

**California Apprenticeship Initiative – New and Innovative Grant Program**  
**RFA – 16-191**  
**Frequently Asked Questions**

**Q:** We would like clarification regarding applicant eligibility for RFA 16-191.

**A:** Eligible Applicants Include: California Community College Districts (CCDs), California Department of Education Unified School Districts/Local Education Agencies (LEAs), including Regional Occupational Centers & Programs (ROCPs), Adult Schools, and County Offices of Education (COEs) per Proposition 98 guidelines

**Q:** Can the 10% employer match come from partnering organizations as well as the employer(s) or must it come solely from the employer?

**A:** Yes, employer match can come from partnering organizations as well as partnering employers.

**Q:** Does the LEA on a CAI grant have to be located in the same county or general geographic area in which the apprenticeship activities are focused?

**A:** No, the respective CCD or LEA can be located in a different geographic area from where the apprenticeship activities are located.

**Q:** On the RFA instructions Page 7 under Target Industries and Occupations. Are the target industries the only areas from which we can apply for in the grant? Can there be a co-mingling of industries, even though one or more industries are not part of the targeted areas?

**A:** No, they are not the only industries or areas for which you can apply for in this grant. Yes, industries can be co-mingled in multiple sectors, occupations or trades. For example a grant can be in both a clean energy sector and advanced manufacturing.

**Q:** On the same page 7, under Grant Expenditures, What do you mean by the 20% of total grant funding shall be allocated to offset RSI training Develop and recruit members for your programs Apprenticeship Training committee?

**A:** 20% of the total grant amount is the anticipated RSI need to fund related instruction for apprentices in the second year of these grants. Therefore, 20% of the grant funds shall be allocated to offset this educational expense given that RSI cannot be guaranteed to come from the state once the program becomes registered by the DAS.

**Q:** In the RFA instructions under Response to Needs pgs. 11-15, all that is required is to write down the standards for the program? Do you want it written word for word from the sample standards? Or is there more to it?

**A:** Applicants shall answer all questions (1–21) in the response to need. Should an applicant not yet determine any of these elements they are to provide a plan to develop and implement these key elements in-order to attain DAS approval by February 1, 2018. The program standards (sample responses) are there to assist applicants in this process. DAS consultants are available to assist with this section of the RFA and their contact information is listed on page 25 of the grant.

**Q:** In reviewing the paperwork for the newly posted grant, I see the minimum award is \$250,000. They also state you receive 20k per apprentice. Does that mean we are required to take on 13 apprentices if we apply for the grant?

**A:** Each grant winner is required to register a minimum of 1 apprentice per \$20,000 of the total grant amount. A grant winner with a \$260,000 award amount would be required to register a minimum of 13 apprentices, a grant winner with a \$500,000 award would be required to register a minimum of 25 apprentices and a grant winner with a \$1,000,000 award would be required to register a minimum of 50 apprentices.

**Q:** As part of the development of the Apprenticeship program, when we describe the program as it relates to RSI, are we allowed to include a pre-apprenticeship program/portion. It is likely, in pursuit of student success and completion, that we may want to include a pre-apprenticeship element.

**A:** Pre-apprenticeship is separate and unique from actual state registered apprenticeship. The California Apprenticeship Initiative - New and Innovative Grant Program is designed for educational entities and employer partners prepared to develop a fully registered state apprenticeship program with training standards approved by the Division of Apprenticeship Standards (DAS). A separate RFA will be released in the coming months focused on developing pre-apprenticeship programs.

**Q:** Can you please clarify the application deadline for the 2016/17 CAI New and Innovative Grant Program RFA Spec No. 16-191? The RFA indicates November 11, 2016.

**A:** The application deadline has been extended to Monday November 14, 2016 at 5:00p.m. All applications must be submitted electronically to [apprenticeship@cccco.edu](mailto:apprenticeship@cccco.edu)