

APPENDIX F: CHANCELLOR'S OFFICE CAPACITY BUDGET REQUEST

The Chancellor's Office serves as the backbone of the California Community Colleges system, providing the leadership and infrastructure needed to drive statewide priorities and support institutional success. In recent years, the scope and complexity of these responsibilities have grown substantially, driven by increasing statewide and national demands for greater accountability, innovation, data capacity, and measurable student outcomes. To meet these demands, we request 18 new permanent positions and **\$3.3 million ongoing General Fund** to provide timely guidance to colleges, strengthen oversight of public investments, support continuous improvement, and scale innovative practices that improve student outcomes.

Division	Overview of Division	Justification for New Positions
College Finance and Facilities Planning Division	The College Finance and Facilities Planning Division oversees the fiscal and facilities policies that govern the distribution and stewardship of state resources to community colleges, including Proposition 98 and capital outlay investments.	We request three (3) positions to strengthen ongoing fiscal oversight of Proposition 98 resources, ensure compliance with audit findings, and maintain the timely and accurate distribution of billions of dollars in state funding.
Climate Unit	The proposed Climate Unit would coordinate the system's response to California's climate and clean energy priorities, connecting institutional resilience, facilities, workforce development, instruction, and community partnerships.	We request four (4) positions to establish dedicated capacity to move the system from climate planning to implementation, helping colleges access investments, implement projects, develop climate workforce pathways, and coordinate efforts across the system.
Educational Services and Support Division	The Educational Services and Support Division advances student success by supporting high-quality instruction, academic pathways, student services, and systemwide initiatives that improve access, persistence, completion, and transfer.	We request two (2) positions to strengthen implementation of key student success priorities, provide sustained coordination and technical assistance to colleges, and ensure the system can translate recent investments and policy changes into improved student outcomes.

Division	Overview of Division	Justification for New Positions
Information, Security, Technology and Innovation Division	The Information, Security, Technology and Innovation Division leads efforts to modernize the system's technology, data, cybersecurity, and digital infrastructure and ensure these tools support student success and system operations.	We request three (3) positions to provide the specialized capacity needed to implement and secure increasingly complex statewide technology and data systems, protect existing investments, and respond to growing cybersecurity and privacy risks.
Office of Civil Rights	A new Office of Civil Rights within the Chancellor's Office would provide centralized systemwide leadership, guidance, and accountability to help colleges consistently meet their federal and state civil rights and Title IX obligations.	We request four (4) positions to establish dedicated capacity for ongoing compliance monitoring, technical assistance, training, reporting, and implementation of existing civil rights requirements across the system.
Workforce and Economic Development	The Workforce and Economic Development Division advances career education and workforce development by connecting colleges with employers, industry, labor, and workforce partners and aligning programs with evolving regional and statewide economic needs.	We request two (2) positions to strengthen administration and coordination of existing workforce investments and expand the system's ability to align regional partnerships, programs, and resources with California's changing workforce needs.