



California Community Colleges

# Rebuilding Nursing Infrastructure Program Grant Request for Application Bidder's Conference

12/4/2024

# Housekeeping Items

## Tech Support:

Technical support is available, please email [ESLEIOperations@CCCCO.edu](mailto:ESLEIOperations@CCCCO.edu) with any questions.

## Closed Captioning:

Click the Closed Caption (CC) tab to read live captions



## Recording:

This webinar will be recorded and posted to the [WEDD RFA website](#) after remediation.

# Questions and Answers

- Please use the Q&A window to submit your questions during the presentation
- Questions will be monitored and answered via the Q&A window during the presentation as time allows
- Questions may be submitted up to December 20, 2024, to Dean Ochoa and Jennifer Xiong-Moua
  - [LOchoa@CCCCO.edu](mailto:LOchoa@CCCCO.edu) and [NursingApps@CCCCO.edu](mailto:NursingApps@CCCCO.edu)
- A FAQ document will also be posted to the [WEDD RFA website](#) and updated regularly.

# Agenda



Welcome

Shortage Area Map Overview

RNI Program Grant Overview

- Eligibility
- Funding Purposes
- Available Funds
- Reporting Expectations

Application Evaluation Overview

Important Dates

Office Hours

Appeals Process

How to Apply

Useful Links

Survey

# Today's Presenters

Anthony Cordova, Chancellor's Office

LaCandice Ochoa, Chancellor's Office

Jennifer Xiong-Moua, Chancellor's Office

Emily Ekenstam, Foundation for California  
Community Colleges

Chantilly Apollon, Foundation for California  
Community Colleges



# Welcome

Anthony Cordova, Vice Chancellor  
Workforce and Economic Development Division

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# Nursing Shortage High Needs Region Map Review

Chantilly Apollon, Senior Manager of Product Development

# Map Purpose

1. Support the Rebuilding Nursing Infrastructure (RNI) Grant Program Request for Applications
2. Assist applicants in determining whether they are located in a nursing shortage area as designated by the California Healthcare Workforce Policy Commission.
3. Map is viewable on the Chancellor's Office Website [Nursing Demonstration](#) Project Page



# Map Data Sources

- California Community Colleges Chancellor's Office
- Department of Health Care Access and Information
  - Hospital Data: 2022 Hospital Annual Utilization (Revised 11/28/2023). *Note: 2023 Data file was not published at time of initial data request.*
  - RN Shortage Data: HCAI's Nursing Supply & Demand Model for the RN role group, 2024. *Note: This data is not yet publicly available.*
- Population Data: US Census Bureau County Population Totals and Components of Change: 2020-2023

# Nursing Shortage Score & Shading

## Purpose

- Identify counties with a high nursing shortage.

## Approach

- Data from HCAI
- Nursing gap per 100,000 individuals
- Rated on a scale from 0 to 5

Score	Shade	Gap per 100,000 Population
0		No Gap or Surplus
1		Gap -13.82 to 0
2		Gap -65.76 to -13.83
3		Gap -150.7 to -65.77
4		Gap -279.18 to -150.71
5		Gap more than -279.18

# California Community College District Boundaries

## Purpose

- Outline the areas within California Community College District boundaries.

*Note: District boundaries and County boundaries differ.*

## Approach

- Overlay community college district boundaries. Use slider to show or hide boundaries.

# California Community College Campuses

## Purpose

- Mark the location of California Community College Campuses and Campus Centers (Satellite Campuses).

## Approach

- Squares for main campuses.
- Triangles for campus centers or satellite campuses.

Main Campus



Campus Center | Satellite Campus



# California Community Colleges with ADN Nursing Programs

## Purpose

- Differentiate colleges with Associate Degree in Nursing programs.

## Approach

- **Gold** markers for colleges that have an ADN program at one of their campuses.
- **Black** markers for colleges that do not have an ADN program at any of their campuses.

**With ADN Program**



**Without ADN Program**



# Map: How To

1. Identify the WEDD region for the college or district.
2. Expand map view.
3. Zoom in or out.
4. Move slider to show or hide district boundaries.
5. Show or hide the map legend
6. Find your college or district campuses.
7. Select an item to view additional data.
  - County
  - District
  - Campus



# Using Map Data

The map can support answering the following questions:

- What is the nursing gap score in the county or the area that the district boundary covers?
- What is the nursing gap score in nearby counties?
- Do students from nearby counties with nursing shortages matriculate in the ADN program?
- Do ADN students from your program complete clinical rotations in nearby counties with nursing shortages?
- How can you tell if a county where a campus is located doesn't have a high nursing gap score?

# Q&A – Nursing Shortage High Need Map



# Rebuilding Nursing Infrastructure(RNI) Program Grant Opportunity

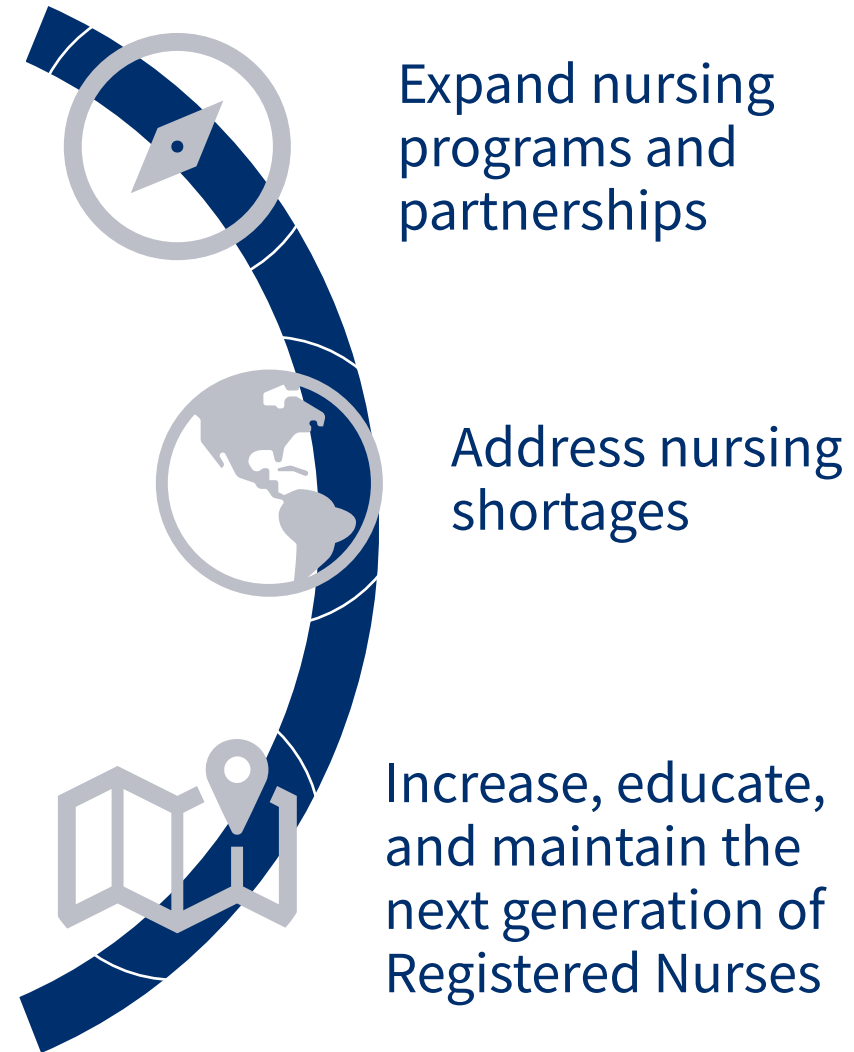
LaCandice Ochoa, Dean

# Background

- California faces a critical shortage of registered nurses. Due to healthcare demands, the state will need 44,500 registered nurses by 2030.
- The Budget Act of FY 2024-25 allocated funds for community colleges to bolster nursing education and training in California. Ed. [Code, § 88770, et seq.; Stats. 2024, ch. 71 \(SB 155\)](#).
- \$60M from Strong Workforce Program will be used for grants and technical assistance to colleges to support the Rebuilding Nursing Infrastructure (RNI) Grant Program.

# Grant Purpose and Goals

The RNI Grant Program will:



# Q&A - Nursing shortage High Need Map

- For more details about navigating this map, please contact:
  - Emily Ekenstam:  
[eekenstam@foundationccc.org](mailto:eekenstam@foundationccc.org)
  - Chantilly Apollon  
[capollon@foundationccc.org](mailto:capollon@foundationccc.org)



# Eligibility

- Eligible Applicants for funding are California Community College districts.
- Multi-college districts must submit one separate application for each college within the district seeking funding.

# Funding Purposes

## **From Education Code Section 88772(b)**

- There are 8 legislative purposes for the RNI grant program.
  - Funding for the program will be awarded for any one or combination of the listed purposes.
  - Here we review the first three purposes.
1. Developing or expanding bachelor of science in nursing partnerships, including established partnerships with the California State University, the University of California, or independent institutions of higher education.
  2. Developing or expanding associate degree in nursing programs.
  3. Developing strategies for recruiting, retaining, and training high-quality nursing faculty.

# Available Funds

- The successful Applicants will be awarded a grant of up to \$2,000,000 per college.
- \$57,000,000 available funds for this application round.
  - \$3,000,000 for Chancellor's Office admin costs & technical assistance.
- The Chancellor's Office shall determine the amount of each grant for a recipient, taking the following factors into account:
  - The applicant's requested grant amount.
  - The applicant's score on the scoring rubric.
  - The total amount of funding available for awarding.

# Grant Term (expected)

- 24 months from July 1, 2025 - June 30, 2027
- Awardees may have up to two years to expend a grant. During a grant term, grant recipients are expected to fully expend grant funds while ensuring full transparency and accountability for all expenditures.
- Any unspent amount of the grant at the end of the two-year period of encumbrance shall revert to the Chancellor's Office.

# Reporting Requirements

- Bi-annual reports in NOVA are required
- An end-of-project final report is due in NOVA

## NOVA Reporting Dates

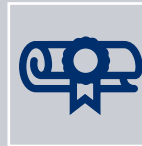
<b>January 31, 2026</b>	Expenditure and Progress Report due covering the period of July 1, 2025, through December 31, 2025.
<b>July 31, 2026</b>	Expenditure and Progress Report due covering the period of January 1, 2026, through June 30, 2026.
<b>January 31, 2027</b>	Expenditure and Progress Report due covering the period of July 1, 2026, through December 31, 2026.
<b>July 31, 2027</b>	Expenditure and Progress Report due covering the period of January 1, 2027, through June 30, 2027.
<b>August 31, 2027</b>	Final Report of Expenditures due.

# Reporting Expectations

As a condition of receiving a grant, a recipient shall report in January the following:



The number of additional nursing education program enrollment slots created with the use of grants.



Student outcomes, including course success rates, persistence rates, graduation rates, NCLEX first time pass rate, and, if possible, employment placement outcomes.



How the grant was used by expenditure category, as described in the Purpose section (page 3).



The extent to which the grant, combined with other funding sources, addressed regional workforce needs.



# Additional Required Program Metrics

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1) Number of students transferring to four-year BSN programs

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2) Number of BSN transfer pathways

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3) Number of students earning ADNs

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4) Number of students enrolled

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5) Demographics of enrolled students to include age, race, gender and language spoken at home

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6) Number of students completing

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7) Demographics of completers to include age, race, gender and language spoken at home

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8) Program expenditures

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# Application Due Date

Due Date: **Jan.  
31, 2025, by  
11:59 PM**

Must submit  
Application in  
NOVA

Applications  
are screened  
and Evaluated

## Screening Criteria

1. The application was submitted by a California community college district.
2. The application was received by the submission deadline (no drafts will be accepted).
3. The application was submitted in the required format with all required information.
4. The application included all sections, including a budget and budget justification.



# Application Evaluation Overview

Jennifer Xiong-Moua, Program Manager

# Application Evaluation

Applications will be evaluated based on criteria and quality and sufficiency of addressing the RFA's purpose

- Scoring will be conducted using a 110-point scale
- Applications must receive at least a score of 75 to be eligible for award
  - Receipt of minimum score does not guarantee funding

Sections	Maximum Points
Statement of Need	20
Grant Amount and Application for Use of Funds	
• Amount Requested and Summary of Proposed Use	20
• Workplan	40
Budget	20
Priority Considerations	Up to 10
Total Possible Points	110

# Application Section Review (1 of 4)

## STATEMENT OF NEED

20 points possible

### Identification of Need

- Provide a statement identifying the specific needs or problems the applicant faces regarding access to educating, supporting, graduating, or placing nursing students.
- Must demonstrate how the needs connect to one or a combination of the purposes listed in the “Purpose” section

### Current Approach

- How the applicant is currently addressing the needs or problems described in Identification of Need(s) (above)
- What existing funds are currently supporting these efforts?
- How will receipt of this grant supplement those efforts?

**Application Walkthrough**  
**Timestamp: 9:37**

# Application Section Review (2 of 4)

## GRANT AMOUNT AND PROPOSED USE OF FUNDS

### Amount Requested and Summary of Proposed Use (20 points)

This section should include:

- Grant amount requested (should not exceed \$2,000,000)
- Summary description of the proposed use of the grant to address one or a combination of the legislative purposes
- how the proposed use will enhance and expand associate degree in nursing programs to cultivate, educate, and sustain the next generation of registered nurses

**Application Walkthrough**  
**Timestamp: 12:32**

### Workplan (40 points)

Detailed plan of action for how the applicant:

- i. Will address the identified needs,
- ii. Implement strategies listed in the proposed use of the funds,
- iii. Achieve the specified purposes of the grant.

Applicant must include a detailed plan describing the project's annual tasks and activities, its timeline, the expected measurable outcomes and deliverables, and the individuals or positions who will be responsible. The work plan serves to show how work will be conducted to achieve what is described in the Summary of Proposed Use.

**Application Walkthrough**  
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# Application Section Review (3 of 4)

## BUDGET AMOUNT, SUMMARY AND DETAIL 20 points possible

### Budget by Object Code

Provide a budget by object code with detailed descriptions.

NOVA allows for expenditure object code 1000-7000:

- 1000 – Instructional Salaries
- 2000 – Non-Instructional Salaries
- 3000 – Employee Benefits
- 4000 – Supplies and Materials
- 5000 – Other Operating Expenses and Services
- 6000 – Capital Outlay
- 7000 – Other Outgoing Indirect Costs

Indirect costs should not exceed 4 percent and should be calculated as follows:

$\text{Grant Amount} \div 1.04 = \text{Grant Operating Budget} \times 4 \text{ percent} = \text{Indirect Costs}$

### Other funding sources

- include a breakdown of the amount and use of other funding sources that the applicant is using for nursing education programs

**Application Walkthrough**  
**Timestamp: 21:29**

# Application Selection (4 of 4)

## PRIORITY CONSIDERATION

Total possible points:  
up to 10

**Application Walkthrough**  
**Timestamp: 13:30**

4 point possible  
each (8 total)

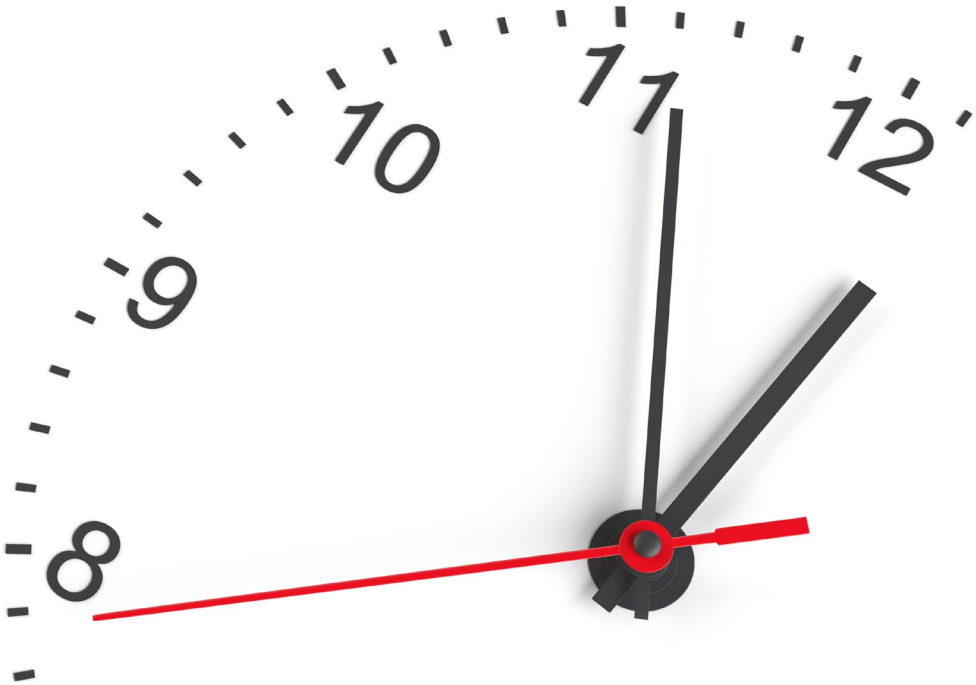
- Applicants located in an underserved nursing area or a region with a local nursing shortage.
  - [Nursing shortage Map](#)
- Applications that expand existing bachelor of science in nursing partnerships with a campus of the California State University or the University of California.

1 point possible  
each (can apply for  
2 max)

- Applications that develop new programs resulting in students qualified to sit for the NCLEX exam
- Applications with strategies for recruiting and retaining faculty.
- Applications with plans to address clinical placement shortages
- Applications that revise and/or update curriculum to integrate best practices in Diversity, Equity, Inclusion and Accessibility (DEIA) strategies and expand the use of immersive technology.

# Important Timelines

Event	Date
Office Hours	Week of December 9
RFA Questions Submission Deadline:	December 20, 2024
Deadline for Submitting Applications:	January 31, 2025
Announcement of Award:	March 2025
Appeal Deadline:	March 31, 2025
Grant begins (expected):	July 1, 2025





# Office Hours

December 9 – December 13, 2024  
Hours:

- 9:00am-12:00pm AND
- 2:30pm-4:30pm

Zoom Link:

<https://cccco.zoom.us/j/84665571342>

# Incomplete and Late Applications

Incomplete or late applications will not be considered. The WEDD Selection Committees reserve the right to reject any and all applications received prior to scoring should the following occur:

- The application is not received through the NOVA system by **11:59PM on January 31, 2025**. NOVA will not accept applications after the deadline. **No other forms of submission will be accepted.**
- Ensure all application revisions are submitted by the deadline above. Any draft applications will not be considered for award.

# Appeals Process Part 1 of 2

- Applicants who wish to appeal a grant award decision must submit a letter of appeal to the Chancellor's Office no later than 5:00PM on March 31, 2025; the letter of appeal must include the signature by the college president or designee.
  - Only emailed letters will be accepted.
  - Appeals should be submitted to Vice Chancellor Anthony Cordova at the following email address [ACordova@CCCCO.edu](mailto:ACordova@CCCCO.edu)
  - The final decision will be provided in writing within 30 calendar days from the date that appeals are due.
  - The Chancellor's Office decision shall be the final administrative action afforded the appeal.

# Appeals Process Part 2 of 2

- The appeal must specify the grounds of appeal and must be based on the process and/or procedures used in the review and recommendation of applications for awards.
- The applicant must file a full and complete written appeal, including the process(s) in dispute.
- Incomplete or late appeals will not be considered.
- The applicant may not supply any new information that was not contained in the original application.

# How to Apply

- Applications are now available in NOVA!
  - Applicants must have a [NOVA log in to apply](#). No account? No problem. Request for access [here](#).
  - Other resources (i.e.: FAQ) needed for the application process can be found on the [WEDD RFA website](#)
- NOVA Training Webinar to follow

**Due in NOVA by January 31, 2025, 11:59 PM.**



# NOVA Application Submission Walk-Through

# Useful Links

**Updates to RFA/FAQ/Recording of this webinar**  
[WEDD RFA website](#)

**Nursing Shortage Map:** [Nursing shortage Map](#)

**New to NOVA?** Request an account  
<https://nova.cccco.edu/request-access>

**For additional NOVA questions, utilize the helpdesk** <https://nova.cccco.edu/help>.

**RFA Questions:** Email to Dean Ochoa and Jennifer Xiong-Moua: [LOachoa@CCCCO.edu](mailto:LOachoa@CCCCO.edu) and [NursingApps@CCCCO.edu](mailto:NursingApps@CCCCO.edu)

# Questions?

Additional questions, email  
[NursingApps@CCCCO.edu](mailto:NursingApps@CCCCO.edu)



# How did we do?

[Survey](#) is available now.  
We appreciate the feedback

WEDD Webinar Feedback Form -  
Restructuring Nursing  
Infrastructure Grant RFA - Dec. 4,





California Community Colleges

Thank you!

[www.cccco.edu](http://www.cccco.edu)