

**TO:** Chief Instructional Officers  
Chief Student Services Officers  
Chief Human Resources Officers  
Disabled Student Programs and Services Directors

**FROM:** Stacey Shears, Vice Chancellor of Student Services  
Abdimalik Buul, Visiting Executive of Institutional Equity, Innovation, and Strategic Impact

**RE:** AB 2821 Update – Disability Compliance Training Required

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## **Background**

AB 2821, included in the Chancellor's Office [2024 Chaptered Legislation and Guidance Report](#), establishes a statewide framework for disability access and compliance training across California Community Colleges. The bill builds on existing Disabled Student Programs and Services (DSPS) statutes (Education Code §§ 67311–67312), which ensure students with disabilities have equal access to educational programs and services.

Under the new law, the Chancellor's Office is required to create a Disability Access and Compliance Training Program by January 2026. Beginning with the 2026–27 academic year, community college districts must incorporate this training into existing personnel training and provide it to employees during onboarding.

The training developed by the Chancellor's Office will cover legal and procedural responsibilities for providing effective accommodations, consequences for noncompliance, universal design and accessibility practices, and education on anti-disability and ableist stigma, including how to mitigate and report discrimination or harassment.

In addition, each community college district must develop local training components that identify available campus and community resources for individuals experiencing anti-disability or ableist discrimination or harassment and provide guidance on increasing access to campus academic accommodations hubs, disability students program faculty liaisons, academic accommodations guidance, disability access center disability access liaison team members, designated campus department ambassadors, and any other relevant campus personnel to offer additional support to students with disabilities.

## **Chancellor's Office Guidance & Update**

The Chancellor's Office has developed a virtual training module for the Disability Access and Compliance Training Program, in partnership with the Association on Higher Education and Disability (AHEAD). The training videos can be viewed and downloaded from the following links:

- [Ensuring Access: Legal Responsibilities for Serving Disabled Students in California Community Colleges](#)
- [Universal Design: Fixtures and Practices](#)
- [Identifying and Mitigating Ableism](#)

Please note that Education Code Section 67312.5(b)(1) requires community college districts to include the Disability Access and Compliance Training Program within existing college personnel training and provide the training to college personnel upon onboarding, so Human Resources offices will need to be aware and prepare for this implementation. All district and college employees must complete this training.

**Community college districts should continue to plan and develop the required portions they are responsible for, as well as determine the best way to incorporate all portions of this training into their employee training and onboarding procedures.**

To further support implementation, we will host a webinar focused on AB 2821 during spring 2026. Additional details will be communicated at a later date.

The text of this bill is available on the [California Legislative Information website](#).

### **Chancellor's Office Contact**

For questions regarding this memorandum, please contact Dean of Student Services Mia Keeley at [MKeeley@CCCCO.edu](mailto:MKeeley@CCCCO.edu).

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