

Questions to Consider When Looking at Existing Program Outcomes

Purpose:

These questions can help you explore your existing program outcomes as part of your program selection process.

Student Outcome and Opportunities: Look at the student outcomes from your existing programs

- Are students in the existing program making a living wage? Are they obtaining training-related employment?
- What factors in the existing program might support or hinder student success?
- What can we learn from the existing program (e.g., success, barriers, pain points, etc.) to help design a direct assessment CBE program that supports students' future career advancement?
- How can successful components be replicated, modified, or scaled for the direct assessment CBE program offering?
- In an ideal world, what does continuous career advancement look like for graduates of the program?
- How can we design a direct assessment CBE program that promotes economic mobility following completion? For example, how might the program incorporate competencies that foster students' career advancement?
- How can we engage employers to support program design and implementation with a focus on fostering career mobility? How can we connect regional employers and students (e.g., through work-based learning experiences, mentorship, guest speaking, virtual career fairs, etc.)?
- What type of scale are you hoping to achieve with this program (i.e., number of students served or number of graduates each year)?

Equity Considerations: Look at the participation, completion, and employment outcomes of different student groups

- Where are there identified equity gaps in existing program participation and outcomes?
- What specific goals can we set for addressing the equity gaps that exist in the existing program?
- How can the direct assessment CBE program replicate and expand upon the existing programs' equity successes?
- What strategies might the direct assessment CBE program use to address existing equity gaps through program design and implementation?
- Will you offer your program online, in-person, or hybrid? Which format will increase access most.