

Appendix C

Strong Workforce Program (SWP) – Refugee Career Pathways Grant Program

Strong Workforce Program Metrics

Background

Per the Strong Workforce Program legislation, performance accountability measures shall “to the extent possible, align with the performance accountability measures of the federal Workforce Innovation and Opportunity Act (Public Law 113-128). Outcome measures shall include, to the extent possible, demographic data, to allow policymakers and the general public to evaluate progress in closing equity gaps in program access and completion, and earnings of underserved demographic groups.... Recommendations for future allocations to consortiums [should be] based upon program outcomes, including, at a minimum, the number of certificates granted to, and wage increases of, students who have completed a career technical education program.”

Metrics

Definitions are aligned with the Student Success Metrics

<ul style="list-style-type: none">• Students who completed 9+ CTE credit units
<ul style="list-style-type: none">• Students who completed a noncredit workforce milestone<ul style="list-style-type: none">○ Completed 48+ contact hours in noncredit CTE or workforce prep course○ Successfully completed a noncredit CTE or workforce prep course
<ul style="list-style-type: none">• Students who earned an award, including:<ul style="list-style-type: none">○ Apprenticeship Journey Status○ CCC Bachelor's Degree○ Associate Degree○ Chancellor's Office-approved certificates○ Noncredit certificates of at least 48 contact hours
<ul style="list-style-type: none">• Students who transferred to a four-year institution
<ul style="list-style-type: none">• Students who were employed in a job related to their field of study
<ul style="list-style-type: none">• Students who attained the living wage after exiting college
<ul style="list-style-type: none">• Median change in earnings after exiting college
<ul style="list-style-type: none">• Median annual earnings of students after exiting college

Questions

Please contact launchboard@cccoco.edu