



July 26, 2019

To all California Community College Districts

Re: EEO Fund Allocation for Fiscal Year 2019-2020

Dear Colleagues:

Beginning in fiscal year 2016-2017, the California Community Colleges Chancellor's Office implemented a new funding allocation model for the Equal Employment Opportunity Fund (EEO Fund), consistent with title 5, section 53030. The purpose of this memo is to communicate the amount to be apportioned to each district for the 2019-2020 fiscal year.

Based on the Legislature's EEO Fund appropriation for the 2019-2020 fiscal year, each district that certified having met the Multiple Methods requirements before the deadline of June 1, 2019, will receive **forty-five thousand dollars (\$45,000)** in EEO funds in the 2019-2020 Advance Apportionment to be paid out on or about July 29, 2019.

We are pleased to note that this year every district met the Multiple Methods funding requirements, up from 71 in the 2018-2019 fiscal year. The requirements include, at minimum, having an operational EEO Advisory Committee, an updated EEO Plan, and the district must have submitted their expenditure/performance reports for the prior fiscal year (Multiple Method #1). In addition, each district was required to meet a minimum of six of the remaining eight Multiple Methods.

Many thanks to those districts that submitted Multiple Methods forms and updated EEO Plans, and shared thoughtful approaches to EEO issues. Our

office is available to assist and answer questions related to title 5 and the Multiple Methods funding allocation model. The EEO & Diversity Best Practices Handbook is also available on our website on the EEO page.

Although we cannot guarantee the same level of funding for fiscal year 2020-2021, the Chancellor's Office remains committed to supporting robust EEO programs at the local level, and will advocate for more resources in the future to support these efforts.

Thank you for your attention to this matter and for all of your hard work.

Sincerely,

Marc LeForestier

Marc A. LeForestier
General Counsel

CC:

Eloy Oakley, Chancellor

Daisy Gonzales, Deputy Chancellor

Christian Osmena, Vice Chancellor for College Finance and Facilities Planning