



MEMORANDUM

July 27, 2026

Via Email

TO: Chief Human Resources Officers
Chief Business Officers

FROM: Abdimalik Buul, Ed.D, Visiting Executive of Institutional Equity, Innovation, and Strategic Impact

RE: Equal Employment Opportunity Fund Allocation for Fiscal Year 2026-27

Dear Colleagues:

This memorandum communicates the amount of Equal Employment Opportunity (EEO) funding allocated to each community college district for the 2026-27 fiscal year.

The Legislature has continued the enhanced EEO Fund appropriation of \$12,767,000 for the 2026-27 fiscal year in the Budget Act (AB-109), maintaining the \$10 million augmentation to the base appropriation of \$2,767,000 that has been in place in recent years. In addition, the Legislature has also authorized the transfer of \$277,000 in Faculty Obligation Number (FON) penalty funds into the EEO Fund pursuant to Education Code section 87482.7. As a result, total EEO funding for the 2026-27 fiscal year is \$13,044,000.

The Budget Act specifies that \$10,000,000 of the total EEO Fund must be allocated to community college districts “to support the continued implementation of equal employment opportunity plans and to enable campuses to engage in sustainable practices to diversify faculty, staff, and administrators, including the continued use of best practices and tools identified by office of the Chancellor of the California Community Colleges’ Equal Employment Opportunity and Diversity Advisory Committee.” Consistent with this directive, the full \$10,000,000 will be distributed equally to eligible districts. **Each district may receive \$138,888, minus any deductions for non-compliance with the [EEO Annual Certification Form](#).** Funds will be disbursed according to the apportionment schedule.

We remind districts that the 2023 Higher Education Trailer Bill (SB 117) amended Education Code section 87102 to require districts to implement Multiple Methods strategies in their EEO plans and to periodically certify compliance with all EEO requirements. Accordingly, eligibility for EEO funding will be contingent on a district’s compliance with its EEO plan’s Multiple Methods strategies and other requirements specified in the [EEO Annual Certification Form](#).

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The remaining EEO funds will support statewide efforts by the Chancellor's Office, including professional development, training, technical assistance, monitoring, and other services outlined in Education Code section 87108. This includes continued support for [Community College Career Connect](#).

The Chancellor's Office remains committed to advancing robust local EEO programs within the broader framework of our Diversity, Equity, Inclusion, and Accessibility (DEIA) efforts. We recognize that achieving our EEO goals requires sustained effort and encourage continued advocacy to preserve this vital funding in future years.

Thank you for your participation and your continued effort and for your continued efforts to foster equity and diversity through your local EEO initiatives. If you have any questions, please contact us at eeosubmissions@cccco.edu.

cc: Rowena M. Tomaneng, Ed.D, Deputy Chancellor
Christopher Ferguson, Executive Vice Chancellor of Finance and Strategic Initiatives
Siria Martinez, PhD, Vice Chancellor of Equity, Innovation, and Institutional Effectiveness