



California
Community
Colleges

Vision-Aligned Reporting (VAR) Academy: Simplified Metrics for System Change 2025–27 and 2026–28 Cohorts

OVERVIEW

The California Community Colleges Chancellor’s Office, in partnership with The Research and Planning Group for California Community Colleges (The RP Group) and the Center for Economic Mobility at WestEd, is offering a unique opportunity for colleges across the state to receive support and strengthen their VAR implementation efforts. VAR Academy Cohorts 1 and 2 are engaging 24 colleges in a transformative journey to leverage and integrate the wide range of student success initiatives underway to achieve measurable changes in student outcomes across the system.

PARTICIPATING COLLEGES

Cohort 1

American River College
Butte College
Chaffey College

De Anza College
Lemoore College
Madera Community College
Mt. San Antonio College
Napa Valley College
Pasadena City College
Porterville College
Reedley College
San Bernardino Valley College
Santiago Canyon College
Taft College
Yuba College

Cohort 2

Antelope Valley College
College of Marin
Copper Mountain College
Mendocino College
Mission College
Palo Verde College
San Joaquin Delta College
Santa Monica College
Victor Valley College

ACADEMY GOALS

By participating in the VAR Academy, college teams will gain:

- Tools to Leverage and Integrate: Braid current student success initiatives to improve effectiveness of current efforts, align them with statewide goals and increase impact on marginalized student success.
- Capacity Building: Empower college leaders to bridge inquiry and action, thereby closing equity gaps.
- Community of Practice: Foster collegial sharing of practices and innovations across California community colleges.

WHAT TO EXPECT

- Scale Equity Efforts: Develop an action plan for implementing and institutionalizing student-centered work that shifts away from pilot projects to systemic efforts and connects the work of equitable initiatives at a campus.

- Data-Informed Strategies: Build readiness for equity-centered work through data literacy, particularly in reference to identifying barriers for marginalized students.
- Community of Practice: Connect with and learn from colleagues around the state who are implementing practices to scale equity efforts and streamline reporting and planning.
- Offer Feedback to the Chancellor's Office: Identify opportunities for enhancing VAR-related support and reporting requirements.

ACADEMY COSTS

Thanks to generous support from the Chancellor's Office, the VAR Academy is free for college teams to attend. Colleges will be responsible for team travel costs to/from each of the in-person convenings, hotel rooms, and meals outside of the convenings.

CONTACT

If you have additional questions about the VAR Academy, please contact Dr. Laura Lara-Brady (LLaraBr@WestEd.org) and/or Dr. Giovanni Sosa (GSosa@CraftonHills.edu).

For more information on VAR, visit the [Chancellor's Office VAR webpage](#).