



California Community Colleges

ROADMAP TO DIVERSITY, EQUITY, INCLUSION AND ACCESSIBILITY (DEIA)



California Community Colleges provides professional development and leadership to connect Equal Employment Opportunity (EEO) to the classroom and successfully redefine educational excellence for the largest system of public education. Our California Community Colleges EEO initiatives are critical to fully realizing the goals and commitments set forth in the *Vision for Success*.

Abdimalik Buul, EdD, is serving the California Community Colleges Chancellor’s Office as a visiting executive of educational excellence and equal employment opportunity programs. With his leadership, the EEO programs are collaborating with statewide stakeholders to ensure professional development programs are focused on Diversity, Equity, Inclusion and Accessibility (DEIA) efforts.

NEW RESOURCES

CCC | Equal Employment Opportunity Community

Members of California community college districts and colleges who are involved in hiring are also encouraged to join the [CCC | Equal Employment Opportunity Community](#) in the Vision Resource Center to share best practices, engage in critical dialogue and stay informed about professional development opportunities.

Equal Employment Opportunity (EEO)/Diversity Best Practices Handbook

California Community Colleges released the [Equal Employment Opportunity \(EEO\)/Diversity Best Practices Handbook in 2022](#), with innovative strategies to support the California community college system to attract and retain talented employees. Practices that intentionally address the inclusion, engagement, and sense of belonging of new employees are crucial for a diverse and equitable work environment, and support students by creating a positive environment for learning.

UPCOMING EVENTS

Event	Date	Location
Representation Matters: How Racial Equity in Recruitment, Hiring and Retention of Black Faculty, Staff and Administrators Advances Equitable Outcomes in Student Achievement	Nov. 18, 2022	Virtual Event
Equal Employment Opportunity Northern California Promising Practices Showcase	Dec. 2, 2022	San Jose, CA

2022 EVENT HIGHLIGHTS

Event	Date	Location
Professional Development and Leadership Training	Sept. 30, 2022	San Francisco, CA
The Road to Transformation: Creating and Sustaining Meaningful Professional Development for Diversity, Equity, Inclusion and Access	Oct. 12-14 2022	Claremont, CA
ACHRO/EEO Fall Training Institute Conference	Oct. 25-28 2022	Lake Tahoe, CA
Colegas 2022 Inaugural Annual Conference	Nov. 2-4, 2022	Long Beach, CA

QUESTIONS? Contact Alina Cortes-Quintana at aquintana@cccco.edu.

