



California Community Colleges

Monday
January 30, 2023
12-1PM

Equal Employment Opportunity (EEO) Innovative Best Practices Grants: NOVA Walk-through

A11Y 2/8/23

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Closed Caption

Click this tab to read live
captions.

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Q&A

Click this tab to enter
questions for the presenters.

Today's Presenters

- Dr. Krystal Henderson, Grant Monitor, Equal Employment Opportunity Innovative Best Practices (EEO IBP) Grants
- Ryan Hatcher, NOVA Consultant, Digital Infrastructure & Innovation Division

Webinar Agenda & Reminders

- Quick Overview of Equal Employment Opportunity (EEO) Innovative Best Practices Grants RFA
- Walk-through of the EEO IBP Grants application in NOVA
- Please use the Q&A window to submit your questions during the presentation.
- Questions will be monitored and answered either via the Q&A window during the presentation or discussed during the Q&A period at the end of the presentation.
- This webinar is being recorded and will be made available on the [Chancellor's Office webpage](#).

Equal Employment Opportunity Innovative Best Practices Grants

Funding Agency:	California Community Colleges Chancellor's Office
Sponsoring Division:	Institutional Effectiveness & The Office of the General Counsel
Funding Opportunity Title:	EEO Innovative Best Practices Grants
Closing Date for Submission:	February 24, 2023
Funding Period:	June 1, 2023 - June 30, 2025
Award Amount:	Tier 1: \$300,000, Tier 2: \$200,000
Total Funds Available:	~\$4,500,000
Award Announcement Date:	April 7, 2023
Project Start Date:	June 1, 2023
Eligibility:	Only those districts that have a 2022 Multiple-Methods Certification form on file with the Chancellor's Office will be eligible to receive an EEO Innovative Best Practices grant award. Only one application per district will be accepted.
Questions:	Dr. Krystal Henderson, Grant Monitor, khenderson@cccco.edu

Tier 1: If your college had an annual credit and non-credit FTES of 9,200 or higher in the 2021-2022 academic year, you are eligible to apply for Tier 1. The maximum award amount for Tier 1 is up to \$300,000.

Tier 2: If your college had an annual credit and non-credit FTES of 9,199 or lower in the 2021-2022 academic year, you are eligible to apply for Tier 2 funds. The maximum award amount for Tier 2 is up to \$200,000.

Goals and Purpose

The **goals** of the EEO Innovative Best Practices Grants are twofold:

1. To incentivize local innovation and support the advancement of innovative Diversity, Equity, Inclusion, and Accessibility (DEIA)-minded practices in the EEO areas of pre-hiring, post-hiring, and diversity promising retention practices.
2. To act as a catalyst to both enhance and expand existing districts' EEO efforts relating to faculty and staff diversity.

Purpose

The EEO Innovative Best Practices Grants are competitive, one-time grants to aid institutions that pilot or create innovative DEIA-minded practices related to EEO in the *categories listed above*. Funding will also be allocated to enhance or expand existing EEO efforts that support faculty and staff diversity. Activities proposed must result in one or more of the intervention efforts highlighted in the RFA.

Visit the
[Chancellor's
office EEO
website](#) to
download the RFA
and review the
recording of the
Bidder's
Conference.

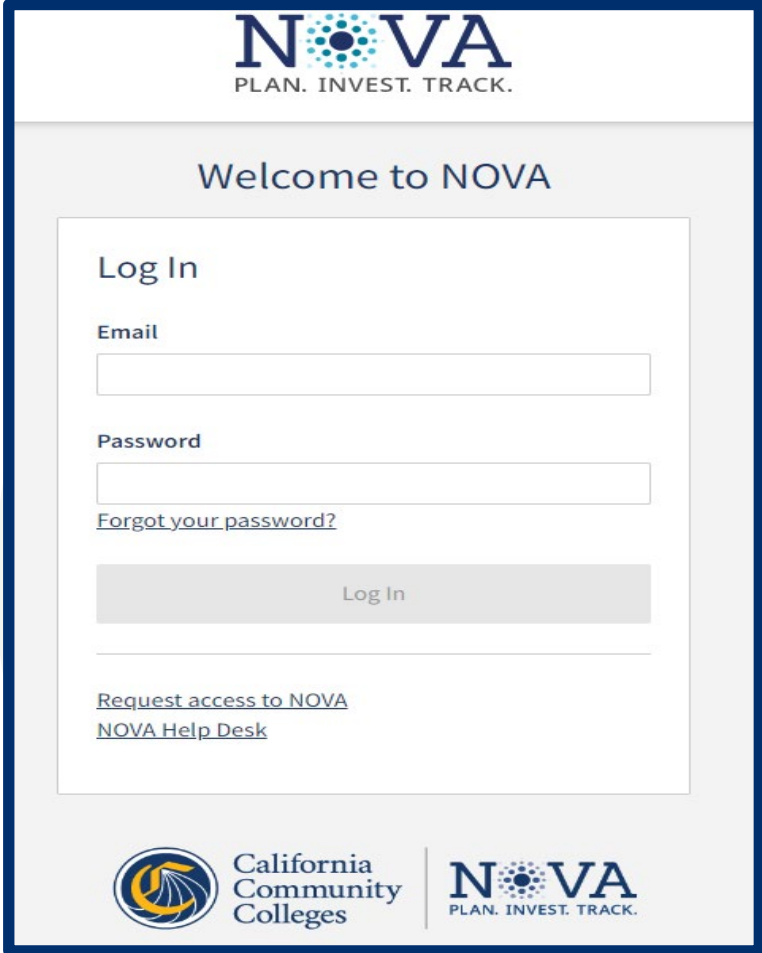
Instructions for Preparing

Creating/Accessing Your NOVA Account

- New Users – [Request Access](#)
- Returning Users – <https://nova.cccco.edu>

NOVA Technical Assistance

- For questions related to the NOVA System, please contact [NOVA Help Desk](#)

A screenshot of the NOVA login interface. At the top is the NOVA logo with the tagline 'PLAN. INVEST. TRACK.'. Below it is a 'Welcome to NOVA' message. The main section is titled 'Log In' and contains two input fields: 'Email' and 'Password'. Below the password field is a link for 'Forgot your password?'. A 'Log In' button is positioned below the links. At the bottom of the login section are two links: 'Request access to NOVA' and 'NOVA Help Desk'. The footer of the page features the California Community Colleges logo on the left and the NOVA logo on the right.

NOVA
PLAN. INVEST. TRACK.

Welcome to NOVA

Log In


Email

Password

[Forgot your password?](#)

Log In

[Request access to NOVA](#)
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NOVA
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Demonstration



Production Environment



Welcome to NOVA

Log In

Email

rhatcher@cccco.edu

Password

.....

[Forgot your password?](#)

Log In

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California
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Question & Answers



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Thank you!

Please email additional questions to
khenderson@cccco.edu

www.cccco.edu