APPENDIX A

Chancellor's Office, California Community Colleges

GRANT AGREEMENT

ARTICLE I

California Apprenticeship Initiative (CAI) Pre-Apprenticeship Grant Program

Program-Specific Legal Terms and Conditions (January 18, 2017)

1. Cost and Payments

In consideration of satisfactory performance of the services described in the Grantee's application, the California Community Colleges, Chancellor's Office (hereinafter Chancellor's Office) agrees to pay the Grantee a total amount not to exceed the "Grant Funds" amount stated on the fully executed Grant Agreement face sheet, which shall be used as set forth in the Application Budget. Payment shall be made as follows:

- An advance payment of 40% of the total amount of this Grant Agreement will be paid as soon as feasible after the Grant Agreement is fully executed.
- Grantee may submit request for progress payments at the time that year-to-date quarterly and expenditures reports are submitted pursuant to section 4 of this Article. Payment will be made after review and approval of the quarterly reports by the Chancellor's Office. Progress payment(s) can only be made up to 90% of the total grant amount as the last 10% is withheld pending satisfactory performance and submittal of final performance and expenditure reports.
- A final payment will be calculated based on the Final Performance and Expenditure Reports due by March 1, 2019. If the total expenditure of funds by that date is less than the advance payment, the Chancellor's Office may invoice the Grantee for the excess amount.

2. Budget Changes

- Grant recipient(s) may make changes to any budget category amounts
 without the approval of the Project Monitor so long as budget categories are
 not added or deleted, the total dollar amount of the Grant Agreement is not
 affected, and the outcomes of the Grant Agreement will not be materially
 affected.
- Adding or deleting budget categories are subject to the prior approval of the Project Monitor. Prior approval for these additions and/or deletions is made through the Chancellor's Office on-line quarterly reporting system. Once the requested change is approved, the affected quarterly budget will be updated electronically.
- Grant amendments are required for budget changes when there are changes in the total dollar amount of the Grant Agreement and/or the outcome of the Grant Agreement is materially affected.

3. Application Amendment Requests

If circumstances occur during the performance period that would materially affect outcomes(s) of the approved Grant Application, the grant recipient is required to contact the Project Monitor for further instructions.

4. Reporting

The Recipient shall prepare and submit to the Division of Workforce and Economic Development quarterly "Year-to-Date Expenditure and Progress Reports" via email and by using the online reporting system at:

https://misweb02.cccco.edu/econdev/prod/logon.cfm

These reports are due on or before the following dates:

- June 26, 2017
- September 26, 2017
- January 3, 2018
- March 26, 2018
- June 26, 2018
- September 26, 2018
- January 3, 2019
- March 1, 2019

NOTE: If the above reporting dates fall on a weekend or a holiday the report shall be due by close of business on the last working day **prior to the reporting deadline**. Extensions of reporting deadlines require written approval of the

Project Monitor.

The Final Performance and Expenditure Report must be received by the Division of Workforce and Economic Development no later than March 1, 2019 of the grant agreement performance term.

- 5. The Chancellor's Office reserves the right to evaluate a grantees performance as follows:
 - Develop a Pre-apprenticeship training program and corresponding curriculum based on industry standards and designed to meet all necessary entrance requirements of applicable California state-approved apprenticeship programs into which successful pre-apprenticeship completers will enter; and has had input from, and is approved by the state-approved apprenticeship programs that will accept successful pre-apprenticeship completers into state approved apprenticeship program(s);
 - Develop and implement a long-term and sustainable preapprenticeship. Grantees must demonstrate the outcome of increased stateapproved apprenticeship opportunities for under-represented, disadvantaged or low-skilled individuals, such that, upon completion, they will meet the entry requirements, gain consideration, and are prepared for success in one or more state-approved apprenticeship program(s) including the following:
 - Strong recruitment strategies focused on outreach to populations underrepresented in state approved apprenticeship programs;
 - Educational and pre-vocational services that prepare individuals to meet the entry requisites of one or more apprenticeship training programs (e.g. specific career and industry awareness workshops, job readiness courses, English for speakers of other languages, Adult Basic Education, math tutoring, etc.); and
 - Assists in exposing participants to local, state and national Registered Apprenticeship programs and provides direct assistance to participants applying to those programs.