

**CALIFORNIA COMMUNITY COLLEGES
SYSTEM OFFICE**

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June 27, 2006

Dear Colleagues:

This is to let you know that the *Model Equal Employment Opportunity (EEO) Plan and Guidelines for California Community Colleges* are now available by clicking on the following link:

<http://www.cccco.edu/divisions/grea/eeo/eeo.htm>. The *Model Equal Employment Opportunity Plan* is also accessible on our System Office website at <http://www.cccco.edu>; click onto Agency; College/District EEO under Governmental Relations; EEO; and Model EEO Plan and Guidelines for California Community Colleges.

The *Model Equal Employment Opportunity Plan* has been legally approved and reviewed by the Board of Governors at its January 17-18, 2006, meeting. Please review and use the *Model EEO Plan* as a resource to develop and adopt your district's written equal employment opportunity plan. There will be training scheduled for this fall 2006 on the *Model Equal Employment Opportunity Plan* and technical assistance on developing district equal employment opportunity plans. This training will be conducted by our project director, Arturo Ocampo. He will be sending additional information when it becomes available.

When training is completed, the System Office will be sending a request for districts to begin the process of developing and adopting their own equal employment opportunity plan. We will allow districts at least one calendar year before submission to the System Office.

We would like to acknowledge and thank everyone who worked on this project. Most of the names are listed on the second page of the *Model Equal Employment Opportunity Plan* document.

If you have any questions regarding the *Model Equal Employment Opportunity Plan* or training, please contact Arturo Ocampo at Arturo.Ocampo@evc.edu or (408) 223-6797. Questions regarding the process and timelines may be directed to Tosh Shikasho, Specialist for Equal Employment Opportunity at tshikash@cccco.edu or (916) 323-4990.

Sincerely,

Jamillah Moore, Senior Vice Chancellor for
Governmental Relations and External Affairs