



TO: Chief Human Resources Officers
Chief Business Officers

FROM: Abdimalik Buul, Ed.D, Visiting Executive of Institutional Equity, Innovation and Strategic Impact

RE: Supplemental Equal Employment Opportunity Funding Allocation Fiscal Year 2024-2025

Dear Colleagues:

This memorandum provides the apportionment of Equal Employment Opportunity (EEO) Fund allocations to each community college district for the 2024–25 fiscal year.

As previously communicated, the 2024 Budget Act maintained the augmented EEO Fund appropriation. With the addition of Faculty Obligation Number (FON) penalty funds, total EEO funding for 2024–25 was \$13,876,000. Of this amount, \$10 million was allocated to districts to support equal employment opportunity plans and to enable campuses to implement sustainable practices that diversify faculty, staff, and administrators. The remaining funds are used by the Chancellor’s Office for professional development, training, technical assistance, monitoring, and other services, as specified in Education Code section 87108.

Funding was initially distributed based on districts’ submission of a completed and approved 2024 EEO Annual Certification Form. Districts that met this requirement were eligible to receive \$136,986. Several districts did not submit the form, leaving \$821,938 unallocated.

This remaining balance will be distributed equally among the districts that met EEO Annual Certification Form requirements, **providing a supplemental allocation of \$12,267 and bringing the total 2024–25 allocation to \$149,253**. An appendix to this memorandum identifies the districts receiving the supplemental allocation.

This supplemental distribution does not affect the 2025–2026 EEO allocation, which remains \$138,888 per district, contingent upon submission of the 2025 EEO Annual Certification Form.

The Chancellor’s Office remains committed to supporting the development of robust EEO programs at the local level as part of our broader Diversity, Equity, Inclusion, and Accessibility efforts. Thank you for your attention and for your ongoing work advancing equal employment opportunities across the system.

If you have questions or concerns, please contact us at eeosubmissions@cccoco.edu.

cc: Rowena M. Tomaneng, Ed.D, Deputy Chancellor
Christopher Ferguson, Executive Vice Chancellor of Finance and Strategic Initiatives
Siria Martinez, PhD, Vice Chancellor of Equity, Innovation, and Institutional Effectiveness

Appendix A – Distribution of Unallocated 2024–25 EEO Funds

Table 1. Revised 2024–25 EEO Allocations Following Supplemental Distribution

District	Original 2024–25 Allocation	Revised 2024–25 Total Allocation
Allan Hancock	\$136,986	\$149,253
Antelope Valley	\$136,986	\$149,253
Barstow	\$136,986	\$149,253
Butte-Glenn	\$136,986	\$149,253
Cabrillo	\$136,986	\$149,253
Cerritos	\$136,986	\$149,253
Chabot-Las Positas	\$136,986	\$149,253
Chaffey	\$136,986	\$149,253
Citrus	\$136,986	\$149,253
Coast	\$136,986	\$149,253
Compton	\$136,986	\$149,253
Contra Costa	\$136,986	\$149,253
Copper Mountain	\$136,986	\$149,253
Desert	\$136,986	\$149,253
El Camino	\$136,986	\$149,253
Feather River	\$136,986	\$149,253
Foothill-De Anza	\$136,986	\$149,253
Gavilan	\$136,986	\$149,253
Grossmont-Cuyamaca	\$136,986	\$149,253
Hartnell	\$136,986	\$149,253

District	Original 2024-25 Allocation	Revised 2024-25 Total Allocation
Imperial	\$136,986	\$149,253
Kern	\$136,986	\$149,253
Lake Tahoe	\$136,986	\$149,253
Long Beach	\$136,986	\$149,253
Los Angeles	\$136,986	\$149,253
Los Rios	\$136,986	\$149,253
Marin	\$136,986	\$149,253
Mendocino-Lake	\$136,986	\$149,253
Merced	\$136,986	\$149,253
MiraCosta	\$136,986	\$149,253
Monterey Peninsula	\$136,986	\$149,253
Mt. San Antonio	\$136,986	\$149,253
Mt. San Jacinto	\$136,986	\$149,253
Napa Valley	\$136,986	\$149,253
North Orange County	\$136,986	\$149,253
Ohlone	\$136,986	\$149,253
Palo Verde	\$136,986	\$149,253
Palomar	\$136,986	\$149,253
Pasadena Area	\$136,986	\$149,253
Peralta	\$136,986	\$149,253
Rancho Santiago	\$136,986	\$149,253
Rio Hondo	\$136,986	\$149,253

District	Original 2024-25 Allocation	Revised 2024-25 Total Allocation
San Bernardino	\$136,986	\$149,253
San Diego	\$136,986	\$149,253
San Francisco	\$136,986	\$149,253
San Joaquin Delta	\$136,986	\$149,253
San José-Evergreen	\$136,986	\$149,253
San Luis Obispo County	\$136,986	\$149,253
San Mateo County	\$136,986	\$149,253
Santa Barbara	\$136,986	\$149,253
Santa Clarita	\$136,986	\$149,253
Santa Monica	\$136,986	\$149,253
Sequoias	\$136,986	\$149,253
Shasta-Tehama-Trinity	\$136,986	\$149,253
Sierra	\$136,986	\$149,253
Siskiyou	\$136,986	\$149,253
Solano County	\$136,986	\$149,253
Sonoma County	\$136,986	\$149,253
South Orange County	\$136,986	\$149,253
Southwestern	\$136,986	\$149,253
State Center	\$136,986	\$149,253
Ventura County	\$136,986	\$149,253
Victor Valley	\$136,986	\$149,253
West Hills	\$136,986	\$149,253

District	Original 2024-25 Allocation	Revised 2024-25 Total Allocation
West Kern	\$136,986	\$149,253
West Valley-Mission	\$136,986	\$149,253
Yuba	\$136,986	\$149,253