recommended-AP-4235-Credit-for-Prior-Learning-Approved-11-09-2023.docx>



Implementation Form
<https://forms.office.com/pages/responsepage.aspx?id=F5tmSTP640qOzDzxFr-eQ5ZrnFMVR8WIOIJN0kMfpRFJURFNKMUVEFkyRkIxODZKNE5KWEgwUDZGSSQIQCN0PWcu&route=shorturl>



Zoom Hours
<https://forms.office.com/pages/responsepage.aspx?id=F5tmSTP640qOzDzxFr-eQ5ZrnFMVR8WIOIJN0kMfpRFJURFNKMUVEFkyRkIxODZKNE5KWEgwUDZGSSQIQCN0PWcu&route=shorturl>

Questions & Answers



California
Community
Colleges



GROW
APPRENTICESHIP
CALIFORNIA
POWERED BY
FOUNDATION for CALIFORNIA COMMUNITY COLLEGES



Santiago
Canyon
College



APDP Upcoming Events

Date	Title	Details
December 9th 1:00- 2:00 PM	Webinar: Funding and Innovations	Required session on on Module 4 related to Funding and Innovations in Apprenticeship
Early 2025	APDP Regional Meetings	Stay tuned for more information



California
Community
Colleges



GROW
APPRENTICESHIP
CALIFORNIA
POWERED BY
FOUNDATION for CALIFORNIA COMMUNITY COLLEGES



Santiago
Canyon
College



Thank you!



APDP Support Team

Apprenticeship Questions? Email apprenticeship@cccco.edu

Questions about Upcoming Events? Email Kaley Martin at kmartin@foundationccc.org

