California Community Colleges
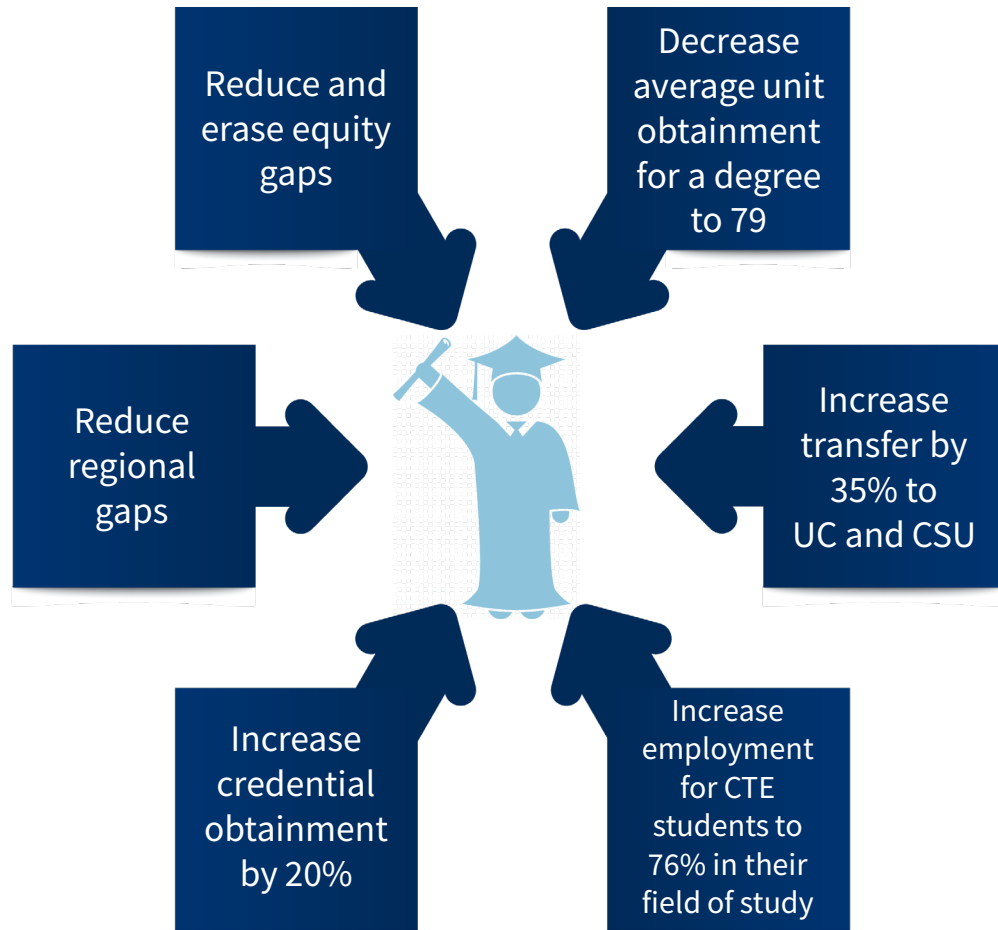
Item 6.3
Equity for Every Student:
2022 State of the System Report

"The success of California's broader system of higher education and workforce development stands or falls with the California Community Colleges. To meet California's needs, six goals have been defined for the system to strive to achieve."

– Vision for Success, Adopted September 2017

Vision for Success Goals

- Reduce and erase equity gaps
- Decrease average unit obtainment for a degree to 79
- Reduce regional gaps
- Increase transfer by 35% to UC and CSU
- Increase credential obtainment by 20%
- Increase employment for CTE students to 76% in their field of study

Commitments

1. Focus on students' goals
2. Design with the students' experience in mind
3. High expectations and high support
4. Foster use of data and evidence
5. Own student performance
6. Thoughtful innovation and action
7. Cross-system partnership

California Community Colleges

July 2017
BOG presented with the Vision for Success

September 2017
BOG approval of the Vision for Success Goals

June 2018
Student Centered Funding Formula & CalBright approved

September 2018
Begin Major Advocacy Push for Cal Grant reform

2017

2018

July 2017
System-wide Guided Pathways introduction begins

January 2018
Phase-in of AB 705 begins

July 2018
Streamlined Transfer Agreement Reached with AICCU

California Community Colleges

2019

September 2019
Board of Governors Approves Diversity Equity and Inclusion Integration Plan

2020

March 2020
COVID 19 brings disruption and hardship for students, but ushers in a new era of flexibility, innovation and student empathy

June 2020
Pandemic era racial reckoning prompts system-wide Call to Action

November 2020
Board of Governors Approves Competency-based Education Regulations

2021

September 2021
Legislation approved to change Cal Grant eligibility requirements to expand access to more community college students

July 2021
Board of Governors approves ethnic studies requirement and policy to strengthen faculty and staff diversity

2022

March 2022
Board of Governors approves ethnic studies requirement and updates to Equal Employment Opportunity regulations, which are foundational to proposals to embed DEIA into evaluations and tenure review and campus policing reforms

January 2022
Economic Report details the community college system's $128 billion impact on CA economy. Equal to 4.2% of state GPP

May 2022
Finalizes Chancellor's Office organizational structure realignment to better advance Vision for Success outcomes

California Community Colleges

Aligning Resources & Programs to Put Students First

Tools

Guided Pathways

Goals

Our Students and Communities

POLICY CONNECTIONS

FISCAL REFORM

PROGRAM ALIGNMENT & SUPPORT

CLARIFY PATH

ENTER PATH

STAY ON PATH

ENSURE LEARNING

INCREASE CERTIFICATES & DEGREES

INCREASE TRANSFER TO CSU & UC

DECREASE UNITS TO COMPLETE

INCREASE EMPLOYMENT IN FIELD OF STUDY

CLOSE EQUITY GAPS

CLOSE REGIONAL ACHIEVEMENT GAPS

POLICY CONNECTIONS

Examples include Equitable Placement (AB705), Associate Degrees for Transfer, California Promise, and regulatory reforms.

FISCAL REFORM

Examples include Student Centered Funding Formula, Guided Pathways allocations, and Student Equity and Achievement Program.
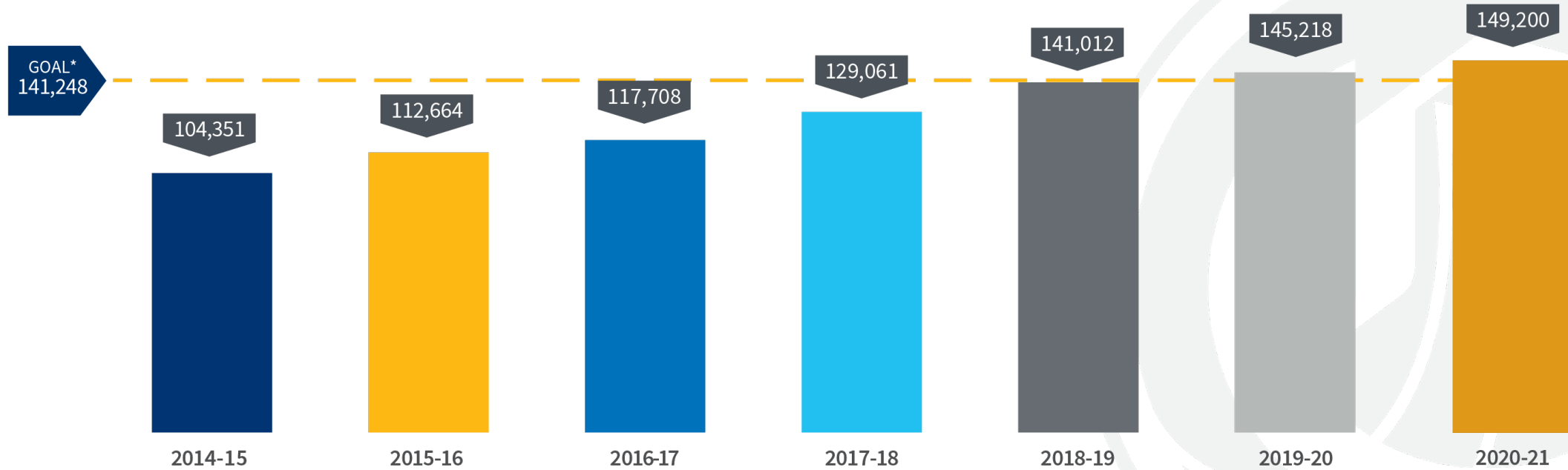
PROGRAM ALIGNMENT & SUPPORT

Examples include Strong Workforce Program, Student Success Metrics, Vision Resource Center, investment in faculty and staff, regional support, and local board goals.
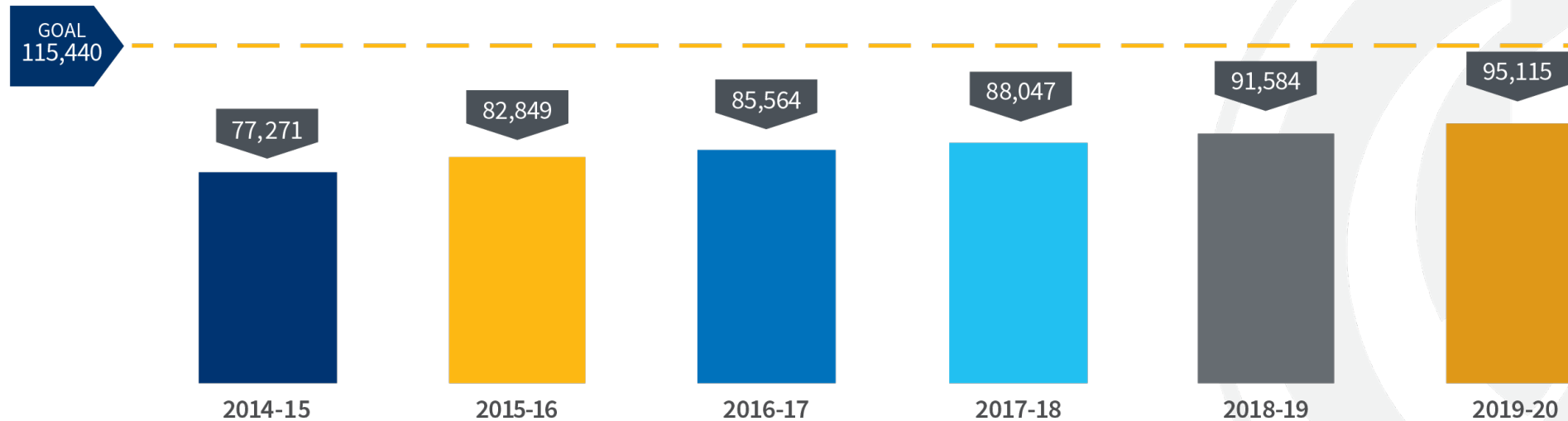
Vision for Success Goal 1:

Increase the number of students earning credentials by at least 20%

GOAL*
141,248

104,351 — 2014-15
112,664 — 2015-16
117,708 — 2016-17
129,061 — 2017-18
141,012 — 2018-19
145,218 — 2019-20
149,200 — 2020-21

This goal has been attained.

California Community Colleges
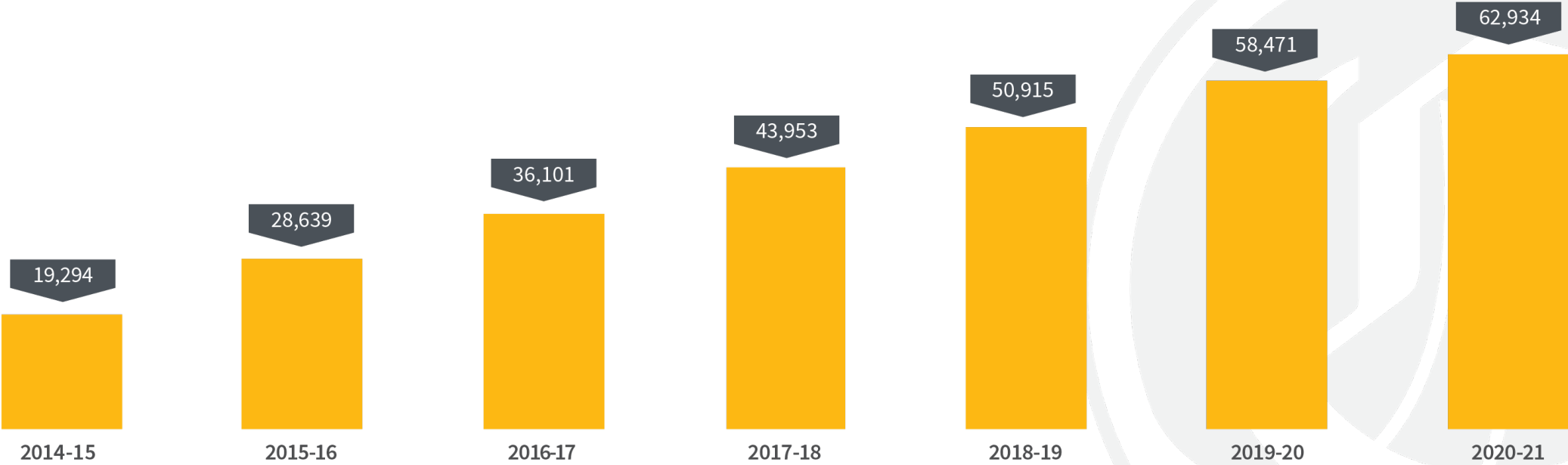
Vision for Success Goal 3:

Reduce average units accumulated by students who complete degrees to 79

GOAL 79

86 — 2014-15

86 — 2015-16

86 — 2016-17

86 — 2017-18

85 — 2018-19

83 — 2019-20

82 — 2020-21

units needed for an associate degree: **60**
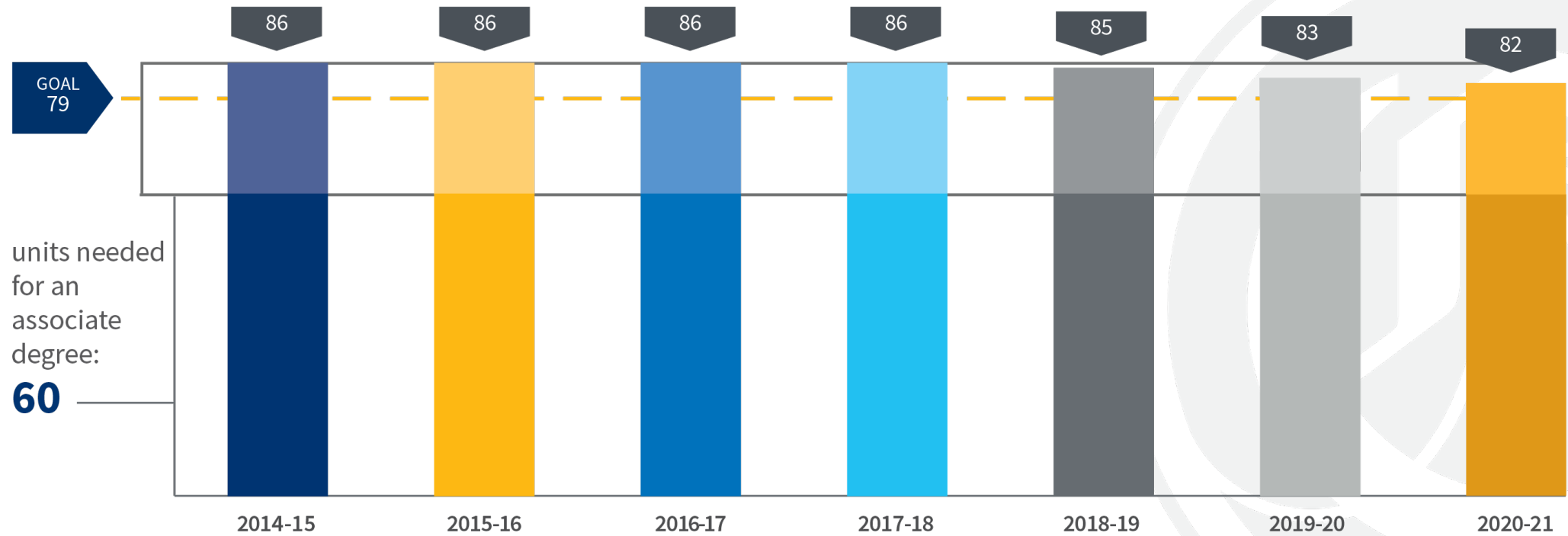
Average units accumulated continue to decrease slightly.

California Community Colleges

Vision for Success Goal 4:

Increase the number of students who get jobs in their field of study to 76%

GOAL 76%

68% — 2014-15
69% — 2015-16
71% — 2016-17
71% — 2017-18
72% — 2018-19
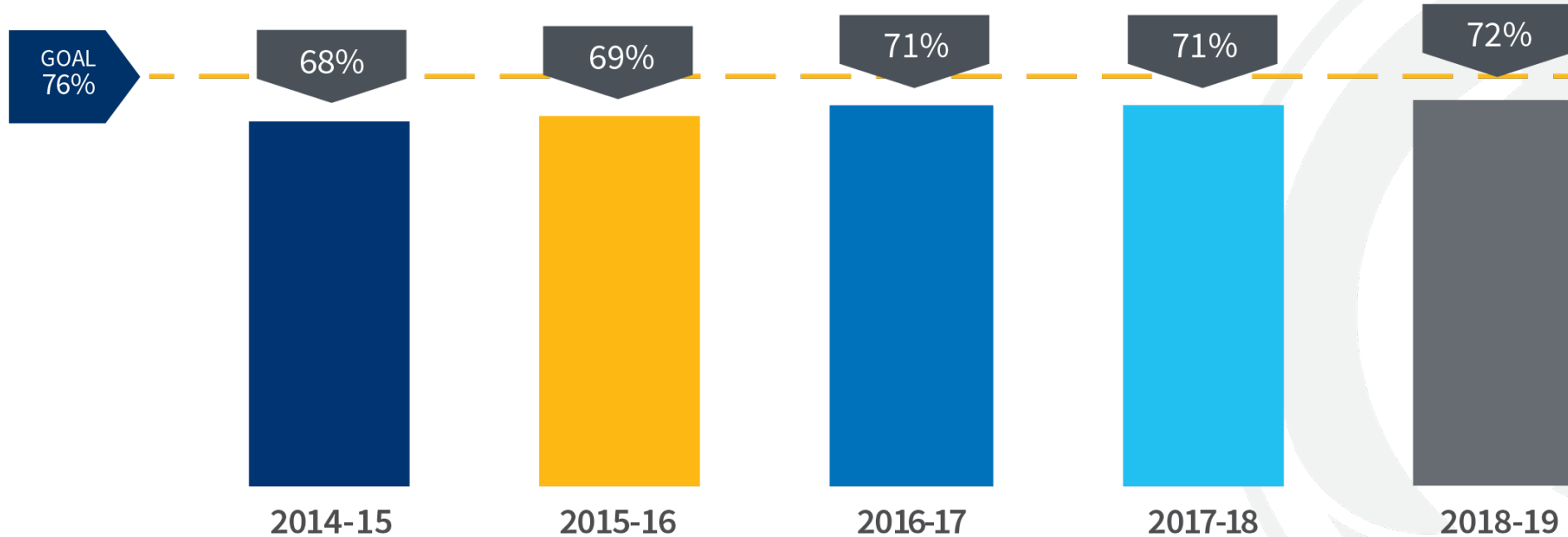
Modest progress towards this goal.

California Community Colleges
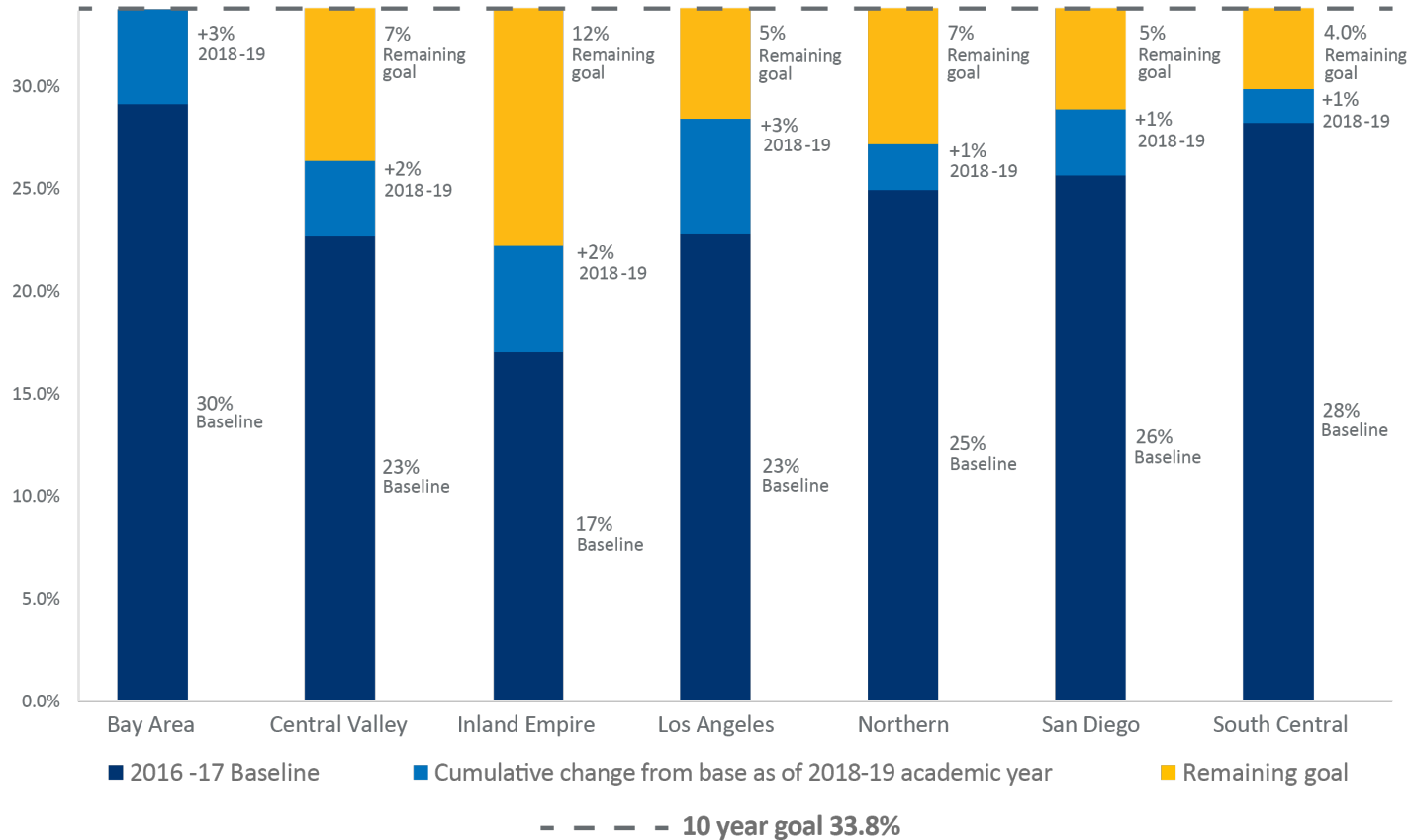
Vision for Success Goal 5:

Reduce equity gaps among underrepresented students by 40% over five years and eliminate in 10 years
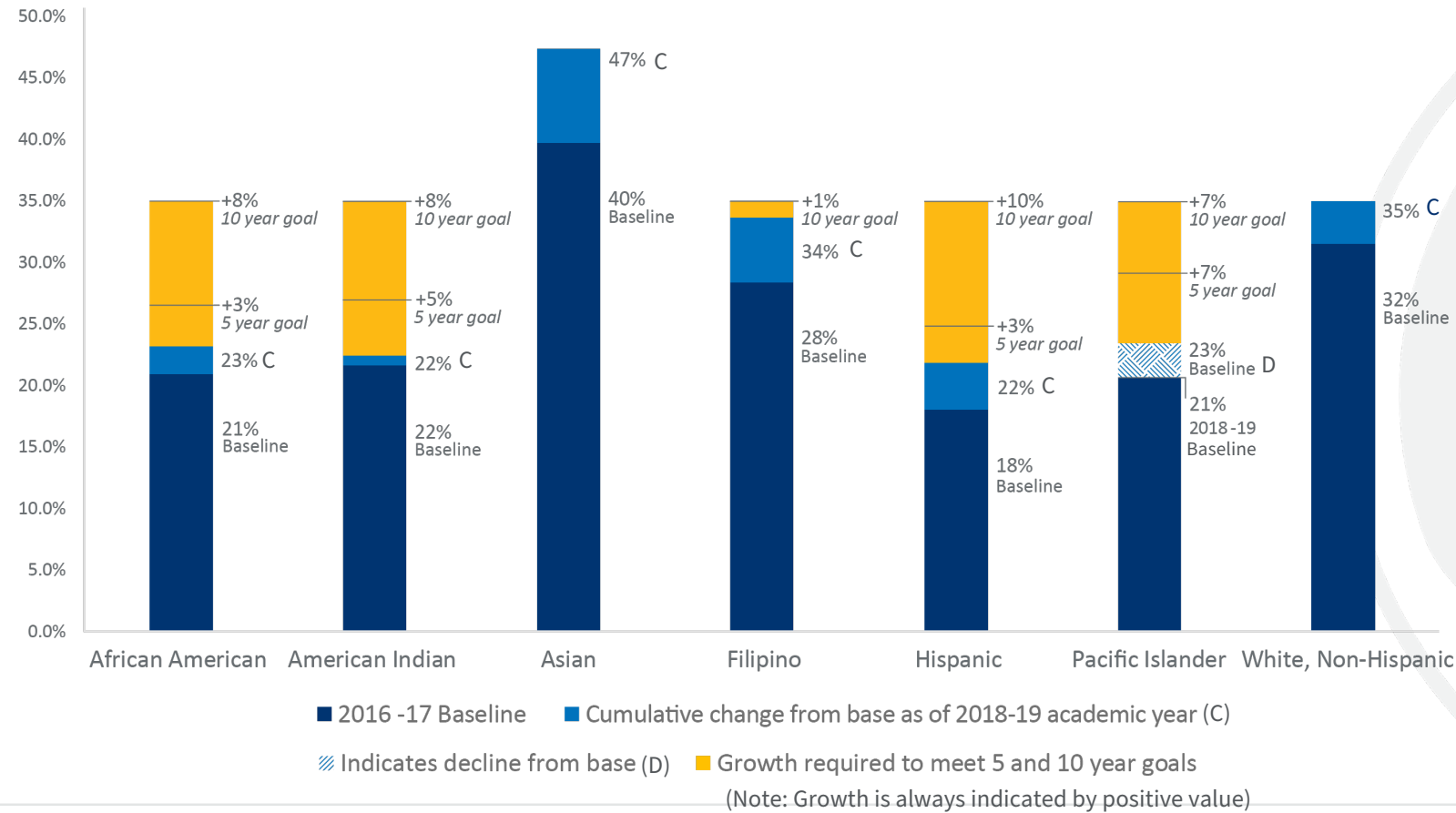
Gaps are closing slowly as all groups* increase attainment

Categories (x-axis): African American, American Indian, Asian, Filipino, Hispanic, Pacific Islander, White, Non-Hispanic

African American:
- 21% Baseline
- 23% C
- +3% 5 year goal
- +8% 10 year goal

American Indian:
- 22% Baseline
- 22% C
- +5% 5 year goal
- +8% 10 year goal

Asian:
- 40% Baseline
- 47% C

Filipino:
- 28% Baseline
- 34% C
- +1% 10 year goal

Hispanic:
- 18% Baseline
- 22% C
- +3% 5 year goal
- +10% 10 year goal

Pacific Islander:
- 21% 2018-19 Baseline
- 23% Baseline D
- +7% 5 year goal
- +7% 10 year goal

White, Non-Hispanic:
- 32% Baseline
- 35% C

Legend:
- 2016 -17 Baseline
- Cumulative change from base as of 2018-19 academic year (C)
- Indicates decline from base (D)
- Growth required to meet 5 and 10 year goals

(Note: Growth is always indicated by positive value)

California Community Colleges

Vision for Success Goal 6:

Reduce state regional gaps in achievement

- ■ 2016 -17 Baseline
- ■ Cumulative change from base as of 2018-19 academic year
- ■ Remaining goal
- – – – 10 year goal 33.8%

Regional achievement continues to improve but the gaps expanded this year as the Bay Area outcomes improved the most.

California Community Colleges