

MEMORANDUM OF UNDERSTANDING
Between
CALIFORNIA COMMUNITY COLLEGES CHANCELLOR'S OFFICE
and
ALTASEA AT THE PORT OF LOS ANGELES

a. Participants

1. The California Community Colleges Chancellor's Office (Chancellor's Office).
2. AltaSea at the Port of Los Angeles in San Pedro, California (AltaSea).
3. AltaSea and Chancellor's Office are referred to individually as Participant and jointly as Participants throughout this MOU.

b. Purposes

1. Climate change is a challenge of our time, requiring collective action and practical solutions. The California Community Colleges have long been leaders in this work.
2. Building on that foundation, the Board of Governors of the California Community Colleges (BOG) updated the Climate Action and Sustainability Framework, setting eight systemwide goals for all 73 districts to measure progress toward 2025, 2030, and 2035 milestones — California's target year for achieving a 100% reduction in greenhouse gas emissions below baseline levels. In addition, Vision 2030, the roadmap for California Community Colleges, underscores the transformative role of climate action and artificial intelligence in shaping California's future workforce and identifies four key fields of climate practice for community colleges: facilities, workforce, curriculum, and community engagement.
3. The Participants also recognize the importance and urgency of scaling international blue economy innovation and education initiatives, including AltaSea's Deep Blue Decade Initiative ("DBDI"), which aims to build and connect global networks advancing ocean-based climate solutions and supporting clean energy transitions at ports worldwide. The Participants intend to work collaboratively to elevate awareness of the blue economy as a source of sustainable, well-paying, and AI-resilient jobs across California and internationally, aligning strategic communications, data sharing, and workforce development programming to expand economic opportunity in emerging ocean-related fields.
4. Alta Sea connects industry, governmental agencies, and workers, including disinvested communities and high-road training partnerships, with the most up-to-date information regarding blue economy innovations with a focus on clean renewable energy technologies that will help obtain climate resiliency that will

shape the regional and statewide economy for decades to come.

5. The Chancellor's Office and AltaSea share a commitment to partnering on statewide implementation of the Board of Governors' climate policy, advancing Vision 2030 climate goals, and supporting state priorities identified by the Legislature and the Governor. These include clean renewable energy, regenerative aquaculture, marine carbon removal, and port decarbonization. Through coordinated public and student education, community and industry partnerships, research efforts, and workforce development, this collaboration aims to strengthen California's climate leadership and expand economic opportunity across the state.

c. Scope

1. Participants intend to work together to identify the specific projects that support the purposes noted above as they relate to Chancellor's Office Climate Action and Sustainability Policy, Vision 2030 goals, and State goals around climate mitigation and expansion of renewable energy across California. These projects may include:
 - i. Supporting each other's statewide, national and international efforts related to the Blue Economy, including coordinated engagement through DBDI and related efforts that expand globally connected career pathways, research collaborations, and education-to-employment pipelines.
 - ii. Coordinating advocacy efforts to advance clean energy and decarbonization initiatives across California ports and international partner ports.
 - iii. Identifying and executing joint communications and awareness opportunities, including but not limited to conferences; instate, national, and international convenings; and shared speaking engagements that raise awareness of the economic and career opportunities emerging within the sustainable blue economy and clean energy port innovation sectors.
 - iv. Facilitating student and faculty-led research in coordination and consultation with community colleges and districts and their respective academic senates and other stakeholders to the extent feasible.
 - v. Creating targeted workforce development strategies such as internships and learning exchanges for students, faculty, and administrators in coordination and consultation with community colleges and districts and their respective academic senates and other stakeholders to the extent feasible.

d. Funding

1. This MOU does not involve the exchange of funds, nor does it represent any obligation of funds by any Participant. All costs that may arise from activities covered by, mentioned in, or pursuant to this MOU will be assumed by the Participant that incurs them, unless otherwise expressly stated in a future

written arrangement in accordance with applicable laws. Costs may include, but are not limited to administrative costs, overhead expenses, labor costs, insurance costs, travel expenses and other relevant costs. All activities undertaken pursuant to this MOU are subject to the availability of funds, personnel and other resources of each Participant.

e. Term

1. This MOU shall be effective on the later date of the signatures of the Participants.
2. This MOU shall remain in effect for an initial period of two (2) calendar years and be renewed upon written consent by authorized agents of each Participant.
3. This MOU may be terminated without cause and for any reason by either Participant.

f. Discrimination and Harassment

1. Each Participant agrees it will comply with California discrimination and harassment laws, including a prohibition on discrimination against any individual based on race, religious creed, color, national origin, ancestry, physical disability, mental disability, reproductive health decisionmaking, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or veteran or military status.

g. Amendment

1. This MOU may be modified at any time by the written mutual consent of the Participants. Any modification will be made in writing and specify the date on which such modification is to become effective.

h. Primary Contacts

1. Each Participant's primary contacts for activities related to this MOU are identified below:

California Community Colleges Chancellor's Office:

Chris Ferguson, Executive Vice Chancellor

chris.ferguson@cccco.edu

916-323-4488

Carla Grandy, Senior Advisor to the Chancellor

cgrandy@cccco.edu

AltaSea at the Port of Los Angeles:

Terry Tamminen, CEO

tt@altasea.org

310.308.3356

Jenny Krusoe, COO

jkrusoe@altasea.org

626.590.1000

i. Disclosure of Information

1. Each Participant intends to coordinate independently programmed activities in a manner which facilitates exchanges of non-proprietary information.
2. Participants agree that neither will use the name of the other Participant or its employees in promotional activities with reference to the coordination arising from this MOU without prior written approval of the other Participant.

j. Disclaimers

1. This MOU is aspirational in nature and is intended to identify areas of anticipated collaboration between the Participants. No Participant will be bound by, or be liable for, any alleged representation, warranty, promise inducements or statement of intention in this MOU. This MOU does not create any third-party beneficiary rights in any individual or entity.
2. This MOU does not create a joint venture, partnership, agency or other form of business association between the Participants.

k. Meetings

1. Participants will meet at least quarterly, either virtually or at alternating Participant locations, to develop and review plans for partnering activities under this MOU. Each Participant will determine invitees for meetings based on proposed agenda topics. Participants will jointly coordinate meetings as needed.

l. Non-binding Nature of the MOU

1. This MOU is non-binding and does not create any legally binding rights or obligations and does not create any legally cognizable or enforceable rights or remedies, legal or equitable, in any forum whatsoever between the Participants. In addition, the commitments in this MOU are not conditioned upon reciprocal actions by a Participant; each Participant retains full discretion over

implementation of its commitments in light of the Participant's individual circumstances, laws, and policies.

2. This MOU serves only as an aspirational record of the Participants' coordination of areas of independently programmed activities.

m. Future Collaborations

1. The Participants may propose separate joint collaborations that involve additional collaborative initiatives and other activities related to the subject matter of the MOU.
2. If the Participants agree to undertake joint collaborations that involve additional collaborative initiatives, they intend to develop a separate written agreement for each collaborative research and development project, defining each Participant's contribution, deliverables, responsibilities, and intellectual property rights and obligations.

This MOU is executed by the Participants on the dates identified below:

CALIFORNIA COMMUNITY COLLEGES CHANCELLOR'S OFFICE

By: Chris Ferguson

Date: 01/10/2026

Chris Ferguson, Executive Vice Chancellor

ALTASEA AT THE PORT OF LOS ANGELES

By: Terry Tamminen
Terry Tamminen (Jan 10, 2026 20:34:20 PST)

Date: 01/10/2026

Terry Tamminen, Chief Executive Officer

By: Jenny Krusoe
Jenny Krusoe (Jan 9, 2026 17:19:51 PST)

Date: 01/09/2026

Jenny Krusoe, Chief Operating Officer