

APPENDIX A
Glossary of Terms

Term	Definition
Credit for Prior Learning (CPL)	The awarding of credit to college students for the skills and knowledge they acquired outside of a classroom. Two policies in the California Code of Regulations guide the award of CPL: Credit by Examination (Title 5, Section 55050) and AP exam credit (Title 5, Section 55052).
High Road Construction Career (HRCC) Partnership	<p>The High Road Construction Careers (HRCC) initiative supports pre-apprenticeship training partnerships around the state. These partnerships connect underserved communities with apprenticeship programs in the building and construction trades.</p> <p>Among others, HRCC Partnerships consist of local Building Trades Councils, Community-Based Organizations, Employers, Joint Apprenticeship Training Committees, Workforce Development Boards, Community Colleges, and Community College Districts.</p> <p>Through the provision of supportive services and pre-apprenticeship training—as well as engaging in regular convenings that allow for strategizing and knowledge sharing—these partners work together to ensure that participants have what they need to succeed as apprentices in the building and construction trades.</p>
HRCC Lead Convener	The organization providing leadership for HRCC partnership. This organization also often acts at the fiscal agent for the HRCC partnership. Parties interested in joining an existing partnership should contact the lead convener for that partnership.
Pre-Apprenticeship Program	California Division of Apprenticeship Standards (DAS) registered Pre-apprenticeship programs prepare individuals to enter and succeed in DAS Registered Apprenticeship programs. A DAS registered Pre-Apprentice program must be formally associated with at least one DAS Registered Apprenticeship program sponsor. Together, they expand the participant's career pathway opportunities with industry-based training coupled with classroom instruction.
Apprenticeship Program	A comprehensive plan containing, among other things, apprenticeship program standards, committee rules and regulations, related and supplemental instruction course outlines and policy statements for the effective administration of that apprenticeable occupation.