

TO: Chief Student Services Officers
Counselors

FROM: Rowena Tomaneng, Deputy Chancellor

RE: Encouraging Participation in the Armed Services Vocational Aptitude Battery Career Exploration Program

The California Department of Education (CDE) highlights the benefits of the Armed Services Vocational Aptitude Battery Career Exploration Program (ASVAB-CEP) as a valuable tool for student career exploration in a department issued [memo](#). The California Community Colleges Chancellor's Office is encouraging community colleges to consider offering this program as a resource for students seeking career guidance.

Key Benefits of ASVAB-CEP:

- Provides students with insights into their skills, interests, and potential career paths.
- Offers a comprehensive career exploration component, linking students' abilities to suitable careers.
- Supports informed decision-making for students considering workforce entry, vocational training, or transfer to four-year institutions.
- Available at no cost and accessible to all students, regardless of their interest in military service such as the reserves.

Community colleges are encouraged to offer and integrate ASVAB-CEP into career counseling services, workforce development programs, and student success initiatives. ASVAB-CEP is offered by the United States Department of Defense as a free resource for schools and can serve as a comprehensive career guidance resources.

Program information is available on the ASVAB CEP website at <http://www.asvabprogram.com/>. A downloadable Counselor Guide is available under the Educator tab. You can contact the ASVAB

CEP by phone at 1-800-323-0513, and you will receive contact information for the nearest Education Services Specialist in your area.

The Chancellor's Office will be hosting an informational webinar on April 2, 2025, 10-11:30 a.m. -

The ASVAB CEP: A valid assessment for occupational exploration with young adults.

Historically and today, the ASVAB (Armed Services Vocational Aptitude Battery) serves as one requirement out of many to determine an individual's fitness for service in the military; however, in the past 25 years, the ASVAB CEP (Career Exploration Program) has become a reliable occupational exploration resource used with high school and postsecondary students (ages 16-23) and as a valid predictor of future work performance. This webinar will provide a brief overview of the history and research behind the ASVAB, as well as a tour of the OCCU-FIND resource utilizing an individual's ASVAB scores and other trait-factor assessment results for occupational exploration. We will conclude with an open conversation surrounding attendees' impressions of the tool and how it may fit within their current work with early-career college students and focused populations.

[Webinar Registration](#)

Questions? Please contact Veterans@CCCCO.edu