

## Equity Accelerator: Presentation Introduction

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*Note: Written in third person because this will be read by Dean Larson.*

Equity Accelerator is the first focused research organization to harness research, practice, and policy to create more equitable learning and working environments from college to careers. They work with faculty and staff across an institution to support them in creating **cultures of growth** that effectively support the success of all students—particularly those from underrepresented or disadvantaged backgrounds.

Equity Accelerator has worked closely with a variety of colleges and universities, including several community colleges in our system, to create, implement, and evaluate **effective, evidence-based tools and resources** for faculty and staff. Their innovative approach is informed by **robust empirical evidence** from the fields of education, organizational behavior, and the social sciences.

Equity Accelerator's team includes research leaders in the social sciences, whose work has been foundational for current knowledge around how to improve students' experience of their learning environments. Moreover, their team members have successfully led the adaptation and delivery of this social belonging program to tens of thousands of students across dozens of colleges and universities.

Today, we have with us:

Dr. Kathy Emerson, EA's Director of Research

Dr. Samantha Stevens, Lead Research Scientist

and Katie Mathias, the Project Manager